

**MINUTES
BOARD OF EDUCATION
St. Cloud Area School District 742
St. Cloud, Minnesota
September 3, 2025**

A meeting of the Board of Education of St. Cloud Area School District 742 was held on Wednesday, September 3, 2025, at the District Administration Office, 1201 South 2nd Street, Waite Park, Minnesota.

The meeting was called to order at 6:31 p.m. by Chair Shannon Haws with the following Board Members present: Scott Andreasen, Natalie Copeland (Ringsmuth), Al Dahlgren, Zach Dorholt, Diana Fenton, Shannon Haws, Heather Weems.

I. APPROVAL OF BOARD MEETING AGENDA

Moved by Andreasen, seconded by Copeland to approve the Board Meeting and Work Session agenda.

On roll call, the following voted “aye”: Scott Andreasen, Natalie Copeland, Al Dahlgren, Zach Dorholt, Diana Fenton, Shannon Haws, Heather Weems.

II. CONSENT AGENDA

Moved by Andreasen, seconded by Copeland to:

Approve the following personnel changes pursuant to relevant laws and appropriate provisions of negotiated agreements between the Board of Education and exclusive representatives. For new hires, the indicated rates are consistent with current negotiated agreements and Board approved rates of pay. All rates/salaries listed do not include fringe benefits.

LICENSED STAFF

New Hire

Kayla Ferguson, Tier 3 Speech/Language Pathologist (SLP Access Team), District Wide, effective September 8, 2025 for the 2025-2026 school year, Lane MA+40, Pay Level 3 (177 days of a full-time contract) with a salary of \$69,717.91.

Rehire

Steven Hansen, Tier 4 SPED LD Teacher, Apollo High School, effective for the 2025-2026 school year, Lane MA+40, Pay Level 8 (185 days of a full-time contract) with a salary of \$83,442. Mr. Hansen is returning for a one-year assignment after retirement.

Karen Kruse, Tier 4 Music Teacher, Madison Elementary School, effective for the 2025-2026 school year, Lane MA+40, Pay Level 11 (185 days of a full-time contract) with a salary of \$90,362. Ms. Kruse is returning for a one-year assignment after retirement.

Leave of Absence

Ann M. Theisen, EL Teacher, Madison Elementary School, effective September 2, 2025 through October 17, 2025.

Stephanie Ottmar, Counselor, Apollo High School, effective October 6, 2025 through October 31, 2025.

Karla Nett, Grade 4 Teacher, Westwood Elementary School, effective August 25, 2025 through October 3, 2025.

Resignation

John Plettner, SPED LD Teacher, South Junior High School, effective June 2, 2025.

Jill Fussy, Grade 5 Teacher, Lincoln Elementary School, effective June 2, 2025.

Anne Baker, Early Childhood Teacher, Talahi Community School, effective June 2, 2025.

NON-LICENSED STAFF

New Hire

David Duong, SPED Instructional Paraeducator, Discovery Community School, effective September 2, 2025, at an hourly rate of \$18.50.

Lauren Kappes, Soccer Coach, North Junior High School, effective September 3, 2025, with an annual stipend of \$2,399.

Phyllis Williamson, SPED Behavior Instruction Paraeducator, Tech High School, effective September 2, 2025, at an hourly rate of \$20.50.

Lavayah Oden, SPED Instructional Paraeducator, Discovery Community School, effective September 2, 2025, at an hourly rate of \$18.50.

Wila Idris, SPED Behavior Instruction Paraeducator, South Junior High School, effective September 2, 2025, at an hourly rate of \$20.50.

Antania Carr, SPED Instructional Paraeducator, Quarryview Education Center, effective September 2, 2025, at an hourly rate of \$18.50.

Abdulqadir Gedi, Bilingual Communications Support Specialist, District Services Building, effective September 2, 2025, at an hourly rate of \$25.50.

Mohamed Muhumed, Van Driver, District Services Building, effective August 26, 2025, at an hourly rate of \$17.37.

Denise Grant, Second Cook, Apollo High School, effective September 2, 2025, at an hourly rate of \$19.62.

Brianna Wagner, SPED Instructional Paraeducator, InStep, effective September 2, 2025, at an hourly rate of \$18.50.

Ruqiya Muse, Substitute Kitchen Helper, District Wide, effective September 2, 2025, at an hourly rate of \$16.49.

Janet Michelson, SPED Instructional Paraeducator, InStep, effective September 3, 2025, at an hourly rate of \$18.50.

