#### **BORMAN ELEMENTARY SCHOOL**

Important Goals From 2007-2008	Did you reach the goals listed in 2007-2008?  If not, explain what prevented your success and how you will continue to try to meet the goals.	Needs Identified For 2007-2008	Were the Needs  Met for 2007-2008?  If not, please explain.	Wildly Important Goals for 2008-09	Plans to Meet Goals for 2008-2009	Needs Identified For 2008-2009 (be specific)
<ul> <li>Provide SIOP staff development for all staff members in the area of Science for grades Pre-K thru 5.</li> <li>Improve Science, Math, and Language Arts Curriculum Pre-K thru 5.</li> <li>Conduct parent nights and improve communication with parents for the 07-08 year.</li> <li>Conduct campus committees to address vertical alignment in all content areas.</li> </ul>	<ul> <li>Staff members at Borman received 18 hours of SIOP staff development for ELL students.</li> <li>Reading TAKS scores improved from 71% to 82% for our Hispanic students. Math scores improved from 65% to 76% for our Hispanic students. Our Science scores did not improve due to too much 3D material and not enough 2D instruction.</li> </ul>	<ul> <li>Implement         WIGS in         Science, Math,         and Lang. Arts         to improve         academic         student         performance.</li> <li>Purchasing of         instructional         and technology         materials.</li> <li>Comprehensive         TAKS plans to         address         remediation for         students in         grades 3 thru 5.</li> <li>Continue to         improve daily         attendance for         students.</li> </ul>	<ul> <li>All three WIGS were implemented last year in the area of Science, Math, and Lang. Arts.</li> <li>\$52,000 was invested in purchasing of instructional materials for Pre-K thru 5<sup>th</sup> grade.</li> <li>Our TAKS plan was successful in providing additional instructional support for students at-risk</li> </ul>	<ul> <li>To increase         Hispanic and         Economic         Disadvantage         Science TAKS         scores from         46% to 90%         (Hispanic) and         51% to 90%         (Economic         Disadvantage)         for our 5<sup>th</sup>         grade students.</li> <li>To increase         Hispanic and         Economic         Disadvantage         Math TAKS         scores from         76% to 90%         (Hispanic) and         74% to 90%</li> </ul>	<ul> <li>Implementation of PLC opportunities for staff members in grades Pre k thru 5th that will help to increase curriculum knowledge and create common assessments that will help to improve student achievement.</li> <li>Implementation of the Inclusion Model for all students in grade Pre K thru 5th.</li> <li>Teachers will be attending curriculum planning sessions in</li> </ul>	• In an effort to advance campus goals and master district initiatives, we would like to request an increase of Campus Educational Leave days from 5% to 10% of our enrollment per campus. Increasing our educational leave days will enable us to ensure better training for all teachers for programs like Inclusion and PLC's.

Page 2, Borman Summary – Campus Improvement Plans Board

Important Goals From 2007-2008	Did you reach the goals listed in 2007-2008? If not, explain what prevented your success and how you will continue to try to meet the goals.	Needs Identified For 2007-2008	Were the Needs  Met for 2007-2008?  If not, please explain.	Wildly Important Goals for 2008-09	Plans to Meet Goals for 2008-2009	Needs Identified For 2008-2009 (be specific)
<ul> <li>Attend district regional and national conferences to improve academic student performance.</li> <li>Continue extensive tutoring/mentor programs.</li> <li>Continue to invest in technology materials for staff and students.</li> <li>Complete first year of student uniforms.</li> </ul>	<ul> <li>We conducted five parent nights last year in the area of Science, Math, Reading, and two         Multicultural activities. For each parent night, we averaged over 250 participants. Teachers also kept a phone log of parent conversations.</li> <li>Staff members had the opportunity to attend different staff developments that included SIOP, CAST, TASL, CAMT, and Language Arts.</li> <li>During the year, many students attended many</li> </ul>	<ul> <li>Improve student discipline issues and uniform process.</li> <li>Coordinate and manage three on-going instructional grants.</li> </ul>	of failing state assessments.  Our daily attendance has steadily increased to over 97%.  Discipline referrals decreased by over 85% from previous years.  Our staff was able to implement and coordinate 3 different grants successfully that included TEEG, SIOP, and Lantana that increased student achievement.	(Economic Disadvantage) for all students in grades 3 <sup>rd</sup> thru 5 <sup>th</sup> .  • To increase Hispanic and Economic Disadvantage Reading TAKS scores from 79% to 90% (Hispanic) and 81% to 90% (Economic Disadvantage) for all students in grades 3 <sup>rd</sup> thru 5 <sup>th</sup> .	science to help improve instruction and student achievement in the area of Science.  Implementation of Thinking Maps Curriculum for grades Pre K thru 5th.  Implementation of a comprehensive tutoring and mentoring plan to improve student achievement in all content and grade levels.  Continue with year 2 of SIOP strategy implementation with all ELL students.  Conduct Family Instructional	<ul> <li>Provide our current 5<sup>th</sup> grade sub groups the additional instructional support in the area of Science. For example, we need summer school activities for 4<sup>th</sup> grade students moving up to 5<sup>th</sup> grade, Saturday school, transportation, teacher salaries, and vocabulary staff development in the area of Spanish Science to improve campus and district accountability for our sub groups.</li> <li>District funds to help support our reading materials in the</li> </ul>

Important Goals From 2007-2008	Did you reach the goals listed in 2007-2008?	Needs Identified For 2007-2008	Were the Needs  Met for 2007-2008?	Wildly Important Goals for 2008-09	<u>Plans to Meet</u> <u>Goals for</u> <u>2008-2009</u>	Needs Identified For 2008-2009 (be specific)
	If not, explain what prevented your success and		<u>If not, please</u> <u>explain.</u>			
	how you will continue to try to					
	meet the goals.  mentor and tutoring programs which included CIS, UNT, Robson Ranch, Grandparents in Public Schools, and teacher directed.  Over \$25,000 were invested in purchasing document cameras for classroom teachers.  Our uniforms were fantastic! Uniforms helped to decrease discipline referrals from over 150 to 20.				Nights in the area of Language Arts, Math, Science, and Multicultural events.  Implementation of technology tools in the classroom to support all students.  Continue purchasing the necessary instructional materials in the area of Lang. Arts, Math, and Science.  Allow staff members to attend National, State, and Local staff developments in the area of Lang. Arts, Math, and Science.	library. Additional monies would be used to purchase non-fiction and fiction books.  Continue improving attendance rates and decreasing discipline referrals for grades Pre K thru 5 <sup>th</sup> .

Summary – Campus	Improvement Plans					
Important Goals From 2007-2008	Did you reach the goals listed in 2007-2008?  If not, explain what prevented your success and how you will continue to try to meet the goals.	Needs Identified For 2007-2008	Were the Needs  Met for 2007-2008?  If not, please explain.	Wildly Important Goals for 2008-09	Plans to Meet Goals for 2008-2009	Needs Identified For 2008-2009 (be specific)

### E.P. RAYZOR ELEMENTARY SCHOOL

Important Goals From 2007- 2008	Did you reach the goals listed in 2007-2008? If not, explain what prevented your success and how you will continue to try to meet the goals.	Identified For 2007-2008	Were the Needs Met for 2007-2008? If not, please explain.	Wildly Important Goals for 2008-09	Plans to Meet Goals for 2008-2009	Needs Identified For 2008-2009 (be specific)
• Increase academic achievem ent of students by moving from recogniz ed to exemplar y by August 2008.	No     Our Hispanic sub group kept us from being exemplary in the areas of reading and math. We did make progress: reading Hispanic from 84 to 88 and math Hispanic from 80 to 82. The biggest area of growth was in the cohort group in reading 54% to 71% and math	<ul> <li>Restructure budgets (Local, Lantana Foundation, PTA, Lantana's Ladies League, etc) to fund all areas identified by teachers and staffs as material needs at the classroom, campus and professional development levels</li> <li>Purchase Target the Question and Problem Solver and use on a</li> </ul>	<ul> <li>Yes, all materials that were requested were purchased. We added 3000 titles to our literacy library. Every team was able to request needed materials. Technology was upgraded.</li> <li>Yes, we purchased these materials and they were used daily as</li> </ul>	• Increase student achievement by implementing Professional Learning Communities in the area of reading and writing by moving from the developing stage to the sustaining stage using the Solution Tree Continuum by May 2009.	Develop mission, vision values and goals Establish PLC teams horizontally and vertically Identify essential learnings in all areas for reading and writing Develop an instructional common language in reading and writing Develop common assessments for reading and writing	• In an effort to advance campus goals and master district initiatives, we would like to request an increase of Campus Educational Leave days from 5% to 10% of our enrollment per campus. Increasing our educational leave days will enable us to ensure better

Important Goals From 2007- 2008	Did you reach the goals listed in 2007-2008? If not, explain what prevented your success and how you	Needs <u>Identified</u> <u>For 2007-2008</u>	Were the Needs Met for 2007-2008? If not, please explain.	Wildly Important Goals for 2008-09	Plans to Meet Goals for 2008-2009	Needs Identified For 2008-2009 (be specific)
	will continue to try to meet the goals. 46% to 71%  We studied the Professional Learning Communities Concept last year and have begun the process of implementing essential learnings and common assessments.  We also have added a 30 minute PRIME time everyday to meet the needs of the individual learner on a daily basis.	regular basis in classrooms  • Use Daily Calendar Math/Daily Measurement Lab on a regular basis in classrooms  • Provide tutors from 4 <sup>th</sup> week of school  • Identify students	evidenced by lesson plans and ANCHOR Walks.  • Yes, we purchased these materials and they were used daily as evidenced by lesson plans and ANCHOR Walks.  • We hired 3 retired teachers to tutor 3 <sup>rd</sup> , 4 <sup>th</sup> and 5 <sup>th</sup> grade students  • Guided Reading Groups were implemented	<ul> <li>Increase academic achievement of all special education students by increasing the time spent in the classroom from 50% each day to 90% each day.</li> <li>Increase academic achievement of students by moving from recognized to exemplary by August 2009.</li> </ul>	<ul> <li>Implement full inclusion</li> <li>Secure adequate personnel for inclusion support</li> <li>SD faculty and staff in the coteach model</li> <li>Staff Development needed to become an exemplary campus:</li> <li>Love and Logic for discipline using a Train the Trainer model (send 3 staff members who will train our staff; parents given information at PTA meeting)</li> </ul>	training for all teachers for programs like inclusion and Professional Learning Communities. Ultimately, these will enhance the learning for all students.  • To provide extra support for our 5 <sup>th</sup> grade bilingual students taking the Spanish Science test, we are requesting extra support thru summer school, Saturday school, and transportation.

