

Forest Lake Education Association Revisions to the Q-Comp Plan for 2015-2016

The requirements of the Q-Comp plan are not changing. However, language clarifications have been made based upon the ongoing work of the Oversight Committee and member feedback. Here is a summary of the changes:

Language Clarifications:

- Make-up reflections will be able to be done on the PLC document, rather than emailed.
- If a PLC member cannot attend live due to extenuating circumstances, PLC's may use Google Hangouts or other MDE-approved platform to conduct their meeting.
- Probationary teachers' observations may be accelerated to occur no later than March 15th and may be accelerated to occur within the first two observation cycles.
- Specific language regarding participation for those hired after Oct 1st and those on leave.
- Electronic signatures are allowed.

Additional clarifications not specified in the official plan:

- A professional development day will be moved to October in the 2016-17 school year.
- Agreements have been made regarding PLC time for hourly employees.