

Recap of Policy Monitoring Discussion

Who: Directors Steve Bartz & Kim Ross

When: November 7, 2024

Steve scheduled a conversation to discuss the executive limitations policy monitoring process as a result of some questions that came up when the board monitored EL 2.2 at the August 26, 2024, Board meeting.

Here are some of the key questions discussed.

1. What is included in the operational interpretation of an EL when the board votes on whether it is reasonable? Is the evidence included in the OI vote?

There are two votes when monitoring an EL, first, is the operational interpretation reasonable, and second, does the Board accept the superintendent's assertion of compliance or non-compliance. The OI vote includes the operational interpretation and justification. The evidence is not included in the OI vote, rather it is evaluated as a function of the compliance vote. A board member could view a policy as being out of compliance if they don't think the evidence is sufficient to support the superintendent's assertion regarding compliance.

It is important to remember that when ELs are monitored, the monitoring period is in the past. If the Board wants to see a different measurement plan or more evidence when an EL is monitored, because the monitoring period is in the past, that data may or may not have been collected. Also, because the Board is evaluating policy compliance, which is binary, no targets are set prior to the monitoring period, as the Board does for Ends policies. The compliance vote is the point where the Board can indicate that the measurement plan and/or the evidence presented is not sufficient to support the superintendent's assertion.

Some of the confusion around this question was related to an error in the Ends monitoring process which says that the measurement plan is included in the OI.

Recommendation: We recommend that the Ends monitoring process be updated to delete the measurement plan bullet from the second paragraph of the OI vote section.

2. The EL monitoring process (and the Ends monitoring process) says "if the entire OI, *or a portion of it*, is voted not reasonable . . ." What happens if just a portion of the OI is voted not reasonable?

We agreed that voting a portion of the OI has unreasonable makes the process more complicated than it needs to be. In the discussion of that vote, Board members will discuss why they view the OI as unreasonable. Either the OI is reasonable, or it is not.

Recommendation: We recommend that the language regarding voting just a portion of an OI as unreasonable be removed from both the EL and Ends monitoring processes.

3. The EL monitoring process says that if an EL is found to be out of compliance, a date will be set for the Superintendent to bring back evidence of compliance for re-monitoring.