

Regular Board Minutes (Draft)
Tuesday, January 9, 2018 @ 5:00 p.m.
Administration Conference Room

Present: Wendy Bremner-Chair, Brian Gallup, James Running Fisher, James Evans, Kristy Bullshoe, Jess Edwards. **Absent:** Steve Conway, Velden Calica.

Ms. Bremner called the meeting to order at 5:03 p.m.

Ms. Bremner asked for a moment of silence for Maria Grant, a student at the Buffalo Hide Academy and thanked all staff who worked hard to remove snow.

Approval of Minutes: Motion by Mr. Evans to approve the Regular Board Minutes of 12/12/17 with no changes. Second by Ms. Bullshoe. All in favor/Motion carried

Approval of Agenda: Motion by Mr. Evans to approve the board agenda with the following changes: remove item #2; CSA for Colleen Wilson, Lead chairperson for New Teachers and Building Mentors and remove all recognitions. Second by Mr. Edwards. All in favor/Motion carried.

Student Recognitions: all recognitions will be recognized at the 1/31/18 board meeting.

Public Comment: None.

ITEMS OF INFORMATION

Building Reports: Ms. Bremner acknowledged the following building reports: KW Vina Elementary, Browning Elementary, Napi Elementary, Browning Middle School, Browning High School, Babb Elementary, Big Sky and Glendale Colony, Alternative Education, Activities Department, Childcare Program, Good Medicine Program, Native American Studies. There was no discussion.

Superintendent's Report

Mentoring Data Report: Colleen Wilson reported on the history of the beginning of the mentoring program noting that the program was set up to stop high teacher turnover. The recommendation was promoted to hire 6 retired teaching staff, one for each building, and place two mentors in each school building. Ms. Wilson and Mabel Running Fisher meet monthly with the superintendent; they have completed surveys with very positive responses and plan to conduct a survey during second semester. Ms. Wilson stated that they will be working on schedules for next year. The Community mentors are mental and moral support for teachers and meet with the building principals for direction. Ms. Bremner stated that it is important that the mentor program be there only for support and not intervene in how the administrator is running things. Mr. Evans asked if the mentors are available to all teachers. Ms. Wilson stated that they could be. All mentor phone numbers have been made available to new teachers. Jeri Matt stated that mentor support for new teachers is a requirement in the schoolwide district plans.

Update on Elementary and HS Impact Aid Budget, Adopted Budget, Grant Budgets: Stacy Edwards stated that the district budgets are mostly just over 50% spent; budgets need to be spent before year end. Elementary IA received \$5,080,161.84 budgeted at 85%, balance available \$985,320.11; High school received \$1,821,537.40, balance available \$375,513.64. Setaside \$762,024.28. The adopted budget for elementary \$13,128,626.30; high school \$5,685,780.77. Adopted budgets include general fund, transportation, bus depreciation, tuition, retirement, adult education, technology, flexibility,

building reserve. The district has received \$4,363,314.11 in grants and are 22.48% expended. Ms. Edwards noted that the district will receive some carryover.

Resignations: The following resignations have been accepted by the superintendent: Kendra Bird Rattler, Part-Time Child Care Aide I, Child Care Program, Effective 11-3-2017; Leo Kennerly, Health Enhancement-Physical Education Teacher-BMS Effective 12-14-2017; Matthew Swenson, Athletic Coordinator-Napi, Effective 12-15-2017; Monti Pavatea, Teacher-Napi, Effective 12-18-2017; Krystene DesRosier, Parttime Child Care Aide I, Effective 12-20-2017; Sarah Flamond, Teacher Assistant-BES, Effective 12-20-2017; Shaleigh Tailfeathers, Personal Care Attendant-BES, Effective 12-21-2017; Dan Anderson, Teacher, Big Sky Colony, Effective 05-31-2018; Krista Anderson, SPED TA-Teacher Assistant-Big Sky Colony, Effective 05-30- 2018; Ryan D. Augare, Part-time Child Care Aide I, Effective 1-4-18. Mr. Evans stated that some of the people resigning were just hired, and one may not have started work yet. Emorie Bird noted reasons: 3-medical, 2-retirees, 1-responsibility, 2-personal. Ms. Bird stated that she can update the board at each meeting. Ms. Bremner asked if the district is screening before hiring to make sure they want the position or are we just placing people. Ms. Bird stated that some jobs have revolving doors, part of which could be due to parttime work, etc.

ITEMS OF ACTION

Hiring: Motion by Mr. Evans to approve hiring Egan Black, BHS Assistant Wrestling Coach 2017-2018 Sport Season (\$2,064.00) pending successful background check/drug test. Second by Mr. Running Fisher. No public participation. No board discussion. All in favor/Motion passed.

Contract Service Agreements: Motion by Mr. Evans to approve a contract service agreement for Colleen Wilson, TIER 3 ELA Tutor for KW Vina (\$4,032.00). second by Mr. Running Fisher. No public participation. No board discussion. All in favor/Motion passed.

