



**GOVERNING BOARD AGENDA ITEM  
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

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**DATE OF MEETING:** April 21, 2015

**TITLE:** Reduction in Force Plan for FY 2016

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**BACKGROUND:** The combination of further legislative budget cuts, increasing costs, and declining enrollment will again necessitate programmatic and staffing reductions. The majority of positions affected will be fully managed through use of attrition and similar factors in order to minimize the negative effects upon employees as much as possible.

The attached Reduction in Force Plan document was developed pursuant to policy and describes in greater detail the reason for the reductions, the manner in which recommendations have been made, and the specifics of how each site or department is affected. Given the substantial detail provided there, information is not restated here.

This is an evolving document by its nature, and it is anticipated that the document may be revised multiple times as circumstances warrant.

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**RECOMMENDATION:** This item is presented for the Board's approval at this time. Future updates will also be presented.

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**INITIATED BY:**

A handwritten signature in cursive script that reads "Todd A. Jaeger".

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Todd A. Jaeger, Associate to the Superintendent

Date: April 20, 2015

A handwritten signature in cursive script that reads "Patrick Nelson".

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Patrick Nelson, Superintendent