

Descriptor Term: INSTRUCTIONAL STAFF SALARY SCHEDULE	Descriptor:	Issued:
	Revises:	Issued: 4-09-2019

Licensed instructional and licensed support personnel employed for 189 days will be compensated in accordance with state law, as shown below. The level of licensure of each teacher to be used in establishing the annual salary will be determined by the type of valid license issued on or before October 1 of the current school year.

Years	A	AA	AAA	AAAA
0	\$39,318	\$42,025	\$43,533	\$44,893
1	\$39,357	\$42,065	\$43,575	\$44,971
2	\$39,396	\$42,106	\$43,617	\$45,049
3	\$39,931	\$42,806	\$44,386	\$45,920
4	\$40,465	\$43,507	\$45,155	\$46,792
5	\$41,000	\$44,208	\$45,923	\$47,664
6	\$41,534	\$44,908	\$46,692	\$48,536
7	\$42,068	\$45,609	\$47,461	\$49,408
8	\$42,603	\$46,309	\$48,230	\$50,279
9	\$43,137	\$47,010	\$48,999	\$51,161
10	\$43,671	\$47,711	\$49,768	\$52,023
11	\$44,206	\$48,411	\$50,537	\$52,895
12	\$44,740	\$49,112	\$51,305	\$53,766
13	\$45,274	\$49,812	\$52,074	\$54,638
14	\$45,809	\$50,513	\$52,843	\$55,510
15	\$46,343	\$51,213	\$53,612	\$56,384
16	\$46,877	\$51,914	\$54,381	\$57,254
17	\$47,412	\$52,615	\$55,150	\$58,125
18	\$47,946	\$53,315	\$55,919	\$58,997
19	\$48,480	\$54,016	\$56,688	\$59,869
20	\$49,015	\$54,716	\$57,456	\$60,741
21	\$49,549	\$55,417	\$58,225	\$61,612
22	\$50,083	\$56,118	\$58,994	\$62,484
23	\$50,618	\$56,818	\$59,763	\$63,356
24	\$51,152	\$57,519	\$60,532	\$64,228
25	\$53,725	\$60,258	\$63,339	\$67,138
26	\$54,259	\$60,958	\$64,108	\$68,010
27	\$54,794	\$61,659	\$64,877	\$68,881
28	\$55,328	\$62,359	\$65,646	\$69,753
29	\$55,862	\$63,060	\$66,415	\$70,625
30	\$56,397	\$63,761	\$67,183	\$71,497
31	\$56,931	\$64,461	\$67,952	\$72,369
32	\$57,465	\$65,162	\$68,721	\$73,240
33	\$58,000	\$65,862	\$69,490	\$74,112
34	\$58,534	\$66,563	\$70,259	\$74,984
35	\$59,068	\$67,264	\$71,028	\$75,856

The State Department of Education shall provide an annual supplement of \$6,000 to any licensed teacher who has met the requirements and acquired a Master Teacher certificate for the National Board of Professional Teaching Standards and is employed as a full time teacher in the district. Payment of this supplement is contingent upon receipt of these funds from the State Department of Education; should the district not receive these funds from the State Department of Education, such supplement will not be paid.

Effective Date: July 1, 2019

TUPELO BOARD OF TRUSTEES