

Robstown Independent School District

Robert Driscoll Elementary

2022-2023 Performance Objectives



Mission Statement

Inspire life-long learning by providing limitless opportunities for success.

Vision

Empowering individuals today to prepare for tomorrow.

Core Beliefs

Integrity--doing what is right even when no one is looking.

Responsibility--taking ownership of one's actions and attitudes by being reliable and dependable.

Positive Relationships--creating a mutual and meaningful connection with individuals who support and encourage success.

Respect--having a sense of self-worth and being mindful of others.

Leadership--motivating and inspiring oneself and others.

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Goals

Goal 1: Academic Achievement: Robert Driscoll Elementary will embrace the vision "Empowering individuals today to prepare for tomorrow," through effective schools with high quality instruction to meet federal and state standards.

Performance Objective 1: Increase all areas of performance as measured by the state accountability system to increase the campus overall rating of C (77) to a B (80) or above scale score.

Performance Objective 2: Increase STAAR performance at the campus level in all subjects at Approaches Grade Level from 56% to 77% or above; Meets Grade Level from 23% to 42% or above; and Masters Grade Level from 9% to 22% or above. Special Education student performance will increase at Approaches Grade Level from 61% to 73%; Meets Grade Level from 48% to 50%; and Masters Grade Level from 11% to 18%.

Performance Objective 3: Increase Domain II School Progress score as measured by the accountability system at the campus level from a scale score of 80 to an 85 or better.

Performance Objective 4: Increase Domain III Closing the Gaps as measured by the accountability system at the campus level from a scale score of 71 to a 77 or better.

Goal 2: Communication: Robert Driscoll Elementary School will promote a full partnership with parents, families, and the entire community to support continuous school improvement.

Performance Objective 1: Increase parent, business, and community engagement opportunities by 6% (28-30) from previous year in order to engage stakeholders and build positive relationships.

Performance Objective 2: Create a culture of trust by providing accurate and timely communication with all stakeholders through Marketing and Public Relations of campus information and events.

Goal 3: School Climate: Robert Driscoll Elementary School will ensure a positive, safe, and disciplined environment conducive to learning.

Performance Objective 1: Increase utilization of campus support systems that are offered to our students and families by 10% (262 to 288) to promote an environment conducive to learning.

Performance Objective 2: Ensure 100% compliance with safety protocol, drills and crisis management plan requirements.

Performance Objective 3: Reduce the number of discipline referrals by 10% (204 to 184) as measured by the PEIMS record from the fall semester as a baseline.

Performance Objective 4: Increase the attendance rate from 84.22% to 91.00%.

Goal 4: Highly Qualified Staff: Robert Driscoll Elementary will recruit, retain, and recognize, highly qualified staff to maximize student achievement leading to post-secondary opportunities and lifelong learning.

Performance Objective 1: Ensure that 100% of administrators, teachers and paraprofessionals meet certification requirements.

Performance Objective 2: Provide professional development opportunities to 100% of staff to increase educator expertise when measuring learner skill acquisition.

Performance Objective 3: Provide opportunities to 100% of novice teachers to participate in the teacher induction program to ensure adequate support.

Goal 5: Technology: Robert Driscoll Elementary will utilize technology to enhance student achievement and communication.

Performance Objective 1: Provide 100% of students access to instructional technology programs that will result in improved student performance.

Performance Objective 2: Provide opportunities to 100% of instructional staff to integrate technology skills into all areas of learning.

Performance Objective 3: Upgrade and maintain existing network infrastructure and other technology resources through a Technology Enhancement Plan to support 100% of instructional goals.