



**North Slope Borough School District Board of Education
Archie K. Brower Conference Room, Central Office
Utqiagvik, AK**

**Unapproved Minutes
Regular Meeting
September 9, 2021
1:00 p.m.**

CALL TO ORDER AND MOMENT OF SILENCE: Qaiyaan Harcharek, Board President, called the Board of Education Regular Meeting to order at 1:01 p.m. at the Archie K. Brower Conference Room in the North Slope Borough School District Central Office and over ZOOM Video Communications.

WORDS OF WISDOM: Rex Rock Sr. in Point Hope, Alaska provided the words of wisdom for the School Board.

FLAG SALUTE: The Pledge of Allegiance was led by the Board of Education.

ROLL CALL:

Nora Jane Burns – Present
Madeline Hickman - Present
Frieda Nageak – Present
Robyn Burke– Present
Caitlin Montague – Present

Nancy Rock- Present
Qaiyaan Harcharek – Present
Student Representative: Trishelle Okpik – Present
Student Representative: Magdelina Stringer - Present

APPROVAL OF AGENDA: Robyn Burke MOVED that the NSBSD Board of Education APPROVE the agenda with one AMENDMENT; Tabling Item K5. 2021-2022 School Calendar Revision. Caitlin Montague SECONDED the motion. Question called. The motion carried UNANIMOUSLY.

Board Member Robyn Burke requested that this item be tabled to October as it requires mutual agreement with the teachers union.

APPROVAL OF CONSENT AGENDA: Robyn Burke MOVED that the NSBSD Board of Education APPROVE the Consent Agenda. Caitlin Montague SECONDED the motion. Question called. The motion carried UNANIMOUSLY.

RECOGNITION OF VISITORS: District staff and community members were recognized as present.

HIGHLIGHTED SCHOOL, TIKIQAQ SCHOOL is presented by Principal Bill Schildbach. The highlights for Tikiqaq School included the arrival of new staff, equipment, and furniture through the School Improvement, Title I, and Arctic Stars grants including Capital Improvement Project funds. Tikiqaq School recognized Jesse McCloud, Middle School/High School Physical Education teacher and Ryann Shchedel, 2nd grade teacher for certified staff. For classified staff, Tikiqaq School recognized Jack Pham, AJ Lane, Chuck Hootch, and Chester Gallahorn. For students, Damian Oktollik, McKenzie Nashookpuk, Hailey Oktollik-Nashookpuk, Sarah Ipalook-Frankson, Audrina Nashookpuk, and Natalie Nashookpuk for their participation in the summer school.

PUBLIC COMMENTS ON AGENDA ITEM(S): No comments were heard at this time.

STUDENT REPRESENTATIVE REPORT is presented by Trishelle Okpik and Magdelina Stringer. Student Representative Trishelle Okpik reported on Nuiqsut Trapper School, Tikigaq School, Eben Hopson Middle School, Karold Kaveolook School, and Kiita Learning Community. Nuiqsut Trapper School reported on school projects and partnership with Conoco Phillips, and future activities for the school. Tikigaq School reported on forming student council to receive student feedback regarding the school, its activities, and surveys. Eben Hopson Middle School reported on student sports such as football and cross country, or events in the school such as the open house following CDC guidelines on masking and sanitization, and parental monitoring in order to isolate cases at Eben Hopson Middle School. Parent Teacher conferences and Measures for Academic Progress (MAP) testing is upcoming. For Kiita Learning Community, the school went to Red status and packets were sent to the students. Harold Kaveolook School sent in a welcoming letter and short introduction of Principal Chris Hanson.

Board members requested the student representatives inform them when schools are non-responsive.

ADMINISTRATIVE REPORT is presented by Superintendent Richard Carlson, Instructional Specialist Kathleen Fisher, Coordinator of Iñupiaq Education Tennessee Judkins, Director of Special Education/Student Services Lori Roth, Human Resources Director David Camp, Director of Information Technology Everett Haimes, Director of Maintenance & Operations Craig Jones, and Chief Financial Officer Fadil Limani. The Superintendent Office reported on: Alak School Calendar update; School status monitoring; Superintendent Search progress; Internal changes regarding Human Resources and the Business Office; Legislative Committee in preparation of the AASB Annual Conference and Rural Caucus; and Organizational meetings with the North Slope Borough. Maintenance & Operations reported on North Slope Capital Improvement Projects. The projects are as follows: Water/waste water systems in Wainwright; Summer construction project completion in Anaktuvuk Pass; conjoined effort between the North Slope Borough Capital Improvement Project Management, School District, and contractors for “punch list” items regarding the School Upgrade Project in Atkasuk; Summer Project Completion in Kaktovik; staffing changes between Point Lay to Nuiqsut to get classrooms ready; Received barge freight for Point Hope; Water/waste water system issues in Point Lay in the 4-plex and 5-plex staff housing units; Residential Learning Center substantial completion by October in Utqiagvik; Barge orders have been received; and all sites opened in Green Status, however, contingency plans have been utilized for multiple schools/classes going to yellow or red. For Information Technology, on-site and home based instruction is continuously supported; Internet shaping improvement; Streaming live events and refining of technologies necessary to deliver the live streaming; and website compliant issues are under review by site. Human Resources reported on: four key issues – Re-Training Human Resources staff, Reviewing district’s compensation plan; Strategic plan for Human Resources, and Reviewing all processes of Human Resources using the Lean Six Sigma Methodology. Curriculum & Instruction reported on: Curriculum Committee update and projects; Policy review/revision; Program audit; Addition of CTE representative on the Curriculum Committee; After School tutoring planning; Department Smart Start planning; State Assessments; Alaska Youth Risk Behavior Survey Program; Development of risk calendar to support the pandemic information; Free and Reduced Lunch applications and E-Rate. Career Technical Education reported on: mobile CTE career kit pathways; On-The-Job-Training; and inventory control and identification. Iñupiaq Education Department reported on: organizational restructuring the overall department; cultural in-services; Mapkuq Mentor added duties; C3 Aullagvik program; teacher retention; cultural based materials from Rubicon Atlas to Chalk migration progress; professional development and training opportunities; Iñupiaq Language teacher meetings; Inventory and material ordering; material development and redesign; lack of funding; and grants. Student Services reported on: Embrace database