Summary – Campus Improvement Plans	<b>X</b> 7 1	111/	******	DI	N
<u>Important</u> <u>Did you reach</u>		Were the	<u>Wildly</u>	Plans to Meet	<u>Needs</u>
Goals the goals listed		Needs Met for	<u>Important</u>	Goals for	<u>Identified</u>
<u>From 2007-</u> <u>in 2007-2008?</u>	For 2007-2008	<u>2007-2008?</u>	Goals for	<u>2008-2009</u>	For 2008-2009
2008 If not, explain		If not, please	<u>2008-09</u>		(be specific)
<u>what</u>		explain.			
prevented					
your success					
and how you					
will continue					
to try to meet					
the goals.					
the goals.	reading levels	by teachers.		• Assessment	Teacher
	through ELI or	This is still an		Training	training for
	SRI and teach			Institute: Rick	_
		area that needs		Stiggins using a	Spanish
	students on	more PD and		Train the Trainer	Science
	their	support.		model (send 3	vocabulary is
	instructional			staff members	needed for
	reading level			who will train	teachers to
	using guided	<ul> <li>Keys to</li> </ul>		our staff)	develop
	reading	Literacy were		2 3.2 2 3.3.2-7	fluency.
	<ul> <li>Use Keys to</li> </ul>	implemented		Early Literacy	<ul> <li>Expand</li> </ul>
	Literacy and	by teachers.		Conference for	Saturday
	teach students	This is still an		K-2 teachers to	school to
	through a	area that needs		learn and	include
	comprehensive	more PD and		implement	instruction for
	reading	support.		strategies for	sub-groups in
		<ul><li>All teachers</li></ul>		teaching literacy	the areas of
	program				science. Focus
	- T.1('C	and staff		<ul> <li>Professional</li> </ul>	
	• Identify areas	attended at		Learning	would be to
	needing	least on out of		Communities	increase
	professional	the district		(send 10 new	science and
	development in	conference or		staff members to	academic
	the area of	workshop in		reduce the	vocabulary
	special	the Metroplex		learning gap of	used on the
	education	• Yes, more time		PLCs)	Science TAKS
		is still needed			test. For
	<ul> <li>Expect</li> </ul>	for		<ul> <li>Campus Based</li> </ul>	increased
	1			Master Teachers	student

Important		No. de	W dla	VV.1-11	Dloro A. Mart	Nada
<u>Important</u>	Did you reach	Needs	Were the	<u>Wildly</u>	Plans to Meet	Needs
<u>Goals</u>	the goals listed	<u>Identified</u>	Needs Met for	<u>Important</u>	Goals for	<u>Identified</u>
From 2007-	<u>in 2007-2008?</u>	For 2007-2008	<u>2007-2008?</u>	Goals for	<u>2008-2009</u>	For 2008-2009
2008	If not, explain		If not, please	2008-09		(be specific)
	what		explain.			
	prevented		<u> </u>			
	<u>your success</u>					
	and how you					
	will continue					
	to try to meet					
	the goals.					
		implementation	implementation		to mentor new	participation
		of professional	Implementation		teachers	and benefit, the
		1	37 1 1			· ·
		development	• Yes, local		Salesmanship	district should
			budget,		Club: Staff	provide
		<ul> <li>Staff</li> </ul>	Lantana's			transportation.
		Development	Ladies League		Development in	
		money to pay	and Lantana		the areas of	
		for SD and	Foundation		student	
		planning	were used to		engagement,	
		prammig			leadership for	
			send staff		equity, reducing	
			members to SD		achievement	
					gap, and	
					differentiation in	
					the classroom	
					• <u>Establish</u>	
					Vertical Teams	
					by content to	
					lead growth and	
					development in	
					these areas: LA,	
					Math, SS.	
					Science,	
					Technology,	
					Special Events,	
					<u>PTA</u>	

Summary – Campus						
<b>Important</b>	<u>Did you reach</u>	<u>Needs</u>	Were the	<u>Wildly</u>	Plans to Meet	<u>Needs</u>
<u>Goals</u>	the goals listed	<u>Identified</u>	Needs Met for	<u>Important</u>	Goals for	<u>Identified</u>
<u>From 2007-</u>	<u>in 2007-2008?</u>	For 2007-2008	<u>2007-2008?</u>	Goals for	<u>2008-2009</u>	For 2008-2009
<u>2008</u>	If not, explain		If not, please	<u>2008-09</u>		(be specific)
	<u>what</u>		<u>explain.</u>			
	prevented					
	your success					
	and how you					
	will continue					
	to try to meet					
	the goals.					
					Establish Prime	
					Time for	
					intervention/enri	
					chment for all	
					students daily	
					• Spanish classes	
					for all students	
					to ensure high	
					quality instruction while	
					teachers are in	
					PLC meetings	
					The meetings	
					• <u>Implement</u>	
					Health and	
					Wellness	
					program in order	
					to promote good	
					health habits for	
					students and	
					<u>staff</u>	
					Health Booth at	
					Family Fun	
					Science Night,	
					Newsletters,	
					Hand Washing	

Summary – Campus	*				51	
<u>Important</u>	<u>Did you reach</u>	<u>Needs</u>	Were the	<b>Wildly</b>	Plans to Meet	<u>Needs</u>
Goals	the goals listed	<b>Identified</b>	Needs Met for	<u>Important</u>	Goals for	<u>Identified</u>
From 2007-	in 2007-2008?	For 2007-2008	2007-2008?	Goals for	2008-2009	For 2008-2009
2008	If not, explain		If not, please	2008-09		(be specific)
	what		explain.			(130 12   100   100
	prevented		<u> </u>			
	<u>your success</u>					
	and how you					
	will continue					
	to try to meet					
	the goals.					
					lessons, How	
					Germs are	
					Spread	
					<ul> <li>Incorporate</li> </ul>	
					movement in	
					classrooms	
					throughout the	
					day	
					<ul> <li>Morning</li> </ul>	
					Exercises	
					• 15 Minutes of	
					unstructured	
					physical	
					activities per day	
					acu : mes per auj	
					Utilize PE	
					teachers to do	
					enrichment	
					activities during	
					Prime Time	
					involving	
					physical activity	
					physical activity	

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Summary – Campus	improvement i ians					
<u>Important</u>	Did you reach	<b>Needs</b>	Were the	<b>Wildly</b>	<b>Plans to Meet</b>	<b>Needs</b>
Goals	the goals listed	<b>Identified</b>	Needs Met for	<b>Important</b>	Goals for	<b>Identified</b>
From 2007-	in 2007-2008?	For 2007-2008	2007-2008?	Goals for	2008-2009	For 2008-2009
2008	If not, explain		If not, please	2008-09		(be specific)
	what		explain.			
	prevented					
	your success					
	and how you					
	will continue					
	to try to meet					
	the goals.					
	one gouist				• Implement	
					Health	
					Curriculum in	
					the classrooms	
					• Girls on the Run	
					<ul> <li>Faculty</li> </ul>	
					Volleyball	
					• Using	
					pedometers	
					- D/T 4	
					PTA  Presentation:	
					Presentation: Health and	
					Wellness by Dr.	
					Gomez	
					GOINEZ	
l	1				1	

#### **EVERS ELEMENTARY SCHOOL**

Important Goals From 2007-2008	Did you reach the goals listed in 2007- 2008 If not, explain what prevented your success and how you will continue to try to meet the goals.	Needs Identified For 2007-2008	Were the Needs  Met for  2007-2008?  If not, please  explain.	Wildly Important Goals for 2008- 2009	Plans to Meet Goals for 2008-2009	Needs Identified For 2008-2009 (be specific)
• 75% of all students in all accountability groups will meet expectations on the TAKS reading, writing, math, and science assessments	<ul> <li>No. While some accountability groups met 75% not each group did.</li> <li>We will continue to target Hispanic, African American, LEP and Economically disadvantaged students to ensure their academic success.</li> </ul>	<ul> <li>Staff         Development         opportunities         addressing all         three WIGS</li> <li>Student         intervention         strategies to         address         academic         success</li> <li>Strategies to         improve student         management</li> </ul>	<ul> <li>No not in every area. However Keystone Curriculum staff development was provided. New teachers attended Guided Reading.</li> <li>No. However, tutoring committees were formed after first round of testing for all at-risk children. Eagle Camp offered to 5th grade students.</li> <li>Yes. Discipline committee was formed. Eagle bills created by</li> </ul>	<ul> <li>Increase TAKS scores in reading, to 75% in all accountability groups and receive a Recognized status.</li> <li>Increase TAKS scores in writing to 75% in all accountability groups.</li> <li>Increase TAKS scores in math, 75% in all accountability groups.</li> <li>Increase TAKS scores in math, 75% in all accountability groups.</li> <li>Increase TAKS scores in science, 75% in all accountability groups.</li> </ul>	<ul> <li>Staff         Development opportunities addressing reading, writing, math and science.     </li> <li>Student intervention strategies to address academic success</li> <li>Strategies to improve student management</li> </ul>	• In an effort to advance campus goals and master district initiatives, we would like to request an increase of Campus Educational Leave days from 5% to 10% of our enrollment per campus. Increasing our educational leave days will enable us to ensure better training for all teachers for programs like inclusion and Professional Learning Communities.

Important Goals From 2007-2008	Did you reach the goals listed in 2007- 2008 If not, explain what prevented your success and how you will continue to try to meet the goals.	Needs Identified For 2007-2008	Were the Needs  Met for 2007-2008?  If not, please explain.	Wildly Important Goals for 2008- 2009	Plans to Meet Goals for 2008-2009	Needs Identified For 2008-2009 (be specific)
			the discipline committee.	groups.  • Increase the effectiveness of student management and decrease the number of discipline referrals to the office		Ultimately, these will enhance the learning for all students.  To provide extra support for our 5th grade bilingual students taking the Spanish Science test, we are requesting extra support thru summer school, Saturday school, and transportation. Teacher training for Spanish Science vocabulary is needed for teachers to develop fluency. Expand Saturday school to include instruction for sub-groups in the areas of science. Focus would be to

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Summary – Campu	s Improvement Plans					
Important Goals From 2007-2008	Did you reach the goals listed in 2007- 2008  If not, explain what prevented your success and how you will continue to try to meet the goals.	Needs Identified For 2007-2008	Were the Needs  Met for 2007-2008?  If not, please explain.	Wildly Important Goals for 2008- 2009	Plans to Meet Goals for 2008-2009	Needs Identified For 2008-2009 (be specific)
						increase science and academic vocabulary used on the Science TAKS test. For increased student participation and benefit, the district should provide transportation.

