

Levelland ISD Superintendent Appraisal 2023-2027

In Levelland ISD, we believe...

- Students are our main priority and will be provided unlimited opportunity to become successful and learn to care for others.
- Parents/Families are committed partners who embrace two-way communication to support student success.
- Our Staff members are dedicated educators who are fully engaged and supported in a way that leads to student success.
- Principals and campus administrators are servant leaders with a vision for lifelong learning for themselves and those they serve.
- The Superintendent and Central Office staff are highly visible, supportive and solve problems with consistency and compassion.
- The Board of Trustees is a strong governance team committed to a long-term vision, consistent communication, and active support.

Mission: Relentless Pursuit of Excellence for Our Students

Motto: Expect Excellence

Portrait of a Lobo Graduate: Great Communicator, Critical Thinker, Self-Confident, Exhibit Strong Integrity and Work Ethic, Possess Strong Academic Foundation (Literacy), Display Sense of Community/Life Beyond Self and Be Prepared for Adult Life (Leadership)

Scoring Criteria:

1 Point - Unsatisfactory (Unacceptable)

2 Points - Needs Improvement (Some Progress Noted)

3 Points - Meets Expectations (Performance Meets Expectations)

4 Points - Exceeds Expectations (Performance Exceeds Expectations)

GOALS:	KEY STRATEGIC OBJECTIVES:	SUPERINTENDENT SIGNIFICANT OUTCOMES:	BOARD MEMBER SCORE:
Goal 1: Student Growth and Learning	1.1 At Least Annual Growth in Core Areas for Each Student	<p>5-8-2025 STAAR Testing Complete - results available May 30, 2025 NWEA Testing Complete - results available May 12, 2025 FitnessGram Testing Complete - data still being entered ACT Testing - March 25, 2025</p> <p>3-24-2025 Campus Benchmarks Complete – Presented by Principals at Board Meetings Campus Common Assessments – Presented by Principals at Board Meetings Effective Schools Framework – LMS Onsite Diagnostic Review TELPAS Testing Complete December Middle School TIP Academic Support Update – 1-8-2025 January Middle School TIP Academic Support Update – 2-5-2025 February Middle School TIP Academic Support Update – 3-6-2025 Results Driven Accountability – SPED Plan Update -February 3, 2025 -March 3, 2025</p> <p>12-18-2024</p>	

		<p>Common Assessment Data by Campus</p> <p>2nd Six Weeks Attendance</p> <p>Texas Academic Performance Report – Released December 12th</p> <p>October Middle School TIP Academic Support Update – 11-11-2024</p> <p>November Middle School TIP Academic Support Update – 12-9-2024</p> <p>Results Driven Accountability – SPED Plan Development and Submission</p> <p>-December 16th</p> <p>-December 20th</p> <p>10-16-2024</p> <p>Content District and Grade Level NWEA MAP (Measures of Academic Progress)</p> <p>1st Six Weeks Attendance</p> <p>Campus Level Common Assessments</p> <p>9-18-2024</p> <p>Beginning of Year Campus Assessments for Progress Monitoring and TIA</p> <p>-NWEA</p> <p>-Dyslexia Screener</p> <p>-Fitnessgram</p> <p>-TeachTown K-5</p> <p>-CIRCLE - PreK</p> <p>-TX-KEA - Kindergarten</p> <p>Districtwide Expectation - Accelerated Instruction Plan (AIP) Tracking Process</p> <p>T-TESS Beginning of Year Goal Setting Meetings – Teachers</p> <p>-T-TESS Domain 1 Internalization for Observations –Continuance of Lesson Study</p> <p>T-PESS Beginning of Year Orientation – Principals and Assistant Principals</p> <p>T-PESS Beginning of Year Meetings – Principals</p> <p>Data tracking process at each campus</p> <p>Mentor Teachers For 1st Year Teachers</p> <p>Instructional Coordinators – Academic Campus Support – Classroom Level</p> <p>2nd Year Teachers – Support</p> <p>PSAT/NMSQT – Scheduled October 16th</p> <p>8th/9th Grade PSAT – Scheduled October 23rd</p>	
	1.2 Each Student is College and/or Career and/or Military Ready	<p>5-8-2025</p> <p>Military Enlistees - LHS - 3 Army and 3 Marines</p> <p>Career Days - Capitol Elementary and South Elementary</p> <p>College and Career Readiness Field Trip to Texas Tech - ABC First Grade</p> <p>Kid College Day - South Plains College - ABC Kindergarten</p> <p>3-24-2025</p> <p>Spring Dual Credit Data</p> <p>Military Recruiters at LHS</p> <p>Dual Credit Discussion with SPC President</p> <p>10-16-2024</p>	