system and development of Individualized IEP's; training; Higher pathways grant funds and use; Youth Mental health First Aid training; Inter-organizational collaborations. State & Federal Grants reported on: Alternative Schools Grant; CARES ACT I; CRRSA (CARES ACT II); American Recovery Act; Higher Pathways Grant; Johnson O'Malley Grant; Indian Education Grant; Migrant Education Grant; New Visions Grant; Perkins Grant; Quality Schools Grant; School Improvement Grants; Special Education (VI-B); Suicide Grant; and Title Grants. Business Office reported on: Impact Aid in regards to the State's failed Disparity Test and appeal; Legislative update; NSBSD Impact Application with the U.S. Department of Education; Funding Commitment Decision Letter from Universal Service Administrative Co.; Required filing for Form 486; Completion of Fiscal Year 2021-2022 Budget for for the State School Board; Grant Reimbursement requests and related filings for Fiscal Year 2020-2021; Shift from Fiscal Year 2020-2021 Preliminary Audit Field Work to Year End Audit Fieldwork; Preparation of year end schedules and related entries for the year end actuals; Filing deadlines; and Business Office staffing. Student Activities reported on 1A activities, 2A activities, 3A activities, and District -Wide activities.

Points of discussion regarded: Received concerns regarding Red School Status; Transportation in Wainwright; Capital Improvement Projects; Onboarding and training staff; Covid funded positions temporary School Nurse Program; Recruiting; Administrative Regulation regarding Awards of Achievement and Senior GPA ties; Accurate documentation of attendance; School Report Card to the Public; Carerer Technical Education/Residential Learning Center inventory, courses, and partnerships; mental health training; Student Services outreach; Talking circles; Grants position and shared services with North Slope Borough; and grant filing.

PURCHASES OVER 10K is presented by Chief Financial Officer Fadi Limani. Under Strategic Plan Goal 4.0 Financial & Operational Stewardship, 4.2 Financial Stewardship/Management, and in accordance with the applicable Board Policy 3312, contracts and Memorandum of Agreements \$10,000 or greater require Board approval. As prescribed in Board Policy 3300 and 3310, the Superintendent or designee may issue and sign purchase orders for supplies, materials, and equipment in accordance with law. In addition, the Superintendent or designee shall not authorize any proposed expenditure that exceeds the major budget classification allowance against which the expenditure is the proper charge unless an amount sufficient to cover the purchase is available in the budget for transfer. Item One includes the dues and fees of the Alaska School Activities Association for pupil activity in the amount of \$10,510 under account code 100.200.700.000.491 with an available budget of \$12,000. This does not require a budget line transfer, is not grant funded, and Board Policy 3311 is not applicable as it is less than \$20,000. The total for SB22-028, Purchases of Supplies, Materials, and Equipment over \$10,000, is \$10,510.00.

Points of discussion regarded the Alaska School Activities Association details regarding dues and fees, non-accommodation and equity of rural schools.

Board member Qaiyaan Harcharek requested the Alaska School Activities Association be discussed at the Association of Alaska School Boards Annual Conference Rural Caucus.

Caitlin Montague MOVED that the NSBSD Board of Education AMEND the AGENDA to include an EXECUTIVE SESSION for the purposes of Board and Interim Superintendent Relations before Item K. Robyn Burke SECONDED the motion. Question called. The motion carried UNANIMOUSLY.

EXECUTIVE SESSION at 4:14PM – 4:37PM.

Robyn Burke MOVED that the NSBSD Board of Education go into EXECUTIVE SESSION to discuss Board and Interim Superintendent Relations. Caitlin Montague SECONDED the motion. Question called. The motion carried UNANIMOUSLY.

Robyn Burke MOVED that the NSBSD Board of Education move out of EXECUTIVE SESSION. Frieda Nageak SECONDED the motion. Question called. The motion carried UNANIMOUSLY.

