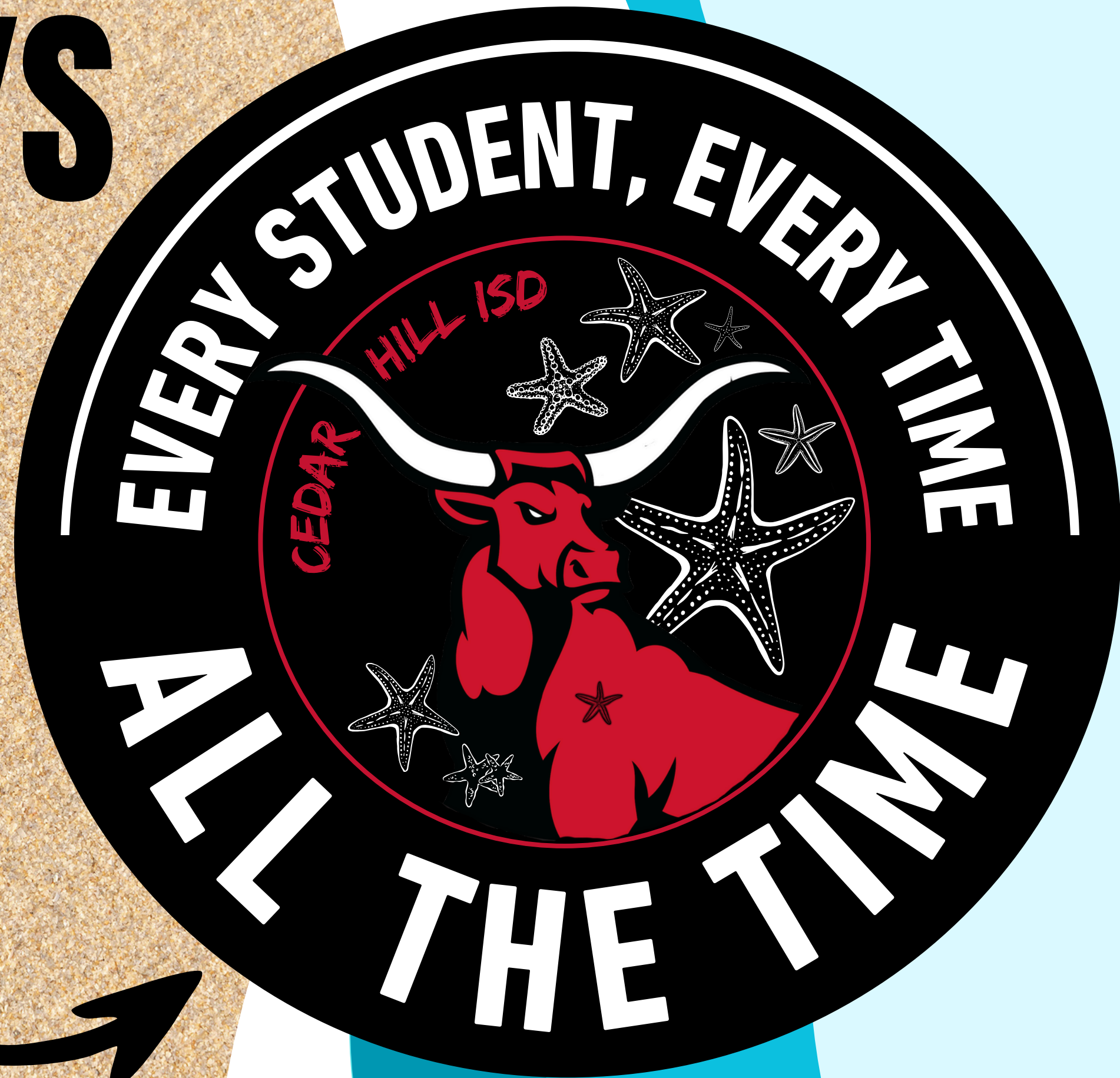


FIRST 100 DAYS

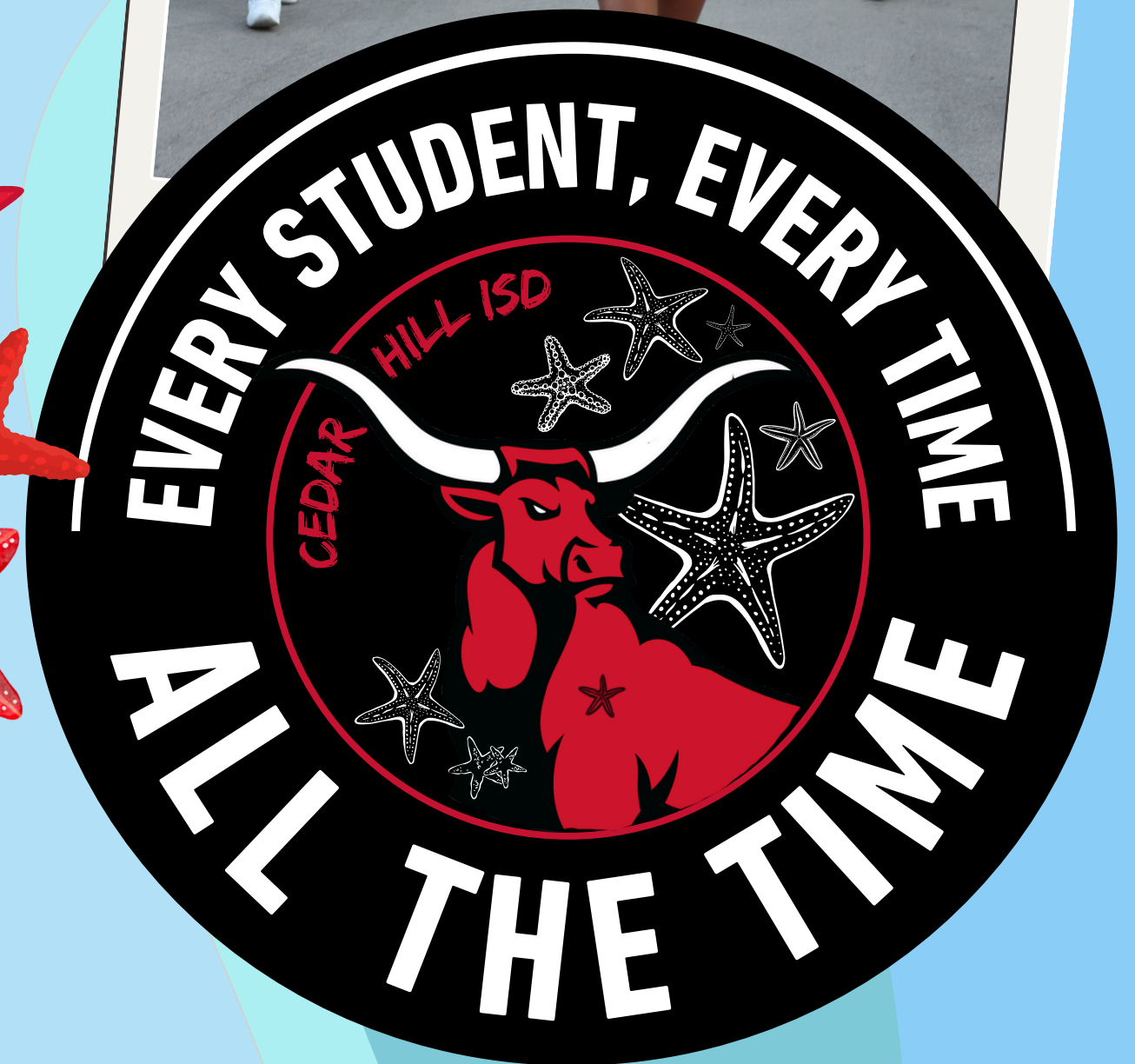
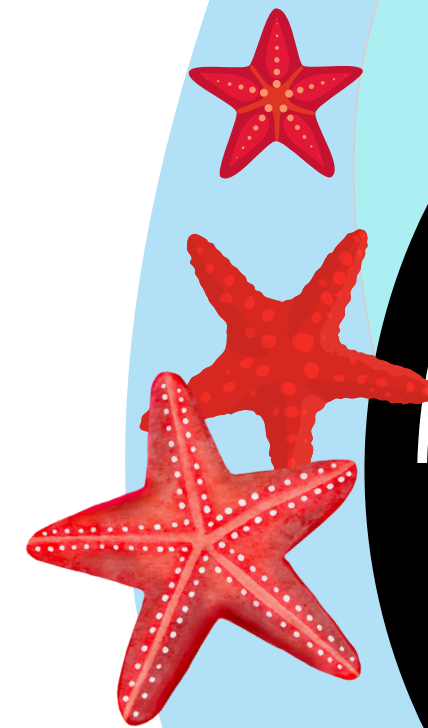
SUPERINTENDENT ENTRY PLAN