Zoelis Rivera, SPED Instructional Paraeducator, InStep, effective September 2, 2025, at an hourly rate of \$18.50.

Jason Bredeck, Custodian, North Junior High School, effective August 25, 2025, at an hourly rate of \$16.85.

Jennifer Tschida, Community Ed Program Coordinator, Community Ed, effective August 19, 2025, at an hourly rate of \$29.00.

Bryan Gibbs, Custodian, Katherine Johnson Education Center, effective August 18, 2025, at an hourly rate of \$16.85.

Holly Campbell, SPED Instructional Paraeducator, Oak Hill Community School, effective September 2, 2025, at an hourly rate of \$18.50.

Samantha Moore, SPED Instructional Paraeducator, Katherine Johnson Education Center, effective August 14, 2025. at an hourly rate of \$18.50.

Melissa Everts, SPED Instructional Paraeducator, Apollo High School, effective September 2, 2025, at an hourly rate of \$18.50.

Seana Fyle, SPED Instructional Paraeducator, Lincoln Elementary School, effective September 2, 2025, at an hourly rate of \$18.50.

Dayan Rosado Vega, SPED Instructional Paraeducator, Westwood Elementary School, effective September 2, 2025, at an hourly rate of \$18.50.

Rehire

Lauria Salmi, SPED Instructional Paraeducator, Westwood Elementary School, effective September 2, 2025, at an hourly rate of \$18.50.

Amina Shire, Early Childhood Instructional Paraeducator, Quarryview Education Center, effective September 2, 2025, at an hourly rate of \$18.50.

Ahmed Tobe, Bilingual Communications Support Specialist, Tech High School, effective September 2, 2025, at an hourly rate of \$24.00.

Leave of Absence

Annette Monaghan, Kitchen Facilitator, Tech High School, effective September 2, 2025 through September 30, 2025.

Rosangely Morales, Bilingual Communications Support Specialist, District Wide, effective September 22, 2025 through December 12, 2025.

Hamdi Hassan, SPED Instructional Paraeducator, South Junior High School, effective September 2, 2025 through October 31, 2025.

Virginia Dos Santos, Custodian, South Junior High School - extension effective July 28, 2025 through October 3, 2025. Ms. Dos Santos was previously on a leave from July 28, 2025 through September 1, 2025.

Fadumolaki Adan, Student Support Paraeducator, Oak Hill Community School, effective September 2, 2025 through January 2, 2026.

Resignation

Amina Shariff, Kitchen Helper, Tech High School, effective May 30, 2025.

Nimco Salah, Early Childhood Instructional Paraeducator, Madison Elementary School, effective May 29, 2025.

Jordyn Potter, SPED Instructional Paraeducator, Discovery Community School, effective August 21, 2025.

Samantha Moore, SPED Instructional Paraeducator, Katherine Johnson Education Center, effective August 14, 2025.

Mariah Banks, SPED Instructional Paraeducator, Lincoln Elementary School, effective May 30, 2025.

Julie Larson, Kitchen Helper, North Junior High School, effective May 30, 2025.

Maryan Hassan, Sub Custodian, District Wide, effective December 29, 2023.

Samantha Coakley, SPED Instructional Paraeducator, Discovery Community School, effective May 30, 2025.

Jessica VanDyke, SPED Instructional Paraeducator, Talahi Community School, effective June 30, 2025.

Retirement

Barbara Nieland, Kitchen Helper, Kennedy Community School, effective May 30, 2025, after 19 years of service in District 742.

Approve the Monthly Financial Report for July 2025.

Approve the Monthly Treasurer's Report for July 2025.

Approve Proposed Revised Board Policy 506 – Student Discipline (*Third Reading*).

Approve the Adult Meal Price Increase of \$2.50 for breakfast and \$5.05 for lunch.

On roll call, the following voted “aye”: Andreasen, Copeland, Dahlgren, Dorholt, Fenton, Haws, Weems. Motion carried.

III. INFORMATION ITEMS

A. 742 Multipurpose Athletic Public Preview

Ryan Radamacher, Principal Architect with JLG Architects, provided a preview of the new 742 Multipurpose Athletic Facility and Apollo High School Principal Justin Skaalerud was also available for questions and input.

A high-level overview included that the name of the new facility is still in progress. It will be a large indoor multipurpose turf facility that will be located on the grounds of Apollo High School, but it is for the entire school district and community. It is a facility that will allow for year-round access to athletics, physical education, and wellness. We have centered this around a high school regulation soccer field as the driver for the size, but it will be a multipurpose field along with other amenities.

