

**Consider approval of amended T-TESS Appraisers for the 2025-2026 school year  
August 21, 2025**

1. Board Goal: Domain 1: High Quality Curriculum And Effective Instruction

2. Background:

As stated in Uvalde CISD Board Policy DNA (Legal) - "The employment policies adopted by the board must require a written evaluation of each teacher at annual or more frequent intervals." "Under the T-TESS, a "campus administrator" includes a principal, an assistant principal, an administrator who holds a comparable administrator/supervisor certificate established by the State Board for Educator Certification, or supervisory staff whose job description includes the appraisal of teachers and who is not a classroom teacher."

3. Process:

Before conducting appraisals, an appraiser must be certified by having satisfactorily completed the state-approved T-TESS appraiser training and having passed the T-TESS certification examination and must have received Instructional Leadership Training (ILT), Instructional Leadership Development (ILD), or Advanced Educational Leadership (AEL) certification. The attached list of appraisers for each campus meets the requirements, and identifies additional appraisers for campus T-TESS evaluations for the 25-26 school year.

4. Fiscal Impact:

None

5. Recommendation:

It is recommended that the Board approve the additional T-TESS Appraisers for the 2025-2026 School Year for support on campus appraisals

6. Action Required:

Board Action Required

7. Contact Person:

Amy Graeber, CIO

## Certified Appraisers 2025-2026

<b>2025-2026 TTESS Appraiser</b>	<b>2025-2026 TPESS Appraiser</b>	
Jennifer Torres	Ashley Chohlis	
Andrea Guerrero	Amy Graeber	
Christy Perez		
Amy Graeber		
Mandy Moreno		
Gina Vilches		
Adriana Beza		
Andrea Sagemuehl		
Cassandra Hernandez		
Bryan Perez		
Jorge Cerna		
Margaret Tarski		
Michel Torres		
Miranda Dvorak		
Patricia Merlos		
Roman Gabriel Salazar		
Sandra Gonzales		
Isidro Escamilla		
Elsa Ayala		
Cristina DeHoyos		
Danielle Alaniz		
Gracie Munoz (pending certification)		