MONTHLY FINANCIAL REPORT, JULY 31, 2021 is presented by Fadil Limani, Chief Financial Officer. Under Strategic Plan Goal 4.0 Financial & Operational Stewardship, and 4.2 Financial Stewardship/Management, provided is the monthly Financial Report under SB22-029 for the month ending July 31, 2021. Under Page 5, the General Fund revenues to date, through July 31, 2021, is \$90,773. This primarily reflects the revenues received to date of PERS/TERS on behalf payments. Under Page 7, the General Fund operating expenditures, to date through July 31, 2021, are \$1,312,736 or two percent of budget through eight point four percent of the fiscal year. The Operating Transfers will be recorded at the end of the Fiscal Year during the Annual Audit preparation. Under Page 9, Expenditures by function and location are demonstrated showing District-Wide, Distance Delivery, Utqiagvik Area, 1-A Villages, and all of the respective School sites. Under Page 15, the Fund Balance, as of June 30, 2020, was \$19,494,508. This is a net increase of \$770,688 from Fiscal Year 2019. Under Page 19, the Cash and Investments, to date through July 31, 2021, are \$38,072,797. This is a net increase of \$7,977,997 or twenty one percent from previous month. The net increase is mainly attributed to the first installment received from the Borough appropriation. Under Page 19, the Special Revenue Fund revenues and expenditures are reported on the cash basis and have not been adjusted. The Special Revenue Funds are demonstrated here which includes: Community Schools, Food Service, RLC, Village Athletics Program, Qargi Academy, and Employee Housing. Encumbrances as of July 31, 2021 for the General Fund are \$26,298,784. In addition, the Pre-Encumbrances for the same period are \$18,365,183. Total Encumbrances and Pre-Encumbrances for General Fund are \$44,663,967.

Points of discussion regarded unexpended money and the need to fill the Grants position to effectively utilize funds and actively apply for other funding sources.

Robyn Burke MOVED that the NSBSD Board of Education APPROVE the Monthly Financial Report, as of July 31, 2021. Frieda Nageak SECONDED the motion. Discussion called. Question called for UNANIMOUS CONSENT. No Objections. The motion carried UNANIMOUSLY.

CONTRACT OVER 10K, ARCTIC FIRE & SECURITY is presented by Fadil Limani, Chief Financial Officer. Under Strategic Plan Goal 4.0 Financial & Operational Stewardship, 4.1 Facilities, 4.2 Financial Stewardship/Management, and in accordance with applicable Board Policy 3312, contracts and Memorandum of Agreements \$10,000 or greater require Board approval. The North Slope Borough School District requires periodic maintenance of all heating, ventilation, air conditioning (HVAC), as well as yearly inspection and recertification of all fire detection and suppression systems. The scope of services for this contract is to provide recertification of fire alarm systems, test kitchen hood system, test sprinkler system, dialer account renewal for 12 months for Meade River School, and Alak School. AFS will recertify the fire alarm system and renew the dialer account for 12 months in Kali School. The included proposals are available for additional descriptions of work to be performed. The length of the contract is for one year commencing upon approval of this memo and execution of the Memorandum of Agreement and terming as of June 30, 2022. The scope of work will be funded through Professional & Technical account code under 100.200.600.000.410 in the amount of \$50,160.00. The available budget under account code 100.200.600.000.410 is \$107,062.27. This does not require a budget line transfer, and there

are no grant funds associated with the respective contract. For compliance with Board Policy 3311, this is a sole source contract with AFS. The North Slope Borough School District and the North Slope Borough has a long-standing relationship with AFS as they continue to provide quality work and are familiar with the Borough and School District facilities. Additionally, AFS will be able to proceed with work immediately and without the delay since they understand the complexities of the North Slope Borough School District's systems. Furthermore, AFS is the only contractor that performs Fire Testing inspection and recertification on the north slope that has long standing Arctic experience.

Caitlin Montague MOVED that the NSBSD Board of Education APPROVE the above \$10,000 and greater proposal and related contract with AFS in an amount NOT TO EXCEED \$50,160, as described in this memo and related attachments. Madeline Hickman SECONDED the motion. Question called. The motion carried UNANIMOUSLY.

CONTRACT OVER 10K, MARSH & MCLENNAN is presented by Fadel Limani, Chief Financial Officer. Under Strategic Plan Goal 3.0 Staff Success, 4.0 Financial & Operational Stewardship, 4.1 Financial Stewardship/Management, and in accordance with applicable Board Policy 3312, contracts and Memorandum of Agreements \$10,000 or greater require Board approval. Under the Employee Health and Benefits Consulting Agreement, the services include: Plan Design Consultation, Marketing & Renewal, Administration, Regulatory Compliance, and additional services. The Plan Design Consultation includes: Providing analysis of existing plans; offer new ideas, including alternative designs; and provide cost estimates and supporting recommendations; Educate Client on benefit trends and industry best practices; Advise Client on the impact of pending as well as enacted legislation and regulations, which affect benefits and/or the administration of the plans; Keep abreast and provide information on new benefit developments and options; Assist in the implementation and administration of new programs or changes to existing programs; Benchmark plans against competitive environment as requested; and Create a three- to five-year strategy. For Marketing & Renewal, services include: Work with Client to develop objectives and plan designs to include in Requests for Proposals (RFPs); Prepare detailed specifications for RFPs; Submit RFPs to insurance markets/vendors; Review each proposal. Use our influence in the marketplace to leverage and negotiate the best rates and conditions per Client specifications; Prepare an evaluation of the proposals to simplify the comparative differences and important components of the proposals. Evaluation will include recommendations to the Client concerning such proposals; Evaluate renewals proposed by insurance companies. Negotiate rates with companies after analyzing current experience, retention, previous year's financial results, and the competitive marketplace; Analyze current plan costs of all benefits compared to prior year's costs; Year End Accounting – review policy year financial summaries for complete cost breakdown. Analyze costs including premium, claims, reserve levels, expenses, pooling levels and overall effectiveness of funding arrangement; Assist with preparation of open enrollment communication materials and organizing vendor participation at open enrollment meetings; Attend and conduct open enrollment meetings as requested; MMA may utilize the services of other intermediaries to assist in the marketing of the Client's program (including brokers in the London and other markets), when in MMA's professional judgment those services are necessary or appropriate with disclosure to Client. Such intermediaries may be MMA affiliates. The compensation of such intermediaries is not included in MMA's compensation under this Agreement and will be paid by insurers/providers out of paid premiums. For Administration, services include: Provide a team that will be available and responsive on a timely basis; Attend insurance committee/Human Resource meetings and other meetings, as necessary; Assist with claims questions, issues, and appeals; Conduct claim review meetings to identify trends and forecast future costs; Provide monthly self-funded claim report updates if experience data is available; Provide actuarial rate setting and plan design pricing for self-funded plans; Assist with problems regarding billing, enrollments, terminations, and reconciliations; Upon request, evaluate and assist in the management of