#### **GINNINGS ELEMENTARY SCHOOL**

	nportant Goals com 2007-2008	Did you reach the goals listed in 2007-2008?  If not, explain what prevented your success and how you will continue to try to meet the goals.	Needs Identified For 2007-2008	Were the Needs  Met for  2007-2008?  If not, please explain.	Wildly Important Goals for 2008-09	Plans to Meet Goals for 2008-2009	Needs Identified For 2008-2009 (be specific)
•	Increase the passing percentage of economically disadvantaged 5 <sup>th</sup> grade students on the TAKS Science test. Increase the passing percentage of economically disadvantaged 3 <sup>rd</sup> – 5 <sup>th</sup> grade students on the TAKS Math test. Increase the percentage of Kindergarten – 2 <sup>nd</sup> grade	<ul> <li>Improvement was made (moved from 73% to 78%), but continued focus in this area is needed to continue to strive for 85% growth.</li> <li>Yes. 96% of 3<sup>rd</sup>-5<sup>th</sup> grade ED students passes the Math TAKS test. We do recognize that we need to continue to work on improvements within all</li> </ul>	<ul> <li>Continued support and training in best practices to teach ELL students.</li> <li>Science materials and resources.</li> <li>Funds to train 100% of staff in Capturing Kids' Hearts.</li> </ul>	<ul> <li>Yes. Common assessments and the Professional Learning Community model directly influenced the overall success of the campus in achieving Recognized status for the 2007-2008 school year.</li> <li>Yes. Common assessments, PLC time, "JAG" time, and a consistent classroom</li> </ul>	<ul> <li>To increase the percentage of economically disadvantaged 5<sup>th</sup> grade students who meet the passing standard on the Science TAKS from 78% to 85% by May of 2009.</li> <li>To increase the percentage of students in subpopulations in 3<sup>rd</sup>-5<sup>th</sup> grades meeting the passing standard on the math TAKS.</li> </ul>	• (SCIENCE) JAG time, PLCs, grade level and department WIGs and LEADs, common assessments, science journals in all grade levels, Target the TEKS and Guys and Gals Science clubs, ongoing collaboration with Central ISTs, regular use of the campus science lab by all grade	Our 5 <sup>th</sup> grade bilingual students, taking the Science test in Spanish need extra support (i.e. summer school, Saturday school, and transportation). A training in Spanish Science vocabulary is needed for teachers to develop fluency.  In an effort to advance

Important Goals From 2007-2008	Did you reach the goals listed in 2007-2008? If not, explain what prevented your success and how you will continue to try to	Needs Identified For 2007-2008	Were the Needs  Met for 2007-2008?  If not, please explain.	Wildly Important Goals for 2008-09	Plans to Meet Goals for 2008-2009	Needs Identified For 2008-2009 (be specific)
students scoring "on level" on the end of year ELI and SELI assessments.	subpopulation areas for continued improvement in math.  • Yes. We do recognize that we need to focus our attentions on our students taking the SELI assessments for continued growth as a campus overall.		management program all assisted with meeting this need in 2007- 2008.  • Yes. Title funds were used for training in 2007-2008.	3rd grade African American students from 83% to 88%, economically disadvantaged from 86% to 91%, 5th grade African American students from 88% to 93% by May of 2009.  To increase the percentage of Kindergarten students scoring "on level" on the end of the year SELI from 87% to 92% and ELI from 82% to 87% by May of 2009 -1st grade scoring "on	levels, science training, 5 <sup>th</sup> grade camp  • (MATH) PLCs, grade level and department WIGs and LEADs, common assessments, JAG time, utilize ½ time Math Specialist for push-in intervention, new math adoption implementation  • (ELI & SELI) grade level and department WIGs and LEADs, teacher training for Readers' and Writers' Workshop,	campus goals and master district initiatives, we would like to request an increase of Campus Educational Leave days from 5% to 10% of our enrollment per campus. Increasing our educational leave days will enable us to ensure better training for all teachers for programs like Inclusion and Professional Learning Communities. Ultimately, these will

Important Goals From 2007-2008	Did you reach the goals listed in 2007-2008?  If not, explain what prevented your success and how you will continue to try to meet the goals.	Needs Identified For 2007-2008	Were the Needs  Met for 2007-2008?  If not, please explain.	Wildly Important Goals for 2008-09	Plans to Meet Goals for 2008-2009	Needs Identified For 2008-2009 (be specific)
				level" on the end of the year SELI from 87% to 92% and ELI from 82% to 87% by May of 2009 -2nd grade scoring "on level" on the end of the year SELI from 89% to 94% and ELI from 74% to 80% by May of 2009.	vertically aligned phonics implementation , Guided Reading, PLCs, reading intervention time with reading and LA specialists	enhance the learning for all students.  Expand Saturday school to include instruction for sub groups in the area of science. Focus would be to increase science and academic vocabulary used on the Science TAKS test. For increased student participation and benefit, the district should provide transportation.

Important Goals From 2007-2008	Did you reach the goals listed in 2007-2008?  If not, explain what prevented your success and how you will continue to try to meet the goals.	Needs Identified For 2007-2008	Were the Needs  Met for 2007-2008?  If not, please explain.	Wildly Important Goals for 2008-09	Plans to Meet Goals for 2008-2009	Needs Identified For 2008-2009 (be specific)

#### MILDRED M. HAWK ELEMENTARY SCHOOL

Important Goals From 2007-2008	Did you reach the goals listed in 2007-2008? If not, explain what prevented your success and how you will continue to try to meet the goals.	Needs Identified For 2007-2008	Were the Needs  Met for 2007-2008?  If not, please explain.	Wildly Important Goals for 2008-09	Plans to Meet Goals for 2008-2009	Needs Identified For 2008-2009 (be specific)
<ul> <li>To achieve at least 90% in all accountability groups in all tested areas.</li> <li>To have a passing rate of 100% for all students required to pass for promotion.</li> </ul>	<ul> <li>Yes, Hawk exceeded the goal of at least 90% in all accountability areas for all tests. We became Exemplary based on the 2008 TAKS.</li> <li>At Hawk we had 100% of our 5<sup>th</sup> graders pass the math test on the first attempt. The reading test we had 99.7% pass by the second attempt. As a campus we will continue to address our interventions to prevent students from failing in the future.</li> </ul>	<ul> <li>It was requested that the enrollment and over-crowding issues be addressed at Hawk.</li> <li>Assistance was requested from the curriculum department as we began working towards establishing our campus as a PLC.</li> </ul>	<ul> <li>Hawk has an enrollment of approximately 50 fewer students than at this time during the 2007-08 school year.</li> <li>The curriculum team has supported us by helping to provide us with resources to train our teachers.         Curriculum has also been supportive in allowing flexibility in the staff development programming for our campus.     </li> </ul>	100% of all students pass all TAKS administered by May, 2009.      To recognize 100% of our student and staff population for their efforts and accomplishments.	<ul> <li>Continue to evolve as a PLC allowing our staff to focus constantly on what and how students are learning, intervening when they are not learning and taking students beyond the expectation when they demonstrate they already knew a concept.</li> <li>To raise our efforts of recognizing students so that each and every student and adult at Hawk will feel rewarded, important, and special throughout the school year. It</li> </ul>	• In an effort to advance campus goals and master district initiatives, we would like to request an increase of Campus Educational Leave days from 5% to 10% of our enrollment per campus.  Increasing our educational leave days will enable us to ensure better training for all teachers for programs like Inclusion and Professional Learning Communities. Ultimately, these will enhance the learning for all

	s Improvement Plans		W Al. N. I.		DI	N. 1. T.1. (*0° 3
Important Goals From 2007-2008	Did you reach the goals listed in 2007-2008?  If not, explain what prevented	Needs Identified For 2007-2008	Were the Needs  Met for 2007-2008?  If not, please explain.	Wildly Important Goals for 2008-09	Plans to Meet Goals for 2008-2009	Needs Identified For 2008-2009 (be specific)
	your success and					
	how you will					
	continue to try to					
	meet the goals.				is our expectation that through documenting the specific progress a child makes during the year, we can help to build the self esteem of students that may struggle on standardized tests.	students.  • We need to focus on the 5 <sup>th</sup> grade bilingual students that are testing in both English and in Spanish on the 5 <sup>th</sup> grade Science test. This impacts our district directly. Last year, we had a total of 33 bilingual students taking the 5 <sup>th</sup> grade Science test. 13 took it in Spanish and only 3 passed. 20 took it in English and only 6 passed. Our 5 <sup>th</sup> grade bilingual test-takers do not have enough prior knowledge in Science and must have some "extra" support in the summer or on Saturdays. We also need some Spanish Science vocabulary review for our 5 <sup>th</sup> grade
1	I		l	1		bilingual teachers

Summary – Campus	*					
Important Goals From 2007-2008	Did you reach the goals listed in 2007-2008?  If not, explain what prevented your success and how you will continue to try to meet the goals.	Needs Identified For 2007-2008	Were the Needs  Met for 2007-2008?  If not, please explain.	Wildly Important Goals for 2008-09	Plans to Meet Goals for 2008-2009	Needs Identified For 2008-2009 (be specific)
	meet une goals.					to better serve our students.  • Expand Saturday school to include instruction for sub groups in the area of science. Focus would be to increase science and academic vocabulary used on the Science TAKS test. For increased student participation and benefit, the district should provide transportation.

Page 4, Hawk

Important Goals From 2007-2008	Did you reach the goals listed in 2007-2008?  If not, explain what prevented your success and how you will continue to try to meet the goals.	Needs Identified For 2007-2008	Were the Needs  Met for 2007-2008?  If not, please explain.	Wildly Important Goals for 2008-09	Plans to Meet Goals for 2008-2009	Needs Identified For 2008-2009 (be specific)	
•	•	•	•	•	•	•	

# BOARD SUMMARY CAMPUS IMPROVEMENT PLANS 2008-2009

#### HODGE ELEMENTARY SCHOOL

Important Goals From 2007- 2008	Did you reach the goals listed in 2007-2008? If not, explain what prevented your success and how you will continue to try to meet the goals.	Needs Identified For 2007- 2008	Were the Needs Met for 2007-2008? If not, please explain.	Wildly Important Goals for 2008-09	Plans to Meet Goals for 2008-2009	Needs Identified For 2008-2009 (be specific)
Increase our TAKS math results to a recognized status.	Yes. Our overall math TAKS result was 82.5% with gains of 2% in 3 <sup>rd</sup> , 8% in 4 <sup>th</sup> , and no loss in 5 <sup>th</sup> grade.	Math specialist provides teachers with specific data to help drive the TEKS based state curriculum.	Yes. 3 <sup>rd</sup> -5 <sup>th</sup> grade teachers were provided with TAKS data to drive instruction.	Increase our TAKS math results to recognized status, specifically in regards to LEP and economically disadvantaged students.	Math specialists will model and support TEK instruction for each teacher with informative benchmark data to drive instruction and intervention plans.  Math resources will be purchased to support hands on learning to assist with deeper understanding of the curriculum and development of the vocabulary.	Additional Campus Educational Leave days to provide teachers with the time necessary to collaborate and development powerful lessons based on assessment results. An increase from 5% to 10% per campus would allow for Professional Learning Communities to effectively plan.

