

Geneva Community Unit School District 304

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Memorandum

To: Kent Mutchler, Superintendent

Cc: Board of Education

From: Todd Latham, Assistant Superintendent-Business Services

Date: September 22, 2021

Regarding: Geneva CUSD 304 403(B) Plan Hardship Distributions Amendment

The District currently has a 403(B) Plan for District Employees. The attached Amendment seeks to implement Hardship Distributions to the existing Geneva Community Unit School District 304 403(B) Plan. The Business Office recommends the Board approval this amendment.