It's not a theme



PRIORITIES

- Focus on students
- Rebuild community trust
- Mitigate deficit budget
- Open, honest, and frequent communication
- Accountability at all levels
- Building leadership capacity at all levels



FOCUS STARTING DAY ONE



STUDENT FOCUS

Hillside Youth Leadership Organization?

UIL 5A or 6A?

Is this decision in the best interest of our students?

Choose your seat, unless?

Free breakfast and lunch for EVERY student?



REBUILDING COMMUNITY TRUST



ONE PERSON, ONE MEETING, ONE DAY, ONE ORGANIZATION AT A TIME

Mayor, City Council, and City Manager
Educate Texas
Chamber of Commerce
Rotary Club
Lions Club
Superintendent's Pastors Roundtable
Mayor's Prayer Breakfast
Disabled American Veterans Chapter 240
Dallas College

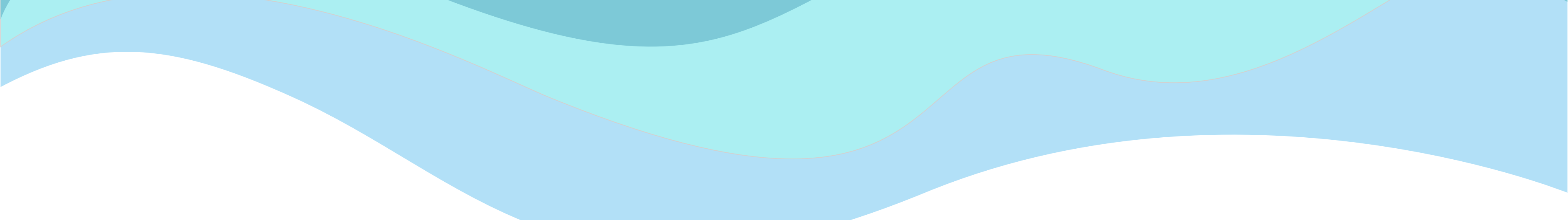
All Pro Dads
Commit Partnership
Transformation Vision
Cedar Hill Economic Development Committee
Cedar Hill Action Team
Police and Fire Chief Reyes
Leadership Southwest/Best of Southwest Partnership
Council of PTAs
Education is Freedom



**PTA ALL PRO DADS CITY OF CEDAR HILL COMMUNITY MEMBERS PARENTS STUDENTS BOND
OVERSIGHT COMMITTEE ROTARY CLUB CHURCHES EDUCATION FOUNDATION ATHLETICS FINE
ARTS CHAMBER OF COMMERCE VOLUNTEERS SUMMER GRADUATION BUSINESS COMMUNITY
ROTC ECONOMIC DEVELOPMENT COMMITTEE TEEN SUPERINTENDENT CIVIC GROUPS BOTSW
LOCAL MEDIA COLLEGE PARTNERS PASTORS ROUNDTABLE SCARLETT SENIORS RIBBON CUTTINGS**

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LOCAL MEDIA COLLEGE PARTNERS PASTORS ROUNDTABLE SCARLETT SENIORS RIBBON CUTTINGS**