		<p>PSAT/NMSQT Testing 10th & 11th – 10-16-2024 PSAT Testing 8th & 9th – Scheduled 10-23-2024 Ag Awareness Day – 4th Grade</p> <p>9-18-2024 PTECH Program at LHS -Implemented with Freshman – Class of 2027 -Expanded with Freshman – Class of 2028 Course Alignment for Industry Based Certifications – Administered EOY Military Recruiters – Campus visits anticipated to begin in October College Bridge – RLA & Math</p>	
	1.3 Promote Student Well-being	<p>5-8-2025 Student of the Month - Noon Lions Club Student Advisory Meeting - LHS - April 28, 2025 SHAC Meeting - April 15, 2025</p> <p>3-24-2025 Students of the Month – Campus and Noon Lions Club Incoming Freshman Campus Tours at LHS LOC Band Performance School Health Advisory Council Meeting – November 15, 2024 School Health Advisory Council Meeting – February 11, 2025 10-16-2024 School Health Advisory Council – 2024-2025 Members Approval LABC Watch DOGs – Kick Off Event PBIS Assemblies (PK, K, 1st)</p> <p>9-18-2024 SHAC – August 8, 2024 School Nurses – Each Campus -Assisting with Illegal Drug Counseling/Program -Conducting AED checks NEIDS Presentation – 3rd & 4th Grade – 9-12-2024 Covenant Hospital/UMC – Parents Only Presentation – Illegal Substances Education -Scheduled 10-17-2024</p>	
	1.4 Prioritize Student Safety	<p>5-8-2025 Safety and Security Committee Meeting - April 3, 2025 Intruder Audits - ABC and South Elementary "What's On The Streets" program presented by Covenant - LHS - May 2, 2025</p> <p>3-24-2025</p>	

		<p>Safety and Security Meeting – October 22, 2025</p> <p>Intruder Audit – Capitol Elementary School, Levelland Middle School</p> <p>Discussion with City of Levelland – SRO Needs (Current and Future Planning)</p> <p>12-18-2024</p> <p>Suicide prevention Training</p> <p>Safety Drills</p> <p>10-16-2024</p> <p>Intruder Audit – LHS – Zero Findings – 100% Compliance</p> <p>Informal Intruder Audit – At District Request</p> <p>First Responders (DPS, Local LEO, Fire Department, EMS) – Invited to conduct campus walkthroughs</p> <p>Emergency Operations Plan Update to Include Cyber Bullying</p> <p>City of Levelland Updated SRO Agreement</p> <p>9-18-2024</p> <p>Safety and Security Meeting – July 25, 2024</p> <p>Sentinel Website – Accounts Include:</p> <ul style="list-style-type: none"> -Drill Compliance -Weekly Door Checks -AED Check Compliance -Intruder Audits – None to Date <p>Texas Child Health Access Through Telemedicine (TCHAT)</p> <p>Youth Aware of Mental Health (YAM)</p> <p>Evacuation Site MOUs Approved for 2024-2025</p> <p>Campus Safety Updates</p> <ul style="list-style-type: none"> -Security Film – Exterior Doors/Windows -Silent Panic Alert Buttons -911 Classroom Phones <p>WATCH DOGS – Levelland ABC – Kick off for 2024-2025 - 9-30-2024</p> <p>Emergency Operations Plan</p> <ul style="list-style-type: none"> -Basic Plan – Update for 2024-2025 -Cybersecurity Annex – New for 2024-2025 <p>Safety Upgrades Consultation Meeting with Levelland PD Captains</p> <p>SRO Agreement – Levelland PD</p> <p>Hockley County Sheriff Meeting – 8-26-2024</p>	
	1.5 Each Student is Engaged and Well-Rounded	<p>5-8-2025</p> <p>State DI Competition - One Team Advanced to Global Competition in Kansas - May 23-25, 2025</p> <p>GT Showcases at LMS and Capitol</p> <p>End of Year Awards Banquets / Ceremonies</p> <p>3-24-2025</p> <p>National History Day Showcase and Competition</p>	

