



Weatherford Independent School District Board Agenda Item

The mission of the Weatherford ISD is to educate, engage, and empower all students in a safe and positive learning environment to discover and reach their greatest potential.

Date

June 9, 2025

Administrator(s) Preparing Report

Kristy Dowd, Executive Director of Human Resources

Subject

Weatherford ISD Medical Health Care Provider for the 2025-2026 school year.

Background Information

WISD administration has been working with our Third-Party Administrator, Higginbotham, to identify viable health care options for the 9/1/2025-8/31/2026 plan year.

After review and careful consideration of medical benefit options for Weatherford ISD, we are recommending Cigna Healthcare as the medical provider for Weatherford ISD for the 2025-2026 school year. If approved, Weatherford ISD will begin participation with Cigna Healthcare on September 1, 2025.

Strategic Plan Information

- ☐ Relates to Strategic Goal #1 – Focus on Student Success
- ☐ Relates to Strategic Goal #2 – Focus on Students, Parents, and Communities
- ☐ Relates to Strategic Goal #3 – Focus on Operational Excellence
- ☒ Relates to Strategic Goal #4 – Focus on Employees and Organizational Development
- ☐ Relates to Strategic Goal #5 – Focus on Stewardship

Administrative Recommendation

Administration recommends approval of Cigna Healthcare as the Weatherford ISD medical health care provider effective September 1, 2025, using the RFP 2022-06-01.