MITIGATE THE DEFICIT BUDGET

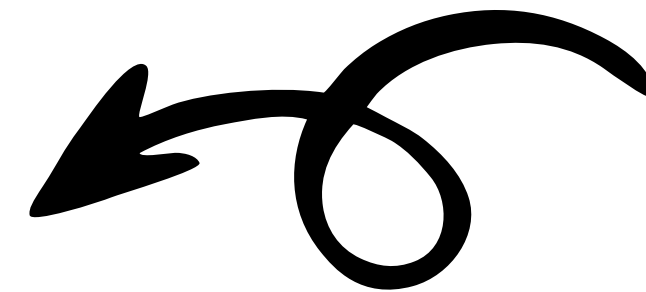
CUTTING EVEN WHEN IT'S HARD

MITIGATE THE BUDGET

CUTTING EVEN WHEN IT'S HARD

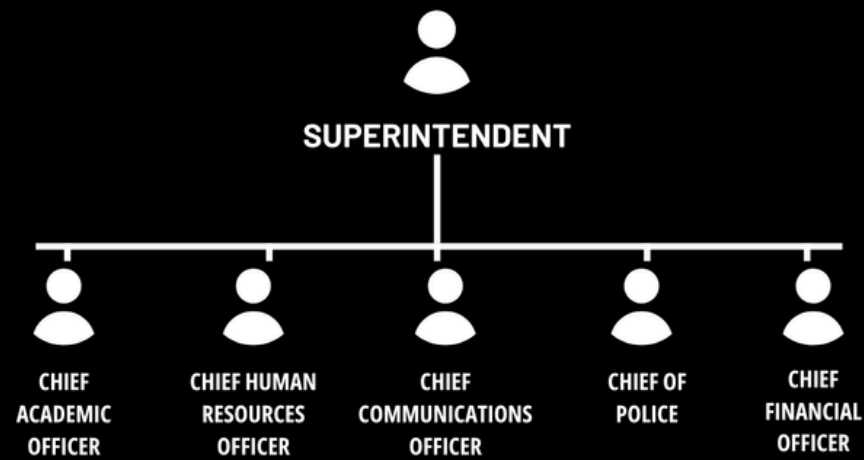
Warehouse/Maintenance	912 Cedar Street	under negotiation	\$ 8,243,039	\$ 3,200,000
Warehouse	914 Brandenburg	under negotiation	\$ 3,273,946	\$ 130,000
Bray Elementary	700 Bennett Street	approved for sale		\$ 3,370,000
Agriculture Farm	1560 W. Belt Line Rd	approved for sale		\$ 1,120,000
11 acres near Collegiate Prep	900 S. Joe Wilson Rd	approved for sale		\$ 840,000
11 acres near Collegiate Prep	975 Pickard Drive	approved for sale		\$ 620,000
15 acres near Peggy Wilson STEM Center	1515 W. Belt Line Rd	approved for sale		\$ 1,010,000
Behind Fuel City	1317 N. Joe Wilson Rd	pending board approval to sale		\$ 2,540,000

