

GENEVA COMMUNITY UNIT SCHOOL DISTRICT 304 FROM THE OFFICE OF HUMAN RESOURCES

- TO: Board of Education
- FROM: Craig Collins

RE: Administrator and Teacher Salary and Benefits Report

DATE: September 18, 2014

The Illinois School Code requires that school districts in Illinois post Administrator and Teacher salary and benefit information on the school district website by October 1 of each school year. The report must also be presented to the Board of Education and submitted to the Regional Office of Education.

The Illinois State Board of Education has provided additional clarification regarding reporting requirements that will result in changes to this year's Salary and Benefits Report when compared to prior years.

The attached Administrator and Teacher Salary and Benefits Report contains 2013/2014 salary and benefit information and includes the following categories:

Name – Last Name, First Name and Middle Initial

Position - District Superintendent, Other Administrator, or Teacher

Base Salary – The dollar amount the employee is paid for the 2013/2014 school year for his/her administrative, teaching or student services position. Unlike past salary and benefit reports, stipends and extra duty compensation are not included in this category. Base salary also includes any retirement enhancement amount in the final four years of service.

FTE – The full-time equivalency (FTE) for each administrator and teacher in the District.

Vacation Days – The number of vacation days allocated to each administrator in the District.

Sick Days – The number of sick days allocated to each administrator and teacher in the District.

Bonuses – Any compensation in the form of bonuses.

Annuities – Any compensation in the form of annuities.

Retirement Enhancements – The annual dollar amount of the required TRS member contribution paid by the District. In prior salary and benefit reports, retirement enhancement amounts in the last four years of service were included in this category.

Other Benefits – The annual dollar value of health insurance, dental insurance, and life insurance paid by the Board for each administrator and teacher in the District. In prior salary and benefit reports, certain health insurance reimbursement amounts and tuition reimbursement amounts were included in this category

Should any Board member have questions regarding this report, they are welcome to contact me.

NAME	POSITION	BASE SALARY	FTE	VACATION DAYS	SICK DAYS	BONUSES	ANNUITIES	RETIREMENT BENEFITS	OTHER BENEFITS
ALLES, WILLIAM L	TEACHER	\$107,725.02	1.0	0	10	\$0.00	\$0.00	\$0.00	\$7,547.26
ALLISON, REED R	OTHER ADMINISTRATOR	\$71,638.06	1.0	0	10	\$0.00	\$0.00	\$1,724.06	\$20,477.82
ANDERSON, FRANCINE E	TEACHER	\$82,365.66	1.0	0	10	\$0.00	\$0.00	\$0.00	\$14,796.04
ANDERSON, THOMAS C	TEACHER	\$84,677.06	1.0	0	10	\$0.00	\$0.00	\$0.00	\$13,674.70
ARISS, CAROL A	TEACHER	\$102,300.64	1.0	0	10	\$0.00	\$0.00	\$0.00	\$9,166.18
ARNETT, CHRISTOPHER I	TEACHER	\$61,861.02	1.0	0	10	\$0.00	\$0.00	\$0.00	\$4,378.66
ARNETT, JENNIFER A	TEACHER	\$65,184.08	1.0	0	10	\$0.00	\$0.00	\$0.00	\$10,718.58
BACH, DEANNA B	TEACHER	\$44,025.02	1.0	0	10	\$0.00	\$0.00	\$0.00	\$7,474.54
BAIN BIEGALSKI, CINDY	TEACHER	\$39,620.74	0.80	0	10	\$0.00	\$0.00	\$0.00	\$7,498.78
BARR, CHRISTINE	TEACHER	\$51,413.40	1.0	0	10	\$0.00	\$0.00	\$0.00	\$7,498.78
BARRETT, ANDREW J	OTHER ADMINISTRATOR	\$105,831.18	1.0	25	12	\$0.00	\$0.00	\$2,546.96	\$18,583.18
BASS, JANE M	TEACHER	\$113,128.60	1.0	0	10	\$0.00	\$0.00	\$0.00	\$7,972.06
BATES, WILLIAM A	TEACHER	\$54,275.00	1.0	0	10	\$0.00	\$0.00	\$0.00	\$7,498.78
BATTAGLIA, THOMAS	TEACHER	\$35,689.94	0.40	0	10	\$0.00	\$0.00	\$0.00	\$0.00
BEAL, NANCY	TEACHER	\$105,013.14	1.0	0	10	\$0.00	\$0.00	\$0.00	\$6,879.44
BEHLOW, MARTHA J	TEACHER	\$86,921.12	1.0	0	10	\$0.00	\$0.00	\$0.00	\$15,185.66
BELVAL, RICHARD C	TEACHER	\$76,262.94	1.0	0	10	\$0.00	\$0.00	\$0.00	\$6,534.04
BENHART, KRISTA	TEACHER	\$70,506.02	1.0	0	10	\$0.00	\$0.00	\$0.00	\$13,650.46
BENJAMIN, JENNIFER	TEACHER	\$85,029.88	1.0	0	10	\$0.00	\$0.00	\$0.00	\$1,002.48
BERG, TERESA L	TEACHER	\$61,861.02	1.0	0	10	\$0.00	\$0.00	\$0.00	\$7,498.78
BESS, JESSICA M	TEACHER	\$54,275.00	1.0	0	10	\$0.00	\$0.00	\$0.00	\$7,498.78
BEYER, JULI L	TEACHER	\$72,374.90	1.0	0	10	\$0.00	\$0.00	\$0.00	\$15,161.42
BIDLACK, LAWRENCE B	OTHER ADMINISTRATOR	\$134,259.06	1.0	25	10	\$0.00	\$0.00	\$3,231.02	\$24,438.00
BIENER, JACQUELINE A	TEACHER	\$70,506.02	1.0	0	12	\$0.00	\$0.00	\$0.00	\$13,650.46
BIENIAK, LAURA M	TEACHER	\$107,725.02	1.0	0	10	\$0.00	\$0.00	\$0.00	\$15,209.90
BLANK, AMANDA L	TEACHER	\$76,262.94	1.0	0	10	\$0.00	\$0.00	\$0.00	\$7,525.04
BLASZYNSKI, TONI A	TEACHER	\$42,889.08	1.0	0	10	\$0.00	\$0.00	\$0.00	\$5,199.10
BLAYNEY, CYNTHIA	TEACHER	\$66,610.64	1.0	0	10	\$0.00	\$0.00	\$0.00	\$72.96
BLAINET, CHINIA BLEAU, TERRANCE T	OTHER ADMINISTRATOR	\$130,840.32	1.0	25	10	\$0.00	\$0.00	\$3,148.86	\$24,431.20
BOGDA, HELEN G	TEACHER	\$54,275.00	1.0	0	12	\$0.00	\$0.00	\$0.00	\$7,500.80
BOWMAN, MARY A	TEACHER	\$58,706.96	1.0	0	10	\$0.00	\$0.00	\$0.00	\$7,498.78
BRADAC, KATIE L	TEACHER	\$37,856.78	1.0	0	10	\$0.00	\$0.00	\$0.00	\$12,740.11
BRADY, SANDRA L	TEACHER	\$70,506.02	1.0	0	10	\$0.00	\$0.00	\$0.00	\$7,498.78
BRADY, SARAH M	TEACHER	\$58,706.96	1.0	0	10	\$0.00	\$0.00	\$0.00	\$13,650.46
BREMS, THERESA	TEACHER	\$98,918.86	1.0	0	10	\$0.00	\$0.00	\$0.00	\$72.90
BREWNER, JORDAN P	TEACHER	\$42,889.08	1.0	0	10	\$0.00	\$0.00	\$0.00	\$7,474.54
BROWNING, SUSAN M	TEACHER	\$51,508.08	1.0	0	10	\$0.00	\$0.00	\$0.00	\$10,721.11
BRUNO, MEGAN L	TEACHER	\$42,889.08	1.0	0	10	\$0.00	\$0.00	\$0.00	\$48.72
BRYANT, MOLLY S		. ,	1.0	0	10	\$0.00	\$0.00	\$0.00	\$48.72
	TEACHER	\$48,882.08		-	10				
BUCHMAN, BRIGID T		\$58,706.96	1.0	0	-	\$0.00	\$0.00	\$0.00	\$13,650.46 \$14,782,02
BUCKMAN, KRISTAN B		\$31,045.30	1.0	0	10	\$0.00	\$0.00	\$0.00	\$14,783.02
BURNS, BRIAN P	TEACHER TEACHER	\$94,018.08	1.0	0	10	\$0.00	\$0.00	\$0.00	\$13,674.70
BURNS, LAURIE A	OTHER ADMINISTRATOR	\$54,275.00	1.0	0	10 12	\$0.00	\$0.00	\$0.00	\$72.96
BURNS, MAURA L		\$77,675.00	1.0	25		\$0.00	\$0.00	\$1,869.40	\$24,327.84
BYARS, LAURA L	TEACHER	\$70,506.02	1.0	0	10	\$0.00	\$0.00	\$0.00	\$8,912.46
CABEEN, PAMELA A	TEACHER	\$48,882.08	1.0	0	10	\$0.00	\$0.00	\$0.00	\$7,899.34
CALLAGHAN, BETSY	TEACHER	\$27,137.50	0.50	0	10	\$0.00	\$0.00	\$0.00	\$7,547.50
CAMP, JULIA N	TEACHER	\$52,874.12	1.0	0	10	\$0.00	\$0.00	\$0.00	\$13,652.48
CAMPANA, CATHY A	TEACHER	\$89,224.98	1.0	0	10	\$0.00	\$0.00	\$0.00	\$6,532.02
CAMPANA, LEEANN G	TEACHER	\$78,284.96	1.0	0	10	\$0.00	\$0.00	\$0.00	\$6,534.04
CANN, SARAH M	TEACHER	\$48,882.08	1.0	0	10	\$0.00	\$0.00	\$0.00	\$52.78

