

Current Cabot Panther Academy Waivers

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<u>Waiver Topic</u>	<u>Waiver</u>	<u>Expiration Date</u>
Adopt School Calendar	Standard 1-A.4	7/2/2027
Balance of Print, Non-Print, and Electronic Media	Standard 2-D.1	7/2/2027
Class Size and Teaching Load	DESE Rule Governing Class Size and Teaching Load	7/2/2027
Class Size and Teaching Load	Standard 1-A.5	7/2/2027
Class Size and Teaching Load – Compensation	A.C.A § 6-17-812	7/2/2027
Instructional Day	Standard 1-A.4.2	7/2/2027
Library Media Services	A.C.A §§ 6-25-101 et seq.	7/2/2027
Library Media Specialist Licensure	Standard 4-F.1	7/2/2027
Library Media Specialist Ratio	Standard 4-F.2	7/2/2027
Personnel Policies - Committee for Each School	A.C.A §§ 6-17-203	7/2/2027
Personnel Policies - Public School Employee Fair Hearing Act	A.C.A §§ 6-17-1701 et seq.	7/2/2027
Personnel Policies - Teacher Fair Dismissal Act	A.C.A §§ 6-17-1501 et seq.	7/2/2027
Salaries - Teacher Definition	A.C.A § 6-17-902 (Student-teacher ratio of 18 to 1.)	7/2/2027
Salaries - Warrants Void Without Valid License and Contract	A.C.A § 6-17-919	7/2/2027
School Counselor Licensure	Standard 4-E.1	7/2/2027
School Day - Instructional Time	A.C.A § 6-16-102	7/2/2027
Student-Teacher Interaction Days = 178	Standard 1-A.4.1	7/2/2027
Superintendent Licensure	Standard 4-B.2	7/2/2027
Teacher Licensure	Standard 4-D.1	7/2/2027
Teacher Licensure - Licensure Requirements	A.C.A § 6-17-401	7/2/2027
Teacher Licensure - Qualified Teachers in Every Classroom	A.C.A § 6-15-1004	7/2/2027
Teacher Licensure - Waivers	A.C.A § 6-17-309	7/2/2027

Notes: The Public School Employee Fair Hearing Act and Teacher Fair Dismissal Act were both repealed by Act 237 of 2023, otherwise known as the LEARNS Act. To eliminate confusion and for consistency, I would recommend that the school district amend its charter to rescind these waivers.

The waivers for the DESE Rule Governing Class Size and Teaching Load, Arkansas Code 6-25-101 et seq. and Arkansas Code 6-17-919 are through the school district’s DLP, not through the district conversion charter. I would recommend that the school district amend its charter to include these waivers.