

SUPPORTING AGENDA DATA  
BOARD OF DIRECTORS, EDUCATION SERVICE CENTER, REGION 20

July 6, 2011

SUBJECT: SALARY INCREASE FOR 2011-2012

EXPLANATION: The Center's salary structure consists of pay grades with placement of positions based on a combination of market (benchmark) data, wage inflation adjustment, Center experience in recruitment and retention, and an individual wage model based on multiple job-related factors (e.g., scaled related experience, education, competency and division director discretion).

The Board will be provided a copy of the proposed salary schedule at the August 24, 2011 Board meeting. There will be no salary increase for 2011-2012.

ACTION: It is recommended that the following resolution be adopted:

BE IT RESOLVED, That the Board of Directors approves no salary increase for 2011-2012, effective September 1, 2011.

Respectfully submitted,

A handwritten signature in blue ink, appearing to read "R. Beard", is written over a light blue rectangular background.

Ronny L. Beard  
Executive Director