NAME	POSITION	BASE SALARY	FTE	VACATION DAYS	SICK DAYS	BONUSES	ANNUITIES	RETIREMENT BENEFITS	OTHER BENEFITS
CARDILE, ANN	TEACHER	\$60,622.38	1.0	0	10	\$0.00	\$0.00	\$0.00	\$7,498.78
CARLI, DAVID M	TEACHER	\$72,374.90	1.0	0	10	\$0.00	\$0.00	\$0.00	\$13,650.46
CARLSON, HEATHER D	TEACHER	\$82,646.08	1.0	0	10	\$0.00	\$0.00	\$0.00	\$7,244.78
CARLSON, MEREDITH	TEACHER	\$78,284.96	1.0	0	10	\$0.00	\$0.00	\$0.00	\$6,523.02
CATER, SHERRI A	TEACHER	\$55,714.10	1.0	0	10	\$0.00	\$0.00	\$0.00	\$13,652.48
CESARONI, JULIE A	TEACHER	\$78,284.96	1.0	0	10	\$0.00	\$0.00	\$0.00	\$13,674.70
CHAPMAN, DIANE L	TEACHER	\$111,456.80	1.0	0	10	\$0.00	\$0.00	\$0.00	\$7,547.26
CHAVEZ, TARA	TEACHER	\$58,706.96	1.0	0	10	\$0.00	\$0.00	\$0.00	\$14,783.92
CHERNICH, THOMAS K	TEACHER	\$54,275.00	1.0	0	10	\$0.00	\$0.00	\$0.00	\$6,509.80
CHRISMAN, KAREN M	TEACHER	\$57,190.90	1.0	0	10	\$0.00	\$0.00	\$0.00	\$7,498.78
CHRISTENSEN, KIMBERLY M	TEACHER	\$66,912.04	1.0	0	10	\$0.00	\$0.00	\$0.00	\$6,507.78
CLARKE, CHRISTINA R	TEACHER	\$15,860.52	0.40	0	10	\$0.00	\$0.00	\$0.00	\$48.72
COHEN, RHONDA P	TEACHER	\$58,707.00	1.0	0	10	\$0.00	\$0.00	\$0.00	\$13.816.48
COLE, EMMA C	TEACHER	\$54,275.00	1.0	0	10	\$0.00	\$0.00	\$0.00	\$6,507.78
COLLIER, MATTHEW A	TEACHER	\$78,284.96	1.0	0	10	\$0.00	\$0.00	\$0.00	\$577.68
COLLINS, CRAIG T	OTHER ADMINISTRATOR	\$167,959.22	1.0	25	10	\$0.00	\$0.00	\$4,066.28	\$24,502.72
CONSDORF, SARA A D	TEACHER	\$44,025.02	1.0	0	12	\$0.00	\$0.00	\$4,000.20	\$12,431.08
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COOK, DEIDRA A	TEACHER	\$55,714.10	1.0	0	10 10	\$0.00	\$0.00	\$0.00	\$7,018.30
COOK, JAMES	TEACHER	\$89,224.98	1.0	0	-	\$0.00	\$0.00	\$0.00	\$13,674.70
CORBETT, ANGELA M	TEACHER	\$41,780.96	1.0	0	10	\$0.00	\$0.00	\$0.00	\$15,137.18
CROY, MANDY L	TEACHER	\$57,190.90	1.0	0	10	\$0.00	\$0.00	\$0.00	\$7,498.78
CURL, REBECCA M	TEACHER	\$40,701.96	1.0	0	10	\$0.00	\$0.00	\$0.00	\$6,810.76
CURTIS, ROXANNE M	TEACHER	\$87,570.08	1.0	0	10	\$0.00	\$0.00	\$0.00	\$7,523.02
DAILEY, KELLY J	TEACHER	\$52,874.12	1.0	0	10	\$0.00	\$0.00	\$0.00	\$72.96
DAVIDSON, SUANNE M	TEACHER	\$105,013.22	1.0	0	10	\$0.00	\$0.00	\$0.00	\$7,549.28
DELRE, SHANNON M	TEACHER	\$52,874.12	1.0	0	10	\$0.00	\$0.00	\$0.00	\$7,048.18
DEMICH, VALERIE	TEACHER	\$99,069.10	1.0	0	10	\$0.00	\$0.00	\$0.00	\$7,523.02
DEWALD, MICHELLE R	TEACHER	\$48,766.24	1.0	0	10	\$0.00	\$0.00	\$0.00	\$13,650.46
DIAMOND, KRISTY M	TEACHER	\$60,263.06	1.0	0	10	\$0.00	\$0.00	\$0.00	\$72.96
DIERKS, GREGORY C	TEACHER	\$107,725.02	1.0	0	10	\$0.00	\$0.00	\$0.00	\$15,209.90
DILL, LAURA R	TEACHER	\$41,780.96	1.0	0	10	\$0.00	\$0.00	\$0.00	\$13,626.22
DISPENSA, CHERYL A	TEACHER	\$104,594.10	1.0	0	10	\$0.00	\$0.00	\$0.00	\$15,209.90
DODGE, CATHERINE	TEACHER	\$66,795.82	1.0	0	10	\$0.00	\$0.00	\$0.00	\$513.62
DORSEY, ELISABETH	TEACHER	\$49,488.92	0.80	0	10	\$0.00	\$0.00	\$0.00	\$11,816.88
DOUTSOS, JANIE	TEACHER	\$68,684.98	1.0	0	10	\$0.00	\$0.00	\$0.00	\$7,498.78
DOWD, LORIANN R	TEACHER	\$78,284.96	1.0	0	10	\$0.00	\$0.00	\$0.00	\$6,532.02
DREXLER, DOUG	OTHER ADMINISTRATOR	\$96,519.54	1.0	25	12	\$0.00	\$0.00	\$2,322.84	\$24,365.04
DUBER, TERRY C	TEACHER	\$68,684.98	1.0	0	10	\$0.00	\$0.00	\$0.00	\$13,650.46
DUDDY, DIANNA F	TEACHER	\$57,932.42	1.0	0	10	\$0.00	\$0.00	\$0.00	\$13,556.02
DUNESKE, LINDA R	TEACHER	\$82.981.08	1.0	0	10	\$0.00	\$0.00	\$0.00	\$15,185.66
DUNLAP, JAMIE L	TEACHER	\$51.508.08	1.0	0	10	\$0.00	\$0.00	\$298.99	\$16,271.41
DURRENBERGER, KATHERINE I	TEACHER	\$66,061.58	1.0	0	10	\$0.00	\$0.00	\$0.00	\$15,161.42
DWORAK, JASON J	TEACHER	\$66,912.04	1.0	0	10	\$0.00	\$0.00	\$0.00	\$7,923.58
DYE, JULIE M	OTHER ADMINISTRATOR	\$108,693.78	1.0	25	10	\$0.00	\$0.00	\$0.00	\$9,479.68
EDISON, KATHERINE A	TEACHER	\$108,693.78	1.0	0	12	\$0.00	\$0.00	\$2,615.86	
		. ,			10		\$0.00		\$72.96 \$52.78
EDUCATE, ROSEMARY L	TEACHER	\$41,780.96	1.0	0		\$0.00		\$0.00	
EGAN, JESSICA N	TEACHER	\$57,190.90	1.0	0	10	\$0.00	\$0.00	\$0.00	\$13,650.46
ENGELHARDT, BRENDA A	TEACHER	\$60,263.06	1.0	0	10	\$0.00	\$0.00	\$0.00	\$72.96
ENGELHART, HEATHER D	TEACHER	\$61,861.02	1.0	0	10	\$0.00	\$0.00	\$0.00	\$13,650.46
ERICKSON, MADONNA	TEACHER	\$118,827.44	1.0	0	10	\$0.00	\$0.00	\$0.00	\$7,267.70
ESPOSITO, SHANNON L	TEACHER	\$48,976.46	1.0	0	10	\$0.00	\$0.00	\$0.00	\$13,225.66