The project schedule: (1) Schematic Design from April 13 to July 2, 2025, (2) Design Development from July 6 to September 19, 2025, (3) Construction Documents from September 22 to December 19, 2025, (4) Bidding from January 5 to February 2026, and (5) Construction from May 2026 to April 2027.

B. Immunization Policy Compliance Update

Kate Butkowski, Director of Student Services and Krysta Potter, Director of Title Programs and Multilingual Student Services provided an update on the district's Immunization Policy Compliance Update.

IV. DISCUSSION AND/OR ACTION ITEMS

A. (DISCUSSION/ACTION ITEM) – Review and Approval of Proposed Resolutions for the MSBA Delegate Conference

Members of the Superintendent's Cabinet presented a second draft of three potential resolutions the Board reviewed for the MSBA Delegate Conference in early December.

- Resolution 2025-1: Adequate and Equitable Funding for Targeted Services and Extended Learning
- Resolution 2025-2: Redesigning Education for the Age of AI (with Sample Policy)
- Resolution 2025-3: Establish Minnesota Privacy and Cybersecurity for Education (PACE) Council

Board discussion included review and approval of all three resolutions which will be approved individually. Board member Dahlgren will submit a final version of the three resolutions to the MSBA Delegate Conference.

Moved by Dahlgren, seconded Dorholt to approve (Resolution 2025-1 - Adequate and Equitable Funding for Targeted Services and Extended Learning) to be submitted to the MSBA Delegate Conference.

On roll call, the following voted "aye": Andreasen, Copeland, Dahlgren, Dorholt, Fenton, Haws, Weems. Motion carried.

Moved by Dahlgren, seconded Andreasen to approve (Resolution 2025-2 - Redesigning Education for the Age of AI (with Sample Policy)) to be submitted to the MSBA Delegate Conference.

On roll call, the following voted "aye": Andreasen, Copeland, Dahlgren, Dorholt, Fenton, Haws, Weems. Motion carried.

Moved by Dahlgren, seconded Copeland to approve (Resolution 2025-3 - Establish Minnesota Privacy and Cybersecurity for Education (PACE) Council) to be submitted to the MSBA Delegate Conference.

On roll call, the following voted “aye”: Andreasen, Copeland, Dahlgren, Dorholt, Fenton, Haws, Weems. Motion carried.

B. (ACTION ITEM) – Approval of District 742 Mission Statement for 2025-2027

Superintendent Laurie Putnam reviewed the Administration’s request for approval of District’s 742 Mission Statement for 2025-2027.

Moved by Andreasen, seconded by Fenton to approve District 742’s Mission Statement for 2025-2027

On roll call, the following voted “aye”: Andreasen, Copeland, Dahlgren, Dorholt, Fenton, Haws, Weems. Motion carried.

V. REPORTS

A. Board of Education Standing Committee Reports

Zach Dorholt, Chair of the Board Development, Policy, and Governance Committee, noted the committee met on August 27, 2025, and reviewed Policy 421 with a recommendation to move forward with three readings. Policies 499, 511 and 104 were also reviewed with no changes. The School District Mission Statement will be reviewed and affirmed during the September 3, 2025 board meeting.

VI. FUTURE AGENDA ITEMS

Board Chair Haws noted September 17, 2025 Regular Board Meeting topics will include:

- Approval of Tentative Agreements (if any)
- Approval of Preliminary Levy Certification
- Final Levy Certification Announcement
- Enrollment Report
- Review of 2023-2025 Strategic Plan Outcomes
- Policy Readings

VII. ADJOURNMENT OF BOARD MEETING

Moved by Copeland, seconded by Fenton to adjourn the Board meeting. All Board members stated “aye”. The Board meeting concluded at 7:34 p.m.

The Board then moved to the Work Session, which included discussion of the following items:

VIII. BOARD OF EDUCATION WORK SESSION

A. Proposed Revised Board Policy 421 – Gifts to Personnel (*First Reading*)

Amy Skaalerud, Executive Director of Finance and Business Services, reviewed Proposed Revised Board Policy 421 - Gifts to Personnel. There were suggested changes. This proposed revised policy will be on the September 17, 2025 Board Meeting agenda for a second reading.

IX. ADJOURNMENT OF THE WORK SESSION

Chair Haws adjourned the Work Session at 7:59 p.m. All Board members stated “aye”.

Heather Weems, Clerk

These minutes are not official until reviewed and approved by the Board of Education.