

Member _____ introduced the following resolution and moved its adoption:

RESOLUTION PROPOSING TO PLACE
RYAN RUTTEN
ON UNREQUESTED LEAVE OF ABSENCE

BE IT RESOLVED by the School Board of Independent School District No. 877, as follows:

1. That it is proposed that Ryan Rutten, a technology education teacher of said school district, be placed on an unrequested leave of absence without pay or fringe benefits, effective at the end of the 2024-25 school year on June 30, 2025, pursuant to Minnesota Statutes section 122A.40, subdivision 10, along applicable portions of ARTICLE VI, Section 3, Subdivisions 1-6 of the current Master Agreement between the School District and the exclusive representative, based upon the following grounds: financial limitations and discontinuance of position.
2. That said proposed placement on unrequested leave of absence is not the result of the implementation of an education district agreement.
3. That written notice be sent to said teacher regarding the proposed placement on unrequested leave of absence without pay or fringe benefits as provided by law and said notice shall be in substantially the following form:

NOTICE OF PROPOSED PLACEMENT ON UNREQUESTED LEAVE OF
ABSENCE AND NOTICE OF HEARING, IF REQUESTED

(DATE)

RYAN RUTTEN
(ADDRESS)

Dear Mr. Rutten:

You are hereby notified that at the regular meeting of the School Board of Independent School District No. 877 held on April 28, 2025, consideration was given to your placement on unrequested leave of absence without pay or fringe benefits as an industrial technology teacher of Independent School District No. 877, and a resolution (copy enclosed) was adopted by a majority vote of the Board, proposing your placement on unrequested leave of absence effective at the end of the 2024-25 school year on June 30, 2025, pursuant to Minnesota Statutes 122A.40, subdivision 10, along with applicable provisions of ARTICLE VI, Section 3, Subdivisions 1-6 of the current Master Agreement between the School District and the exclusive representative. The grounds for your placement on an unrequested leave of absence are: financial limitations and discontinuance of position.

Your proposed placement on unrequested leave of absence is not the result of the implementation of an education district agreement.

Under the provisions of the Master Agreement between the School District and the exclusive representative, you are entitled to a hearing as set forth in Minnesota Statutes section 122A.40, subdivision 14, before the school board provided that you make a request in writing within fourteen (14) calendar days after receipt of this

notice. If no hearing is requested within such period, it shall be deemed acquiescence by you to the School Board's proposed action.

Yours very truly,

SCHOOL BOARD OF INDEPENDENT SCHOOL DISTRICT NO. 877

Amanda Lawrence
Clerk of the School Board

Enclosure: Resolution

4. That each and all of the foregoing grounds of said notice are within the grounds for unrequested leave placement as set forth in Master Agreement between the School District and the exclusive and Minnesota Statutes section 122A.40, subdivision 10, and are hereby adopted as fully as though separately set forth and resolved herein.

The motion for the adoption of the foregoing resolution was duly seconded by Member

_____ and upon vote being taken thereon, the following voted in favor hereof:

and the following voted against the same:

whereupon said resolution was declared duly passed and adopted.