

DRAFT

**Board of Trustees
Special Meeting Minutes
Monday, August 8, 2022**

- A. **Call to Order** - The special meeting of the Board of Trustees of the Canyon-Owyhee School Service Agency was called to order by Vice-Chairman OJ Barber at 4:07 p.m. in the agency board room. Pledge of Allegiance was recited.

- a. **Quorum** - Following persons were in attendance:

OJ Barber	Trustee/Vice-Chairman	Marsing
Norm Stewart	Superintendent	Marsing
Stoney Winston (via ZOOM)	Superintendent	Parma
John Baldazo (via ZOOM)	Trustee	Notus
Micah Doramus (via ZOOM)	Superintendent	Notus
Tammie Anderson	Special Education Director	COSSA
Patricia Frahm	COSSA CEO/Superintendent	COSSA
Rhonda Carpenter	Business Manager/Clerk	COSSA

Not Present: Dr. Jeff Dillon Wilder Superintendent, Brittney Josoff Wilder Trustee, Sara Bartles Parma Trustee/Board Chair, Rob Sauer Homedale Superintendent, and Shane Muir, Homedale Trustee.

Guests: None

B. Agenda Action Item

- a. Approval of Agenda—It was moved by John Baldazo and seconded by Stoney Winston to approve the agenda. Motion passed.

C. New Business—Action Item

- a. Discussion and consider approval of changing Employee Dependent Insurance Benefits—

Board Vice-Chair called the item—the board and staff went through the proposal and discussed. J. Baldazo asked for the impact and reasoning for the request. It was explained that the employees' expense to cover dependents should be significantly less if they go out on the market to purchase coverage but they can't do that if employers provide coverage. S. Winston said that Parma doesn't offer medical coverage to dependents. M. Doraums asked about the impact on employees taxes since it was going to be an after tax expense. It was clarified that the employees would receive tax credit at the end of the year when they file taxes instead of monthly. It was moved by John Baldazo and seconded by Stoney Winston to discontinue offering dependent coverage as a benefit beginning at the end of this cycle—ending August 31, 2022.

Motion carried.

b. Classified Employee Salaries

Board Vice-Chair called the item. P. Frahm proposed increasing the salary schedule to be more competitive in gaining employees. She is requesting that the districts split the cost of this increase based on the 5-year rolling average calculations. This would alleviate concerns raised that the smaller districts would have a greater burden than the larger ones. It was moved by Stoney Winston and seconded by John Baldazo to table this item to the next meeting. Motion carried.

c. CTE Automotive Teacher Position

Board Vice-Chair called the item. P. Frahm informed the Board that as of the meeting there was still not an Automotive Teacher. The districts have been informed of the change. As of now the students will be placed in the morning for Automotive and sharing employee coverage with the Building Trades Teacher. No action was taken

D. **Adjournment:** Stoney Winston moved and John Baldazo seconded to adjourn at 4:43 p.m. Motion carried.