voluntary benefit products; Notify carriers of any plan change or administrative changes; Monitor plan carriers and providers to ensure smooth administration; Review contracts, plan documents, insurance policies, and other documents for applicability, accuracy, and consistency. Prepare and deliver necessary reports to Client; Advise Client with respect to available technology platforms to support delivery and administration of its employee benefit plans; Assist Client in the development of paper and/or web-based communication strategies; Act as a liaison between Client and carriers/providers for the lines of coverage and services that MMA has placed or obtained on Client's behalf or for which MMA is named as the broker of record; Assist the Client in connection with issues relating to interpretation of insurance policies/contracts placed by MMA; and Assist in creation of Summary Plan Descriptions. For Regulatory Compliance, the services include: Legislative Notification – keep Client abreast of proposed and enacted legislation and regulations through newsletters and ongoing communication. Consult on implications of enacted legislation and recommend benefit or funding revisions when appropriate; Regulatory Compliance – provide updates on government laws and regulations promulgated by federal and state agencies for compliance purposes; and Seminars/Workshops – offer seminars hosted by in-house and outside resources and professionals. The Additional Services are listed further in the agreement. The funding source and contract amount will be paid under account code 100.200.551.000.410 in the amount of \$40,000. The available budget under account code 100.200.551.000.410 is \$56,055.76 and does not require a budget line transfer. The respective contract does not contain any grant funds. For compliance with Board Policy 3311, this is a sole source contract with Marsh & McLennan. The School District has utilized MMA for over 20 years. Although their firm has changed names over the years, their Employee Health & Benefits core team members has remained on our account all these years. In addition to the School District, they have worked with the North Slope Borough for a similar period and have other long-term clients in Utqiagvik. MMA has a long-standing history of institutional knowledge of the School District, which has been very valuable as changes in leadership have evolved over the years as well as when representing our organization in the marketplace. MMA brings expertise to their clients with regards to navigating the employee benefits marketplace including compliance, self-funding administration and stop loss coverage procurement. Specific to stop loss protection, they request proposals from the stop loss market at least every two years as this is a critical component within the health plan. They ensure the School District receives the best value for this coverage which provides protection from catastrophic claims. The other coverages and services related to Employee Health & Benefits are discussed annually and marketed at the School District direction. MMA also has been the Business Insurance (property and casualty insurance) consultant for a similar amount of time, and this allows for internal collaboration to best serve and assist the School District in a holistic business perspective. The School District has been very pleased with the work performed by MMA over the years and their proposed fee structure is reasonable within the industry sector. As such, the School District waives such requirements set out in BP3311 as the underlying contract is in the best interest of the School District.

Points of discussion regarded length of service by Marsh & McLennan and fee structure in comparison of percent increase for Stop Loss Renewal with Sumetra.

Caitlin Montague MOVED that the NSBSD Board of Education APPROVE the above \$10,000 and greater proposal and contract for Marsh and McLennan, in an amount NOT TO EXCEED \$40,000 as described in this memo and related attachments. Frieda Nageak SECONDED the motion. Discussion called. Question called. The motion carried UNANIMOUSLY.

CONTRACT OVER 10K, MCGRAW HILL/ALEKS is presented by Kathleen Fisher, Instructional Specialist. Under Strategic Plan Goal 1.1 Academic Achievement, 4.0 Financial & Operational Stewardship, 4.1 Financial Stewardship/Management, and in accordance with applicable Board Policy

3312, contracts and Memorandum of Agreement's \$10,000 or greater require Board approval. McGraw Hill/ALEKS, Math intervention software for grades 6-12, was board approved in 2018 to support student-learning gaps in math. It also aligns with the Math college entrance exam to help increase number of NSBSD students entering college successfully. The length of the contract is July 1, 2021 through June 30, 2022 for a one year subscription. The funding source and contract amount will be paid under Professional & Technical account code 100.200.351.000.410 in the amount of \$15,984.00. The available budget is \$3,848.66. The available budget after the budget line transfer is \$23,848.66. Per Board Policy 3110, Transfer of Funds, Budget Line Transfers (BLT) up to a maximum of \$50,000 require approval by the Chief Financial Officer. Transfer of funds up to a maximum of \$75,000 require Superintendent approval. All budget line transfers are included in the monthly financial report for review and approval of the Board of Education. Funds may not be transferred from salaries and benefits account codes. The Budget Line Transfer work sheet is provided. There are no grant funds associated with the funding of identified contract and/or purchase. For compliance with Board Policy 3311, this is not applicable as the dollar amount of the contract is less than \$20,000.

