

Sharon Williams, Ed.D.
Superintendent of Schools

To: RIMSD 41 Board of Education
From: Dr. Sharon Williams
Date: June 9, 2026
Re: Educational Epiphany Instructional Leadership Professional Learning

In service of Strategic Priorities One and Two, the district will continue to partner with Educational Epiphany on implementation of the instructional observation and feedback tool designed in the 2024-2025 school year and High Impact Instructional Strategies. A collaborative team of district, school, and teacher leaders convened to create the tool and continuation of the partnership with Educational Epiphany will allow district staff the opportunity to continue the work previously started with an emphasis on accelerating Instructional Leadership strategies for district, school, and teacher leaders.

The scope of work:

The partnership is organized around four cohorts of professional learning: (1) teachers, (2) district designees (teacher leaders), (3) central office personnel and principals, and (4) assistant principals and deans.

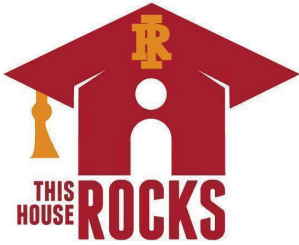
The Focus areas for 2026 - 2027 are:

1. Leveraging Performance-Based Objectives and Academic Language to Promote Significant Student Achievement.
2. Revisiting the Gradual Release of Responsibility, the 5Es, and the Planning Table.
3. Instructional Leadership Roundtable/Exploring the Demands of Instructional Leadership.
4. Supporting the Leveraging of Performance-Based Objectives and Academic Language to Promote Significant Achievement through Demonstration Lessons for the Core Content Areas.
5. Supporting the Leveraging of Gradual Release of Responsibility and the 5Es Demonstration Lessons for the Core Content Areas.

The learning will be accomplished through individual campus visits (2) for cohort one schools, six schools; the district designee cohort sessions (6); central office personnel and principals cohort sessions (6); and assistant principals and deans cohort sessions (6).

Rock Island-Milan School District #41

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In order to support the work being done in collaboration by the Instructional Walkthrough Observation and Feedback team it is recommended that the Board of Education approve the contract for service with Educational Epiphany, 1750 Pennsylvania Avenue #27066, Washington, D.C. 20038 to deliver professional development in the amount of \$227,000.

Investment Period: July 1, 2026 - June 30, 2027

Total Investment: \$227,000

Funding Source: District Funds: Teaching and Learning

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