NAME	POSITION	BASE SALARY	FTE	VACATION DAYS	SICK DAYS	BONUSES	ANNUITIES	RETIREMENT BENEFITS	OTHER BENEFITS
ESTABROOK, RYAN A	TEACHER	\$80,360.02	1.0	0	10	\$0.00	\$0.00	\$0.00	\$15,185.66
EVANGELISTA, LOGAN A	TEACHER	\$40,701.96	1.0	0	10	\$0.00	\$0.00	\$0.00	\$654.74
EVANS, ZACHARIAH J	TEACHER	\$57,190.90	1.0	0	10	\$0.00	\$0.00	\$0.00	\$79.04
EVERT, KRISTIN L	TEACHER	\$54,275.00	1.0	0	10	\$0.00	\$0.00	\$0.00	\$72.96
FADER, WILLIAM M	TEACHER	\$70,506.02	1.0	0	10	\$0.00	\$0.00	\$0.00	\$13,650.46
FAHMY, DANICA	TEACHER	\$55,714.10	1.0	0	10	\$0.00	\$0.00	\$0.00	\$6,509.80
FALK, DONNA R	TEACHER	\$57,190.90	1.0	0	10	\$0.00	\$0.00	\$0.00	\$6,932.58
FALKOS, ASHLEY	TEACHER	\$54,275.00	1.0	0	10	\$0.00	\$0.00	\$0.00	\$79.04
FALLS, LISA M	TEACHER	\$78,284.96	1.0	0	10	\$0.00	\$0.00	\$0.00	\$13,674.70
FARLEY, KAREN R	TEACHER	\$100,069.06	1.0	0	10	\$0.00	\$0.00	\$0.00	\$15,211.92
FECHNER, CATHY S	TEACHER	\$58,706.96	1.0	0	10	\$0.00	\$0.00	\$0.00	\$7,923.58
FEDOR, MARY E	TEACHER	\$30,683.44	0.60	0	6	\$0.00	\$0.00	\$0.00	\$7.535.16
FISCHER, PATRICK C	TEACHER	\$68.684.98	1.0	0	10	\$0.00	\$0.00	\$0.00	\$15,161.42
FLAKS, CARL J	TEACHER	\$78,284.96	1.0	0	10	\$0.00	\$0.00	\$0.00	\$15,185.66
FLAKS, CHRISSA M	TEACHER	\$70,506.02	1.0	0	10	\$0.00	\$0.00	\$0.00	\$72.96
FLODSTROM, MARK S	TEACHER	\$42,889.08	1.0	0	10	\$0.00	\$0.00	\$0.00	\$48.72
FORDONSKI, PATRICIA A	TEACHER	\$113,128.60	1.0	0	10	\$0.00	\$0.00	\$0.00	\$13,698.94
FORS, LYNN A	TEACHER	\$80,360.02	1.0	0	10	\$0.00	\$0.00	\$0.00	\$13,674.70
FORSYTHE, KYLIE L	TEACHER	\$72.374.90	1.0	0	10	\$0.00	\$0.00	\$0.00	\$7.498.78
FORTMAN, FRED J	TEACHER	\$55,714.10	1.0	0	10	\$0.00	\$0.00	\$0.00	\$7,498.78
FOSTER, HILARY A	TEACHER	\$40,701.96	1.0	0	10	\$0.00	\$0.00	\$0.00	\$8,093.70
FOULKES, MATTHEW M	TEACHER	\$78,284.96	1.0	0	10	\$0.00	\$0.00	\$0.00	\$7,523.02
FRANCIS, CATY W	TEACHER	\$42,889.08	1.0	0	10	\$0.00	\$0.00	\$0.00	\$8,093.70
FREDERICK, PATRICK	TEACHER	\$78,284.96	1.0	0	10	\$0.00	\$0.00	\$0.00	\$13,674.70
FREDERICK, SHARA D	TEACHER	\$76,262.94	1.0	0	10	\$0.00	\$0.00	\$0.00	\$99.22
FREEDLUND, LYNN C	TEACHER	\$28,949.96	0.40	0	10	\$0.00	\$0.00	\$0.00	\$0.00
FREEMAN, BARBARA L	TEACHER	\$99,069.10	1.0	0	10	\$0.00	\$0.00	\$0.00	\$7,523.02
FREEMAN, LISA M	TEACHER	\$44,025.02	1.0	0	10	\$0.00	\$0.00	\$0.00	\$7,176.38
FREGLY, STEPHANIE I	TEACHER	\$58,706.96	1.0	0	10	\$0.00	\$0.00	\$0.00	\$16,417.28
FRISON, KARA E	TEACHER	\$61,861.02	1.0	0	10	\$0.00	\$0.00	\$0.00	\$7,498.78
FUDUKOS, CHRISTINA K	TEACHER	\$40,701.96	1.0	0	10	\$0.00	\$0.00	\$0.00	\$7,474.54
FULLER, M CATHERINE	TEACHER	\$89,224.98	1.0	0	10	\$0.00	\$0.00	\$0.00	\$13,674.70
FURNISH, BECKY L	TEACHER	\$107,725.02	1.0	0	10	\$0.00	\$0.00	\$0.00	\$13,698.94
GAETANI, CHRISTINA M	TEACHER	\$100,069.06	1.0	0	10	\$0.00	\$0.00	\$0.00	\$7,549.28
GALTANI, CHINGTINA M	TEACHER	\$86,921.12	1.0	0	10	\$0.00	\$0.00	\$0.00	\$13,674.70
GAIN, MATTHEW R	TEACHER	\$86,921.12	1.0	0	10	\$0.00	\$0.00	\$0.00	\$97.20
GANNON, KEVIN T	TEACHER	\$104,594.10	1.0	0	10	\$0.00	\$0.00	\$0.00	\$121.44
GARGANO, DAWN M	TEACHER	\$89,224.98	1.0	0	10	\$0.00	\$0.00	\$0.00	\$15,185.66
GATES. THOMAS A			1.0	0	10	\$0.00	\$0.00	\$0.00	
	TEACHER	\$54,275.00		0					\$7,498.78
GATTAS, CHRISTINA	TEACHER OTHER ADMINISTRATOR	\$60,263.06	1.0	-	10	\$0.00	\$0.00	\$0.00	\$7,498.78
GIARRANTE, ANNE M		\$117,999.96	1.0	25	12	\$0.00	\$0.00	\$2,839.72	\$10,249.98
GIESEN, CHERYL R	TEACHER	\$85,180.42	1.0	0	10 10	\$0.00	\$0.00	\$0.00	\$13,674.70
GILTZ, REBECCA L	TEACHER	\$68,684.98	1.0	0	-	\$0.00	\$0.00	\$0.00	\$6,507.78
GLINKE, MARY F	TEACHER	\$45,191.90	1.0	0	10	\$0.00	\$0.00	\$0.00	\$14,757.66
GOLDMAN, TERA	TEACHER	\$52,874.12	1.0	0	10	\$0.00	\$0.00	\$0.00	\$7,498.78
GOUGH, LORI	TEACHER	\$51,508.08	1.0	0	10	\$0.00	\$0.00	\$0.00	\$15,161.42
GRAHAM, MICHAEL C	TEACHER	\$80,360.02	1.0	0	10	\$0.00	\$0.00	\$0.00	\$13,674.70
GRATZ, LISA	TEACHER	\$82,489.94	1.0	0	10	\$0.00	\$0.00	\$0.00	\$15,185.66
GREEN, PAIGE	TEACHER	\$50,177.92	1.0	0	10	\$0.00	\$0.00	\$0.00	\$13,652.46
GREGAIT, LUCINDA K	TEACHER	\$86,921.12	1.0	0	10	\$0.00	\$0.00	\$0.00	\$13,674.70
GRISSINGER, LOUISE A	TEACHER	\$68,684.98	1.0	0	10	\$0.00	\$0.00	\$0.00	\$6,507.78