Points of discussion regarded program utilization, piloted program demonstrations, and department budgeting.

Board member Caitlin Montague requested a usage report on programs. Board member Nora Jane Burns requested a demonstration on piloted programs.

Caitlin Montague MOVED that the NSBSD Board of Education APPROVE the above \$10,000 and greater proposal for McGraw Hill/ALEKS, in an amount NOT TO EXCEED \$15,984.00, as described in this memo and related attachments. Nora Jane Burns SECONDED the motion. Discussion called. Question called. The motion carried UNANIMOUSLY.

CONTRACT OVER 10K, SERRC E-RATE, FY22 is presented by Fadil Limani, Chief Financial Officer. Under Strategic Plan Goal 4.0 Financial & Operational Stewardship, 4.2 Financial Stewardship/Management, 4.5 Technology, and in accordance with applicable Board Policy 3312, contracts and Memorandum of Agreements \$10,000 or greater require Board approval. The Universal Service Administrative Company (USAC) is an independent, not-for-profit corporation created in 1997 to collect universal service contributions from telecommunications carriers and administer universal support mechanisms (programs) designed to help communities across the country secure access to affordable telecommunications services. USAC carries out its functions as the administrator of the federal universal service programs and Universal Service Fund (USF) under the oversight of the Federal Communications Commission (FCC). USAC administers universal service programs for high cost companies in rural areas, low-income consumers, rural health care providers, and schools and libraries. The universal service Schools and Libraries Program, commonly known as "E-Rate" provides discounts of up to ninety percent to help eligible schools and libraries in the United States obtain affordable telecommunications and internet access. The program is intended to ensure that schools and libraries have access to affordable telecommunications and information services. Eligible participants include public and most non-profit K-12 schools as well as all public and many private libraries. Program participants may request funding in five categories of service: Telecommunications, Telecommunication Services, Internet Access, Internal Connections, and Basic Maintenance of Internal Connections. Discounts for support depend on the level of poverty and the urban/rural status of the population served and range from twenty percent to ninety percent of the costs of eligible services. SERRC Alaska Educational Resources center has provided the services of the School District for many years surrounding the overall E-Rate Management and submission of required State and Federal forms including with the assistance of the E-

Rate application. The anticipated E-Rate Revenue for Fiscal Year 2021-2022 is expected at approximately \$4.4 million. The identified funding source is derived from the Professional and Technical account code within the information technology department of 100.200.355.000.410. The proposed contract amount is \$26,000. The length of the contract commences on the date of execution of the agreement and ends as of June 30, 2022. The available budget is \$52,848.00. This does not require a budget line transfer and there are no grant funds associated with the funding of the identified contract. For compliance with Board Policy 3311, this is a sole source contract. As noted above, the School District has utilized SERRC for a number of years with their assistance in the E-Rate Application, submission of the forms to the federal agency, including assisting the IT Department with the Broadband Grant Application. Additionally, SERRC has provided guidance and assistance to the School District with respect to the RFP process for a new contract with network can-iers. SERRC is very well established within the State of Alaska and is highly regarded for proving services to its clients surrounding E-Rate management and filing of the application. As such, it would be in the best interest of the School District to continue its working relationship with SERRC and therefore waive such requirements set out in BP 3311.

Madeline Hickman MOVED that the NSBSD Board of Education APPROVE the above \$10,000 and greater proposal and related contract with SERRC, in an amount NOT TO EXCEED \$26,000, as described in this memo and related attachments. Nora Jane Burns SECONDED the motion. Question called. The motion carried UNANIMOUSLY.

CONTRACT OVER 10K, SCOTT'S SUPERIOR PAINTING & DRYWALL, LLC is presented by Fadil Limani, Chief Financial Officer. Under Strategic Plan Goal 4.0 Financial & Operational Stewardship, and in accordance with applicable Board Policy 3312, contracts and Memorandum of Agreements \$10,000 or greater require Board approval. The North Slope Borough School District requires periodic of units that are leased. In July 1, 2017, the previous Director of Maintenance & Operations entered into a five-year Lease Agreement with Mr. Braun. Payments for the rental agreement was to be \$1,650 for 5 years under the stipulation that the North Slope Borough School District would cover the cost of painting the exterior of main story building, efficiency apartment and shed. Upon commencement of the contract, Scott's Superior Painting and Drywall will have until September 5, 2022 to complete the work. This will be paid under Professional & Technical account code 100.200.600.000.410 in the amount of \$11,765.00. There is an available budget of \$107,062.27. For compliance with Board Policy 3311, this is a sole source contract with Scott's Superior Painting and Drywall. Administration requested to waive competitive bids, as no competition exists in Utqiagvik, Alaska.

Points of discussion regarded: previous lease agreements with special requirements; obligations; and changes in lease agreement guidelines.

Caitlin Montague MOVED that the NSBSD Board of Education APPROVE the above \$10,000 and greater proposal for Scott's Superior Painting & Drywall, LLC, as described in this memo and related attachments. Qaiyaan Harcharek SECONDED the motion. Discussion called. Question called. The motion carried UNANIMOUSLY.

