

# NAVARRO INDEPENDENT SCHOOL DISTRICT

**Subject:** **Discussion of Date and Time for Special Meeting for Superintendent Annual Evaluation in June 2026**

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**Date:** May 18, 2026

**Administrator Responsible/Position:** Mandy Epley, Superintendent of Schools

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**A. Purpose of Agenda Item:**

- Information Only                       Action Needed                       Receive Input

**B. Authority for This Action:**

- Local Policy                       Law or Rule                       N/A

**C. Priority, Goal, or Need Addressed:**

- Strategic Plan                       District/Campus Improvement Plan                       Other

**Priorities**

- Priority 1:** Recruiting, Hiring, Coaching, and Retaining High Quality Teachers and Staff to Support Student Outcomes.
- Priority 2:** Maximizing Academic Performance.
- Priority 3:** Maximizing Co-Curricular and Extra-Curricular Opportunities, Performance, and Engagement.
- Priority 4:** Planning, Preparing, and Maintaining Facilities and Environments for Learning.
- Priority 5:** Obtaining and Maintaining Top Rated District Recognition

**Board Goals for 2023-2028**

- Goal 1\*:** The percent of 3rd grade students that score meets grade level or above on STAAR Reading will increase from 49% to 60% by June 2024, 65% for 2024-2025, 70% for 2025-2026, 75% for 2026-2027, 80% for 2027-2028. **(HB3 Required Goal)**
- Goal 2\*:** Increased overall student performance in mathematics to 85% Meets Standard by 2028. The percent of 3rd grade students that score meets grade level or above on STAAR Math will increase from 53% to 65% by June 2024, 70% for 2024-2025, 75% for 2025-2026, 80% for 2026-2027, 85% for 2027-2028. **(HB3 Required Goal)**
- Goal 3\*:** The percentage of graduates that meet the criteria for CCMR will increase from 72% to 88% by August 2024 and increase to 95% by 2028. **(HB3 Required Goal)**

**D.**

**Summary:** **The Board of Trustees will establish a date and time for a Special Meeting in June to complete the annual Superintendent review.**

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**Background**

**Information:** **Local Policy BJCD:**

The Board shall prepare a written evaluation of the Superintendent at annual or more frequent intervals.

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The Board shall furnish the Superintendent with a copy of the completed evaluation and shall discuss its conclusions with the Superintendent in a closed meeting, unless the Superintendent requests that the discussion be open.

**Proposed dates and times include June 22 and June 29 at 6:00pm**

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**E. Comments Received:**

LT

DEIC

Other

All agenda items are reviewed by the Superintendent's Leadership Team.

**F.**

**Administrative  
Recommendation:**

**Board discussion and selection of date and time  
in June for evaluation.**

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**G. Fiscal Impact and Cost:**

Budget

Bond

**Amount:** N/A

Grant/Special  
Funds

Other

**H.**

**Exhibits:** N/A

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**I. Action:** N/A Discussion Only