



Strategic Plan Proposal

January 2026

History

In the first half of 2022, the process to develop an updated strategic plan utilizing TeamWorks began including:

- Developing a story wall documenting the history of ISD 917
- Defining the mission, vision, core values, and strategic directions for the district
- Defining the desired daily experience which included seeking stakeholder feedback to include member districts, staff, families, and students
- Developing a theory of action
- Utilizing vision cards to outline desired daily experiences in measurable terms
- Develop a three-year operational plan

In September 2022, the ISD 917 School Board approved a three-year strategic plan.

Refresh Framework

In this model, 3C's are used as guideposts to direct the work.

Step 1: Carry Forward

Assess our:

- Mission
- Vision
- Core values
- Strategic directions

And determine what we want to carry into our new strategic plan and what revisions will be recommended.

Step 1: Carry Forward

Additionally, consider elements in the areas of:

- Learning work initiatives
- Implementation work change readiness
- Implementation work change management
- Standard work practices

And what we will carry into our new strategic plan.

Step 2: Close Out

As in **Carry Forward**, we will determine which elements we would like to **Close Out**.

Step 3: Create New

The last step is creating new goals for our next five years.

Creating new goals is just as it sounds. A new five-year plan may equate to the need for new goals that support our long-term vision of success.

How do we do this?

Stakeholder Input

Our stakeholders include:

- School Board
- Staff
- Member Districts
- Students
- Families
- Strategic Partners

Stakeholder Input

Using *listening circles* and Google Forms, we will ask questions like these below:

1. Please identify your role related to or within ISD 917.
2. What 2-3 things are going well for ISD 917 & provided services?
3. What 2-3 things need to be worked on or improved?
4. What should ISD 917 look like in 3 to 5 years (your vision for ISD 917)?
5. What should ISD 917 take on as near-term priorities in the next 12-18 months?

Timeline

Methods for Gathering Input			
Stakeholder Group	Forum/Topic	Date	Method
School Board	Board Meeting/Stakeholder Feedback	January, February, & March	Circle Google Form
Staff	Site/Program-Based Meetings/Stakeholder Feedback Email/Stakeholder Feedback	January, February, & March	Listening Circles Google form
Member Districts & Strategic Partners	Meetings/Stakeholder Feedback Email/Stakeholder Feedback	January, February, & March	Listening Circles Google form
Students & Families	Meetings/Stakeholder Feedback Email/Stakeholder Feedback	January, February, & March	Listening Circles Google form

Summarize, Develop, & Review

District administration with the assistance of a committee will:

- Summarize input
- Develop our plan
- Review with stakeholders

Timeline

Methods for Gathering Input			
Stakeholder Group	Forum/Topic	Date	Method
School Board	Board Meeting/Review Data & Plan Email/Review Data & Plan	April & May	Presentation Email
Staff	Site/Program-Based Meetings/Review Data & Plan Email/Review Data & Plan	April & May	Presentation Email
Member Districts & Strategic Partners	Meetings/Review Data & Plan Email/Review Data & Plan	April & May	Presentation Email
Students & Families	Meetings/Review Data & Plan Email/Review Data & Plan	April & May	Presentation Email

Approval and Implementation

- After gathering stakeholder input, district leadership will present a refreshed plan to bring to the School Board in June for approval.
- Based on the recommendation from district leadership, the refreshed plan will span five years instead of three.
- Following approval, district leadership will work to develop a continuous improvement plan based on the refreshed plan. This will allow the district to build momentum for implementation of the refreshed plan to begin July 2026.

ISD 917 STRATEGIC PLAN REFRESH

TIMELINE



Annual Planning

Each year of the plan, we will engage in an annual continuous improvement as an organization. This process is completed in collaboration with district leadership and other stakeholders to ensure that everyone understands their role within the plan and how they uniquely contribute to our overall mission. Our continuous improvement planning process enables us to reflect on our progress and plan the next steps toward achieving our mission, vision, core values, and strategic directions.