· ·	s Improvement Plans					
Important Goals From 2007- 2008	Did you reach the goals listed in 2007-2008? If not, explain what prevented your success and how you will continue to try to meet the goals.	Needs Identified For 2007- 2008	Were the Needs Met for 2007-2008? If not, please explain.	Wildly Important Goals for 2008-09	Plans to Meet Goals for 2008-2009	Needs Identified For 2008-2009 (be specific)
Increase our TAKS science results to a recognized status.	No. Our TAKS science results increased by 2%, yet missed recognized by 4% points. Our LEP and Sp. Ed. students are still in need of vocabulary development in the area of science.	Inclusion scheduling and strategies to strengthen our academic results.	Yes and No. Inclusion scheduling improved with revisions. Students were more engaged in on- grade level instruction, yet scores did not consistently reflect mastery.  Content and language objectives were utilized by teachers and students to clarify daily learning goals.	Increase our TAKS science results to recognized status, specifically in regards to LEP and eco. dis. students.	Continue to align and improve instructional focus using best practices.	Bilingual students taking the science TAKS test need more academic support, ex: Saturday school and summer school with provided transportation. Instructors need more training and resources in Spanish.

Important	Did you reach	Needs	Were the	Wildly	Plans to Meet	Needs
Goals	the goals listed	<b>Identified</b>	Needs Met for	<b>Important</b>	Goals for	<b>Identified</b>
From 2007-	in 2007-2008?	For 2007-	2007-2008?	Goals for	2008-2009	For 2008-2009
2008	If not, explain	2008	If not, please	2008-09		(be specific)
	<u>what</u>		<u>explain.</u>			
	prevented					
	your success					
	and how you					
	<u>will continue</u>					
	to try to meet the goals.					
number of K-2 <sup>nd</sup> grade students who are "developed" in their early literacy according to the ELI/SELI.	the ELI/SELI results indicate greater literacy development in our students.	FUSE strategies to target the content and language objectives for all students in each subject area.  Staff development	Beyond mini sessions provided teachers with greater accountability. Shelly Panter's readers' workshop	quality of a balanced literacy program K-5 <sup>th</sup> grades based on TAKS reading and writing scores, as well as ELI/SELI	model of instruction for all students served by resource and ESL.  ESL and Special Education teachers	Saturday school instruction for all sub groups of students taking the Science TAKS to improve vocabulary
		and grade level accountability in the areas of a balanced literacy program K-2 <sup>nd</sup> grades.	impacted 1 <sup>st</sup> and 2 <sup>nd</sup> grade instruction.	results.	will "push in" to support literacy.  Readers' Workshop for 2 <sup>nd</sup> grade teachers.  21 <sup>st</sup> century Literacy staff development with Dr. Gasser for 4 <sup>th</sup> grade and support teachers.  TWU interns weekly tutorials for 3 <sup>rd</sup> graders.	comprehension in this area.  Staff Development with Michelle Whatley to offer continued support for the Inclusion model.

Board

### SAM HOUSTON ELEMENTARY SCHOOL

Important Goals From 2007-2008	Did you reach the goals listed in 2007-2008? If not, explain what prevented your success and how you will continue to try to meet the goals.	Needs Identified For 2007-2008	Were the Needs  Met for 2007-2008?  If not, please explain.	Wildly Important Goals for 2008-09	Plans to Meet Goals for 2008-2009	Needs Identified For 2008-2009 (be specific)
<ul> <li>Raise TAKS         Science and         Writing scores         to 90% or         higher while         maintaining         above 90%         passing rates         on other         subject tests for         all         accountability         groups.</li> <li>Increase the         number of K, 1         and 2 students         who are         "Developing"         or "On-Level"</li> </ul>	• We were able to raise our TAKS Writing scores to 97% for all students and 96% for Anglo students. We were able to maintain 90% or higher in Reading for all accountability groups and Math 90% or higher for Anglo, Hispanic and Low SES. Unfortunately	Money to pay for substitutes to work with classrooms while the classroom teacher is working with small groups of at-risk students on areas of concern.	Yes we did get money to pay for substitutes and they did work with classrooms while teachers worked with small groups of at-risk students in areas of concern.	<ul> <li>Raise the Math TAKS scores for the "African American" accountability group from 83% passing rate to 90% passing rate.</li> <li>Raise the Science TAKS scores for the "All Students" group from 89% passing rate to 90% passing rate to 90% passing rate.</li> </ul>	<ul> <li>Use results from the district Math &amp; Science Benchmark tests to help identify at-risk students and determine Math &amp; Science TAKS Student Expectations that need additional instruction.</li> <li>Use Monthly Vertical Team Meetings to discuss</li> </ul>	• In an effort to advance campus goals and master district initiatives, we would like to request an increase of Campus Educational Leave days from 5% to 10% of enrollment per campus. Increasing our educational leave days will enable us to

Important Goals	Did you reach the	<b>Needs Identified</b>	Were the Needs	Wildly Important	Plans to Meet	Needs Identified
From 2007-2008	goals listed in	<u>For 2007-2008</u>	<u>Met for</u>	<u>Goals for 2008-09</u>	Goals for	For 2008-2009
	<u>2007-2008?</u>		<u>2007-2008?</u>		<u>2008-2009</u>	(be specific)
	If not, explain		<u>If not, please</u>			
	what prevented		explain.			
	your success and					
	how you will					
	continue to try to					
	meet the goals.					
on the ELI by	only 83% of				spiraling	ensure better
the end of the	our African				Student	training for all
school year to	American				Expectations	teachers for
95%.	students passed				and Best	programs like
70.	the Math				Practices for	Inclusion and
	TAKS. We are				teaching all	Professional
	going to				Math &	Learning
	continue to try				Science	Communities.
	to meet this				Student	Ultimately,
	goal by using				Expectations.	these will
	our new Math				Emphasize	enhance the
	Interventionist				Science Non-	learning for all
	to work with				Fiction	students.
	students who				Reading and	• Expand
	are at-risk in				Writing as part	Saturday
	Math.				of Language	school to
	We were not				Arts instruction	include
	able to raise the				in grades K–5.	instruction for
	number of K, 1				• Use Science	accountability
	& 2 students				Streaming	groups in the
	who were				Videos with	area of
	"Developing"				new ceiling	Science. Focus
	or "On-Level"				mounted	would be to
	on the ELI by				projectors with	increase
	the end of the				students to help	Science and
	school year to				teach Math &	academic
	95%. This was				Science.	vocabulary use
	75/0. 11115 was				Science.	vocabalary usc

Did you reach the goals listed in 2007-2008?	Needs Identified For 2007-2008	Were the Needs  Met for	Wildly Important	Plans to Meet	Needs Identified
If not, explain what prevented your success and how you will continue to try to meet the goals.		2007-2008? If not, please explain.	Goals for 2008-09	<u>Goals for</u> 2008-2009	For 2008-2009 (be specific)
because the requirements for "Developing" and "On Level" changed to a higher standard and we only had 92% of our students meet that standard.					on the Science TAKS test. For increased student participation and benefit, the district should provide transportation.
	If not, explain what prevented your success and how you will continue to try to meet the goals.  because the requirements for "Developing" and "On Level" changed to a higher standard and we only had 92% of our students meet	If not, explain what prevented your success and how you will continue to try to meet the goals.  because the requirements for "Developing" and "On Level" changed to a higher standard and we only had 92% of our students meet	If not, explain what prevented your success and how you will continue to try to meet the goals.  because the requirements for "Developing" and "On Level" changed to a higher standard and we only had 92% of our students meet	If not, explain what prevented your success and how you will continue to try to meet the goals.  because the requirements for "Developing" and "On Level" changed to a higher standard and we only had 92% of our students meet	If not, explain what prevented your success and how you will continue to try to meet the goals.  because the requirements for "Developing" and "On Level" changed to a higher standard and we only had 92% of our students meet

# BOARD SUMMARY CAMPUS IMPROVEMENT PLANS 2008-2009

### LEE ELEMENTARY SCHOOL

Important Goals From 2007-2008	Did you reach the goals listed in 2007-2008?  If not, explain what prevented your success and how you will continue to try to meet the goals.	Needs Identified For 2007-2008	Were the Needs  Met for 2007-2008?  If not, please explain.	Wildly Important Goals for 2008-09	Plans to Meet Goals for 2008-2009	Needs Identified For 2008-2009 (be specific)
<ul> <li>Increase student achievement to move from acceptable to recognized by August 2008 by focusing on math and science.</li> <li>To increase student achievement in K-2 by raising the average end of the year reading level by at least one reading level based on the results of the end of the year ELI and SELI.</li> </ul>	Yes.     Lee is a recognized campus for 2008-2009      We did not meet this goal. We will continue to work on this goal by providing staff development on running records, fluency, guided/shared reading and readers'/writers' Workshop. We will also develop a common	We would like funding for a science paraprofession al position.  The paraprofession al would be part of our special area rotation for grades K-5.  Students would get extra hands on science lessons at least once a week during the rotation. This will help keep our science focus by adding another	<ul> <li>Instead of a paraprofession al, we were funded for a science instructional specialist.</li> <li>We received a 21rst Century grant and now have a Communities in School coordinator on site.</li> </ul>	<ul> <li>Increase student achievement to move from Recognized (75% passing) to Exemplary (90% passing)</li> <li>Increase student performance in the area of reading K-2 so that 80% of the students will be reading on grade level by June 2009</li> </ul>	• We will be using student formative assessment data to align the curriculum and to develop essential learnings first in Language Arts and then in math and science. We will also meet in language arts, math and science vertical teams to cross reference our curriculum alignment efforts. Staff development is being provided in leadership skills, student	• In an effort to advance campus goals and master district initiatives, we would like to request an increase of Campus Educational Leave days from 5% to 10% of our enrollment per campus. Increasing our educational leave days will enable us to ensure better training for all teachers for

