

**BEMIDJI AREA SCHOOLS  
BEMIDJI, MINNESOTA**

**DATE** : OCTOBER 21, 2024  
**TO** : BOARD OF EDUCATION  
**FROM** : JORDAN HICKMAN, DIRECTOR OF HUMAN RESOURCES  
**SUBJECT** : STAFFING OF POSITIONS

At the May 8, 2024, School Board meeting, action was taken to release John Kovach effective May 31, 2024. A vacancy exists for business education teacher at Bemidji High School. Therefore, it is recommended that John Kovach be rehired for this position.

\_\_\_\_\_ introduced the following resolution:

**RESOLUTION TO REHIRE  
JOHN KOVACH**

**WHEREAS**, a vacancy exists for business education teacher at Bemidji High School, the School Board of Independent School District No. 31 is rescinding the termination of probationary teacher John Kovach.

**BE IT RESOLVED** that a teaching contract be issued to John Kovach for the 2024-2025 school year.

The motion for the adoption of the foregoing resolution was duly seconded by \_\_\_\_\_,

and upon roll call vote being taken, the following voted in favor: \_\_\_\_\_

\_\_\_\_\_, and the following voted against: \_\_\_\_\_.

**WHEREUPON**, said resolution was declared passed and adopted.