

## Joseph City Unified School District Goals for 2024-2025 School Year

*Developed by Bryan Fields, Superintendent*

Vision: Administer and maintain viable educational and supportive systems for Joseph City students. Inspire, empower, and challenge staff in assisting students in developing, socially, physically, and intellectually.

Mission: Inspire a passion for learning by making education relevant and fun.

- Maintain financial accountability with District funds, including long-term planning in accordance with the override election results that will be provided in November of 2024.
- Drive the schools' improvement processes.
- Improve student achievement scores across the board. Emphasis will be placed on Mathematics.
- Oversee staff professional development and promote best practices.
- Improve teacher communication with students and parents (evaluations and implement new software)
- Improve teacher feedback on assignments and assessments with students and parents (staff evaluations, staff training, and expressed expectations)
- Improve teacher communication at parent/teacher conferences (staff training and expressed expectations)
  - 'Why' this is important and why we shouldn't waste this time
  - What to avoid saying with some examples provided
  - What the student's current performance in your class is including the student's grade
  - Samples of student's recent work
  - Let parents know what specific behavior problems you are having with their child which they may be able to assist
  - Ask what their child says about your class, what the student has said he/she is learning in your class, and ask if the student has said if they like your class or not
  - Give them an area, topic, objectives, or skills that their student could use improvement with
  - Provide resources or give them strategies to help their child improve their performance in your class. Examples could include studying strategies, websites, guides, project instructions, or missing work
  - Let them know what the upcoming learning topics, units, or learning objectives will be
  - Encourage the parents to ask the student about his/her progress
  - Consider promoting anything related to your class that you could use student encouragement from home. This could be upcoming tests, state standardized tests, and reports or research projects.