Important Goals	Did you reach the	<b>Needs Identified</b>	Were the Needs	Wildly Important	<b>Plans to Meet</b>	Needs Identified
From 2007-2008	goals listed in	For 2007-2008	Met for	Goals for 2008-09	Goals for	For 2008-2009
22022 2007 2000	2007-2008?	202 200. 2000	2007-2008?	30 <b>4</b> 15 101 2000 09	2008-2009	(be specific)
	If not, explain		If not, please			
	what prevented		explain.			
	your success and					
	how you will					
	continue to try to					
	meet the goals.					
	scoreboard for grades K-2 to monitor student progress throughout the year.	science lesson opportunity for grades K-5.  • We would like funding for a parent liaison paraprofession al. The Family Services Coordinator position was dissolved so that those Title I funds could be used for instructional purposes. I had hoped that we would have become a part of Communities in School but we were not awarded the grant.			engagement, readers'/writers' workshop, Target the TEK for science and Envisions for math. We will also conduct a classroom snapshot in the middle of the year and at the end of the year to set our goals for the 2009- 2010 school year.  • We are providing staff development in running records, fluency, guided and shared reading and readers'/writers' workshop. We will also be developing and	programs like inclusion and Professional Learning Communities. Ultimately, these will enhance the learning for all students.  • To provide extra support for our 5 <sup>th</sup> grade bilingual students taking the Spanish Science test, we are requesting extra support thru summer school, Saturday school, and transportation. Teacher
		Therefore, I do			implementing a	training for
		not have a			common	Spanish
					scoreboard for	•

Important Goals From 2007-2008	Did you reach the goals listed in 2007-2008?  If not, explain what prevented your success and how you will continue to try to meet the goals.	Needs Identified For 2007-2008	Were the Needs  Met for 2007-2008?  If not, please explain.	Wildly Important Goals for 2008-09	Plans to Meet Goals for 2008-2009	Needs Identified For 2008-2009 (be specific)
		parent liaison.			grades K-2 so we can better monitor student progress over time.	Science vocabulary is needed for teachers to develop fluency. • Expand Saturday school to include instruction for sub-groups in the areas of science. Focus would be to increase science and academic vocabulary used on the Science TAKS test. For increased student participation and benefit, the district should provide

portant Goals om 2007-2008	Did you reach the goals listed in 2007-2008?  If not, explain what prevented your success and how you will continue to try to meet the goals.	Needs Identified For 2007-2008	Were the Needs  Met for 2007-2008?  If not, please explain.	Wildly Important Goals for 2008-09	Plans to Meet Goals for 2008-2009	Needs Identified For 2008-2009 (be specific)
						transportation.

### MCNAIR ELEMENTARY SCHOOL

Important Goals From 2007-2008	Did you reach the goals listed in 2007-2008?  If not, explain what prevented your success and how you will continue to try to meet the goals.	Needs Identified For 2007-2008	Were the Needs  Met for  2007-2008?  If not, please explain.	Wildly Important Goals for 2008-09	Plans to Meet Goals for 2008-2009	Needs Identified For 2008-2009 (be specific)
Increase the TAKS passing rate of Hispanic (82%) and African American (76%) students in the area of Mathematics to 90% by May 2008	The passing rate for Hispanics was 92.3% passing. The passing rate for African American was 88.9% (32/36) Goals will continue to be met by use of the new inclusion setting and professional learning communities.	The Hispanic and African American population were the lowest accountability passing group in the area of mathematics.	The needs were met.	Inclusion services will increase school rating from Recognized to Exemplary by June 2009.	Provide inclusion staff development on August 20 <sup>th</sup> and 21 <sup>st</sup> .  Grade level teams and special education teams will meet together at least once a week to develop plans for student success in inclusion setting.  Develop co-teaching instruction in the regular classroom.	To provide more intervention opportunities for all students. To implement coteaching models. Use of a Math intervention specialist. Request a science intervention specialist to help achieve science goals.

Important Goals	Did you reach the	Needs Identified	Were the Needs	Wildly Important	Plans to Meet	Needs Identified
From 2007-2008	goals listed in	For 2007-2008	Met for	<b>Goals for 2008-09</b>	Goals for	For 2008-2009
	2007-2008?		<u>2007-2008?</u>		<u>2008-2009</u>	(be specific)
	If not, explain		If not, please			
	what prevented		<u>explain.</u>			
	your success and how you will					
	continue to try to					
	meet the goals.					
Increase the TAKS	Passing rate for	The passing rate of	Economic	Increase the TAKS	Vertical Science	Science intervention
passing rate of	economic	Economic	Disadvantaged	passing rate of all	Teams will meet	specialist to help
Economic	disadvantaged	Disadvantage	group was only at 17 students and was not	students in the area of Science from 89.	once very six weeks	achieve science taks
Disadvantage students in the area	students was 82.4% (14/17). All students	students was 85% in the area of Science.	an accountability	4% to 90% by May	Provide	goals.
of Science from 85%	passing rate was	McNair is projected	group. Not enough	2009.	GALS/GUYS 5 <sup>th</sup>	Increase of Campus
to 90% by May 2008	89.4%. Missed	to have 26 fifth	science staff		grade Science Club	Educational Leave
	exemplary status by	grade Economic	development and		for targeted students	days from 5% to
	.01%	Disadvantage students in 2007-08	workshops. New science leads will		Team members from	10% of our
		which is 4 students	help all students		Science Vertical	enrollment per campus. Increasing
		shy of being	group achieve 90%		team to attend CAST	our educational
		considered an	passing rate.		Science conference	leave days will
		accountability group.			in Ft. Worth	enable us to ensure
					Maintain or increase	better training for all teachers for subject
					Science Fair	areas like Math and
					participation by	Science. The
					requiring all students	Science CAST
					in grades 4-5 to	convention is one
					submit project	example.
					Benchmark Testing	
					in grade 5 to be used	
					as a diagnostic	
					Tool to gage mastery of content	
					knowledge	

Important Goals From 2007-2008	Did you reach the goals listed in 2007-2008?  If not, explain what prevented your success and how you will continue to try to meet the goals.	Needs Identified For 2007-2008	Were the Needs  Met for 2007-2008?  If not, please explain.	Wildly Important Goals for 2008-09	Plans to Meet Goals for 2008-2009	Needs Identified For 2008-2009 (be specific)
Reduce the number of discipline referrals by 50% (160 or less) school wide for the 2007-08 school year.	We reached our goal by reducing discipline referrals by 78%.	The number of discipline referrals in 2005-06 to 2006-07 increased by 52. A total of 321 discipline referrals in 2006-07.	The needs were met for 2007-2008. We did this by creating a school wide discipline system. Also implementing a form used to document discipline intervention. Creating and implement a teacher/student problem solving document used for each incident.	Professional Learning Communities at McNair will increase school rating from Recognized to Exemplary by June 2009.	Provide PLC staff development on August 18th and follow through training on January 5th  PLC vertical teams in core subjects (math, language arts, reading, science, social studies) to meet once every six weeks  PLC teams sharing student successes at faculty meetings  Provide daily tutorials (Exploration Time) using specials teachers, special education teachers, and support staff	In an effort to advance campus goals and master district initiatives, we would like to request an increase of Campus Educational Leave days from 5% to 10% of our enrollment per campus. Increasing our educational leave days will enable us to ensure better training for all teachers for programs like Inclusion and Professional Learning Communities. Ultimately, these will enhance the learning for all students.

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Board

Builliary Campus	improvement i mis					
<b>Important Goals</b>	Did you reach the	<b>Needs Identified</b>	Were the Needs	Wildly Important	Plans to Meet	<b>Needs Identified</b>
From 2007-2008	goals listed in	For 2007-2008	Met for	<b>Goals for 2008-09</b>	Goals for	For 2008-2009
	<u>2007-2008?</u>		<u>2007-2008?</u>		<u>2008-2009</u>	(be specific)
	<u>If not, explain</u>		If not, please			
	what prevented		explain.			
	your success and					
	how you will					
	continue to try to					
	meet the goals.					

# BOARD SUMMARY CAMPUS IMPROVEMENT PLANS 2008-2009

### L. A. NELSON ELEMENTARY SCHOOL

Important Goals From 2007-2008	Did you reach the goals listed in 2007-2008?  If not, explain what prevented your success and how you will continue to try to meet the goals.	Needs Identified For 2007-2008	Were the Needs  Met for 2007-2008?  If not, please explain.	Wildly Important Goals for 2008-09	Plans to Meet Goals for 2008-2009	Needs Identified For 2008-2009 (be specific)
<ul> <li>Implement Inclusion campus-wide</li> <li>Train staff on the use of resources on the Nelson campus</li> </ul>	<ul> <li>We reached this goal and will improve upon it yearly.</li> <li>Celebration of wonderful resources at Nelson</li> </ul>	<ul> <li>Campus teams trained on Inclusion</li> <li>Administer benchmarks and analyze data to drive instruction.</li> </ul>	<ul> <li>Inclusion training was done by the Stetson Group.</li> <li>Kilgo data was used to analyze data</li> </ul>	• Improve the performance of accountability from 81% (Hispanic) to 90% for math TAKS by June 2009.	<ul> <li>Plan with teams to provide intervention/ support for struggling students.</li> <li>Provide staff development for Science instruction expectations.</li> </ul>	Our 5 <sup>th</sup> grade ESL test-takers do not have enough prior knowledge in Science and must have some "extra" support in academics and
• Support the needs of the ELL learner.	• Full time ESL Teacher	• Nelson had 30+ ESL students	<ul> <li>Full time ESL         Teacher with         the support of         the Bil/ESL         Dept.</li> <li>Half time Math         Specialist is on         every campus         for addition         support, 2008-</li> </ul>	<ul> <li>Increase the academic achievement of of TAKS         Science from 59% to 70%</li> <li>Increase the percent of K-2 students "on level" or "progressing"</li> </ul>	<ul> <li>Establish scoreboards to allow 3-5 teams to monitor their student progress toward their grade level WIG.</li> <li>Provide staff development for new teachers with Guide</li> </ul>	vocabulary during the summer or on Saturdays.  In an effort to advance campus goals and master district initiatives, we would like to request an increase of Campus Educational Leave

	S Improvement Plans	No. J. IJ. 4°C° J	W 4I N I	XX/21-11 T	Dlana A. Mara	Name of the state
Important Goals From 2007-2008	Did you reach the goals listed in 2007-2008? If not, explain what prevented your success and how you will continue to try to	Needs Identified For 2007-2008	Were the Needs  Met for 2007-2008?  If not, please explain.	Wildly Important Goals for 2008-09	Plans to Meet Goals for 2008-2009	Needs Identified For 2008-2009 (be specific)
	meet the goals.		2009. Yea!	by the end of the year June 2009 for ELI from 79% to 90%.	Reading Instruction.	days from 5% to 10% of our enrollment per campus. Increasing our educational leave days will enable us to ensure better training for all teachers for programs like Inclusion and Professional Learning Communities. Ultimately, these will enhance the learning for all students.