		<p> Spelling Bee – Campus and District Competition Regional DI Competition and State Qualifier Teams 100 Days of School Celebrations National Honor Society and National Junior Honor Society Lobo Diner – Supplying Cookies for Lobo Excellence Awards Athletic District and Post District Competition All-Region Band Qualifiers Local, County, and State Livestock Show Exhibitors and Awards Culinary Arts Competition Girls State Powerlifting Qualifiers Boys Regional Powerlifting Qualifiers LHS Top Ten 4A UIL Sweepstakes Winner One Act Play Festival and Performance Robotics Competition Reading with Heroes – LABC Future Chef Competition Unified Track Choir Presentations All Region Bank Competition </p> <p> 12-18-2024 Elementary and Middle School Academic UIL Student Advisory Committee -High School – December 9, 2024 -Middle School – November 19, 2024 PAWS Assemblies – LABC Caught Ya Cart – Capitol Woot Woot Cart – South Watch DOGS – LABC Family Fitness Night Career Day Attendance Awards Costume Parades Life Skills Trick or Treating 4-H Food Challenge Turkey Trots Christmas Caroling Christmas Music Programs Band/Fine Arts Christmas Concert & Expo Campus Music Presentations Dr. Seuss Celebrations </p> <p> 10-16-2024 CES DOT Day – Self Esteem, Perseverance, Creativity LABC Annual Color Run </p>	
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		<p>Student Competitions: Football, Volleyball, Cross Country, Team Tennis, Marching Band, Choir, Academic UIL</p> <p>Homecoming Week – Dress Up Days, Pep Rally</p> <p>Falling for The Wallace – Student Group Participation</p> <p>9-18-2024</p> <p>Campus Spirit Days – Fridays</p> <p>Student Advisory Committee</p> <p>-High School – September 23rd</p> <p>-Middle School – September 25th</p> <p>Enrichment Activities – Family Nights, Breakfast with Grandparents, Campus Events</p> <p>Senior Sunrise Breakfast – August 15, 2024</p>	
Goal 2: Staff Support and Growth	2.1 Increase Staff Growth and Development	<p>4-16-2025</p> <p>Weekly Leadership Meetings</p> <p>-March 31, 2025</p> <p>-April 7, 2025</p> <p>Assistant Principal Meeting – April 7, 2025</p> <p>3-24-2025</p> <p>Alt Cert Teachers Meetings – Fall Semester</p> <p>PLC/PD Day</p> <p>February 14, 2025 Professional Development</p> <p>-STAAR Training</p> <p>-MindPop – Creative Teaching Strategies - Capitol & South</p> <p>-STAAR Alt. 2 Training</p> <p>-Contributions of Parents</p> <p>-Gallery Walk - LMS</p> <p>-FYTA Graduation</p> <p>PLC/PD Day</p> <p>March 24, 2025 Professional Development</p> <p>-PK-1 Vertical Alignment (Math)</p> <p>-PK-1 Vertical Alignment (RLA)</p> <p>-Campus Needs Assessment</p> <p>-Life Skills Teacher PLC</p> <p>-STAAR Practice Test Data Dig</p> <p>-STAAR Prep Planning</p> <p>-Non-Life Skills SpEd Teachers PLC</p> <p>-Make-Up STAAR Administrator Training</p> <p>-FitnessGram Meeting</p> <p>Weekly Leadership Meetings</p> <p>-January 6, 2025</p> <p>-January 13, 2025</p> <p>-January 20</p> <p>-February 3, 2025</p> <p>-February 10, 2025</p> <p>-February 24, 2025</p>	

