

Regular Board Minutes (Draft)

Wednesday, September 30, 2020 @ 5:00 p.m.
Administration Conference Room

Present: Donna Yellow Owl-Chair, Brenda Croff, Rae TallWhiteman, Brian Gallup, Brenda Croff, Mistee RidesAtTheDoor, James Evans (5:40 p.m.), Rae TallWhiteman.

Ms. Yellow Owl called the meeting to order at 5:01

Approval of Minutes: Motion by Ms. TallWhiteman to approve Regular Board Minutes 9/8/20, Special Board Minutes 9/9/20 and Special Board Minutes 9/17/20. Second by Ms. Croff. Motion passed.

Approval of Agenda: Motion by Ms. RidesAtTheDoor to approve the agenda removing TFS, EL-HS 2019-2020; Final Adopted Budgets EL-HS 2020-2021 from approvals. Second by Mr. Gallup Motion passed.

Virtual Student Recognition: Jennifer Wagner recognized Haley Red Horn for exhibiting an act of kindness to another athlete. Ms. Wagner read a letter received from Gt. Falls High School that complimented Haley for helping another student during cross country. The letter from Deacon, Reverend Robin stated that the kindness and heart of compassion Haley exhibited is rarely seen in the world today and her act of kindness is truly wonderful in this broken world.

Public Comment: None.

ITEMS OF INFORMATION

Building Reports: Ms. Yellow Owl acknowledged the following reports: KW/Vina Elementary - Tonia Tatsey; Browning Elementary School – Sheila Hall; Napi Elementary - Sicily Bird; Browning Middle School – William Heusbch; Browning High School - Jennifer LaFromboise-Wagner; Babb Elementary – Billie Jo Juneau; Big Sky/Glendale Colony – Natasha Siliezar; Special Education – Maureen Stott and Alternative Schools – Matthew Johnson. *Discussion:* Billie Jo Juneau and JoAnn Powell held a virtual presentation for Babb Elementary. Board members were able to view a picture of the Babb class, coloring projects, report on their summer activities. The presentation was awesome and enjoyed by the board members. Nikki Hannon reviewed a slide show with the board members on the parent/community outreach program with an overview of the program and the grant the program received. Ms. Hannon stated that the district will receive a lot of relief funding from the state that can be used when the program opens again and a grant from the Montana Food Pantry. Ms. Hannon stated that she will have the annual coat giveaway, a diaper pantry, and baby clothes closet. The Hi-Set Adult Education has 54 students enrolled, 35 online and 19-packet based and tutors are working with the students. The FIT program will partner with Fast Blackfeet on food. Ms. Hannon stated that she will get information on Grandparents raising grandchildren, Foster Care and Family Services reconnecting, identify McKinney Vento Homeless Education and asked the board for more support. Ms. Hannon is helping during pandemic and putting safety first when identifying students, gave out 2000 masks, social distance learning, coordinating with administrators, teachers, counselors, working with other native schools, and received a very large HUD grant for homeless youth. Ms. Hannon stated she recruits homes for homeless students. Ms. Croff asked who wrote the grant that was received. Ms. Hannon stated that she and Kristen Krane wrote the grant. Ms. Hannon shared a link where she was interviewed by School House Connection and stated that she has been asked to present at the conference for the National Center for Homeless Education. Board members thanked Ms. Hannon for all that she does for the students.

Update on COVID by CHNs from Indian Health Service: Leanette Stiffarm, Lauren Arnoux discussed the huge increase in COVID cases, noting that there are over 202 active cases, of all age groups, on the reservation. Ms. Stiffarm stated that many homeless people, and the drug and alcohol populations are spreading the virus and they are harder to control. Ms. Stiffarm explained that a close contact is less than 6 ft and unmasked for less than 15 minutes; all are notified within a day if they can be found and told to quarantine for 14 days. A contact of a

contact does not need to be quarantined. Because the testing lab cannot keep up with the testing, people are asked to stay home and quarantine until they become symptomatic. Superintendent Hall stated that CHNs follow strict HIPPA rules and the district has to wait for information to give to employees on COVID pay and cannot make an official announcement without verification. Ms. Stiffarm stated that if it is a student who tests positive, they need to tell the school and if it is an employee, they are told to let their supervisor know; an employee will be given an isolation letter. Ms. Stiffarm stated that when a person is quarantined, they stay in the home and can be around family members; if isolation, they stay in separate place away from family. Isolation starts when the person is positive.

