

HARVEY PUBLIC SCHOOLS DISTRICT 152 EMPLOYEE

DRESS CODE

In order to provide a professional atmosphere that enhances learning, prevents disruptions, and sets examples for students, Harvey School District #152 requires all persons to dress in a professional manner. The intent is to present a professional appearance to our students, parents, and community. The building administrator is given the responsibility of enforcing this policy.

- No hats, headscarves, baseball caps, do-rags, scarves, hoods, or bandanas etc. to be worn inside the building unless for religious beliefs or medical reasons.
- Skirts should be no shorter than two inches above mid-knee. Pants should be no lower than two inches below the waistline.
- All clothing should be worn in an appropriate manner. No cleavage, no custom fit clothing, no spaghetti straps, no backless tops, leggings, and no halter tops should be worn.
- No transparent (See Through) clothes should be worn.
- **School/District** Tee shirts/sweatshirts should only be worn on spirit days or to signify other special events as designated by the administrator (i.e. to advertise a school field trip, spirit day)
- “Denim/Blue jeans” should be worn in an appropriate manner **AND ONLY** on special events as designated by the administrator. Denim/Jeans should be without holes, fringe, or excessive or faddish fading.
- Sweat pants, wind suits, or jogging pants/shorts should not be worn to work other than by the physical education department staff. The physical education department should change into their gym attire for class.
- Beach style flip flops and beach shoes are not acceptable attire.

The consequences for violating the dress code policy will be determined by the administrators in the building.

PROCEDURES FOR HARVEY PUBLIC SCHOOLS DISTRICT 152 EMPLOYEE**DRESS CODE**

Harvey Public Schools District 152 employees are expected to adhere to Dress Code Policies as developed by the District and approved by The Board of Education.

- A. Medical exemptions required a doctor's note that states, in specific terms, the clothing that can/cannot be worn.
- B. Religious exemptions required a copy of applicable doctrine or note from an official of the religion with which the student is affiliated.

Recommendations:**DRESS CODE VIOLATION AND CONSEQUENCES**

First Offense: Oral reprimand

Second Offense: Written reprimand (placed in personnel file and sent to the Superintendent)

Third Offense: Written reprimand (referred to the Board of Education for further disciplinary actions)