Motion by Mr. Evans to approve contract service agreements pending successful background check for Colleen Wilson, 2017-2018 Mentoring Program Lead-Chairperson (\$6,600.00) and Alannah Black Goat, BHS and BMS AVID Tutor 2017-2018 (\$5,600.00). No public participation. *Board discussion:* Mr. Evans asked if the mentoring program lead chairperson is a new position. Superintendent Hall stated that Ms. Wilson was a volunteer and is now being hired. All in favor/Motion passed.

Out of state travel: Motion by Mr. Evans to approve out of state travel for Roger Zentzis, Future of Education, Technology in Orlando, FL. (\$3,425.00) and John Salois, National Council for Community and Education Partnerships District Leadership Institute in Las Vegas, NV (\$135.89). Second by Mr. Running Fisher. No public participation. No board discussion. All in favor/Motion passed.

In state travel: Motion by Mr. Evans to approve in state travel for Angela Heavy Runner, MBI Session 4 in Great Falls MT (\$219.90). Second by Mr. Running Fisher. No public participation. No board discussion. All in favor/Motion passed.

Motion by Mr. Evans to approve in state travel for Billie Jo Juneau, MBI Session 4 in Great Falls MT (\$219.90). Second by Mr. Gallup. No public participation. No board discussion. All in favor/Motion passed.

Motion by Mr. Evans to approve in state travel for Tony Wagner, MHSA Annual Meeting in Bozeman, MT (\$463.76); Corrina Guardipee-Hall and Jeri Matt, Title I Conference in Helena, MT (\$1,047.04); Corrina Guardipee-Hall, Emorie Bird, Managing HR Seminar in Helena, MT (\$816.02) and Corrina

Guardipee-Hall, Cal Crow Meeting-Center for Learning Connections in Helena, MT (\$364.04). Second by Mr. Running Fisher. No public participation. *Board discussion:* Ms. Bullshoe asked if Ms. Matt and Superintendent Hall both have to attend the Title I training. Ms. Matt stated that each will attend different sections of the training along with team leaders; Superintendent Hall will return early to attend the board meeting. Tony Wagner noted that has 1) continuation of 8th graders to play and increase class A rep fines for coaches. All in favor/Motion passed.

Approval: Motion by Mr. Evans to approve the following items: Playground for Big Sky Colony (\$30,664.00 1/2 of Shared Cost); Kembel, Kosena & Company, Inc. - Browning Middle School Appraisal (\$12,500.00). Second by Mr. Running Fisher. No public participation. *Board discussion:* Ms. Bremner noted the second proposal on the table for the middle school appraisal. Dixie Guardipee stated that the second company has never appraised a school building, is \$3000 less and is asking for 50% up front. Mr. Gallup recommended approving the company on the agenda. Dixie Guardipee stated that if Kembel, Kosena & Company, Inc. is approved, they will be here tomorrow and BPS will receive a report by mid February. All in favor/Motion passed to approve Kembel, Losena & Company.

Motion by Mr. Evans to approve the following items: Substitute Eligibility Roster 2017-2018; Options for PIR Day January 2 and School Makeup Day January 3, 2018; MOU Between Blackfeet Healing and Wellness Court and Browning Public Schools 2017-2018; 2018 Testing With Integrity-District #9 Staff; Professional-Technical Services Contract with State of Minnesota Colleges and Universities 2017-2018; Purchases Over \$10,000.00; District Claims Report Check #416734 - 416819 (\$191,297.52); Student Activities Report Check #703080 - #703091 (\$4,900.56) and Additional Pays/Payroll check #127736 - #127859. Second by Mr. Running Fisher. No public participation. *Board discussion:*

Mr. Evans stated that he feels the drug testing should be advertised, bid out, because there are local people that will do drug testing. Superintendent Hall stated that the proposal on the agenda is not exclusive, the district can and has used local vendors. Ms. Bremner stated that the board has been told this before and asked how the other agencies know this. Superintendent Hall stated that she has called the local vendors herself and has not received answers from them. Ms. Bremner stated that if the drug testing is not exclusive then put out an advertisement for other vendors. Tony Wagner will bring the student agreement to the next meeting for approval. Emorie Bird will put out a RFQ. Ms. Bremner asked the board to approve PIR day for January 17 and January 31; school will be released at 1:30 p.m. and training will start at 2:00 p.m. Superintendent Hall stated that these are makeup days for trauma and grief. Superintendent Hall is not asking to makeup the emergency day but stated that if there are any more school days missed, they should be making them up. Mr. Edwards asked about purchases over \$10,000.00. Superintendent Hall stated that there is one purchase order over \$10,000 and noted that some items in the claims report do not have a board date because they are utilities. Ms. Edwards stated that utilities are paid without being approved in advance. No further discussion. Motion carried 5-1 with Mr. Evans opposed to approving Testing with Integrity.

There were no personnel or legal issues.

Motion by Mr. Gallup to adjourn at 5:54 p.m. Second by Mr. Edwards. Motion carried.

Respectfully submitted:

Carlene Adamson, Board Secretary

Wendy Bremner, Board Chairperson

Stacy Edwards, District Clerk