Review Board Policy #5336 Overtime-Classified Employees, 5460 5460 Electronic Resources and Social Networking, 5460F Staff Acceptable Use Policy-AUP, 5630 Employee Use of Cell Phone-Other Electronic Devices: *No discussion.*

District Newsletter: Dennis Juneau stated that he is working with principals and instructional coaches and consultants focusing on transition in distance learning and academic rigor. They are having weekly, monthly communications with parents/families regarding student and providing information to staff on families and attendance. Mr. Juneau is in the process of getting a list of students who have not made connection with the school yet.

HR Status Update 9/22/20: John Salois stated that hiring from last meeting has been added; there is one pending position at Napi and one at BHS, and at BES for a TA. The cooks are listed at buildings but are temporarily being moved to other buildings during shut down. Some are not able to be in right now. There are no applicants for the Finance Director but the advertisement is out there. Superintendent Hall stated that they will continue with the advertisement for two more weeks; MASBO has an advertisement, and an advertised will be sent out district wide and it is on districts website now.

Coaching Season Update: There are no changes with sports right now.

Resignation: Resignation accepted was accepted from Victor Madplume, Elementary Teacher-BMS Effective 9/7/2020. *No discussion.*

ITEMS OF ACTION

Hiring: Motion by Ms. Croff to hire the following pending successful background check/drug test: Sonya Gobert, Math Teacher-BHS 2020-2021 (\$40,556.00); Kellen Hall, BHS Assistant Football Coach 2020-2021 (\$2,270.00); Dean Heavy Runner BHS Assistant Football Coach 2020-2021 (\$2,064.00); Jarvier Bustos-BHS Assistant Girls Basketball Coach 2020-2021 (\$2,408.00); Terry Whitcomb, BHS Assistant Girls BB Coach 2020-2021 (\$2,408.00) and Leo Bull Child, Assistant Girls Basketball Coach-BHS 2020-2021 (\$2,745.00). Second by Ms. RidesAtTheDoor. No public participation. No board discussion. Motion passed with Donna Yellow Owl, Brenda Croff, Rae TallWhiteman, Brian Gallup, Brenda Croff, James Evans, Rae TallWhiteman voting for. Mistee RidesAtTheDoor voted for all except abstained from hiring Kellen Hall, BHS Assistant Football Coach.

Contract Service Agreements: Motion by Ms. Croff to approve the following contract service agreements pending successful background checks: Carol Grant, Building Mentor-KW Vina 2020-2021 (\$1,000.00); Edith Wagner, Building Mentor-Napi Elementary 2020-2021 (\$1,000.00); Victoria McClellan, 21st Century Certified Tutor Program-BES 2020-2021 (\$5,040.00); Earl Tail, 21st Century Certified Tutor Program-BES 2020-2021 (\$5,040.00); Andrea Sangray, 21st Century Certified Tutor Program-Napi 2020-2021 (\$5,040.00); Genevieve Bragg, 21st Century Certified Tutor Program-Napi 2020-2021 (\$5,040.00); Erin Gilham, 21st Century Certified Tutor Program-BMS 2020-2021 (\$5,040.00); Mistyne Hall, 21st Century Certified Tutor Program-BMS 2020-2021 (\$5,040.00). Second by Ms. TallWhiteman. No public participation. No board discussion. Motion passed with Donna Yellow Owl, Brenda Croff, Rae TallWhiteman, Brian Gallup, Brenda Croff, James Evans, Rae TallWhiteman, Mistee RidesAtTheDoor voting for.

Motion by Ms. Croff to to approve the following contract service agreements pending successful background checks: Joe Jessepe, 21st Century Classified Tutor Program-BHS 2020-2021 (\$2,760.00); Travis Miller, 21st Century Certified Tutor Program-BHS 2020-2021 (\$5,040.00); Travis Miller, Building Mentor-BHS 2020-2021 (\$1,000.00) and Lynnel BullShoe, 21st Century Certified Tutoring Program 2020-2021 (\$5,040.00). Second by Ms. RidesAtTheDoor. No public participation. No board discussion. Motion passed with Donna Yellow Owl, Brenda Croff, Rae TallWhiteman, Brian Gallup, Brenda Croff, James Evans, Rae TallWhiteman, Mistee RidesAtTheDoor voting for.

