



## Safety Report for February 2025 School Board Meeting Highlighting January 2025 Activities

Department:	Safety
HR Business Services Committee:	02.11.2025
Regular Board Meeting:	02.25.2025
Report Prepared By:	Lexie Neff, CSP

### Manager's Minutes:

- The 2024 OSHA reports are finished and posted at the sites. We ended up with 22 recordable injuries, which are any injuries that require treatment beyond first aid (stitches, a prescription, time off of work, etc.). Our OSHA rate was 2.19, compared to our goal of less than 1.0. This means that for every 100 employees, just over 2 people were severely injured.

### What We're Working On:

- **Audits & Inspections**
  - Lester Park and Rockridge fire inspections complete - Corrections finished, final walkthrough passed
  - Congdon Park state fire inspection for HeadStart complete - Corrections completed. Waiting on confirmation of closure.
  - Denfeld Automotive lift inspections started - need confirmation of parts used by prior vendor to complete.
- **Regulatory Reporting**
  - OSHA 300A summaries posted at all sites
  - Lincoln Park Middle School 2024 OSHA logs submitted to the BLS, they were part of the annual survey
- **Systems & Technology Updates**
  - Radio repeater needs assessments at Lincoln Park Middle School and East High School in progress.
- **Training**
  - Hazard Recognition training was offered at Para professional development day on January 17th
  - Lexie was awarded Minnesota Department of Public Safety Homeland Security and Emergency Management certification for School Emergency Management
- **Chemical and Hazardous Waste Disposal**
  - Battery pickup from DSC - Done, sent with IT recycling
  - Hand sanitizer pickup from Laura MacArthur - to be done in Feb
  - Paint Pickup from Facilities - to be done in Feb
  - Paint pickup from Denfeld - to be done in Feb
- **Document Updates**

- Goal to complete a thorough review of all HSE procedure documents and policies in FY25.
  - Progress: 5/51 (1%)
- **School Crisis Prevention**
  - Group attended a PREPaRE training at MDE
  - Reunification materials have all been gathered
  - Policy 806 updates are being finalized

### **Stats in the Spotlight:**

- **Injury and Incident Statistics (2024 District summary)**
  - **OSHA recordable rate (TRIR) (Goal  $\leq$  1.0): 2.19**
  - Total OSHA recordable cases: 22
  - Days away cases: 4
  - Days away: 105
  - Work restriction cases: 4
  - Work restriction days: 404
  - DART Rate: 0.80
  - Other recordables: 14
  - First aid only injuries: 105
  - Hazard reports: 28