NAME	POSITION	BASE SALARY	FTE	VACATION DAYS	SICK DAYS	BONUSES	ANNUITIES	RETIREMENT BENEFITS	OTHER BENEFITS
GROSS, GALE W	TEACHER	\$68,684.98	1.0	0	10	\$0.00	\$0.00	\$0.00	\$11,871.26
GRUBAUGH, ELIZABETH	TEACHER	\$107,725.02	1.0	0	10	\$0.00	\$0.00	\$0.00	\$121.44
GRUBAUGH, THOMAS L	TEACHER	\$113,128.60	1.0	0	10	\$0.00	\$0.00	\$0.00	\$15,209.90
GRUMMER, CATHERINE M	TEACHER	\$99,659.04	1.0	0	10	\$0.00	\$0.00	\$0.00	\$7,947.82
GUTIERREZ, KALLEY K	TEACHER	\$68,684.98	1.0	0	10	\$0.00	\$0.00	\$0.00	\$13,650.46
HACK, MICHAEL J	TEACHER	\$86,921.12	1.0	0	10	\$0.00	\$0.00	\$0.00	\$6,532.02
HACK, STEPHANIE	TEACHER	\$78,284.96	1.0	0	10	\$0.00	\$0.00	\$0.00	\$7,523.02
HAHN, LAURA J	TEACHER	\$40,701.96	1.0	0	10	\$0.00	\$0.00	\$0.00	\$7,474.54
HAHN, MATTHEW A	TEACHER	\$74,293.96	1.0	0	10	\$0.00	\$0.00	\$0.00	\$13,650.46
HALLÁHAN, ANNE M	TEACHER	\$72,374.90	1.0	0	10	\$0.00	\$0.00	\$0.00	\$13,650.46
HANSFORD, CINDY	TEACHER	\$87,439.30	1.0	0	10	\$0.00	\$0.00	\$0.00	\$15,820.34
HARDT, KIMBERLY L	TEACHER	\$66,912.04	1.0	0	10	\$0.00	\$0.00	\$0.00	\$6,507.78
HATCZEL, ERIC S	TEACHER	\$66,912.04	1.0	0	10	\$0.00	\$0.00	\$0.00	\$6,507.78
HAWKS, LISABETH E	TEACHER	\$63,501.10	1.0	0	10	\$0.00	\$0.00	\$0.00	\$7,498.78
HAYDEN, ALYSSA B	TEACHER	\$48,882.08	1.0	0	10	\$0.00	\$0.00	\$0.00	\$14,757.66
HAYES, KAREN D	TEACHER	\$109,809.70	1.0	0	10	\$0.00	\$0.00	\$0.00	\$7,972.06
HEINZ, ELISABETH A	TEACHER	\$68,684.98	1.0	0	10	\$0.00	\$0.00	\$0.00	\$13,431.12
HENNIG, SCOTT R	TEACHER	\$40,701.96	1.0	0	10	\$0.00	\$0.00	\$0.00	\$13,175.22
HENRICKSON, KEVIN L	TEACHER	\$86,921.12	1.0	0	10	\$0.00	\$0.00	\$0.00	\$13,674.70
HEPKER, JULIE M	TEACHER	\$72,374.90	1.0	0	10	\$0.00	\$0.00	\$0.00	\$7,498.78
HERRERA, NICHOLAS	TEACHER	\$19,825.52	0.50	0	10	\$0.00	\$0.00	\$0.00	\$3,250.78
HERTZ, KATHARINE C	TEACHER	\$76,262.94	1.0	0	10	\$0.00	\$0.00	\$0.00	\$3,250.78
		\$78,284,96	-	-	10				
HIBBELER, ERIC A	TEACHER	ŧ -,	1.0	0	-	\$0.00	\$0.00	\$0.00	\$13,674.70
HIBBELER, RHONDA K	TEACHER	\$70,506.02	1.0	0	10	\$0.00	\$0.00	\$0.00	\$72.96
HIGHMARK, MEREDITH A	TEACHER	\$39,651.04	1.0	0	10	\$0.00	\$0.00	\$0.00	\$7,021.92
HINEY-LECHELT, JENNIFER	TEACHER	\$97,659.60	1.0	0	10	\$0.00	\$0.00	\$0.00	\$15,209.90
HOGAN, JOANNA E	TEACHER	\$78,284.96	1.0	0	10	\$0.00	\$0.00	\$0.00	\$6,532.02
HOLBROOK, VICTORIA	TEACHER	\$102,300.64	1.0	0	10	\$0.00	\$0.00	\$0.00	\$7,938.90
HOLLIS, KIMBERLY	TEACHER	\$80,360.02	1.0	0	10	\$0.00	\$0.00	\$0.00	\$15,185.66
HOLMES, ROBERT G	TEACHER	\$115,814.66	1.0	0	10	\$0.00	\$0.00	\$0.00	\$13,698.94
HOLSTEIN, KIMBERLY	TEACHER	\$54,281.24	0.75	0	10	\$0.00	\$0.00	\$0.00	\$11,389.16
HORRIGAN, LYNN M	TEACHER	\$70,506.02	1.0	0	10	\$0.00	\$0.00	\$0.00	\$6,435.78
HOSELTON, ELIZABETH	TEACHER	\$78,284.96	1.0	0	10	\$0.00	\$0.00	\$0.00	\$14,760.86
HOVORKA, SCOTT M	TEACHER	\$40,701.96	1.0	0	10	\$0.00	\$0.00	\$0.00	\$7,474.54
HOWLETT, KATHRYN A	TEACHER	\$54,275.00	1.0	0	10	\$0.00	\$0.00	\$0.00	\$7,474.54
HUETTEMANN, TREVOR T	TEACHER	\$45,191.90	1.0	0	10	\$0.00	\$0.00	\$0.00	\$6,483.54
HUFFMAN III, CARL E	TEACHER	\$70,506.02	1.0	0	10	\$0.00	\$0.00	\$0.00	\$13,650.48
HUFFMAN, BARBARA A	TEACHER	\$72,374.90	1.0	0	10	\$0.00	\$0.00	\$0.00	\$7,498.78
HUFFMAN, CHRISTINA M	TEACHER	\$70,506.02	1.0	0	10	\$0.00	\$0.00	\$0.00	\$72.96
JANKOVIC, KATHLEEN J	TEACHER	\$65,184.08	1.0	0	10	\$0.00	\$0.00	\$0.00	\$6,507.78
JANOWIAK, ELIZABETH A	OTHER ADMINISTRATOR	\$123,006.52	1.0	25	12	\$0.00	\$0.00	\$2,960.35	\$9,499.12
JAPLON, KENNETH E	TEACHER	\$78,284.96	1.0	0	10	\$0.00	\$0.00	\$0.00	\$15,185.66
JENCO, NANCY F	TEACHER	\$86,921.12	1.0	0	10	\$0.00	\$0.00	\$0.00	\$1,002.48
JOHNSEN, DIANE	TEACHER	\$113,128.60	1.0	0	10	\$0.00	\$0.00	\$0.00	\$15,209.90
JOHNSON, CATHY	TEACHER	\$85,180.42	1.0	0	10	\$0.00	\$0.00	\$0.00	\$7,523.02
JOHNSON, MARY JANE	TEACHER	\$71,010.24	1.0	0	10	\$0.00	\$0.00	\$0.00	\$7,498.78
JONES, DUANE E	TEACHER	\$66,912.04	1.0	0	10	\$0.00	\$0.00	\$0.00	\$13,650.46
JONGEBLOED, DEBRA J	TEACHER	\$84.677.06	1.0	0	10	\$0.00	\$0.00	\$0.00	\$15,185.66
JORGENSON, TRACY A	TEACHER	\$46,965.62	0.80	0	10	\$0.00	\$0.00	\$0.00	\$772.90
									\$7,523.02
JUDSON, JAMES J	TEACHER	\$78,284.96	1.0	0	10	\$0.00	\$0.00	\$0.00	3/.3/3.0/