RESOLUTION 22-01, RETIRE/REHIRE is presented by Richard Carlson, Superintendent. Under Strategic Plan Goal 3.1, Hiring & Recruiting, the Administration is recommending the Board adopt Resolution 22-01, in support of SB-185, Retire/Rehire. The Governor signed into law SB 185, Rehire/Rehire of teachers and administrators in August 2018. Retire/Rehire is meant to be a tool available to help alleviate the shortage of teachers and administrators in hard-to-fill positions. The bill requires a passage of a resolution by the NSBSD Board of Education annually. The Resolution 22-01, A Resolution

by the North Slope Borough School District Authorizing the Participation in the SB 185 Re-Employment of Retired Teachers is as follows: WHEREAS, the North Slope Borough School District, located in Utqiagvik, Alaska, requests to enter into an agreement to allow the re-employment of retired teachers. WHEREAS, members retired under AS 14.25.110 (a) who are re-employed by a School District under AS 14.20.136 will: not become an active member; continue to receive retirement benefits from the plan and benefits through re-employment by the School District; will not pay contributions under AS 14.25.050; and will not accrue additional service credit during the period of re-employment. WHEREAS, members who retired under AS 14.25.110 (a) and are re-employed by a School District under AS 14.20.136 are eligible to waive employer health coverage if the employer's health insurance policies allow for participant waiver/opt-out. Also, the active health coverage must be offered equally to all re-hired retirees. NOW, THEREFORE, BE IT RESOLVED AS FOLLOWS: 1. Who can participate: a. Members of AS 14.25.009-14.25.220 (TRS DB) and/or members of 14.25.310-14.25.590 (TRS DCRP) are allowed to participate ('School District' has the meaning given in AS 14.30.350. Members of Borough SD, City SD, Recognized Education Attendance Area, Mt. Edgecumbe, State Centralized Correspondence Study Program can participate.) Where the contract for re-employment may not exceed 12 months. 2. Who cannot participate: a. University, SESA, or State of Alaska employees are excluded from participation 3 Requirements: a. Rehired Retirees: i. No pre-arrangement of re-employment prior to retirement. ii. Member must meet Bona Fide Separation rules: 1. 60 days of separation of employment, if the member is at least 62 years of age; or, 2. Six months of separation, if the member is less than 62 years of age. B. District: i. Publicly advertise the position for 10 business days and actively recruit to fill the position by hiring a person other than a member who is retired under the Defined Benefit Plan established in AS 14.25.009-14.25.220. ii. Provide the Administrator of the Plan (DRB) with: 1. A copy of the adopted resolution. 2. A report identifying every re-hired member who is retired. 3. Describe the circumstances of the shortage that necessitated the rehire and actions taken by the School District to comply with the School District policy adopted under requirements of this section. iii. The employer is liable for employer contributions as and to the extent required by law by applying 12.56% to the total base salaries paid by the employer to active members and members of the system and members retired and re-employed under AS 14.20.136 and including any adjustments to contributions required under AS 14.25.173 (a) "Adjustments." iv. These requirements do not apply to a member who is eligible for restoration of tenure rights under AS 14.20.165. THE NORTH SLOPE BOROUGH SCHOOL DISTRICT authorizes and directs the Superintendent or designee to initiate an Agreement between the DISTRICT and the State of Alaska; Department of Administration. PASSED, APPROVED, AND ADOPTED BY THE NORTH SLOPE BOROUGH SCHOOL DISTRICT BOARD OF EDUCATION this 9th day of September 2021.

Robyn Burke MOVED that the Board of Education ADOPT Resolution 22-01, establishing a Retire/Rehire program for the North Slope Borough School District, as allowed by AS 14.20.136. In addition, Robyn Burke MOVED that the District Administration be AUTHORIZED to make revisions necessary (not including salary) to the contract of any retire/rehired employee to qualify for retire/rehire or to continue to receive TRS benefits while employed as a retired person. Caitlin Montague SECONDED the motion. Question called. The motion carried UNANIMOUSLY.

NEW HIRE RECOMMENDATIONS is presented by David Camp, Director of Human Resources. Under Strategic Plan Goal 3, and according to Board Policy, new hires are accepted by the Superintendent and brought to the School Board for approval. For School Year 2021-2022, the following new hire recommendations under SB22-036 are as follows: Thomas Foral, Math Teacher at Barrow High School in Utqiagvik; Marian D. Ritter, K-1 Teacher at Fred Ipalook Elementary School; Carolyn Ripley, Early Childhood Education Teacher at Fred Ipalook Elementary School in Utqiagvik; Myers Scott, Secondary Math Teacher at Meade River School in Atkasuk; Diane Rodriguez, Elementary School Teacher at Meade

River School in Atkasuk; Linda Roberts, 2nd-3rd Grade Teacher at Meade River School in Atkasuk; Jennifer Martin, 4th-5th Grade Teacher at Nunamiut School in Anaktuvuk Pass; and Corrine Danner, Iñupiaq Language Teacher at Eben Hopson Middle School.

Points of Discussion regarded Type M Certifications requests.

Robyn Burke MOVED that the NSBSD Board of Education APPROVE the recommendation for new hire contracts, as presented in memo no. SB22-036 RV2. Caitlin Montague SECONDED the motion. Discussion called. Question called. The motion carried UNANIMOUSLY.