		<p>-March 3, 2025 -March 10, 2025 Assistant Principal Meeting – February 3, 2025 Assistant Principal Meeting – March 3, 2025</p> <p>12-18-2024 District Artificial Intelligence (AI) Policy Developed Alt Cert Teacher Fall Meetings First Year Teacher PLC – November 20, 2024 PLC/PD Day October 1, 2024 Professional Development -Vertical Alignment: RLA (ABC) -Vertical Alignment 2-4 Math -Vertical Alignment: RLA (South) -Campus Testing Coordinators PLC -Accommodations: What Do These Look Like? -T-TESS Calibration -CPR/1st Aid - Transportation December 2, 2024 Professional Development -Aggressive Monitoring Campus CPI Training Writing Across the Curriculum Weekly Leadership Meetings -November 18,2024 -December 9, 2024</p> <p>11-13-2024 September 27, 2024 Professional Development -MindPop Creative Teaching Strategies Training -PreK-1st Grade Math Vertical Alignment -New Staff Cyber Security Training October 1, 2024 Professional Development -Vertical Alignment: Math at South Elementary 2nd – 4th Grades -Vertical Alignment: RLA at LABC -Vertical Alignment: RLA at South Elementary 2nd – 4th Grades -Accommodations Training – Teachers and Special Education Department Staff -T-TESS Calibration for all T-TESS Evaluators Assistant Principal Meeting – October 7, 2024 Weekly Leadership Team Meetings -September 23, 2024 -September 30, 2024 -October 7, 2024 -October 14, 2024 -October 28, 2024 -November 4, 2024 -November 11, 2024</p>	
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		<p>9-18-2024 BOY – All Admin and Leadership Planning Meeting – July 29, 2024 Weekly Leadership Team Meetings -July 8, 2024 -August 19, 2024 -August 26, 2024 -September 9, 2024 District Convocation – August 6, 2024 District In-service Planning Staff Welcome Back Letter – 7-3-2024 Amplify Reading Implementation Support Eureka Math Implementation Support Carnegie Math Implementation Support HB 3 Reading Academy Support Weekly Principal Meetings Monthly Assistant Principal Meetings Levelland ISD New Staff Orientation Beginning of Year Athletic Coaches Meeting</p>	
	2.2 Prioritize Staff Safety and Well-Being	<p>4-16-2025 Third Party Benefits Administrator - Higginbotham Public Sector Presentation</p> <p>3-24-2025 Intruder Audit – Capitol Elementary School, Levelland Middle School Discussion with City of Levelland – SRO Needs (Current and Future Planning) School Health Advisory Council Meeting – February 11, 2025 LISD Wellness Bloodwork – Scheduled 4-8-2025 & 4-9-2025</p> <p>12-18-2024 Winter Weather Briefing – NWS Silent Panic Alert – Districtwide Testing – December 2, 2024</p> <p>11-13-2024 CPR Training - Transportation Department School Health Advisory Council – Board Approval Safety & Security Committee Meeting – October 22nd, 2024 Crises Prevention Institute Training – South Elementary all staff Safe and Supportive School Program (SSSP) Teams – Every Campus – Board Approval Emergency Operations Plan 2024-2025 Update Submitted to TxSSC</p> <p>9-18-2024 Stop The Bleed Training – All Staff August 2024 Exterior Door Audits – Daily/Weekly Silent Panic Alert Buttons 911 Classroom Phones Security Film – Glass Entrance Doors/Windows Guardian Program Volunteers Annual Certification Hockley County EMC Emergency Notifications</p>	

		CRASE Training – All New Staff	
	2.3 Increase Staff Satisfaction, Engagement, and Retention	<p>4-16-2025 TIA Expansion Submitted April 15, 2025 Mrs. Baird’s Teachers on the Rise – 2nd LHS Honoree</p> <p>3-24-2025 First Year Teacher Academy Graduation Campus Staff of Month Celebrations Mrs. Baird’s Teachers on the Rise – LHS Honoree TIA Data Approved by TTU and TEA TIA Designation Approved for 2023-2024 TIA Allotment Amounts – Anticipated May 2025 TIA Designations Included on Teacher Certifications – Anticipated May 2025 TIA Planned Expansion – Due April 15, 2025 LCU Job Fair – 2-19-2025</p> <p>12-18-2024 LIFE Grant Presentations – November 20, 2024 Thanksgiving Luncheon – District Support Departments Cookie Exchange – District Support Departments</p> <p>11-13-2024 TIA Data Submission to TTU for 2023-2024 Campus to Campus Transportation Shuttle – Reinstated Bus Driver Continuous Recruitment One Time Payment – Scheduled November 15th LISD Cabinet Meetings 2024-2025</p> <p>-10-9-2024 -10-16-2024 -11-6-2024</p> <p>9-18-2024 LISD Cabinet Meetings 2024-2025</p> <p>-7-17-2024 -8-28-2024 -9-4-2024 Beginning of the year motivational speaker -Dr. Jim Van Allan – The Energy Bus For Schools Campus staff appreciation systems and processes – implemented throughout the year Teacher Incentive Allotment -Campus Updates – August 2024 -2022-2023 TIA Data – Submitted October 2023 -2023-2024 TIA Data – Scheduled For Submission October 2024 -TIA Night With The Starts – August 26, 2024 ---30 Teachers Received Allotment - \$689,696.00</p>	

