



CATALINA FOOTHILLS UNIFIED SCHOOL DISTRICT #16
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BOARD AGENDA ITEM

ITEM NO: 7.1

BOARD MEETING DATE: Tuesday, June 9, 2026

NEW BUSINESS ITEM: Approval of Classified Wages

SUBMITTED BY: Mindy Westover, Associate Superintendent

PRESENTED BY: Mindy Westover, Associate Superintendent

Attached is the proposed 2026-2027 Classified Wage Schedule. The schedule has been modified by eliminating the first three steps of the 2025-2026 schedule. The end of the schedule has then been extended by three steps and then all steps were renumbered.

We are recommending one horizontal step movement for all classified employees on the proposed wage schedule. This will result in a 4% increase to wages and an increased cost to the Maintenance and Operation budget of \$199,206.00.

We propose a 4% increase for all classified exempt employees. The increased cost to the Maintenance and Operation budget is \$28,679.00.

This increase will not impact any student program or staffing formulas.

RECOMMENDED MOTION: I move that the governing board approve the proposed 2026-2027 Classified Wage Schedule, as presented.

I move that the governing board approve one horizontal step movement for all classified employees on the proposed Classified Wage Schedule, as presented.

I move that the governing board approve a 4% increase for classified exempt employees for the 2026-2027 school year, as presented.