

## CLASSIFIED WORK AGREEMENT

EMPLOYER: Independent School District # 308 – Nevis, MN

EMPLOYEE: Matthew Capecchi

Employee ID #

Date: August 25, 2025

POSITION: Educational Assistant

This work agreement provides compensation for services as follows:

Work Schedule: 8:15AM to 3:30PM 1/2 Hour duty free lunch included

This work schedule is subject to change due to district needs.

Hours to be documented on Time Tracker in SmarteR.

Hourly Wage: \$17.32 Plus Negotiated Settlement

Lump Sum Longevity: None

Years of Service: 0

Step: 1

Prorated Benefits: .94 FTE

Late Start Early out Leave: 3.76 Hours

Signature \_\_\_\_\_ Date \_\_\_\_\_

Please refer to the master contract for 2023 - 2025 for detailed information. Contact your union president to obtain a copy of this contract.

A job description is available and on file in the district office. If last year's description has changed, you will receive a new copy; otherwise, the previous year's description will continue.