

BOARD OF TRUSTEES
AGENDA

<input type="checkbox"/> Workshop	<input checked="" type="checkbox"/> Regular	<input type="checkbox"/> Special
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- (A) Report Only Recognition

Presenter(s):

Briefly describe the subject of the report or recognition presentation.

- (B) Action Item

Presenter(s): MR. SAMUEL MIJARES, SUPERINTENDENT OF SCHOOLS

Briefly describe the action required.

CONSIDER AND TAKE APPROPRIATE ACTION ON THE REQUEST TO APPROVE THE MINUTES OF THE JULY 15, 2020 (REGULAR), AUGUST 08, 2020 (SPECIAL) BOARD MEETINGS.

- (C) Funding source: Identify the source of funds if any are required.

- (D) Clarification: Explain any questions or issues that might be raised regarding this item.

Minutes of the Board of Trustees
Eagle Pass Independent School District

The Board of Trustees of the Eagle Pass Independent School District held a Regular Meeting on July 15, 2020 at 12:00 PM at District Service Center Austin Building, located on 587 Madison St., Eagle Pass, TX. 78852.

Board Members Present:

Mr. Jorge Barrera, Board President
Mrs. Hilda P. Martinez, Board Vice-President
Dr. Hector Alvarez, Board Secretary
Ms. Lupita Fuentes, Board Trustee-**Absent**
Ms. Glenna Purcell, Board Trustee-**Videoconference**
Mr. Christopher Hiller, Board Trustee
Mr. Victor E. Perry, Board Trustee

Superintendent of Schools: Mr. Samuel Mijares

Attorney: Mr. Richard Strieber, Escamilla & Poneck Law Firm

Staff Members and Visitors Present: The sign-in sheet hereby becomes a part of these minutes.

- I. **Meeting Called to Order:** Board President, Jorge Barrera called the meeting to order at 12:00 PM
- II. **Pledge of Allegiance:** Superintendent Mijares led the pledge of allegiance.
- III. **Citizen's Communication/Recognitions**

Mr. John Braithwaite-Medical Doctor and Pathologist. School should open but with adequate precautions. Teachers that are in immediate contact with students should be less than 55 years of age. Due to COVID-19 age group death numbers. Point #1-want to correct the record regarding Robert E. Lee being a trader to the United States. He could not be a trader because first he was never tried or convicted for treason, so he did not commit treason. Point #2-During the Civil War-the South did not break the Constitution by leaving the Union, it was legal. President Lincoln was the one who broke the law by going after the South, he thought the Union would weaken.

Mr. Jorge Luis Rodriguez-Local TSTA Representative, Parent and EPISD employee for 28 years. Our #1 priority is the health and safety of our educators, our students and staff. We believe that Teachers and staff should be directly involved in planning how and when schools will reopen. We support 100% remotely. Our students and staff should be provided with all the support and resources that they need in order to be effective. If the district is considering a combination of in school & remotely, we believe teachers should have an option. Our Local TSTA is strongly in support to start this year 100% remotely.

IV. District Reports/Presentations

1. **Financial Report.** All concerns from the Board were answered.
2. **Utility Report.** All concerns from the Board were answered.
3. **Tax Collection Report.** All concerns from the Board were answered.
4. **Review Investment Officer's Quarterly Report of Investment Transactions for all funds for the Quarter ended May 31, 2020.** All concerns from the Board were answered.

