

Minutes of Regular

The Board of Trustees West Orange-Cove CISD

A Regular of the Board of Trustees of West Orange-Cove CISD was held Monday, January 13, 2020, beginning at 6:00 PM in the Board Room of the Administration Building, 902 W. Park Ave. Orange, Texas 77630.

I. Routine Business

- A. Call to Order: **Board President Ruth Hancock called the meeting to order at 6:00 p.m.**
- B. Invocation: **Ruth Hancock**
- C. Pledge of Allegiance: **All**
- D. Certification of Notice: **Ruth Hancock**

Board Members Present: **Gina Simar, Roderick Robertson, Linda Platt-Bryant, Ruth Hancock, Demetrius Hunter, Tricia Stroud and Tommy Wilson Sr.**

Board Attorney: **George Barron**

District Personnel Present: **Dr. Nina LeBlanc, Ashton Knox, Robin Hataway, Heather Knox, Mrs. Holifield, Brodrick McGrew, Dr. Troy Bethley, Vickie Oceguela, Elvis Rushing, Dr. Larry Haynes, Christina Anderson, Mr. Vera, Greg Willis, Chief Darryl Hunt**

II. Superintendent's Report (Dr. Rickie Harris) (Goal 4 & 5)

- A. North Early Learning Center Recognition (Vickie Oceguela)
 - 1. Teacher of the Month: **Julie Beavers**
 - 2. Employee of the Month: **Lisa Herrera**
 - 3. Student of the Month: **Remy Theriot**

B. School Board Appreciation Month (Dr. Rickie Harris)

III. Audience with Patrons (limited to 5 minutes per patron)

Persons wishing to participate in this portion of the meeting reserved for that purpose were required to sign up as they arrive and to indicate the topic about which they wish to speak.

No member of the public addressed the board.

IV. Consent Agenda Items:

- A. Consider Approval of Budget Amendments

Motion: Tricia Stroud
Second: Tommy Wilson Sr.
7 in favor/0 opposed/0 abstentions. Motion Carries

V. Finance

A. Information/Discussion Items: (Goal 3)

1. Financial Statements (Robin Hataway)
 - a. Operating Statements (General, Food Service, Debt Service)
 - b. Check Register
 - c. Investment Report
 - d. Tax Collections
2. Head Start Financials (Vickie Oceguela)

VI. Instruction (Goal 1 & 2)

A. Information/Discussion Items:

1. Head Start Directors Report (Vickie Oceguela)

B. Action Items:

1. Consider approval of the 2020-2021 Choices Catalog (Ashton Knox)
Motion: Linda Platt-Bryant
Second: Roderick Robertson
7 in favor/0 opposed/0 abstentions. Motion Carries

VII. Policy

A. Information/Discussion Items:

1. Policy Update 114, affecting (Legal) policies (Dr. Nina LeBlanc)

B. Action Items:

1. Consider approval of Policy Update 114, affecting (Local) policies (See attached list of codes.) (Dr. Nina LeBlanc)
Motion: Gina Simar
Second: Tricia Stroud
7 in favor/0 opposed/0 abstentions. Motion Carries
2. Consider approval of the following updated job descriptions (Dr. Nina LeBlanc)
Motion: Tricia Stroud
Second: Gina Simar
7 in favor/0 opposed/0 abstentions. Motion Carries
 - a. Principal
 - b. Elementary Assistant Principal
 - c. Middle School Assistant Principal
 - d. High School Assistant Principal
 - e. Elementary Guidance Office Clerk

- f. Middle Guidance Office Clerk
- g. Nurse's Aide
- 3. Approval of the General Election on May 2, 2020 (Trisha Spears)
 - Motion: Roderick Robertson**
 - Second: Demetrius Hunter**
 - 7 in favor/0 opposed/0 abstentions. Motion Carries**
 - a. Order to call Election
 - b. Order of General Election

VIII. The open session of the meeting will adjourn. The Board of Trustees will reconvene in closed session for the following purposes.

President Ruth Hancock adjourned the meeting at 6:24 p.m. to convene the Board into closed session for the following matters:

- A. Discussion for the purpose of a private consultation with the Board's Attorney on any or all subjects or matters authorized by law.(Tex.Govt.Code 551.071)
 - 1. Consider legal advice regarding renewals, non-renewals and terminations of contracts for professional and non-professional personnel and related actions.
 - 2. Consider legal advice regarding items specifically listed on the agenda.
- B. Teachers and Administrators (Tex.Gov't Code 551.074)
 - 1. Discussion of Selection/Employment
 - 2. Discussion of Evaluation
 - 3. Reassignment and Resignations
 - 4. Duties
 - 5. Discipline
 - 6. Discussion of Termination
 - 7. Consider renewals, non-renewals and terminations of contracts for professional and non-professional personnel and related actions.
 - 8. Consider activation of an emergency permit for a classroom teacher
 - 9. Evaluation of Superintendent
- C. Discussion of Discipline of Students (Tex.Govt. Code 551.082)
- D. Discuss other matters as authorized by (Tex.Govt.Code 551.071-551.084)
- E. Paraprofessional, Support Staff, and Personnel (Tex. Govt. Code 551.074)
 - 1. Consider hiring of professional personnel

IX. The Board of Trustees will reconvene in open session for action to be taken on items discussed in closed session and open session items.

Board Reconvened in open session at 9:46 PM, President Ruth Hancock reconvened the Board meeting in open session and stated that no reportable actions were taken during closed session

X. Personnel (Dr. Nina LeBlanc)

A. Action Item: (Goal 6)

1. Consider approval of contractual staff
2. Consider and take action upon extending the Superintendent Contract
Linda Platt-Bryant makes a motion to take action upon extending the Superintendent Contract as discussed in closed session.
Second by Gina Simar
7 in favor/0 opposed/0 abstentions. Motion Carries

XI. Adjourn

Board President Ruth Hancock adjourned the meeting at 9:48 PM.