## Oppe

GOALS	Performance Objectives
<b>Goal 1: Oppe Elementary</b> will achieve a rating not less than "A" under the A-F Accountability System.	<b>Performance Objective 1:</b> Increase the percent of 3rd grade students who score meets grade level or above on the
	ELAR Spring Benchmark test from 46% in 2022 to 50% in 2023.
	Performance Objective 2: Increase the percent of 4th grade students who score meets grade level or above on the
	ELAR Spring Benchmark test from 48% in 2022 to 52% in 2023.
	Performance Objective 3: Increase the percent of 3rd grade students who score meets grade level or above on the
	Math Spring Benchmark test from 33% in 2022 to 37%% in 2023.
	Performance Objective 4:
	Increase the percent of 4th grade students who score meets grade level or above on the Math Spring Benchmark test from 51% in 2022 to 54% in 2023.
Goal 2: Oppe Elementary expects students to be	Performance Objective 1:
respectful, responsible and attend school regularly.	Increase attendance percentage for students from 92% in 2022 to 95% in 2023. <b>Performance Objective 2:</b>
	Decrease office referrals from 10% (60) in 2022 to 8% (48) in 2023. Based on an enrollment of 600
<b>Goal 3:</b> Oppe's Leadership Team will create highly effective teachers through intentional NIET practices and the continuum of "Doing, Understanding, Owning and Impact" and also with	<b>Performance Objective 1:</b> At least 95% of our teachers will be rated highly effective or effective for the 2022-23 year as measured through T-Tess and TIA.
the Texas Lesson Study partnership.	