NAME	POSITION	BASE SALARY	FTE	VACATION DAYS	SICK DAYS	BONUSES	ANNUITIES	RETIREMENT BENEFITS	OTHER BENEFITS
KAFER, JAMES K	OTHER ADMINISTRATOR	\$122,948.28	1.0	25	12	\$0.00	\$0.00	\$2,962.05	\$24,415.76
KAMM, LEAH R	TEACHER	\$68,684.98	1.0	0	10	\$0.00	\$0.00	\$0.00	\$15,161.42
KARAKAS, KATELYN M	TEACHER	\$40,701.96	1.0	0	10	\$0.00	\$0.00	\$0.00	\$7,474.54
KASTEL, RYAN D	TEACHER	\$39,651.04	1.0	0	10	\$0.00	\$0.00	\$0.00	\$52.78
KAUTZ, SUZANNE M	TEACHER	\$118,827.44	1.0	0	10	\$0.00	\$0.00	\$0.00	\$12,512.42
KAZMER, AME C	TEACHER	\$68,684.98	1.0	0	10	\$0.00	\$0.00	\$0.00	\$15,161.42
KELLY, MICHAEL R	OTHER ADMINISTRATOR	\$80,887.00	1.0	0	10	\$0.00	\$0.00	\$2,333.97	\$21,702.59
KENNATH, KATHRYN S	TEACHER	\$78,284.96	1.0	0	10	\$0.00	\$0.00	\$0.00	\$97.20
KENNY, SUSAN E	TEACHER	\$102,300.64	1.0	0	10	\$0.00	\$0.00	\$0.00	\$6,558.28
KETTER, BRYAN A	TEACHER	\$60,263.06	1.0	0	10	\$0.00	\$0.00	\$0.00	\$13.650.46
KEYZER, MARY E	TEACHER	\$76,262.94	1.0	0	10	\$0.00	\$0.00	\$0.00	\$13,676.72
KHALAIEFF, SUSAN K	TEACHER	\$115,814.66	1.0	0	10	\$0.00	\$0.00	\$0.00	\$7,547.26
KIMBALL, DAVID B	TEACHER	\$103,062.96	1.0	0	10	\$0.00	\$0.00	\$0.00	\$15,209.90
KIMBALL, GEORGINA	TEACHER	\$103,062.96	1.0	0	10	\$0.00	\$0.00	\$0.00	\$121.44
KLATT, SHARI	TEACHER	\$72,374.90	1.0	0	10	\$0.00	\$0.00	\$0.00	\$978.24
KLEMM, JULIANNE G	TEACHER	\$58,706.96	1.0	0	10	\$0.00	\$0.00	\$0.00	\$72.96
KLINT, SHERRIE	TEACHER	\$58,706.96	1.0	0	10	\$0.00	\$0.00	\$0.00	\$72.96
KNAPP, KATLYNN	TEACHER	\$54,275.00	1.0	0	10	\$0.00	\$0.00	\$0.00	\$7,048.18
KNEWITZ, DANIEL	TEACHER	\$54,275.00	1.0	0	10	\$0.00	\$0.00	\$0.00	\$6,507.78
KOHLHAGEN, STEVE J		\$52,874.12	1.0	0	10	\$0.00	\$0.00	\$0.00	. ,
KOLODICK, FRANCES R	TEACHER TEACHER			-	10				\$6,509.80
	-	\$80,838.68	1.0	0	-	\$0.00	\$0.00	\$0.00	\$13,674.70
KONTOS, HEATHER E	TEACHER	\$89,224.98	1.0	0	10	\$0.00	\$0.00	\$0.00	\$5,966.62
KOSAR, ANGELINA M	TEACHER	\$20,350.98	0.50	0	10	\$0.00	\$0.00	\$0.00	\$52.78
KOSKA, GEORGIANA	TEACHER	\$57,190.90	1.0	0	10	\$0.00	\$0.00	\$0.00	\$72.96
KOVACH, CYNTHIA	TEACHER	\$55,714.10	1.0	0	10	\$0.00	\$0.00	\$0.00	\$15,006.98
KRAHULEC, ANNE G	TEACHER	\$74,990.24	1.0	0	10	\$0.00	\$0.00	\$0.00	\$7,498.78
KRAHULEC, KATHERINE M	TEACHER	\$44,025.02	1.0	0	10	\$0.00	\$0.00	\$0.00	\$7,021.92
KRASINSKI, NANCY	TEACHER	\$103,062.96	1.0	0	10	\$0.00	\$0.00	\$0.00	\$15,209.90
KRATOCHVIL, JULIE K	TEACHER	\$55,714.10	1.0	0	10	\$0.00	\$0.00	\$0.00	\$72.96
KRIEGEL, LESLEE A	TEACHER	\$61,861.02	1.0	0	10	\$0.00	\$0.00	\$0.00	\$13,650.46
KRUEGER, LAURA	TEACHER	\$50,177.92	1.0	0	10	\$0.00	\$0.00	\$0.00	\$79.04
LALONDE, MADELINE N	TEACHER	\$39,651.04	1.0	0	10	\$0.00	\$0.00	\$0.00	\$8,093.70
LANDAU, ELLEN K	TEACHER	\$78,284.96	1.0	0	10	\$0.00	\$0.00	\$0.00	\$14,760.86
LATHAM, TODD K	OTHER ADMINISTRATOR	\$74,038.25	1.0	25	12	\$0.00	\$0.00	\$1,817.52	\$26,250.22
LAW, ADAM R	OTHER ADMINISTRATOR	\$96,771.74	1.0	25	12	\$0.00	\$0.00	\$2,328.82	\$24,365.20
LAWLESS, THOMAS L	TEACHER	\$65,184.08	1.0	0	10	\$0.00	\$0.00	\$0.00	\$15,161.42
LAWRENCE, JULIE A	TEACHER	\$74,293.96	1.0	0	10	\$0.00	\$0.00	\$0.00	\$7,498.78
LEE, KIMBERLY J	TEACHER	\$66,912.04	1.0	0	10	\$0.00	\$0.00	\$0.00	\$13,650.46
LEFEVRE, RENEE M	TEACHER	\$66,912.04	1.0	0	10	\$0.00	\$0.00	\$0.00	\$15,161.42
LEIBFORTH, JENNIFER	TEACHER	\$54,275.00	1.0	0	10	\$0.00	\$0.00	\$0.00	\$14,704.38
LESATZ, JASON P	TEACHER	\$74,293.96	1.0	0	10	\$0.00	\$0.00	\$0.00	\$13,650.46
LIMBERIS, MARY	TEACHER	\$80,360.02	1.0	0	10	\$0.00	\$0.00	\$0.00	\$13,674.70
LINDAHL, CHRISTINA G	TEACHER	\$72,374.90	1.0	0	10	\$0.00	\$0.00	\$0.00	\$8,905.92
LINDSEY, MOLLY E	TEACHER	\$46,389.98	1.0	0	10	\$0.00	\$0.00	\$0.00	\$15,137.18
LIVINGSTON, ELIZABETH J	TEACHER	\$39,651.04	1.0	0	10	\$0.00	\$0.00	\$0.00	\$1,090.80
LIVINGSTON, LAUREN T	TEACHER	\$39,651.04	1.0	0	10	\$0.00	\$0.00	\$0.00	\$5,793.54
LIVINGSTON, THOMAS J	TEACHER	\$107,725.02	1.0	0	10	\$0.00	\$0.00	\$0.00	\$13,698.94
LORENZ, PATRICIA A	TEACHER	\$72,374.90	1.0	0	10	\$0.00	\$0.00	\$0.00	\$15,161.42
LUBY, LAVONNE R	TEACHER	\$63,878.88	1.0	0	10	\$0.00	\$0.00	\$0.00	\$15,161.42
LUEDTKE, SARAH E	TEACHER	\$94,018.08	1.0	0	10	\$0.00	\$0.00	\$0.00	\$7,523.02
LUEHRING, ROBERT T	TEACHER	\$58,706.96	1.0	0	10	\$0.00	\$0.00	\$0.00	<u>\$7,523.02</u> \$7,498.78
LULINING, NUBERT I	ILAUTER	\$00,700.90	1.0	Ū	10	φυ.υθ	\$U.UU	ΦU.UU	\$1,490.18

NAME	POSITION	BASE SALARY	FTE	VACATION DAYS	SICK DAYS	BONUSES	ANNUITIES	RETIREMENT BENEFITS	OTHER BENEFITS
LUTZ, DAWN D	TEACHER	\$68,684.98	1.0	0	10	\$0.00	\$0.00	\$0.00	\$7,498.78
MADDEN, SHANNON K	TEACHER	\$10,834.56	0.40	0	5	\$0.00	\$0.00	\$0.00	\$0.00
MAHIN, LYNN C	TEACHER	\$65,571.48	1.0	0	10	\$0.00	\$0.00	\$0.00	\$6,507.78
MANARCHY, DANA E	TEACHER	\$107,725.02	1.0	0	10	\$0.00	\$0.00	\$0.00	\$6,556.26
MANIGOLD, JESSICA R	TEACHER	\$39,651.04	1.0	0	10	\$0.00	\$0.00	\$0.00	\$8,093.70
MANSK, KAREN A	TEACHER	\$41,780.96	1.0	0	10	\$0.00	\$0.00	\$0.00	\$6,483.54
MANSON, GINA N	TEACHER	\$45,191.90	1.0	0	10	\$0.00	\$0.00	\$0.00	\$7,474.54
MARSH, JANICE B	TEACHER	\$60,263.06	1.0	0	10	\$0.00	\$0.00	\$0.00	\$15,161.42
MARSH, JILL S	TEACHER	\$70.506.02	1.0	0	10	\$0.00	\$0.00	\$0.00	\$13,650.46
MARTIN JR, RICHARD A	TEACHER	\$68.684.98	1.0	0	10	\$0.00	\$0.00	\$0.00	\$72.96
MARTIN, FRANK L	TEACHER	\$84,677.06	1.0	0	10	\$0.00	\$0.00	\$0.00	\$97.20
MARTIN, STEPHANIE A	OTHER ADMINISTRATOR	\$75,000.12	1.0	25	12	\$0.00	\$0.00	\$1.804.92	\$18,523.36
MASSOTH, MARY	TEACHER	\$96,510.96	1.0	0	10	\$0.00	\$0.00	\$0.00	\$13,055.68
MATHER, KRISTEN W	TEACHER	\$102,300.64	1.0	0	10	\$0.00	\$0.00	\$0.00	\$11,017.07
MATOUSEK, JULIE	TEACHER	\$39,651.04	1.0	0	10	\$0.00	\$0.00	\$0.00	\$6,483.54
MAXWELL, SHAWN M	TEACHER	\$72,374.90	1.0	0	10	\$0.00	\$0.00	\$0.00	\$6,507.78
MCAVOY, KRISTEN L	TEACHER	\$72,374.90	1.0	0	10	\$0.00	\$0.00	\$0.00	\$72.96
MCDONNELL, MARGARET M	TEACHER	\$80,360.02	1.0	0	10	\$0.00	\$0.00	\$0.00	\$13,674.70
MCDUFFEE, TRACY L	TEACHER	\$61,861.02	1.0	0	10	\$0.00	\$0.00	\$0.00	\$14,736.62
MCGOWEN, KATIE M	TEACHER	\$65,184.08	1.0	0	10	\$0.00	\$0.00	\$0.00	\$13,650.46
MCKECHNIE, CHRISTINE E	TEACHER	\$50,178.00	1.0	0	10	\$0.00	\$0.00	\$0.00	\$13,816.40
	TEACHER	. ,		0	-		+	+	. ,
MCNALLY, LINDSAY M MCPEAK. SCOTT L	OTHER ADMINISTRATOR	\$45,191.90	1.0		10 10	\$0.00	\$0.00	\$0.00	\$8,093.70
-)		\$85,575.00	1.0	0	-	\$0.00	\$0.00	\$2,469.11	\$23,763.26
MEADOWS, SARAH K	TEACHER	\$72,374.90	1.0	0	10	\$0.00	\$0.00	\$0.00	\$7,498.78
MEDERNACH, DANIEL L	TEACHER	\$82,489.94	1.0	0	10	\$0.00	\$0.00	\$0.00	\$172.20
MEEKS, JANET J	TEACHER	\$94,018.08	1.0	0	10	\$0.00	\$0.00	\$0.00	\$6,532.02
MEISTER, LISA S	TEACHER	\$74,293.96	1.0	0	10	\$0.00	\$0.00	\$0.00	\$14,996.86
MEJIA, SARAH N	TEACHER	\$72,374.90	1.0	0	10	\$0.00	\$0.00	\$0.00	\$13,650.46
MICHALEK, SOPHIA G	TEACHER	\$51,508.08	1.0	0	10	\$0.00	\$0.00	\$0.00	\$7,396.36
MILES, SHERI L	TEACHER	\$62,763.64	0.75	0	10	\$0.00	\$0.00	\$0.00	\$72.96
MONAGHAN, M MAUREEN	TEACHER	\$80,360.02	1.0	0	10	\$0.00	\$0.00	\$0.00	\$7,523.02
MONTALTO, REBECCA L	TEACHER	\$89,224.98	1.0	0	10	\$0.00	\$0.00	\$0.00	\$13,674.70
MOORE, DEBORAH	TEACHER	\$78,969.02	1.0	0	10	\$0.00	\$0.00	\$0.00	\$7,523.02
MOORE, PATRICIA C	TEACHER	\$58,706.96	1.0	0	10	\$0.00	\$0.00	\$0.00	\$6,507.78
MORRISON, MARGARET S	TEACHER	\$68,684.98	1.0	0	10	\$0.00	\$0.00	\$0.00	\$11,412.06
MORRISON, MARK T	TEACHER	\$89,224.98	1.0	0	10	\$0.00	\$0.00	\$0.00	\$15,185.66
MOTT-MUELLER, JENNIFER E	TEACHER	\$107,725.02	1.0	0	10	\$0.00	\$0.00	\$0.00	\$15,209.90
MUELLER, JULIE	TEACHER	\$76,262.94	1.0	0	10	\$0.00	\$0.00	\$0.00	\$579.70
MUTCHLER, KENT D	DISTRICT SUPERINTENDENT	\$208,802.59	1.0	25	30	\$0.00	\$14,000.00	\$22,557.78	\$26,029.43
NAGLE, SUSAN E	TEACHER	\$84,677.06	1.0	0	10	\$0.00	\$0.00	\$0.00	\$7,525.06
NAKUM, TUSHAR	TEACHER	\$78,284.96	1.0	0	10	\$0.00	\$0.00	\$0.00	\$13,674.70
NEITZEL, JEREMY J	TEACHER	\$72,374.90	1.0	0	10	\$0.00	\$0.00	\$0.00	\$6,507.78
NEMES, MALLORY M	TEACHER	\$40,701.96	1.0	0	10	\$0.00	\$0.00	\$0.00	\$8,089.64
NESCI, MARC C	TEACHER	\$78,284.96	1.0	0	10	\$0.00	\$0.00	\$0.00	\$6,532.02
NICKELSON, JOHN I	TEACHER	\$78,284.96	1.0	0	10	\$0.00	\$0.00	\$0.00	\$97.20
NIPPERT, JILL A	TEACHER	\$89,224.98	1.0	0	10	\$0.00	\$0.00	\$0.00	\$15,185.66
NOLAN, GINA A	TEACHER	\$78,284.96	1.0	0	10	\$0.00	\$0.00	\$0.00	\$7,523.02
NOSALIK, KYLEE N	TEACHER	\$39.651.04	1.0	0	10	\$0.00	\$0.00	\$0.00	\$52.78
NOTHNAGEL, JANET W	TEACHER	\$76,262.94	1.0	0	10	\$0.00	\$0.00	\$0.00	\$7,525.04
NOVOTNY, SHEREE L	TEACHER	\$113,128.60	1.0	0	10	\$0.00	\$0.00	\$0.00	\$13,698.94
OBERG, DONNA V	OTHER ADMINISTRATOR	\$141,507.86	1.0	25	10	\$0.00	\$0.00	\$3,405.48	\$24,452.10
		ψ1+1,507.00	1.0	25	12	ψ0.00	ψ0.00	ψ0,400.40	ψ24,402.10