		-TIA – Plan Submitted and Approved 2022 -TIA – Expansion 2023 -TIA Plan – Expansion Approved 2024 -TIA Plan – Anticipated Additional Expansion – April 2025 Alternative Certification Teacher Meetings -September 2024 – October 2024 Mentor Teachers for 1 st Year Teachers	
Goal 3: Family and Community Partnerships	3.1 Increase Family Satisfaction and Engagement	4-16-2025 -Run for the STAARS Color Run -Parent Club Bingo Night -LMS Parent Club Meeting 3-24-2025 Reading and Math Family Nights Parent Club Activities HOSA Blood Drive Hosted Lions Club Community Blood Drive 1-15-2025 LISD 2025-2026 District Calendar Presented for Board Approval 12-18-2024 DAC Parents – 25-26 Calendar Vote with Staff Campus Activities NIEDS Drug Awareness Presentation Fall Festivals Christmas Family Engagement Events Family Reading Nights Scholastic Book Fairs Campus Food Drive for Bills Backpacks Competition 9-18-2024 Ongoing Throughout the School Year -Reading Nights for Parents Guardians -STAAR Nights for Parent/Guardians -Campus Musicals -Band Performances -Choir Performances -Awards Assemblies - Campuses -Attendance Award Partnerships - Rotary, First Bank and Trust -Monthly Family Nights -Parent Club Activities -Fine Arts Expo -Tech Showcase -Culinary Arts Events -Campus Transition Meetings - Parents Nights -Morning Parent Events	

		<p>Education Game Day @ TTU WATCH DOGS – LABC District Executive Meeting – District 5-4A – 8-21-2024 Open House – Welcome Back -Academic Beginnings Center – August 8th -Levelland Middle School – August 9th & 12th -South Elementary School – August 13th -Capitol Elementary School – August 13th -Levelland High School – August 22nd</p>	
	3.2 Sustain and Enhance School/Business Partnerships	<p>4-16-2025 Lobo Excellence Awards -April – United Supermarkets & Invicta Testing Education Industry Partnership Meeting – 3-26-2025</p> <p>3-24-2025 Children’s Miracle Network – Fundraiser Lobo Excellence Awards -January – Breakfast Rotary Club & Noon Lions Club -February – Sugar Bee’s & T-Mobile -March – Levelland News Press & The Wallace</p> <p>1-15-2025 Lobo Excellence Awards -January - TBD</p> <p>12-18-2024 Tour of Wallace Theater/meeting with Allison Keeling Economic Development Corporation – Annual Meeting & Luncheon -With Lions Club and LISD Ag Awareness Day – 4th Grade – Lessons on Trash in Crops Lights Out Lunch – Excel Energy – South Elementary School 3rd Graders Lobo Excellence Awards -October – HCCU & Smith Auto Family -November – Levelland Chamber of Commerce & SPC -December – Renegade Wireline Service & Allied Oil Salvation Army – Red Kettle Ringing</p> <p>9-18-2024 VOICES - School Supplies SPCAA - HeadStart Partnership Dual Credit - South Plains College Partnership PTECH - Allied Oil Partnership OXY Employees – School Supplies Donation House Representative – Ken King Town Hall Meeting – 9-11-2024 Levelland Chamber – Ag Committee – Shrimp Boil and Meeting – 9-11-2024</p>	