V. Action Items

1. Consider and take appropriate action on the request to approve the Dual Credit Partnership Agreement between Eagle Pass Independent School District and Southwest Texas Junior College. **Motion by Trustee Martinez second by Trustee Hiller to approve the Dual Credit Partnership Agreement between Eagle Pass Independent School District and Southwest Texas Junior College. Motion Granted 6/0.**
2. Consider and take appropriate action on the request to approve the Memorandum of Understanding between Eagle Pass Independent School District and Southwest Texas Junior College. **Motion by Trustee Purcell second by Trustee Perry the Memorandum of Understanding between Eagle Pass Independent School District and Southwest Texas Junior College. Motion Granted 6/0.**
3. Consider and take appropriate action on the request to approve the Cooperative onRamps Program Agreement between Eagle Pass ISD and UT Austin. **Motion by Trustee Martinez second by Trustee Hiller to approve the Cooperative onRamps Program Agreement between Eagle Pass ISD and UT Austin. Motion Granted 6/0.**
4. Consider and take appropriate action on the request to purchase Credit by Exam Tests for EPISD Secondary Campuses from Texas Tech University ISD and the Board delegates the Superintendent of Designee the authority to make related budgeted purchases of goods or services as per Board Policy. **Motion by Trustee Martinez second by Trustee Alvarez to purchase Credit by Exam Tests for EPISD Secondary Campuses from Texas Tech University ISD and the Board delegates the Superintendent of Designee the authority to make related budgeted purchases of goods or services as per Board Policy. Motion Granted 6/0.**

VI. Consent Items

It was the consensus of the Board to consider item(s) 1 - 4 in One Motion. **Motion by Trustee Hiller second by Trustee Purcell. Motion Granted 6/0.**

1. Consider and take appropriate action on the request to approve the minutes of the June 23, 2020 (Regular) Board Meetings. **Item previously considered.**

2. Consider and take appropriate action on the request to approve an agreement between the Eagle Pass ISD and the Maverick County Juvenile Probation Department. **Item previously considered.**
 3. Consider and take appropriate action on the request to award Proposal No. 201006 for Stop-Loss Reinsurance Only for Health Benefit Program and the Board delegates the Superintendent of Designee the authority to make related budgeted purchases of goods or services as per Board Policy CH. **Item previously considered.**
 4. Consider and take appropriate action on the request to amend the General Fund Budget. **Item previously considered.**
- VII. **Closed Session:** Pursuant to Sections 551.071, 551.072, 551.074, 551.082, 551.083, and 551.084, Texas Government Code: PERSONNEL MATTERS: Under Section 551.074 Texas Government Code, to deliberate the appointments, employment, evaluations, reassignments, duties, discipline, or dismissal of public officers or employee; or to hear complaints or charges against an officer or employee:
- The Board adjourned into Closed Session at **12:30 PM** Pursuant to Section §551.071, §551.072, §551.074, §551.082, §551.083, and §551.084, Texas Government Code: **Motion by Trustee Alvarez second Trustee Martinez. Motion Granted 6/0.**
1. The Board will discuss the request to approve Term Contracts as presented.
 2. The Board will discuss the request to hire personnel to fill vacancies pursuant to TGC 551.074.
 3. The Board will hear the Level III Grievance appeal of Armando Zertuche.
 4. The Board will consult with its Attorney regarding legal issues relating to the reopening of school. TGC 551.071
- VIII. **Open Session:** The meeting reconvened at **2:53 PM** and the Board will consider and take appropriate action on the item(s) discussed in Closed Session.
1. Consider and take appropriate action on the request to approve Term Contracts as presented. **Motion by Trustee Alvarez second by Trustee Martinez to approve Term Contracts as discussed in closed session. Motion Granted 5/0. Trustee Purcell abstained from # 2.**
 2. Consider and take appropriate action on the request to hire personnel to fill vacancies pursuant to TGC 551.074. **Motion by Trustee Perry second by Trustee Hiller to approve the request to hire personnel to fill vacancies pursuant to TGC 551.074 as discussed in closed session. Motion Granted 6/0.**
 3. Consider and take appropriate action on the Level III Grievance appeal of Armando Zertuche. **No motion made. Level II stands.**

Superintendent Announcements

1. Reminder
EPHS-Friday, June 26, 2020
Joint Workshop with City, County, and Water Works today at ICT starting at 5:00 p.m.
2. Media Day at 3:00 p.m.