2021-2022 SCHOOL CALENDAR REVISION is TABLED.

ASSOCIATION OF ALASKA SCHOOL BOARDS, BOARD OF DIRECTOR NOMINATIONS is presented by Chelsie Overby, Board Secretary. Under Strategic Plan Goal 2.0, Community Engagement, and 4.0, Financial & Operational Stewardship, the Administration recommended the Board nominate its members to the Association of Alaska School Boards Board of Director's upcoming vacant seats. There are six positions available for the AASB Board of Directors. Five seats are available for a three-year term; and one seat is available for a one-year term. All nominations must be received in the AASB office by October 8, 2021. Interested individuals should review the job description and be prepared to provide background information with a written statement on individual views relating to the appropriate role of the AASB, three major issues facing AASB in the near future, how AASB could better serve school boards, and ways AASB can help school boards meet board standards. Nominated individuals must attend an orientation breakfast on Thursday, November 4, 2021 in order to sign up for an interview with the nominations committee; and if elected, must attend the Board of Directors meeting on Monday, November 8, 2021. Nominations forms for the Board of Directors are accompanied by an AASB Directors Description adopted by the AASB Board to help nominees fully understand what the position entails.

Robyn Burke MOVED that the NSBSD Board of Education NOMINATE Frieda Nageak and Nancy Rock to the Association of Alaska School Boards Board of Directors. Madeline Hickman SECONDED the motion. Question called. The motion carried UNANIMOUSLY.

ASSOCIATION OF ALASKA SCHOOL BOARDS, CARL ROSE GOVERNANCE AWARD is presented by Chelsie Overby, Board Secretary. Under Strategic Plan Goal 2.0, Community Engagement, the Administration recommended the Board nominate a member of the NSBSD Board of Education to the Association of Alaska School Boards (AASB) for the Carl Rose Governance Award. The Carl Rose Governance Award is designed to reflect the nominee's involvement in the Boards Standards. The deadline for nomination submissions is October 8, 2021. In order to be eligible, a nominee must have served on their local board for at least four consecutive years; and must serve on a member board in good standing of AASB. Qaiyaan Harcharek and Nora Jane Burns are eligible to be nominated for their years on this School Board. Qaiyaan Harcharek's term began in 2014, for a total of seven years. Nora Jane Burn's term began in 2015, for a total of six years.

Caitlin Montague MOVED that the NSBSD Board of Education NOMINATE Qaiyaan Harcharek and Nora Jane Burns for consideration of the Association of Alaska School Boards Carl Rose Governance Award. Madeline Hickman SECONDED the motion. Question called. The motion carried UNANIMOUSLY.

ASSOCIATION OF ALASKA SCHOOL BOARDS, OUTSTANDING SCHOOL BOARD AWARD is presented by Chelsie Overby, Board Secretary. Under Strategic Plan Goal 2.0, Community Engagement, Administration recommended the Board of Education nominate a School Board to the Association of Alaska School Boards for the Outstanding School Board Award. The deadline to submit nominations for the Outstanding School Board Award is October 8, 2021. Each year, the AASB Board recruit's nominations for the AASB Outstanding School Board Award for the presentation at the annual conference. The nomination requires formal Board action. A list of School Boards with Membership to AASB was provided.

There were no motions made regarding the Association of Alaska School Boards Outstanding School Board Award.

ASSOCIATION OF ALASKA SCHOOL BOARDS, RESOLUTIONS is presented by Richard Carlson, Superintendent. Under Strategic Plan Goal 2.0 Community Engagement, and 4.0 Financial & Operational Stewardship, the Legislative Committee recommended amending Resolution 3.7, Cooperation Among Service Providers Serving Children, to allow public health to share relevant information regarding COVID in the sense that exceptions may be made when disclosures are made to protect the health or safety of others in an emergency/pandemic. Resolution 3.7 would then be read as: AASB supports information sharing within Federal Rights to Privacy requirements (FERPA, HIPAA, 42CFR) to ensure that children are able to come to school each day ready to learn, and to enable agencies to develop a cooperative treatment plan that involves appropriate school personnel; including notifying school personnel of infectious diseases such as COVID-19, as necessary, to prevent or lessen a serious and imminent threat to the health or safety of the individual, another person, or the public. This amendment was prompted by the Association of Alaska School Boards (AASB) soliciting resolutions, resolution amendments, and comments from local school boards for consideration at the 2021 Annual Conference on November 4-7, 2021 in the Anchorage Hilton Hotel. The resolution committee will meet virtually on Thursday, November 4, 2021. This will then be adopted by the membership at the Delegate Assembly on November 7, 2021. These resolutions guide AASB for the coming year in the upcoming legislative session. Any resolutions, resolution amendments, and comments from local school boards must be submitted by October 5, 2021 by midnight. These submissions from across the state will be available for review beginning Saturday, October 16, 2020, 20 days before the annual conference. The AASB Board of Directors recommended two new resolutions: (New) 1.13 Land Acknowledgement; and (New) 3.30 Safe and Inclusive Learning Environments for LGBTQ+ Students. For renewal, AASB is recommending all but one resolution that is scheduled to sunset. This is Resolution 5.14, Recognition of the True and Improving High School Graduation Rate. Only the title and resolution are voted on by the AASB membership, not the rationale. To comment on or put forward suggested resolution changes, AASB requests your board schedule time to discuss the resolutions at a regular meeting and vote by official board action. This was done during the Legislative Committee meeting on August 31, 2021 and the work session held September 9, 2021.