		Hockley County Endowment – Second Annual Celebration Dinner – 9-16-2024 Hockley County Credit Union (HCCU) Groundbreaking – 7-26-2024	
	3.3 Increase Community Satisfaction and Engagement	4-16-2025 Levelland Noon Lions Club Meeting -3-27-2025 -4-3-2025 Levelland Chamber of Commerce Board Meeting -4-2-2025 Levelland Chamber of Commerce Strategic Planning -4-2-2025 3-24-2025 Levelland Noon Lions Club Meeting -1-16-2025 -1-23-2025 -1-30-2025 -2-16-2025 -2-13-2025 -2-20-2025 -2-27-2025 -3-6-2025 -3-13-2025 Levelland Chamber of Commerce Board Meeting -2-5-2025 -3-5-2025 Levelland Rotary Club Meeting -1-28-2025 -2-11-2025 -2-25-2025 -3-11-2025 Community Leaders Meeting -2-26-2025 Weekly Radio Highlight – Superintendent Monthly 1-15-2025 Levelland Noon Lions Club Meeting -1-9-2025 Levelland Chamber of Commerce Board Meeting -1-8-2025 Levelland Rotary Club Meeting -1-14-2025 Levelland Rotary Club Chili Super @ LHS -2-4-2025 12-18-2024 District Advisory Committee – Meeting and 25-26 Calendar Planning	

		<ul style="list-style-type: none"> -December 4, 2024 KLVT Radio Highlight -November 7, 2024 -December 19, 2024 Veterans Day Program – November 11, 2204 Levelland Chamber of Commerce – Volunteer Recognition Luncheon -Ashley Howard – Education Professional of the Year 9-18-2024 Levelland Education/Industry Partnership Initiative -Meeting September 25th – LISD Hosting Levelland Chamber of Commerce Board Member -Board Meeting September 4, 2024 KLVT Radio – Weekly LISD Spotlight -7-11-2024 -9-12-2024 – For Football Game Halftime Show Levelland Community Leaders Member Levelland Rotary Club Member -Meeting 7-9-2024 -Meeting 8-13-2024 -Meeting 9-10-2024 Levelland Noon Lions Club Member -Meeting 7-11-2024 -Meeting 7-18-2024 -Meeting 7-25-2024 -Meeting 8-22-2024 -Meeting 8-29-2024 -Pancake Supper 8-30-2024 -Meeting 9-12-2024 Hockley County 4-H – Sanctioned as Levelland ISD Extracurricular Activities Hockley County 4-H – Adjunct Staff Members Texas Tech University Health Sciences Center MOUs -Texas Child Health Access Through Telemedicine (TCHAT) -Youth Aware of Mental Health (YAM) Service Organizations -NHS/NJHS -Young Emerging Leaders of Levelland HOCO – August 24, 2024 -Parade -Meet The Lobos KCBD Community Coverage Tour – 7-11-2024 LISD Meet The Lobos -August 16th – Lobo Stadium District Advisory Committee - Meetings Scheduled -October 2nd -December 4th 	
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		-February 5 th -May 1 st	
Goal 4: Financial Effectiveness and Efficiency	4.1 Ensure Transparent and Systematic Financial Processes	05-08-2025 Preliminary Property Values 3-24-2025 Public Hearing – Hockley CAD – Tax Reimbursement Request Financial Report Notes – 3-24-2025 2-12-2025 2023-2024 Financial Audit & Board Approval 2024-2025 Texas Comptroller Transparency Stars 2024 Preliminary Property Value Study – January 2025 2025-2026 Budget Planning Calendar 2025-2026 Monthly Budget Parameters 12-18-2024 23-24 FIRST Report Public Hearing -100 A Superior Rating 9-18-2024 TASB Salary Study -Annual Salary Analysis -Compensation Plan – Step Raises and One Time Payment Budget Workshop 2024-2025 – July 8, 2024 Budget Development Updates -July 17, 2024 -August 20, 2024 Budget Planning Meeting with Admin Team to Reduce Deficit – July 23, 2024 CIPs and DIP – Goals supported by budget Public Funds Investment Training -July 9, 2024 -July 10, 2024 2023-2024 Preliminary FIRST Report – Rating = A-Superior	
	4.2 Develop and Implement Systematic, Long-term Facility Management Process(es)	05-08-2025 Update Expenditure Projection Plan (EPP) – Through 2030 3-24-2025 Facility Reports/Repair Updates -2-12-2025 -3-24-2025 2-12-2025 Return on Investment Analysis Expenditure Projection Plan (EPP) – Through 2030 Levelland ISD Asset Matrix Proposal for Facility Condition Assessment and Educational Adequacy Review	