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Important Goals From 2007-2008	Did you reach the goals listed in 2007-2008?  If not, explain what prevented your success and how you will continue to try to meet the goals.	Needs Identified For 2007-2008	Were the Needs  Met for 2007-2008?  If not, please explain.	Wildly Important Goals for 2008-09	Plans to Meet Goals for 2008-2009	Needs Identified For 2008-2009 (be specific)

### NEWTON RAYZOR ELEMENTARY SCHOOL

Important Goals From 2007-2008	Did you reach the goals listed in 2007-2008?  If not, explain what prevented your success and how you will continue to try to meet the goals.	Needs Identified For 2007-2008	Were the Needs  Met for 2007-2008?  If not, please explain.	Wildly Important Goals for 2008- 2009	Plans to Meet Goals for 2008-2009	Needs Identified For 2008-2009 (be specific)
<ul> <li>To achieve a level of "Academically Acceptable" in all sub groups and for all students on the 5th grade Science TAKS test</li> <li>To increase the passing rate of all students on the Math TAKS test to 65% or higher</li> <li>To increase the passing rate for students in grades 3-5 in Reading/ELA</li> <li>To become an IB World school by May 2010</li> </ul>	<ul> <li>Yes! Our overall score was 93% on the 5<sup>th</sup> grade TAKS Science test.</li> <li>Yes! Our overall school-wide score was 91% on the TAKS Math test.</li> <li>Yes! Our overall school-wide score was 96% on the TAKS Rdg/ELA test.</li> <li>Our teachers are working diligently on developing and implementing unit planners.</li> </ul>	We need a     Curriculum     Specialist to support     our teachers and     students in all     content areas with a     focus on ELL     students.	• While a full-time ELL Curriculum Specialist was not added, PDC allocated many resource specialists to assist our teachers in many content areas. We now have a ½ time Math Specialist position.	To increase the passing rate of all students on all TAKS tests to 90% (Exemplary) by May 2009 To become an IB World school by May 2010  To be a likely and the school by May 2010	<ul> <li>Utilize DISD         Benchmarks and         grade level         assessments to         determine lesson         effectiveness and         recalibration</li> <li>Conduct Academic         Conferences to         develop and         implement grade         level plans</li> <li>Provide staff         development in:         Differentiated         Instruction,         Thinking Maps &amp;         Professional         Learning         Communities</li> <li>Submit Application         B to I.B. by June 1,         2009</li> </ul>	Maintain ongoing support from PDC in terms of Curriculum Specialists and on- going training and staff development

# BOARD SUMMARY CAMPUS IMPROVEMENT PLANS 2008-2009

### PALOMA CREEK ELEMENTARY

Important Goals From 2007-2008	Did you reach the goals listed in 2007-2008?  If not, explain what prevented your success and how you will continue to try to meet the goals.	Needs Identified For 2007-2008	Were the Needs  Met for 2007-2008?  If not, please explain.	Wildly Important Goals for 2008-09	Plans to Meet Goals for 2008-2009	Needs Identified For 2008-2009 (be specific)
<ul> <li>Exemplary         Campus Rating</li> <li>Create a sense of         community in         our first year.</li> <li>Successfully set         school systems         into place.</li> <li>Implement a         school-wide         Professional         Learning         Community.</li> </ul>	• Exemplary Rating Paloma Creek was able to achieve the rating of Recognized during our first year of operation. Fifth grade reading was at 100% passing in the TAKS and at 98% in Math. Science did not count because subgroups did not have 30 students. Third grade also had 100 passing in Reading and 93% passing in math. Fourth grade scored 88% in reading, and 87% in writing, but the low math scores in math were what kept our school from	NA     No CIP was submitted during the first year of the school's operation.	No CIP was submitted during the first year of the school's operation.	wightharpoonup with achievement passing rate for all students is expected at 90% (Exemplary) in Reading, Writing, Mathematics, and Science by May 2009.	<ul> <li>Staff         Development</li> <li>Alignment of         instructional         focus.</li> <li>Focus on added         Science         instruction using         the Science Lab.</li> <li>Focus added         Lang. Arts         instruction using         PLC methods.</li> </ul>	<ul> <li>Funding for staff development.</li> <li>Funding for TAKS materials to use for Science, Language Arts and Math instruction.</li> <li>Funding for Staff Development using PLC methods.</li> <li>Funding for books, copies.</li> <li>Additional staff to cover for classes while teacher meet for vertical planning.</li> </ul>

Page 2, Paloma Creek Elementary Summary – Campus Improvement Plans

Important Goals From 2007-2008	Did you reach the goals listed in 2007-2008? If not, explain what prevented your success and how you will continue to try to meet the goals.	Needs Identified For 2007-2008	Were the Needs  Met for 2007-2008?  If not, please explain.	Wildly Important Goals for 2008-09	Plans to Meet Goals for 2008-2009	Needs Identified For 2008-2009 (be specific)
	being exemplary. We will improve our scores in math by increasing the vertical teaming and planning in all grades in the area of math. We will be more consistent in following the math scope and sequence at a deeper level as evident through tracking the sixweek benchmark scores. Additional staff development with Karen Spalding, math coordinator will be completed during the Oct. 13 <sup>th</sup> staff development.  • All other goals were also accomplished.	• NA	• NA	wig 2 – The students will achieve a 90% passing rate on the district 6-week benchmarks through the implementation of interventions supported by the campus' PLC framework.	<ul> <li>Staff         Development         using PLC         methods.</li> <li>Ensuring         students learn         using common         assessment</li> <li>Focus on         establishing a         culture of         collaboration         among         teachers.</li> <li>Implementing         vertical planning         once every six         week period.</li> <li>Use of math         interventionist.</li> <li>Use of READ         180 for         struggling         students.</li> <li>Incorporate         opportunities         during the day         for interventions         or enrichment.</li> </ul>	<ul> <li>Funds for staff development, materials for parent meetings and materials for interventions and acceleration.</li> <li>Access to CCAT for development of retesting materials.</li> </ul>

Summary – Campus	improvement rans					
<b>Important Goals</b>	Did you reach the	Needs Identified	Were the Needs	Wildly Important	Plans to Meet	Needs Identified
From 2007-2008	goals listed in	For 2007-2008	Met for	<b>Goals for 2008-09</b>	Goals for	For 2008-2009
	<u>2007-2008?</u>		<u>2007-2008?</u>		<u>2008-2009</u>	(be specific)
	If not, explain		If not, please			
	what prevented		<u>explain.</u>			
	your success and					
	how you will					
	continue to try to					
	meet the goals.					
		• NA	• NA	WIG 3 – Increase	• Staff	
		• NA	• NA	the number of	Development to	
				primary students to	train teachers	
				a higher score "on-	how to assess	
				"level" as	ELI results to	
					drive instruction.	
				identified by the	<ul> <li>Parent meetings</li> </ul>	
				end of the year ELI	to explain ELI	
				Scores.	and provide	
					home activities.	
					<ul> <li>Provide</li> </ul>	
					materials for	
					intervention/Acc	
					eleration	

### PECAN CREEK ELEMENTARY SCHOOL

Important Goals From 2007-2008	Did you reach the goals listed in 2007-2008?  If not, explain what prevented your success and how you will continue to try to meet the goals.	Needs Identified For 2007-2008	Were the Needs  Met for 2007-2008?  If not, please explain.	Wildly Important Goals for 2007-08	Plans to Meet Goals for 2008-2009	Needs Identified For 2008-2009 (be specific)
• Increase math scores in all of the subgroups to 90%.	• No. We did make gains, but our subgroups in Hispanic and Econ. Dis. were in the 80's. We have added a Math specialist to our staff and schedule. We have a dedicated time, Prime Time, of 30 minutes each day to help with	Math specialist is requested to help raise the level and quality of math instruction.     Student success in math will increase.	• Not for 07-08, but it has been put in place for 08-09. Hurray! A half time Math specialist is on every campus. We are pleased with the additional support.	• Increase math scores in all of the subgroups to 90%.	• Leads include specialist intervention, Prime Time, Thinking Maps, new text books, PLC common formative assessments, training, materials and campus wide focus.	• In an effort to advance campus goals and master district initiatives, we would like to request an increase of Campus Educational Leave days from 5% to 10% of our
	remediation and enrichment. All students' needs are addressed at that time. This need is being carried over as one of our three WIGS.	<ul> <li>An increase of 20 EL days is requested to allow for campus based inservice and vertical teaming.</li> <li>Note: These are</li> </ul>	No. There were no more days provided through the district and campus funding	• Increase science scores in all of the subgroups to 90%.	Leads include school wide science vocabulary words, Prime Time, and campus wide focus.	enrollment per campus. Increasing our educational leave days will enable us to ensure better training for all

Important Goals From 2007-2008	Did you reach the goals listed in 2007-2008?  If not, explain what prevented your success and how you will continue to try to meet the goals.	Needs Identified For 2007-2008	Were the Needs  Met for 2007-2008?  If not, please explain.	Wildly Important Goals for 2007-08	Plans to Meet Goals for 2008-2009	Needs Identified For 2008-2009 (be specific)
• Increase science scores in all of the subgroups to 90%.	No. We did make gains, but our subgroups in Hispanic and Econ. Dis. were in the 80's. We are using Thinking Maps in our science instruction this year. We are targeting specific science vocabulary in each grade level. This need is being carried over as one of our three WIGS.	the same needs identified for the last three years. (Now being requested for the 4 <sup>th</sup> year in 08-09)		• Increase the percent of students in K-2 achieving progressing and proficient level on the end of the year ELI to 90%.	<ul> <li>Leads include training teacher how to use the beginning and midyear ELI results to drive instruction. Prime Time provides small group intervention (plus enrichment for the students who are progressing and proficient).</li> <li>All WIGS will be enhanced by the campus becoming a Professional Learning Community</li> </ul>	teachers for programs like inclusion and Professional Learning Communities. Ultimately, these will enhance the learning for all students.  • To provide extra support for our 5 <sup>th</sup> grade bilingual students taking the Spanish Science test, we are requesting extra support thru summer school, Saturday school, and transportation. Teacher training for

Important Cools		Nooda Idantifical	Word the Needs	Wildly Immediant	Dlong to Most	Needs Identified
Important Goals	Did you reach the	Needs Identified	Were the Needs	Wildly Important	Plans to Meet	Needs Identified
From 2007-2008	goals listed in	<u>For 2007-2008</u>	<u>Met for</u>	<b>Goals for 2007-08</b>	Goals for	For 2008-2009
	2007-2008?		2007-2008?		<u>2008-2009</u>	(be specific)
	<u>If not, explain</u> what prevented		<u>If not, please</u> <u>explain.</u>			
			explain.			
	your success and					
	how you will continue to try to					
	meet the goals.					
T /1						Caniala
• Increase the	No. We did  make gains We					Spanish
percent of	make gains. We have a dedicated					Science
students in K-2	time, Prime					vocabulary is
achieving	Time, of 30					needed for
proficient level	minutes each					teachers to
on the end of	day to help with					develop
the year ELI to	remediation and					fluency.
90%.	enrichment.					• Expand
	Literacy needs					Saturday
	are addressed in					school to
	small groups at					include
	that time. This					instruction for
	need is being carried over as					sub-groups in
	one of our three					the areas of
	WIGS.					science. Focus
	1100.					would be to
	No. This					increase
	request is carried					science and
	forward to this					academic
	year's list of					vocabulary
	needs.					used on the
						Science TAKS
						test. For
						increased
						student
						participation
						and benefit, the
						district should
	l			I.		