IX. Adjournment:

There, being no further business, the meeting adjourned at 2:56 PM. Motion by Trustee Purcell second by Trustee Martinez. Motion Granted 6/0

WE AFFIRM THAT THESE MINUTES ARE OFFICAL, COMPLETE, AND CORRECT.

President: _____ Secretary: _____

Date Minutes Approved: _____ Date Minutes Signed: _____

Minutes of the Board of Trustees
Eagle Pass Independent School District

The Board of Trustees of the Eagle Pass Independent School District held a Regular Meeting on August 08, 2020 at 10:00 AM at District Service Center Austin Building, located on 587 Madison St., Eagle Pass, TX. 78852.

Board Members Present:

Mr. Jorge Barrera, Board President
Mrs. Hilda P. Martinez, Board Vice-President
Dr. Hector Alvarez, Board Secretary
Ms. Lupita Fuentes, Board Trustee
Ms. Glenna Purcell, Board Trustee
Mr. Christopher Hiller, Board Trustee
Mr. Victor E. Perry, Board Trustee-**Absent**

Superintendent of Schools: Mr. Samuel Mijares

Attorney: Mr. Richard Strieber, Escamilla & Poneck Law Firm

Staff Members and Visitors Present: The sign-in sheet hereby becomes a part of these minutes.

- I. **Meeting Called to Order:** Board President, Jorge Barrera called the meeting to order at 10:17 AM
- II. 1ST BUDGET WORKSHOP
 1. Review Fund Budgets
 2. Review Estimated M & O Fund Balance
 3. Presentation on Superintendent's annual recommended compensation plan including salary increases, stipends, and benefits.
 4. Review Projections of State Revenues and Impact of Tax Rate on State Revenues
 5. Review and discuss the District property value and the Funding lag
 6. Review Budget Assumptions
 7. Proposed Budget Workshop Schedule
 8. Review Additional Requests
 9. Other Budgetary Issues

Ismael Mijares Deputy Superintendent for Business & Finance, addressed the Board and Superintendent and initiated the presentation of the 1st Budget Workshop. Mr. Mijares

reviewed with the Board the impact COVID-19 had this year's budget and what it will do for next year's budget. This year COVID-19 was very favorable. After March TEA did not require us to take attendance and they gave us the funds. Next year the first two six weeks (12 weeks total) we will be required to take attendance even though we will be in a grace period. If our attendance is lower than last year it will not count. If it is higher they will give us the funds for the higher attendance. He also reviewed the four District Funds categories as per TEA requirements, which are the (General Funds, Special Revenue Fund, Debt Services Fund, and the Capital Projects Fund). Most of the money comes from the State. The General Fund is used to account for all financial transactions except for those required to be accounted for in another fund. The General Fund maintains 20 sub-funds. Among these 20 sub-funds are five that are new due to House Bill 3 (Dyslexia, College, Career, or Military Readiness Fund, Early Education Allotment Fund, School Safety Allotment Fund, State Test Reimbursement Fund), Special Revenues Fund maintains three (3) sub-funds, Debt Service Funds maintains one (1) sub-fund and the Capital Projects Funds maintains the Special Projects Funds.

TEA requires districts to post their budget (current and proposed) on their district website. Today's proposed budget will be taken to the Board on August 25, 2020 for approval. Also reviewed was the Tax Rate. House Bill 3 Part 2 makes us reduce our tax rate and TEA gave us the rate. The Proposed Tax Rate for 2020-2021 is 1.05.

Other budgetary matters included budget assumptions, proposed budget workshop schedule, additional request and other budgetary issues. **Board Members questions and concerns were addressed.**

III. District Reports/Presentations

1. **Report on the 2020 Certified Appraisal Roll from the Maverick County Appraisal District.** No questions from the Board.
2. **Report on the Certification of the Estimated 2019-2020 Excess Debt Collection for the EPISD Interest and Sinking Fund.** No questions from the Board.
3. **Review and discuss the 2020 Voter-Approval Tax Rate Worksheet.** No questions from the Board.