Board Member Qaiyaan Harcharek reiterated that, in addition to the resolution, there is a federal law that allows for the necessary information to be shared, in order to protect the community. By not doing so, and as it is occurring now, is jeopardizing students, staff, and their families.

Caitlin Montague MOVED that the NSBSD Board of Education APPROVE AASB Resolution Amendment to 3.7, Cooperation Among Service Providers Serving Children, to be brought forward for consideration by the Resolution Committee at the AASB Annual Conference on November 4, 2021. Nora

Jane Burns SECONDED the motion. Question called for UNANIMOUS CONSENT. No Objections. The motion carried UNANIMOUSLY.

INFORMATIONAL, ENROLLEMENT & ATTENDANCE is presented by Kathleen Fisher, Instructional Specialist. The report includes: current student count from K3-12 by each school site and attendance percentage for August; and in comparison, the SY20-21 K3-12 Student Count. Sub-note, students are counted as present during red school status. Nunamiut School, Ninety students at ninety point thirteen percent attendance; Tikiġaq School, two hundred sixty-five students at eighty-nine point forty-six percent attendance; Nuiqsut Trapper School, one hundred fifty-four students at seventy-seven point fifty-two percent attendance; Kali School, one hundred and four students at eighty-eight point eighty-nine percent attendance; Aġak School, one hundred seventy-three students at one hundred percent attendance; Harold Kaveolook School, seventy-four students at eighty point fifty-one percent attendance; Meade River School, seventy-eight students at eighty-six point forty percent attendance; Barrow High School, three hundred twelve students at seventy-four point thirteen percent attendance; Eben Hopson Middle School, two hundred seventy-eight students at seventy-eight point eighty-four percent attendance; Fred Ipalook Elementary School, five hundred sixty-one students at seventy-two point seventy-six percent attendance; and Kiita Learning Community, twenty-seven students at seventy-four point forty-three percent attendance. Total current student count is Two thousand one hundred sixteen at an eighty-three point zero one percent attendance. The School Year 20-21 Student count is as follows: Nunamiut School, eighty-four students; Tikiġaq school, two hundred fifty-seven students; Nuiqsut Trapper School, one hundred fifty-two students; Kali School, one hundred sixteen students; Aġak School, one hundred seventy-three students; Harold Kaveolook School, fifty-nine students; Meade River School, eighty-one students; Barrow High School, two hundred ninty-six students; Eben Hopson Middle School, two hundred seventy-nine students; Fred Ipalook Elementary School, five hundred seventy-seven students; and Kiita Learning Community, eighteen students. Total Student Count for School Year 20-21 is two thousand one hundred and two.

Board member Madeline Hickman and Board member Qaiyaan Harcharek commented on the validity of the automated attendance count and requested the development of a spreadsheet on how many students are not in class due to COVID as it is not present in the information provided.

INFORMATIONAL, VACCINE INCENTIVE is presented by Robyn Burke, Board member. With the recommendation of receiving the vaccination, Iġsaġvik began an incentive program where prizes are awarded to those who show proof of vaccination and names placed in a drawing. This is presented as a possibility for the District to participate in an incentive program of its own to see an increase of vaccinated individuals and potentially reduce the risk of spreading COVID-19 and flattening the curve of active cases on the North Slope.

Board member Qaiyaan Harcharek, Board member Nora Jane Burns, and Superintendent Rich Carlson commented their supported on the potential implementation of an incentive program.

SCHOOL BOARD COMMENTS: Board Member Nora Jane Burns congratulated Nuiqsut for a successful whaling season and encouraged students to keep up with school work, study, and to ask questions. Board member Caitlin Montague encouraged the community to get vaccinated, continue masking, and requested Administration meet internally more frequently and is looking forward to the workshop with Principals and reset of school. Board member Frieda Nageak thanked the Board and the work accomplished and commented on those with COVID-19 to recover safely and that after the workshop, the District should be more prepared for school re-opening. Board member Madeline Hickman thanked the community, and District for their work in providing education to the children, improvement

of communication, and for Superintendent Carlson. Board member Robyn Burke reiterated Board member Montague's comments on the pandemic and the necessary work to clean the schools and break in covid cases in order to reset the community. Board member Qaiyaan Harcharek thanked: the Board and Superintendent Carlson on the productive conversations regarding the best interests of the children; staff, teachers, and administrators for being short staffed and exceeding expectations; and community for understanding. In reiteration that the break is not a holiday and requires everyone's assistance in order to flatten the curve in rising COVID-19 cases on the North Slope.

PUBLIC COMMENT(S): No comments were heard at this time.

DATE & TIME OF NEXT MEETING: Thursday, October 7, 2021 Regular Meeting in Utqiagvik, Alaska.

ADJOURNED AT 6:25 P.M. Robyn Burke MOVED to adjourn. Nora Jane Burns SECONDED the motion. The meeting stands adjourned.

Respectfully submitted for the October 7, 2021 Regular Meeting:

Chelsie Overby, Board Secretary

Qaiyaan Harcharek, Board President

Nancy Rock, Board Clerk

Date