Motion by Ms. RidesAtTheDoor to approve a contract service agreement for Tracey Thomas, Temporary, Write Individual Education Plans (IEPs) 2020-2021 (\$6,800.00) pending successful background check. Public participation/Board discussion: Ms. TallWhiteman asked if this position was advertised. Maureen Stott stated that there was no advertisement and this CSA was recommended by OPI because there is no certified teacher available for hire and she can be the teacher of record for only 3 people. Superintendent Hall stated that Ms. Thomas was contacted and asked if she would be interested because she is available and she is endorsed to do this work. The district has been advertising for speech/language pathologists and cannot be filled. Ms. TallWhiteman stated that all positions should be advertised and applied for across the board and felt that there are too many preferences being set. Superintendent Hall stated that the district has tried to get their teachers to do this but there is no one available; all will be advertised in the future. Motion passed with Donna Yellow Owl, Brenda Croff, Rae TallWhiteman, Brian Gallup, Brenda Croff, James Evans, Rae TallWhiteman, Mistee RidesAtTheDoor voting for.

Out of State Travel: None.

In State Travel: Motion by Mr. Evans to approve in state travel was approved for Jennifer Wagner, Golf Divisional Tournament, Polson, MT. (\$245.70); Jennifer Wagner, Golf State Tournament in Butte, MT. (\$430.06). Second by Ms. TallWhiteman. No public participation. No board discussion. Motion passed with Donna Yellow Owl, Brenda Croff, Rae TallWhiteman, Brian Gallup, Brenda Croff, James Evans, Rae TallWhiteman, Mistee RidesAtTheDoor voting for.

Motion by Ms. Croff to approve in state travel for Everett Armstrong, Golf State in Butte, MT. (\$430.06). Second by Mr. Evans. No public participation. No board discussion. Motion passed with Donna Yellow Owl, Brenda Croff, Rae TallWhiteman, Brian Gallup, Brenda Croff, James Evans, Rae TallWhiteman, Mistee RidesAtTheDoor voting for.

Approvals: Motion by Mr. Evans to Cancel Browning Middle School Boys Basketball 2020-2021 season; Natasha Siliezar, Certified Leadership Week 2020-2021 (\$1,220.00); Cindy Show, Certified Leadership Week 2020-2021 (\$967.00). Second by Ms. RidesAtTheDoor. Public participation/Board discussion: Everett Armstrong stated that this request is being made because it could be an equity issue because the district did have girls BB. Superintendent Hall stated that there was no girls BB and wanted this brought forward before the BBB season starts. Ms. RidesAtTheDoor asked if football was cancelled. Mr. Armstrong stated that all middle school sports have been cancelled. Ms. RidesAtTheDoor stated to cancel volleyball. Mr. Armstrong stated that he will check with MHSA. Superintendent Hall stated that there is no equity issue because girls can go out for football. Mr. Armstrong agreed. Superintendent Hall asked the board if they are ready to open up middle schools. Board members stated no. Motion passed with Donna Yellow Owl, Brenda Croff, Rae TallWhiteman, Brian Gallup, Brenda Croff, Rae TallWhiteman, Mistee RidesAtTheDoor, James Evans voting for.

Motion by Ms. Croff to approve SKC Dual Enrollment Agreement 2020-2021 and BHS 19-Year Old Student Attendance-Nathan Flores. Second by Mr. Gallup. No public participation. No board discussion. Motion passed with Donna Yellow Owl, Brenda Croff, Rae TallWhiteman, Brian Gallup, Brenda Croff, James Evans, Rae TallWhiteman, Mistee RidesAtTheDoor voting for.

Motion by Mr. Evans to approve the following items: Substitute Eligibility Roster 2020-2021; District Committees 2020-2021 (\$130,613.00); Indian Policies and Procedures 2020-2021; English Language Learners (ELL) Program Renewal 2020-2021 (\$19,580.00); Ardor Health Solutions, Speech-Language Pathologist Services 2020-2021 (\$71,400.00); NSBA Annual Membership 1/21/21 - 12/30/21; Appoint Interim District Clerk: Crystal Tailfeathers; Purchases Over \$10,000.00; District Claims Checks #431351 - #431474 (\$2,644,583.76); Student Activities Claims Check #704375 - 704384 (\$933.79); Additional Pays-Payroll. There were no Personnel Issues. Second by Ms. Croff. No public participation. No board discussion. Motion passed with Donna Yellow Owl, Brenda Croff, Rae TallWhiteman, Brian Gallup, Brenda Croff, James Evans, Rae TallWhiteman, Mistee RidesAtTheDoor voting for.

Legal Update was held in closed session at 6:30 p.m. Convent to open session at 6:37 p.m.

Motion by Mr. Gallup to adjourn at 6:37 p.m. Second by Ms. TallWhiteman. Motion passed.

Respectfully submitted,

_____ Carlene Adamson, Secretary

_____ Donna Yellow Owl, Board Chair

_____ Crystal Tailfeathers, District Clerk