Important Goals From 2007-2008	Did you reach the	Needs Identified For 2007-2008	Were the Needs  Met for 2007-2008?  If not, please explain.	Wildly Important Goals for 2007-08	Plans to Meet Goals for 2008-2009	Needs Identified For 2008-2009 (be specific)
						provide transportation.

### PROVIDENCE ELEMENTARY SCHOOL

Important Goals From 2007-2008	Did you reach the goals listed in 2007-2008?  If not, explain what prevented your success and how you will continue to try to meet the goals.	Needs Identified For 2007-2008	Were the Needs  Met for 2007-2008?  If not, please explain.	Wildly Important Goals for 2008-09	Plans to Meet Goals for 2008-2009	<ul> <li>Needs     Identified</li> <li>For 2008-     2009</li> <li>(be specific)</li> </ul>
• Increase the percent of K – 2 students who score "on-level" on the end of the year ELI from 81.5 % to 90 % by May 2008.	• Yes, we did meet this goal; however, we found that we still have many students that are designated as "progressing" who have weak skills so we will keep this as a goal to continue to focus on our ELI scores. We have added "TEAM Time" to the daily schedule which is a 30 minute campus-wide tutorial time to help with remediation and enrichment. Literacy needs	<ul> <li>24 additional         Ed. Leave days         to utilize in         order to         facilitate the         PLC team         meetings for         grades K – 5.</li> <li>We requested a         full-time math         specialist.</li> </ul>	No. Additional Ed. Leave days were not granted.      We received a half-time math specialist for the 2008-2009 school year and hope that it will increase to full-time for next year. We are very excited about the	<ul> <li>Increase the percent of K – 2 students who score "progressing" or "on-level" on the end of the year ELI from 93 % to 95 % by May 2009.</li> <li>Increase the math passing rate of all the African American students from 83.3% to 94 % and the SES students from 82.4% to 94% by May 2009 as well as reach a passing rate of above 94% in</li> </ul>	<ul> <li>Plan and implement reading fluency activities after analyzing ELI data.</li> <li>Utilize Target the Questions, Target Math and/or EnVision Problem of the Day to building math fluency.</li> <li>Implement the strategy UPS √ campus wide.</li> </ul>	• In an effort to advance campus goals and master district initiatives, we would like to request an increase of Campus Educational Leave days from 5% to 10% of our enrollment per campus. Increasing our educational leave days will enable us to ensure better training for all teachers for programs like Inclusion and Professional Learning

Important Goals From 2007-2008	Did you reach the goals listed in 2007-2008?	Needs Identified For 2007-2008	Were the Needs  Met for 2007-2008?	Wildly Important Goals for 2008-09	Plans to Meet Goals for 2008-2009	<ul> <li>Needs         <ul> <li>Identified</li> </ul> </li> <li>For 2008-         <ul> <li>2009</li> </ul> </li> </ul>
	If not, explain what prevented your success and how you will		<u>If not, please</u> <u>explain.</u>			• (be specific)
	continue to try to meet the goals.					
<ul> <li>Increase the math passing rate of all the Hispanic students from 91.7% to 94 % by May 2008 and maintain a passing rate of above 94% in math for all subgroups for the 2008 TAKS.</li> <li>Increase the science passing</li> </ul>	could be addressed during this time period.  • We were partially successfully. Our Hispanic students scored a 94.9% but our All Student average dropped to a 90%.	• We requested that the READ 180 teacher be increased to a full time position to better address the many atrisk students that need intervention during the day.	additional support.  No. For the second year, we were told that funding constraints prohibit us from having a full time READ 180 teacher. If our unit was increased to full time, units at the Title I campuses would have to be increased to full time as	math for all other subgroups for the 2009 TAKS.  Increase the science passing rate of the All-Student group from 84.9% to 90% and the other subgroup rates from the mid-80's to 90% by May 2009.	<ul> <li>Utilize science         vocabulary and         journaling to         promote greater         understanding of         science         concepts.</li> <li>All Wigs will be         supported by the         following Leads:         <ul> <li>Hold                   Professional                   Learning</li> </ul> </li> </ul>	Communities. Ultimately, these will enhance the learning for all students.  • To provide extra support for our 5th grade bilingual students taking the Spanish Science test, we are requesting extra support thru summer school, Saturday school, and transportation. Teacher training for Spanish Science
rate of the Hispanic students from 72.7% and the SES students	successfully. Our Hispanic students scored a 100% but our		well. Some type of allowance should be made		Community [PLC] team meetings twice a month to analyze data,	vocabulary is needed for teachers to develop fluency.
from 80% to 90 % by May 2008.	SES students scored a 69.2%. Our All Student score		for campuses such as Providence		identify essential teaching targets, and create common	• Expand Saturday school to include instruction for sub groups in the

	Improvement Plans				71	
Important Goals From 2007-2008	Did you reach the goals listed in 2007-2008? If not, explain what prevented your success and	Needs Identified For 2007-2008	Were the Needs  Met for 2007-2008?  If not, please explain.	Wildly Important Goals for 2008-09	Plans to Meet Goals for 2008-2009	<ul> <li>Needs</li></ul>
	how you will continue to try to meet the goals.					
	also fell to		who are		assessments.	area of science.
	84.9% which		serving more		. I1	Focus would be
	was disappointing to the staff.		than 750 students.		Implement an Inclusive model of instruction for students served by resource and content mastery.	to increase science and academic vocabulary used on the Science TAKS test. For increased student
					Conduct staff development Sessions about team teaching & inclusion ["Working Smarter Together"]	participation and benefit, the district should provide transportation.
					Utilize "TEAM"     time to enrich or     reinforce science     concepts with     students	

Page 4, Providence Summary – Campus Improvement Plans Board

Dannary Campus	improvement rans					
<b>Important Goals</b>	Did you reach the	<b>Needs Identified</b>	Were the Needs	Wildly Important	Plans to Meet	• Needs
From 2007-2008	goals listed in	For 2007-2008	Met for	<b>Goals for 2008-09</b>	Goals for	<u>Identified</u>
	<u>2007-2008?</u>		<u>2007-2008?</u>		<u>2008-2009</u>	• <u>For 2008-</u>
	If not, explain		If not, please			<u>2009</u>
	what prevented		explain.			• (be specific)
	your success and					
	how you will					
	continue to try to					
	meet the goals.					

### TOMÁS RIVERA ELEMENTARY SCHOOL

Important Goals From 2007-2008  Did you reach the goals listed in 2007-2008?  If not, explain what prevented your success and how you will continue to try to meet the goals.	For 2007-2008	Were the Needs  Met for 2007-2008?  If not, please explain.	Wildly Important Goals for 2008-09	Plans to Meet Goals for 2008-2009	Needs Identified For 2008-2009 (be specific)
<ul> <li>Increase student achievement in all groups in Math from Acceptable to Recognized.</li> <li>Increase student achievement in Science from Acceptable to Recognized.</li> <li>Maintain student achievement in all groups at Recognized.</li> <li>Yes, All - 82% AA-79% Hispanic-79% White-90% Econ-Dis79%  No, All - 73% AA- 62% Hispanic-68% White- 90% Econ.Dis67%  Yes, All-85 AA- 76% Hispanic-84% White-92% EconDis83%</li> </ul>	Our school has a high mobility. This really affects instruction within our sub pops, especially in Science. We are affected in two ways: 1. Many of our students are in and out of our school throughout the year. They show up for a few months, then leave, and they come back and test at our school 2. We do not get the same kids back year after year.	• I think that the collaboration between campus principals, 5 <sup>th</sup> grade bilingual teachers, and the alignment of the Science curriculum has helped provide a consistency with instruction. We still have the high mobility within the district, but the gaps in instructions have been lessened.	WIG#1     Increase student achievement in all groups in Science from Acceptable to Exemplary by May 2009.     07-08 scores are:     All- 73%     AA-62%     Hispanic-68%     White- 90%     Econ. Dis67%      WIG #2 Increase student achievement in all groups in Math	<ul> <li>Begin Science GUYS/GALS clubs in October.</li> <li>5<sup>th</sup> grade teachers and principal will meet monthly with Sharon Betty to discuss best practices in Science.</li> <li>Include Science focused field trips.</li> <li>WIG # 2 All 3<sup>rd</sup>, 4<sup>th</sup>, and 5<sup>th</sup> grade teachers will go to KILGO</li> </ul>	Our 5 <sup>th</sup> grade bilingual Science taking the test in Spanish need extra support (i.e. summer school, Saturday school, and transportation). A training in Spanish Science vocabulary is needed for teachers to develop fluency.  In an effort to advance campus goals and master district initiatives, we would like to request an increase of Campus Educational Leave

<b>Important Goals</b>	Did you reach the	Needs Identified	Were the Needs Mot for	Wildly Important	Plans to Meet	Needs Identified
From 2007-2008	goals listed in 2007-2008?  If not, explain what prevented your success and how you will continue to try to meet the goals.	For 2007-2008	Met for 2007-2008? If not, please explain.	Goals for 2008-09	<u>Goals for</u> <u>2008-2009</u>	<u>For 2008-2009</u> (be specific)
		They come to us from other schools as well as other districts, especially our Bilingual group. and that is our large test group in 5th grade.  • Although, we had gains in Math in most subgroups, not all subgroups were successful. We need to concentrate closely at our subgroups across grade levels so that all students can be successful  • Science is an area that we are improving, but we still have a ways to go; therefore,	<ul> <li>Yes, we have seen modest gains: Yes,</li> <li>All - 82%</li> <li>AA-79%</li> <li>Hispanic-79%</li> <li>White-90%</li> <li>Econ-Dis79%</li> <li>Econ-Dis79%</li> </ul>	from Acceptable to Exemplary by May 2008: 07-08 scores are: All- 82% AA- 79% Hispanic- 79% White- 90% Econ. Dis79%  • WIG #3 Increase student achievement in all groups in Reading from Recognized to Exemplary by May 2009. All- 85% AA- 76% Hispanic- 84% White- 92% Econ. Dis83%  • Wig #4 Provide more parent education opportunities.	training in Austin. Provide one- to one tutoring for our most at-risk students in Math beginning in Sept.  Allow Parents an opportunity to take home Reading/Math Leap Frogs for the most at-Risk Kindergarteners and 1 <sup>st</sup> grade students.  Continue with Practical Parent Education at our School.	days from 5% to 10% of our enrollment per campus. Increasing our educational leave days will enable us to ensure better training for all teachers for programs like Inclusion and Professional Learning Communities. Ultimately, these will enhance the learning for all students.  In an effort to advance campus goals and master district initiatives, we would like to request an increase of Campus

From 2007-2008 gos 20 If r wha your ho conti	you reach the als listed in 007-2008? not, explain at prevented r success and ow you will tinue to try to set the goals.	Were the Needs  Met for 2007-2008?  If not, please explain.	Wildly Important Goals for 2008-09	Plans to Meet Goals for 2008-2009	Needs Identified For 2008-2009 (be specific)
	we need to continue to monitor science and work for bigger gains.	AA- 62% Hispanic-68% White- 90% Econ.Dis67%			Educational Leave days from 5% to 10% of our enrollment per campus. Increasing our educational leave days will enable us to ensure better training for all teachers for programs like Inclusion and Professional Learning Communities. Ultimately, these will enhance the learning for all students.

