MEMORANDUM OF UNDERSTANDING
Between the
Corbett School District
And the
Corbett Education Association/East County Bargaining Council

Due to considerable financial hardship on the part of the Corbett School District, Corbett School District employees will be furloughed for six days during the 2024-2025 school year: June 4, 5, 9, 10, 11, 12, 2025.

During the period of this agreement, members will be furloughed the final six work days of the originally approved Corbett School District 2024-2025 calendar and have their salary reduced in a proportionate amount equally over a six month period of January - June, 2025. Part time members will be prorated (based on percentage of FTE) and workload will be prorated (same percentage of FTE). The Assessment Day and Teacher Preparation Day originally scheduled for June 11 and 12, 2025, respectively, will be moved to June 2 and 3, 2025, respectively. There will be no expected work and no duties of any purpose for any reason on furlough days.

Members health benefits, leave accruals and PERS contribution percentage rates shall be maintained and be unchanged by this agreement.

Article 14, C of the current agreement would be amended to:

"Unit members will be allowed three (3) days of personal leave. Unit members will not be required to state a reason for this leave. No more than 30% of the unit members from each building (elementary, middle school, high school, or CAPS) shall be granted personal leave on the same day without consent of the building administration. Unit members will notify their immediate supervisor at least three days in advance of requested personal leave, when possible. Requests for leave will be processed in the order in which they are received. Unit members may receive $200 per day for any unused personal days. The unit member must make a written request for payment on or before June 14. Members will have the option to rollover one personal day from the 2024-2025 school year to the 2025-2026 school year. Members must make a written request for this rollover on or before June 14. Members may not be paid for the rolled-over personal day at the conclusion of the 2025-2026 school year."

No other portion of the contract is modified.

This agreement shall expire on June 30, 2025 and is not precedent setting for future agreements.

For the Association		**For the District**	
_____		_____	
Abigail Steichen	Date	Derek Fialkiewicz	Date
Corbett EA Co-President		Superintendent	

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And the
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Carrie Church Date Corbett EA Co-President	Todd Mickalson Date Board Chairperson
XXXXXXXXXX Date OEA Consultant	
XXXXXXXXXX Date CBC Chairperson	