		<p>Facility Reports/Repair Updates -1-15-2025</p> <p>12-18-2024 Facility Repairs Update -10-16-2024 -11-13-2024 -12-18-2024</p> <p>9-18-2024 TASB Facility Study – Annual Update – Fall 2024 Request For Proposals (RFP) Issued Due to Storm Damage -Glass Repair – Contractor Walkthrough 9-9-2024 -Well Repairs -HVAC Systems -Freezer Condenser at LABC Roofing Projects -LHS – Complete -LMS – In Progress -LABC – In Progress</p>	
	4.3 Ensure Operational Effectiveness and Efficiency	<p>05-08-2025 FEMA Update Meeting 05-01-2025 04-03-2025 03-20-2025</p> <p>3-24-2025 4th Six Weeks Attendance FEMA Update Meeting -3-5-2025 FEMA Portal Numerous Documents Submitted</p> <p>2-12-2025 May 2024 Storm – Insurance Summary of Loss – 12-5-2024 FEMA Update Meetings -12-17-2024 -1-5-2025 - Phone -1-22-2025 – Phone -2-5-2025 Updated Transportation Rotation Plan 2024-2025 Current Enrollment – As of 2-7-2025 Financial Efficiency Plan Options</p> <p>12-18-2024 FEMA Update Meetings -September 18, 2024</p>	

		-September 26, 2024 -October 2, 2024 -October 9, 2024 -October 23, 2024 -October 30, 2024 -November 13, 2024 -November 20, 2024 -December 4, 2024 9-18-2024 May 29, 2024 Storm – Emergency Repairs FEMA Recovery Scoping Meeting – August 21, 2024 FEMA Update Meetings -August 28, 2024 -September 3, 2024 -September 11, 2024	
<u>Board Superintendent Relations</u>	5.1 Superintendent maintains a positive and productive working relationship with the Board.	3-24-2025 Board Candidate Pre-Orientation Monthly Article – Levelland News Press -January 26, 2025 -February 19, 2025 (With Dom Puente) Chamber of Commerce Candidate Forum Scheduled April 8, 2025 Continue Email Link – Bills Filed by Legislators Continue Weekly Informational Meeting with Board President Continue Weekly Board Update Email Board Training Requirements – Reminders for April Presentation TASB Spring Workshop – Scheduled 3-26-2025 Joint Election Agreement and Election Services Contract – May 2025 Election	
	5.2 Keeps Board informed		
	5.3 Timely response to Board requests		
	5.4 Consistency with policy and procedures		
	5.5 Recommendations and appropriate supporting materials for Board decisions		
	5.6 Communication of Board policy and decisions with staff	1-15-2025 Order May 2025 Trustee Election Monthly Article – Levelland News Press -December 22, 2024	
	5.7 Communication of Board policy and decisions with community	12-18-2024 Board of Trustees – Team Building Training – October 30th Monthly Article – Levelland News Press -September 29, 2024 -October 27, 2024 -November 27, 2024 Update with Legislators - 12-11-2024 Email Link – Bills Filed by Legislators Weekly Informational Meeting with Board President Weekly Board Update Email Board of Trustees Self-Assessment – Scheduled September & October	

		Board of Trustees – Team Building Training – Scheduled October New Board Member District Orientation 8-19-2024 Orientation to the Texas Education Code Training with New Board Member 9-5-2024 Immediate Messaging of Critical Information Decisions Based on Levelland ISD Policy Board Meeting Action Items Board Book Exhibit Sheets Bi-Weekly Campus Admin Meeting Weekly LISD Newsletter Weekly Cabinet Meetings Monthly Article – Levelland News Press -August 25, 2024 Levelland Chamber Board of Directors – appointed position Levelland Rotary Club Member Levelland Noon Lions Club Member Texas Association of Midsize Schools – ESC17 Director – Legislative Priorities -Update Meeting 9-11-2024 Texas Association of Rural Schools – ESC17 Director – Legislative Priorities -Update Meeting 9-11-2024	
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