



IV. B.3

**RESOLUTION PLACING A CONTINUING CONTRACT TEACHER ON
UNREQUESTED LEAVE OF ABSENCE**

Member _____ introduced the following resolution and moved its adoption:

**RESOLUTION PLACING NIAKA DUNBAR
ON UNREQUESTED LEAVE
OF ABSENCE for 1.0 OF A FULL-TIME CONTRACT**

WHEREAS, the School Board of Independent School District #191 adopted a resolution proposing placement of Niaka Dunbar on unrequested leave of absence on May 14, 2026, on the grounds of discontinuance of position, financial limitations and declining enrollment and

WHEREAS, said written notice of the proposed placement on unrequested leave was received by Niaka Dunbar by certified mail on April 14, 2026 and email on April 7, 2026, and

WHEREAS, said written notice of the proposed placement on unrequested leave contained a statement setting forth the reasons for the proposed placement as well as a statement that they were entitled to a hearing before the school board provided they make a request in writing within fourteen days of receipt of said notice, and that if no hearing was requested within said fourteen day period it constituted acquiescence to the school board's proposed action, and

WHEREAS, no written request of any kind was received by the school board or superintendent of schools from Niaka Dunbar for a hearing within fourteen days after receipt of proposed letter, and

WHEREAS, said failure to make written request for a hearing within fourteen days after receipt of notice of proposed placement on unrequested leave constitutes acquiescence by Niaka Dunbar to their placement on unrequested leave.

BE IT HEREBY RESOLVED, by the School Board of Independent School District #191 that Niaka Dunbar be and hereby is placed on unrequested leave of absence for 1.0 of a full-time contract as a teacher of Independent School District #191 on the grounds of declining enrollment and financial limitations, effective at the end of the 2025 – 2026 school year on June 5, 2026 pursuant to Minnesota Statutes, Sec.122A.40 and the BEA Master Agreement without pay or fringe benefits.

BE IT FURTHER RESOLVED, that a notice of placement on unrequested leave, together with a copy of this resolution be forwarded to said teacher personally and that an affidavit of same be placed in personnel file, together with a copy of the notice and resolution.

The motion for the adoption of the foregoing resolution was duly seconded by Member _____ and upon vote being taken thereon, the following voted in favor thereof:

and the following voted against the same: _____

whereupon said resolution was declared duly passed and adopted.