



**WEST CHICAGO  
ELEMENTARY SCHOOLS**

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# **Opportunities for Staff Influence**

**(formerly Opportunities to Serve)**

Presented by: Kristina Davis

# Why teacher influence?

In high performing schools, administrators and teachers work together to implement a shared vision.

A part of committee work is shared leadership between administrators and teachers.

This year we are focusing on strategies to increase teacher influence and maintain collaborative practices.

5Essentials Domain & Indicator	2021 Score	2022 Score	2023 Score	2024 Target
Effective Leaders	34	34	45	47
• Teacher Influence	36	38	41	47
Collaborative Teachers	25	26	40	46
• Collaborative Practices	17	19	31	38



# Special Education Committee-Sherri Massa

We have had two meetings already this school year.

The action team:

- Began work on the internal audit
- Used our rubric and completed a self-assessment
- Shared Glows and Grows for all our sped programs
- Developed steps for the internal audit
- Reviewed and made suggestions for Special Ed Guidebook
- Examined ways to have difficult conversations with families



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# MTSS Action Team-Sherri Massa



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Has met twice already this year!

The action team has been able to:

- Develop entrance and exit criteria for Tier 2 in behavior
- Discuss academic entrance criteria
- Consider how language development impacts academic growth
- Review and expand the MTSS guidebook
- Approve tiered intervention chart
- Finalize core behavior strategies to be used in Tier 2 across the district

# Technology Steering Committee- Matt Ryan

Teachers had an opportunity to influence the following decisions:

- Review and solidify the developed criteria for the use of Artificial Intelligence for students and staff
- Update the District 1:1 Program Guide that includes the Acceptable Use Policy
- Determine the structure and criteria for a STEM Fair in Spring of 2025

Our next meeting will be: October 23, 2024



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# Black Talented and Gifted Committee (BTAGG) - Cathy Park

Teachers had an opportunity to influence the following decisions:

- Plan for the events throughout the year to bring the black community together (parents and students)
  - Discuss ways to personally invite students and families regarding family events
  - Incorporating parents in the activities
- Student Focus Groups - gather input on how to better support students in buildings as well as build relationships between buildings.
- New Student Procedures to make sure to connect families

Our next meeting will be: December 2024 (Met in October for our 1st meeting)



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# Academic Leadership Council Committee-Gloria Trejo & Whitnie DelToro

Teachers had an opportunity to influence the following decisions:

- Finalize the Bylaws and the Long-Range Plan
- Review definitions for curriculum terms
- Develop the understanding for “curriculum” and units”

Our next meeting will be: April 16, 2024



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# PTO Council

October 10, 2024



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# Recognition Committee - Gina Steinbrecher

The committee met on September 17, 2024.

## **New Category for Staff**

#D33Pride Rookie Award

Staff who have worked in the district 1-3 consecutive years.

In order to be eligible for the #D33Pride Award, staff must have worked in the district for three consecutive years.



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# Recognition Committee-Gina Steinbrecher

## #D33Pride Awards 1ST TRIMESTER NOMINATIONS ARE OPEN!

NEW - #D33Pride Rookie Award

- CLASSIFIED STAFF
- CERTIFIED STAFF
- STUDENTS
- PARENT/VOLUNTEER
- ORGANIZATION

Deadline Nov 8, 2024



Scan QR Code to Submit a  
Nomination

[bit.ly/4eDw7Qm](https://bit.ly/4eDw7Qm)



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# Insurance Committee- Sarah Burnett

Teachers had an opportunity to influence the following decisions:

- Active versus a passive enrollment process during the upcoming open enrollment

Next Meeting: October 24, 2024



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# Faculty Advisory Committee (FAC) - Kristina Davis and Sarah Burnett

Teachers had an opportunity to influence the following decisions:

- Beginning Institute Day for the 25-26 school year
- Increasing the survey completion rate for feedback surveys
- The use of Teacher Vacancy Grant Funds

Next Meeting: October 23, 2024



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# Classified Action Team (CAT) - Sarah Burnett

Support Staff had an opportunity to influence the following decisions:

- Meeting start times
- Beginning to think about creating the Portrait of Support Staff

Next Meeting: November 6, 2024



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# Gifted Parent Advisory Council (GPAC) - Cathy Park

Committee members had an opportunity to influence the following decisions:

- Identifying the data needed to review the effectiveness of the program
- Planning Family events to build community between parents and students between buildings
- Student Focus Groups - gather input on programming and support for students at the building level

Our next meeting will be: February 2025 (Met in October for our 1st meeting)



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# Wellness Committee & Food Procurement - Sarah Norton

First Meeting was 10/15/24

- Review purpose of committee, review student data from Illinois Youth Survey
- Created norms, review action plan for the year and expectations

Next meeting 11/12/24



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# Safety Committee - Fred Cadena

Staff had an opportunity to influence the following decisions:

Topics covered by Fred, STARE, and SRO Officers: 04/24/24

- **Last meeting 23/24**
- SRO- Officers update Lemman relocation bus route to church
- STARE- discussion Raptor use at drill and logistics of drill
- Review ICT Plan for drill
- Lemman relocation drill action plan
- Behavioral threat scenario from Maurice Turner School



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Thank you!



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