NAME	POSITION	BASE SALARY	FTE	VACATION DAYS	SICK DAYS	BONUSES	ANNUITIES	RETIREMENT BENEFITS	OTHER BENEFITS
OCHSNER, ALBERT F	TEACHER	\$54,275.00	1.0	0	10	\$0.00	\$0.00	\$0.00	\$7,498.78
OCONNOR, JAMES	TEACHER	\$113,128.60	1.0	0	10	\$0.00	\$0.00	\$0.00	\$15,209.90
ODOM, LINDA L	TEACHER	\$76,262.94	1.0	0	10	\$0.00	\$0.00	\$0.00	\$6,958.84
OKEEFE, SARAH E	TEACHER	\$58,706.96	1.0	0	10	\$0.00	\$0.00	\$0.00	\$13,650.46
ONEIL, PATRICIA A	OTHER ADMINISTRATOR	\$144,271.66	1.0	25	12	\$0.00	\$0.00	\$3,472.04	\$9,547.90
OWENS, MEGAN N	TEACHER	\$58,706.96	1.0	0	10	\$0.00	\$0.00	\$0.00	\$6,507.78
OXLER, AMANDA C	TEACHER	\$42,889.08	1.0	0	10	\$0.00	\$0.00	\$0.00	\$48.72
PAGE, CAROL ANN	TEACHER	\$68,684.98	1.0	0	10	\$0.00	\$0.00	\$0.00	\$7,498.78
PALAZZETTI, ANGELA M	TEACHER	\$14,285.96	0.30	0	10	\$0.00	\$0.00	\$0.00	\$0.00
PARRIN, JOANNA K	TEACHER	\$47,620.04	1.0	0	10	\$0.00	\$0.00	\$0.00	\$7,474.54
PAULSEN, CRAIG A	TEACHER	\$86,921.12	1.0	0	10	\$0.00	\$0.00	\$0.00	\$13,676.72
PAWLAK, CHRISTINE M	TEACHER	\$46,838.48	0.70	0	10	\$0.00	\$0.00	\$0.00	\$10,610.36
PEASE, JENNIFER L	TEACHER	\$72,374.90	1.0	0	10	\$0.00	\$0.00	\$0.00	\$7,498.78
PEASE, TIMOTHY L	TEACHER	\$107,725.02	1.0	0	10	\$0.00	\$0.00	\$0.00	\$7,547.26
PERRY, LAURIE L	TEACHER	\$68,684.98	1.0	0	10	\$0.00	\$0.00	\$0.00	\$13,650.46
PERRY, TINA L	TEACHER	\$57,190.90	1.0	0	10	\$0.00	\$0.00	\$0.00	\$13,650.46
PETERS, HEATHER A	TEACHER	\$61,861.02	1.0	0	10	\$0.00	\$0.00	\$0.00	\$15,161.42
PETERSON, RHONDA L	TEACHER	\$80,360.02	1.0	0	10	\$0.00	\$0.00	\$0.00	\$7,523.02
PETMEZAS, GEORGE	OTHER ADMINISTRATOR	\$94,299.92	1.0	25	12	\$0.00	\$0.00	\$2,269.54	\$24,360.48
PHELAN, CANDACE	TEACHER	\$82,489.94	1.0	0	10	\$0.00	\$0.00	\$0.00	\$7,523.02
PITNER, KEITH W	TEACHER	\$15,381.00	0.40	0	9	\$0.00	\$0.00	\$0.00	\$0.00
PLACHETKA, BETH	TEACHER	\$101,541.70	1.0	0	10	\$0.00	\$0.00	\$0.00	\$7,974.08
POLINSKY, ROBYN K	TEACHER	\$40,459.44	1.0	0	10	\$0.00	\$0.00	\$0.00	\$89.32
POLLACK, NICOLETTE	TEACHER	\$46,389.98	1.0	0	10	\$0.00	\$0.00	\$0.00	\$8,093.70
POOL, CATHY	TEACHER	\$94,018.08	1.0	0	10	\$0.00	\$0.00	\$0.00	\$13,674.70
POOL, MARK	TEACHER	\$84,677.06	1.0	0	10	\$0.00	\$0.00	\$0.00	\$6,532.02
POSSLEY, CATHLEEN M	TEACHER	\$60,263.06	1.0	0	10	\$0.00	\$0.00	\$0.00	\$72.96
POTACZEK, DONNA J	TEACHER	\$96,510.96	1.0	0	10	\$0.00	\$0.00	\$0.00	\$7,523.02
POWELL, JENNIFER C	TEACHER	\$78,284.96	1.0	0	10	\$0.00	\$0.00	\$0.00	\$97.20
POWERS, NANCY Z	TEACHER	\$115,814.66	1.0	0	10	\$0.00	\$0.00	\$0.00	\$7,547.26
PRICHARD, JAY B	TEACHER	\$78,284.96	1.0	0	10	\$0.00	\$0.00	\$0.00	\$13,674.70
PRIEBOY, MICHELLE L	TEACHER	\$70,506.02	1.0	0	10	\$0.00	\$0.00	\$0.00	\$6,507.78
QUEBBEMANN, DENISE M	TEACHER	\$70,508.02	1.0	0	10	\$0.00	\$0.00	\$0.00	\$756.92
		. ,		0	10	\$0.00	\$0.00	\$0.00	
RAAK, PETER T RABE, DEBORAH S	TEACHER TEACHER	\$72,374.90 \$87,570.08	<u>1.0</u> 1.0	0	10	\$0.00	\$0.00	\$0.00	\$6,507.78
RALSTON, PHILLIP R	TEACHER	\$80,360.02	1.0	0	10	\$0.00	\$0.00	\$0.00	\$7,523.02 \$13,676.72
	TEACHER	. ,	1.0	0	10	\$0.00	\$0.00	\$0.00	, ,
RAMSEY, ANN L REIDL, ELIZABETH A	TEACHER	\$90,062.44 \$80,360.02	1.0	0	10	\$0.00	\$0.00	\$0.00	\$13,674.70 \$99.22
	OTHER ADMINISTRATOR	. ,		-		+			
REILLEY, LYNN C		\$86,100.04	1.0	25	12 10	\$0.00	\$0.00	\$2,072.20	\$24,344.88
REILLY, RICHARD B	TEACHER	\$99,069.10	1.0	0	-	\$0.00	\$0.00	\$0.00	\$13,674.70
REYES, ANNA D	TEACHER	\$47,620.04	1.0	0	10	\$0.00	\$0.00	\$0.00	\$6,483.54
RHOADES, KATHLEEN	TEACHER	\$52,874.12	1.0	0	10	\$0.00	\$0.00	\$0.00	\$2,369.56
RINALDI, NATALIE J	TEACHER	\$33,009.56	1.0	0	10	\$0.00	\$0.00	\$0.00	\$7,021.92
RING, MARGARET E	TEACHER	\$82,489.94	1.0	0	10	\$0.00	\$0.00	\$0.00	\$15,185.66
RITTER, KATHLEEN D	TEACHER	\$82,489.94	1.0	0	10	\$0.00	\$0.00	\$0.00	\$97.20
RIZZO, NANCY A	TEACHER	\$84,677.06	1.0	0	10	\$0.00	\$0.00	\$0.00	\$13,674.70
ROGERS, THOMAS B	OTHER ADMINISTRATOR	\$143,644.28	1.0	25	12	\$0.00	\$0.00	\$3,456.96	\$24,456.26
ROLF, SHELLY	TEACHER	\$66,912.04	1.0	0	10	\$0.00	\$0.00	\$0.00	\$10,718.62
ROLLINS, KARA M	TEACHER	\$17,732.50	0.23	0	0	\$0.00	\$0.00	\$0.00	\$0.00
ROMAN, DONNA A	TEACHER	\$82,489.94	1.0	0	10	\$0.00	\$0.00	\$0.00	\$13,674.70
ROMOSER, ELLYN S	TEACHER	\$80,838.68	1.0	0	10	\$0.00	\$0.00	\$0.00	\$13,674.70

