

Red Wing Public Schools
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School Board Meeting Agenda Item

Topic: Budget Reductions
Contact(s):
Presenter(s): Karsten Anderson, Superintendent

Nature of Action Requested by Board

Board action
Board information or scheduled report

Background Information

5-year finance projections demonstrate a need to make yearly reductions to maintain a positive fund balance. We intend to implement a hiring freeze in some areas (such as custodial services), furloughs in some areas that are fee-based (such as community education programs), and reductions in other areas as appropriate.

Administrators

As of June 30th, Beth Borgen is retiring as the Director of Support Services. Currently, Dr. Borgen oversees Jess Whitcomb who serves as the Curriculum Coordinator. To reduce expenditures, the recommendation is to eliminate the Director of Support Services and Curriculum Coordinator positions. Instead, a Director of Teaching and Learning will be hired.

Support Personnel

Reductions in support personnel include the following:

- Initially, all Class 1 support personnel (education assistants and copy machine operator), Class 2 support personnel (special education assistants, student monitors, and van drivers), and elementary media and technology paraprofessionals will be reduced one hour per day for next year. Some of these hours may be reinstated after further analysis.
- In addition, 60 hours/day of Class 1 support personnel and/or elementary media and technology paraprofessionals will be reduced for next year. Some of these positions may be reinstated after further analysis.

In addition to possible reinstatement, there are other employment opportunities within the school district. For example, multiple student monitor and special transportation positions are available.

Recommendation

I move to eliminate the following:

- Director of Support Services position, effective June 30, 2020.
- Curriculum Coordinator position, effective June 30, 2020.
- One hour per day of all Class 1 support personnel, Class 2 support personnel, and elementary media and technology paraprofessional positions, effective for next school year.
- 60 daily hours of Class 1 support personnel and/or elementary media and technology paraprofessional positions, effective for next school year.