IV. Action Items

1. Consider and take appropriate action on the request to approve the proposed Tax Rate prior to its publication on the "NOTICE OF PUBLIC MEETING TO DISCUSS BUDGET AND PROPOSED TAX RATE". **Motion by Trustee Hiller second by Trustee Purcell to approve the proposed Tax Rate prior to its publication on the "NOTICE OF PUBLIC MEETING TO DISCUSS BUDGET AND PROPOSED TAX RATE". Motion Granted 6/0.**

- V. **Closed Session:** Pursuant to Sections 551.071, 551.072, 551.074, 551.082, 551.083, and 551.084, Texas Government Code: PERSONNEL MATTERS: Under Section 551.074 Texas Government Code, to deliberate the appointments, employment, evaluations, reassignments, duties, discipline, or dismissal of public officers or employee; or to hear complaints or charges against an officer or employee:

The Board adjourned into Closed Session at **12:20 PM** Pursuant to Section §551.071, §551.072, §551.074, §551.082, §551.083, and §551.084, Texas Government Code: **Motion by Trustee Martinez second Trustee Fuentes. Motion Granted 6/0.**

1. The Board will consult with its attorney regarding legal issues relating to the Superintendent's annual compensation plan recommendation for the 2020-2021 to include wage and salary structures, stipends, benefits, incentives, salary schedules, and salary increases. TGC 551.071

VI. **Open Session:** The meeting reconvened at **2:00 PM** and the Board will consider and take appropriate action on the item(s) discussed in Closed Session.

1. Consider and take action on the Superintendent's annual compensation plan for the 2020-2021 to include wage and salary structures, stipends, benefits, incentives, salary schedules, and salary increases. **Motion by Trustee Hiller second by Trustee Alvarez to approve the Superintendent's annual compensation plan for the 2020-2021 to include wage and salary structures, stipends, benefits, incentives, salary schedules, and salary increase. Motion Granted 6/0.**

Superintendent's Recommendations are as follows:

- All funds expended will be through local monies
- 3% increase for professionals with 5+ years of experience with direct student contact
- 2 ½ increase for professionals with 4 or less years of experience with direct student contact
- 2 ½ increase for other professionals with non-direct student contact
- 2 ½ increase for all other employees to include administrators, paraprofessionals, and manual trades
- The percentage (%) of professional's salary increases to include \$100-400 local step increase based on the 187 working day calendar at the average salary of \$61,282.00
- Local step increase for professionals is not state mandated and is not automatic, it is part of the overall salary increase which is approved at the discretion of the Board of Trustees
- The percentage (%) of salary increases for administrators, paraprofessionals, and manual trades is based on the midpoint of the employee's paygrade
- Salary increases will only apply to full time employees, part-time Food Service employees, part-time transportation employees, and other part-time employees who are eligible for fringe benefits and who have completed their 2019-2020 working calendar.
- New teacher starting salary \$49,000.00 for 2020-2021 School year

Vice-President Mrs. Martinez commented-To clarify there will not be no increase to the cost that our employees of the school district will have to pay in terms of their health insurance?

Superintendent Mijares-Exactly, no increase

- *In addition, no insurance premium will be increased.*

Superintendent Mijares thanked the Board of Trustees for all that they do for our employees and for their support.

Board President Mr. Barrera, thanked all employees for all of their hard work.

VII. Adjournment:

There, being no further business, the meeting adjourned at 2:08 PM. Motion by Trustee Fuentes second by Trustee Martinez. Motion Granted 6/0

WE AFFIRM THAT THESE MINUTES ARE OFFICAL, COMPLETE, AND CORRECT.

President: _____ Secretary: _____

Date Minutes Approved: _____ Date Minutes Signed: _____

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