NAME	POSITION	BASE SALARY	FTE	VACATION DAYS	SICK DAYS	BONUSES	ANNUITIES	RETIREMENT BENEFITS	OTHER BENEFITS
ROSBOROUGH, ALEXANDRA	TEACHER	\$19,552.78	0.40	0	10	\$0.00	\$0.00	\$0.00	\$0.00
ROSENGARN, AARON	TEACHER	\$57,190.90	1.0	0	10	\$0.00	\$0.00	\$0.00	\$553.44
ROSENGARN, TERRI	TEACHER	\$66,912.04	1.0	0	10	\$0.00	\$0.00	\$0.00	\$13,225.66
ROSS, DOUGLAS A	TEACHER	\$86,921.12	1.0	0	10	\$0.00	\$0.00	\$0.00	\$7,082.36
ROTTMANN, MELISSA	TEACHER	\$66,912.04	1.0	0	10	\$0.00	\$0.00	\$0.00	\$6,507.78
RUH, LORETTA	TEACHER	\$60,263.06	1.0	0	10	\$0.00	\$0.00	\$0.00	\$7,498.78
SALVATO, SARA L	TEACHER	\$58,706.96	1.0	0	10	\$0.00	\$0.00	\$0.00	\$72.96
SAMUELSON, CARLA	TEACHER	\$61,861.02	1.0	0	10	\$0.00	\$0.00	\$0.00	\$15,161.42
SANTO, JASON T	TEACHER	\$41,780.96	1.0	0	10	\$0.00	\$0.00	\$0.00	\$1,225.04
SCHEID, MELISSA M	TEACHER	\$82,489.94	1.0	0	10	\$0.00	\$0.00	\$0.00	\$6,956.82
SCHEINER, DEBORAH LYNN	TEACHER	\$87,439.30	1.0	0	10	\$0.00	\$0.00	\$0.00	\$97.20
SCHOEN, JOSEPH M	TEACHER	\$74,293.96	1.0	0	10	\$0.00	\$0.00	\$0.00	\$15,161.42
SCHROTENBOER, KRISTINA S	TEACHER	\$55,714.10	1.0	0	10	\$0.00	\$0.00	\$0.00	\$7,498.78
SCHWAB, REBECCA	TEACHER	\$57,190.90	1.0	0	10	\$0.00	\$0.00	\$0.00	\$72.96
SCHWARTZ, JANE E	OTHER ADMINISTRATOR	\$81,816.54	1.0	25	12	\$0.00	\$0.00	\$1,968.98	\$24,335.94
SCHWARTZ, JENNIFER R	TEACHER	\$86,921.12	1.0	0	10	\$0.00	\$0.00	\$0.00	\$13,674.70
SEIDITA, LAURA M	TEACHER	\$52,874.12	1.0	0	10	\$0.00	\$0.00	\$0.00	\$9,685.31
SEITELMAN, ANNE MARIE K	TEACHER	\$41,780.96	1.0	0	10	\$0.00	\$0.00	\$0.00	\$7,021.92
SELF, BLAKE	TEACHER	\$47,620.04	1.0	0	10	\$0.00	\$0.00	\$0.00	\$48.72
SELIN, CELINE M	TEACHER	\$106,588.30	1.0	0	10	\$0.00	\$0.00	\$0.00	\$13,698.94
SEMENTA, MICHAEL J	TEACHER	\$58,706.96	1.0	0	10	\$0.00	\$0.00	\$0.00	\$13,601.52
SEMPSROTT, DAVID C	TEACHER	\$65,184.08	1.0	0	10	\$0.00	\$0.00	\$0.00	\$13,650.46
SEWCZWICZ, PHILIP	TEACHER	\$65,164.06		0	10	\$0.00	\$0.00	\$0.00	\$13,676.72
SHANNON, BETH M	TEACHER		1.0	0	-				1 7
	-	\$91,590.98	1.0	-	10 10	\$0.00 \$0.00	\$0.00	\$0.00	\$7,947.82
SHARKO, JOSHUA G	TEACHER	\$39,651.04 \$76.262.94	1.0	0	-	+	\$0.00	\$0.00	\$8,093.70
SHERIDAN, MARIANNA	TEACHER	+ - /	1.0	0	10	\$0.00	\$0.00	\$0.00	\$15,187.68
SHOWALTER, ROBERT R	TEACHER	\$68,684.98	1.0	0	10	\$0.00	\$0.00	\$0.00	\$13,650.46
SHRADER, SUSAN A	OTHER ADMINISTRATOR	\$85,987.98	1.0	0	10	\$0.00	\$0.00	\$2,480.94	\$8,022.14
SIMMONS, BRIANNE N	TEACHER	\$39,651.04	1.0	0	10	\$0.00	\$0.00	\$0.00	\$7,021.92
SIMONCELLI, ERIC	TEACHER	\$58,706.96	1.0	0	10	\$0.00	\$0.00	\$0.00	\$7,498.78
SIMS, SHONETTE M	OTHER ADMINISTRATOR	\$99,399.30	1.0	25	12	\$0.00	\$0.00	\$2,392.26	\$18,570.40
SKOK, ELLEN M	TEACHER	\$78,284.96	1.0	0	10	\$0.00	\$0.00	\$0.00	\$7,523.02
SLOAN, CAREY F S	TEACHER	\$74,233.12	1.0	0	10	\$0.00	\$0.00	\$0.00	\$13,650.46
SLOCUM, CYNTHIA	TEACHER	\$76,717.54	1.0	0	10	\$0.00	\$0.00	\$0.00	\$6,857.22
SMITH, MICHAEL R	TEACHER	\$78,284.96	1.0	0	10	\$0.00	\$0.00	\$0.00	\$7,523.02
SNODGRASS, JENNIFER M	TEACHER	\$68,684.98	1.0	0	10	\$0.00	\$0.00	\$0.00	\$6,507.78
SPENCER, KATHY J	TEACHER	\$82,489.94	1.0	0	10	\$0.00	\$0.00	\$0.00	\$15,187.68
SPRATT, GARY M	TEACHER	\$80,360.02	1.0	0	10	\$0.00	\$0.00	\$0.00	\$13,674.70
STARK, LAURA	TEACHER	\$84,677.06	1.0	0	10	\$0.00	\$0.00	\$0.00	\$97.20
STEARN, MARY	TEACHER	\$107,725.02	1.0	0	10	\$0.00	\$0.00	\$0.00	\$7,547.26
STEELY, KATHERINE A	TEACHER	\$42,848.66	0.90	0	10	\$0.00	\$0.00	\$0.00	\$72.96
STEVENS, KRISTINA D	TEACHER	\$84,677.06	1.0	0	10	\$0.00	\$0.00	\$491.40	\$15,185.56
STGEAN, DANIEL B	TEACHER	\$82,489.94	1.0	0	10	\$0.00	\$0.00	\$0.00	\$13,674.70
STOCKER, JULIE L	TEACHER	\$74,293.96	1.0	0	10	\$0.00	\$0.00	\$0.00	\$15,161.42
STRIEDL, MARY F	TEACHER	\$46,389.98	1.0	0	10	\$0.00	\$0.00	\$0.00	\$48.72
SWEENEY, KARIN A	TEACHER	\$52,499.34	0.80	0	10	\$0.00	\$0.00	\$0.00	\$4,107.94
SWEENEY, PATRICK R	TEACHER	\$45,191.90	1.0	0	10	\$0.00	\$0.00	\$0.00	\$7,021.92
SWIDENBANK, RENE M	TEACHER	\$72,374.90	1.0	0	10	\$0.00	\$0.00	\$0.00	\$13,650.46
SZKOLA, LINDA A	TEACHER	\$68,684.98	1.0	0	10	\$0.00	\$0.00	\$0.00	\$7,498.78
TAIT, WILLIAM S	TEACHER	\$106,148.12	1.0	0	10	\$0.00	\$0.00	\$0.00	\$7,547.26
TEMPLE, HEATHER M	TEACHER	\$72,374.90	1.0	0	10	\$0.00	\$0.00	\$0.00	\$13,363.64