Page 4, Rivera

Important Goals From 2007-2008	Did you reach the goals listed in 2007-2008?  If not, explain what prevented your success and how you will continue to try to	Needs Identified For 2007-2008	Were the Needs  Met for 2007-2008?  If not, please explain.	Wildly Important Goals for 2008-09	Plans to Meet Goals for 2008-2009	Needs Identified For 2008-2009 (be specific)
	meet the goals.					

# BOARD SUMMARY CAMPUS IMPROVEMENT PLANS 2008-2009 SAVANNAH ELEMENTARY SCHOOL

Important Goals From 2007-2008	Did you reach the goals listed in 2007-2008? If not, explain what prevented your success and how you will continue to try to meet the goals.	Needs Identified For 2007-2008	Were the Needs Met for 2007-2008? If not, please explain.	Wildly Important Goals for 2008-09	Plans to Meet Goals for 2008-2009	Needs Identified For 2008-2009 (be specific)
Increase overall end of the year citizenship score on the Gator Citizenship Survey from an overall satisfactory score of 3.3 to an overall satisfactory score of 4.0 by May of 2008  Increase TAKS passing rate of all students from Recognized level to Exemplary Level in Schience by May 2008  Increase the number of Reading Counts tests taken and passed from an average of 12 tests per student to 30 tests per student by the end of the 5 <sup>th</sup> six weeks (April 2008)	All goals were met with the exception of the citizenship goal. Due to the retirement of the former school counselor, we do not have the data needed to determine if the citizenship goal was obtained. We will continue this goal for the upcoming school year.  Savannah earned a Texas Education Agency Exemplary Rating	instructional budget for new schools that are experiencing growth that has not yet been stabilized  Creation of a New School manual that will answer many of those questions that are going to come up for administrators who are opening new schools for the first time. A manual that would guide the administration through the process and procedures of budget, purchasing, set-up, etc.	Needs for the 2007 – 2008 School year were met.	Increase the Math TAKS passing rate for all grade levels and subgroups from Recognized level (80% or above) to Exemplary level (90% or above) in Math by May 2009  Increase the level of parental involvement. An average of 35% of Savannah parents will attend school sponsored events.  Increase overall end of the year citizenship score on the Gator Citizenship Survey from an overall satisfactory score of 3.3 to an overall satisfactory score of 4.0 by May of 2008	MATH GOAL Implement content specific vertical team meetings once a semester for all grade levels in order to communicate expectations in instruction and to create instructional continuity in the district scope and sequence.  Continued implementation of Calendar Math and Target the Question  Monitoring student progress as it relates to TEKS and TAKS objective master. Benchmark results will be tracked and used to set classroom objectives and learning targets.	Create opportunities for professional dialog for grade level teams and vertically across grade levels to discuss best practices  Ongoing staff development and monitoring is needed to implement Envision Math adoption  Create and execute a campus wide new staff member induction / mentoring plan  Increased operational budget to support and provide teacher release time for instructional planning and collaboration.

Page 2, Savannan En					nnary – Campus impr	
Important Goals From 2007-2008	Did you reach the goals listed in 2007-2008? If not, explain what prevented your success and	Needs Identified For 2007-2008	Were the Needs Met for 2007-2008? If not, please explain.	Wildly Important Goals for 2008-09	Plans to Meet Goals for 2008-2009	Needs Identified For 2008-2009 (be specific)
	how you will continue to try to meet the goals.					
	how you will continue to				PARENTAL INVOLVEMENT GOAL Offer parents a variety of events that are relevant, providing useful information.  Increase frequency and modes of communicating with parents to inform them of school sponsored activities  Identify and target parents that do not regularly attend school sponsored events  CITIZENSHIP GOAL Target monthly character quality during morning announcements.  Implement "Gators who Care" program	Develop targeted tutorial program to address the needs of specific subgroups in an effort to close the achievement gap between the white subgroup and Hispanic subgroup in math
					to spotlight students who are going above and beyond in the	
					area of behavior and character.	

Page 3, Savannah Elementary

r age 3, Savaillair L					illiai y – Campus impri	o volitionic i tuni
Important Goals From 2007-2008	Did you reach the goals listed in 2007-2008? If not, explain what	Needs Identified For 2007-2008	Were the Needs Met for 2007-2008?  If not, please explain.	Wildly Important Goals for 2008-09	Plans to Meet Goals for 2008-2009	Needs Identified For 2008-2009 (be specific)
	prevented your success and		ii not, please explain.		2008-2009	(be specific)
	prevented your success and how you will continue to try to meet the goals.					
					Create a character	
					calendar that	
					highlights a different	
					character trait each	
					month.	
					Administer the	
					Gator Citizenship	
					survey to all 5 <sup>th</sup>	
					grade students to	
					identify areas of	
					growth and areas	
					needing	
					improvement as it	
					relates to citizenship	
					Establish a reward	
					program to highlight	
					students who excel	
					in the area of	
					citizenship	

# BOARD SUMMARY CAMPUS IMPROVEMENT PLANS 2008-2009

### WILSON ELEMENTARY SCHOOL

Important Goals From 2007-2008	Did you reach the goals listed in 2007-2008?  If not, explain what prevented your success and how you will continue to try to meet the goals.	Needs Identified For 2007-2008	Were the Needs  Met for 2007-2008?  If not, please explain.	Wildly Important Goals for 2008-09	Plans to Meet Goals for 2008-2009	Needs Identified For 2008-2009 (be specific)
To be a Title One Exemplary Campus.  To begin the Dual Language Program in First grade.	<ul> <li>Yes, Wilson is DISD's first Title One Exemplary Campus.</li> <li>Program is started and has expanded to second grade.</li> </ul>	<ul> <li>Monies for TAKS materials, and intervention staff member</li> <li>Continued training and support of Dual Language.</li> </ul>	• Yes • Yes	Maintain passing rate for all students at the 90% (Exemplary) level and increase commended rate to 60% in Math, Science, Language Arts. Out attendance rate will be improved .5% points.      Continue Dual Language Program to include three grade levels with students on grade level.  Increase TAKS M and Accommodated passing rate to 90%.	Continue to align and improve instructional focus using best practices. Continue Dual Language and Parent Education Activities. Use an inclusive model of instruction for students served by resource moving to full implementation.	In an effort to advance campus goals and master district initiatives, we would like to request an increase of Campus Educational Leave days from 5% to 10% of enrollment per campus. Increasing our educational leave days will enable us to ensure better training for all teachers for programs like Inclusion and Professional Learning Communities. Ultimately, these will enhance the learning for all students.  Our 5th grade bilingual Science taking the test in Spanish need extra support (i.e. summer school, Saturday school, and transportation. A training ins Spanish Science Vocabulary is needed for teachers to develop fluency.  Expand Saturday school to include instruction for sub groups in the area of Science. Focus would be to

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						increase Science and academic vocabulary use on the Science TAKS test. For increased student participation and benefit, the district should provide transportation.

### W. S. RYAN ELEMENTARY SCHOOL

Important Goals From 2007-2008	Did you reach the goals listed in 2007-2008?  If not, explain what prevented your success and how you will continue to try to meet the goals.	Needs Identified For 2007-2008	Were the Needs  Met for 2007-2008?  If not, please explain.	Wildly Important Goals for 2008-09	Plans to Meet Goals for 2008-2009	Needs Identified For 2008-2009 (be specific)
• Increase student's success in TAKS math for Hispanic (from 82% to 92%) and Economically Disadvantaged (from 82% to 92%) subgroups	• WS Ryan had mixed results with gains for Hispanics in 4 <sup>th</sup> grade to 100% and 5 <sup>th</sup> grade to 94%; and for Economically Disadvantaged in 5 <sup>th</sup> grade to 95%. We did not reach our goals for Hispanics in 3 <sup>rd</sup> grade (69%) and for Economically Disadvantaged in 3 <sup>rd</sup> grade (73%) and 4 <sup>th</sup> grade (91%)	Hire a math specialist to offer accelerated instruction to those students "at-risk" and ongoing professional development to the teachers on incorporating best practices in the classroom	• Not for the 2007-2008 school year; however, beginning in the 2008-2009 school year we now have a half-time math specialist	• Increase academic achievement of all students on TAKS math from 92% to 94% and the accountable subpopulations of Hispanics from 84% to 86% and Economically Disadvantaged from 85% to 87%	<ul> <li>Utilize the math specialist to provide support and professional development to our staff</li> <li>Utilize the math specialist to provide support for "at-risk" students</li> <li>Create a math materials resource room</li> </ul>	<ul> <li>Curriculum materials and instructional supplies for math specialist</li> <li>Curriculum materials and instructional supplies for math materials resource room</li> </ul>

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• Increase student's success in TAKS science for all students from 76% to 90%	<ul> <li>WS Ryan did not reach our goal for all students (80%)</li> <li>Our continued efforts to improve student academic success include: hosting the Family Fun Science &amp; Math Night, provide a weekly Science Club, and expanding the number of student-based activities offered at our Outdoor Learning Center</li> </ul>	<ul> <li>Conduct a         Family Fun         Science &amp; Math         Night</li> <li>Teach science a         minimum of 45         minutes daily</li> <li>Provide training         for staff in         teaching science</li> </ul>	• Yes	• Increase academic achievement of all students on TAKS science from 80% to 82% and the accountable subpopulation of White students from 94% to 96%	<ul> <li>Host Family Fun Science &amp; Math Night</li> <li>Provide Science Club every week for 45 minutes</li> <li>Host parent information meeting on how Camp Classen supports the science TEKS</li> <li>Expand the number of student-based activities for the Outdoor Classroom</li> <li>Utilize common science vocabulary terms throughout the building</li> </ul>	<ul> <li>Curriculum materials and instructional supplies Outdoor Classroom</li> <li>Curriculum materials and instructional supplies for weekly science club</li> <li>Instructional supplies for activities presented at Family Fun Science &amp; Math Night</li> </ul>