NAME	POSITION	BASE SALARY	FTE	VACATION DAYS	SICK DAYS	BONUSES	ANNUITIES	RETIREMENT BENEFITS	OTHER BENEFITS
TESCH-GOLZ, FRANCES	TEACHER	\$72,265.45	1.0	0	10	\$0.00	\$0.00	\$0.00	\$6,832.98
THILL, JENNIFER S	TEACHER	\$78,284.96	1.0	0	10	\$0.00	\$0.00	\$0.00	\$97.20
THILL, PAUL D	TEACHER	\$86,921.12	1.0	0	10	\$0.00	\$0.00	\$0.00	\$13,674.70
THOMAS, JOHN P	TEACHER	\$78,284.96	1.0	0	10	\$0.00	\$0.00	\$0.00	\$13,674.70
THOMAS, SUSANNAH L	TEACHER	\$84,677.06	1.0	0	10	\$0.00	\$0.00	\$0.00	\$7,151.04
THOMPSON, DARCY A	OTHER ADMINISTRATOR	\$98,623.98	1.0	25	10	\$0.00	\$0.00	\$2,373.54	\$18,569.36
THOMPSON, TAMMY	TEACHER	\$80,360.02	1.0	0	10	\$0.00	\$0.00	\$0.00	\$5,677.72
THORPE, KATHRYN D	TEACHER	\$48,277.88	1.0	0	10	\$0.00	\$0.00	\$0.00	\$6,507.78
THURMOND, MONICA J	TEACHER	\$68,684.98	1.0	0	10	\$0.00	\$0.00	\$0.00	\$7,498.78
TOLDNESS, KRISTINE R	TEACHER	\$80,360.02	1.0	0	10	\$0.00	\$0.00	\$0.00	\$6,532.02
TORMAN, KIMBERLY F	TEACHER	\$42,808.74	1.0	0	10	\$0.00	\$0.00	\$0.00	\$15,244.52
TORRENCE, KELLY P	TEACHER	\$74,293.96	1.0	0	10	\$0.00	\$0.00	\$0.00	\$15,161.42
TUSKEN, VICTORIA M	TEACHER	\$82,489.94	1.0	0	10	\$0.00	\$0.00	\$0.00	\$6,855.20
UGO-ROSS, LAURA L	TEACHER	\$65,184.08	1.0	0	10	\$0.00	\$0.00	\$0.00	\$7,498.78
VALYOU, CHRISTY	TEACHER	\$60,263.06	1.0	0	10	\$0.00	\$0.00	\$0.00	\$13,650.46
VARGAS-HERBST, MICHELLE	TEACHER	\$37,116.56	0.60	0	10	\$0.00	\$0.00	\$0.00	\$9,099.68
VENNERI, DIANE NOVOTNY	TEACHER	\$107,725.02	1.0	0	10	\$0.00	\$0.00	\$0.00	\$121.44
VENSTROM, SUZAN E	TEACHER	\$84,677.06	1.0	0	10	\$0.00	\$0.00	\$0.00	\$8,315.09
VILLWOCK, MARGUERITE M	TEACHER	\$80,360.02	1.0	0	10	\$0.00	\$0.00	\$0.00	\$15,187.68
VINCOLESE, JACLYN N	TEACHER	\$39,651.04	1.0	0	10	\$0.00	\$0.00	\$0.00	\$712.50
WACHTER, BRIDGET LYN	TEACHER	\$76,262.94	1.0	0	10	\$0.00	\$0.00	\$0.00	\$15,187.68
WALDIE, ALEXANDRA L	TEACHER	\$40,701.96	1.0	0	10	\$0.00	\$0.00	\$0.00	\$52.78
WALKER, CHRISTINE M	TEACHER	\$41,780.96	1.0	0	10	\$0.00	\$0.00	\$0.00	\$7,474.54
WALLIN, CATHLEEN	TEACHER	\$97,085.40	1.0	0	10	\$0.00	\$0.00	\$0.00	\$6,855.20
WATERSTREET, NAN J	TEACHER	\$72,374.90	1.0	0	10	\$0.00	\$0.00	\$0.00	\$7,498.78
WEEKS, CARLA L	TEACHER	\$28,202.46	1.0	0	10	\$0.00	\$0.00	\$0.00	\$0.00
WEHRMEISTER, JUDITH	TEACHER	\$113,128.60	1.0	0	10	\$0.00	\$0.00	\$0.00	\$7,972.06
WEILER, MAUREEN J	TEACHER	\$60,263.06	1.0	0	10	\$0.00	\$0.00	\$0.00	\$13,650.46
WENDELL, BRAD M	TEACHER	\$70,506.02	1.0	0	10	\$0.00	\$0.00	\$0.00	\$15,161.42
WESTERHOFF, BRENNA	TEACHER	\$72,374.90	1.0	0	10	\$0.00	\$0.00	\$0.00	\$15,161.42
WESTERHOFF, CHRISTIAN	TEACHER	\$78,284.96	1.0	0	10	\$0.00	\$0.00	\$0.00	\$97.20
WHITE, THERESE	TEACHER	\$70,506.02	1.0	0	10	\$0.00	\$0.00	\$0.00	\$15,161.42
WHITMAN, STEPHEN A	TEACHER	\$46,389.98	1.0	0	10	\$0.00	\$0.00	\$0.00	\$7,474.54
WHITSON, BLAKE	TEACHER	\$54,275.00	1.0	0	10	\$0.00	\$0.00	\$0.00	\$7,498.78
WICINSKI, ROBERT R	TEACHER	\$96,510.96	1.0	0	10	\$0.00	\$0.00	\$0.00	\$13,674.70
WILLIAMS, JULIANNE	TEACHER	\$91,950.98	1.0	0	10	\$0.00	\$0.00	\$0.00	\$7,523.02
WINDLE, DEBORAH C	TEACHER	\$80,360.02	1.0	0	10	\$0.00	\$0.00	\$0.00	\$656.52
WINTERS, JESSICA	TEACHER	\$30,131.40	0.50	0	10	\$0.00	\$0.00	\$0.00	\$52.78
WISE, CARLA J	TEACHER	\$113,128.60	1.0	0	10	\$0.00	\$0.00	\$0.00	\$7,547.26
WITTUM, ALEC A	TEACHER	\$84,677.06	1.0	0	10	\$0.00	\$0.00	\$0.00	\$15,185.66
WRIGHT, JENNA R	TEACHER	\$47,620.04	1.0	0	10	\$0.00	\$0.00	\$0.00	\$97.44
WYLLIE, SHERRI A	TEACHER	\$61,861.02	1.0	0	10	\$0.00	\$0.00	\$0.00	\$588.62
YINGST, NICOLE	TEACHER	\$10,028.46	0.30	0	10	\$0.00	\$0.00	\$0.00	\$0.00
YOUNG, CAROL L	TEACHER	\$94,900.26	1.0	0	10	\$0.00	\$0.00	\$0.00	\$15,185.66
YOUNG, PEGGY L	TEACHER	\$92,136.20	1.0	0	10	\$0.00	\$0.00	\$0.00	\$7,523.02
ZAHN, ANNA J	TEACHER	\$40,701.96	1.0	0	10	\$0.00	\$0.00	\$0.00	\$6,483.54
ZEMAN, RONALD J	OTHER ADMINISTRATOR	\$100,454.38	1.0	25	12	\$0.00	\$0.00	\$2,417.48	\$24,372.02
ZIMBEROFF, JORDAN C	TEACHER	\$54,275.00	1.0	0	10	\$0.00	\$0.00	\$0.00	\$5,950.48