912 Cedar Street & 914 Brandenburg

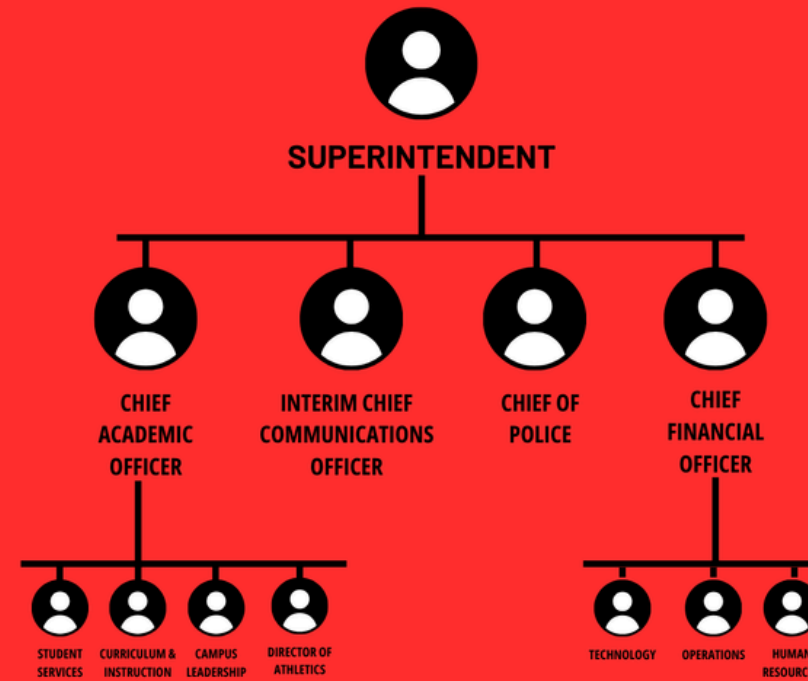


**With the
approved sale
of this property,
we were able to
put \$1,200,000
back into our
budget.**

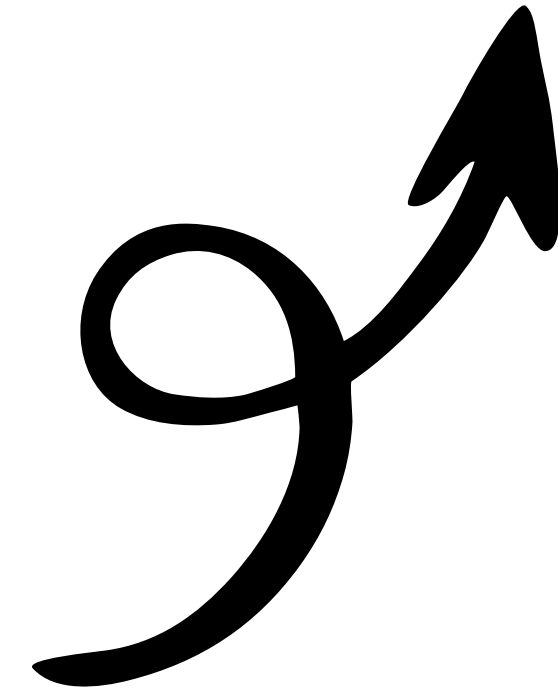
IDEAL EDUCATION ADMINISTRATION ORGANIZATIONAL CHART



OUR REALITY EDUCATION ADMINISTRATION ORGANIZATIONAL CHART



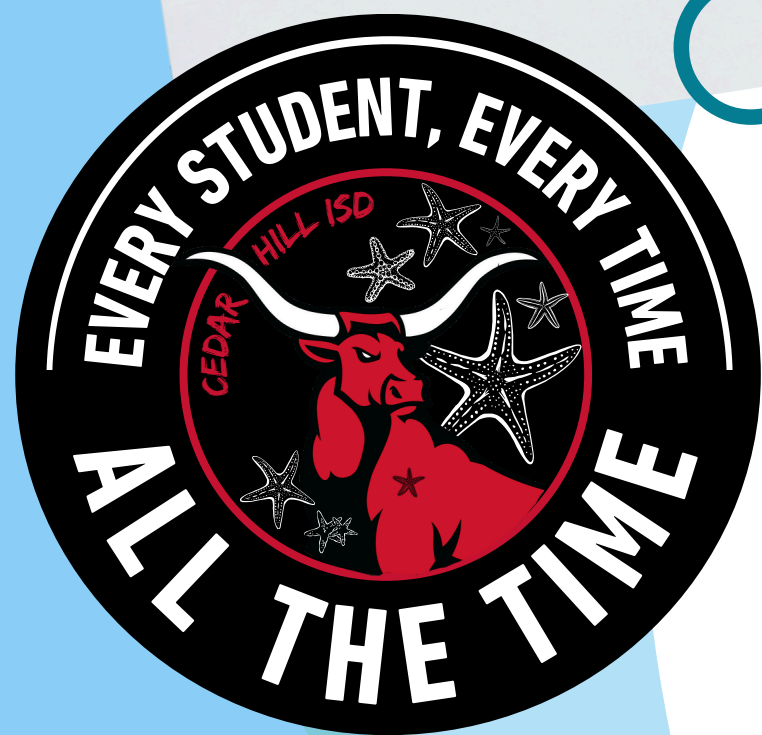
By making these and other changes to our the structure of our leadership, we were able to put \$1,300,000 back into our budget.





COMMUNICATION

OPEN, HONEST, AND FREQUENT



BOARD COMMUNICATION

CHISD BOARD UPDATE



SEPTEMBER 12, 2025

From the Desk of Maria Gamell, Ed.D.

It's been a busy, but fun week here in Cedar Hill ISD! The community spirit surrounding our schools, especially during this Homecoming week, is so fantastic! I know that you felt it during the parade and I can't wait to cheer on our scholars at the game tonight! Including a pic of my wonderful Slingshot driver Barbara!

I continued my one-on-one meetings with principals this week.

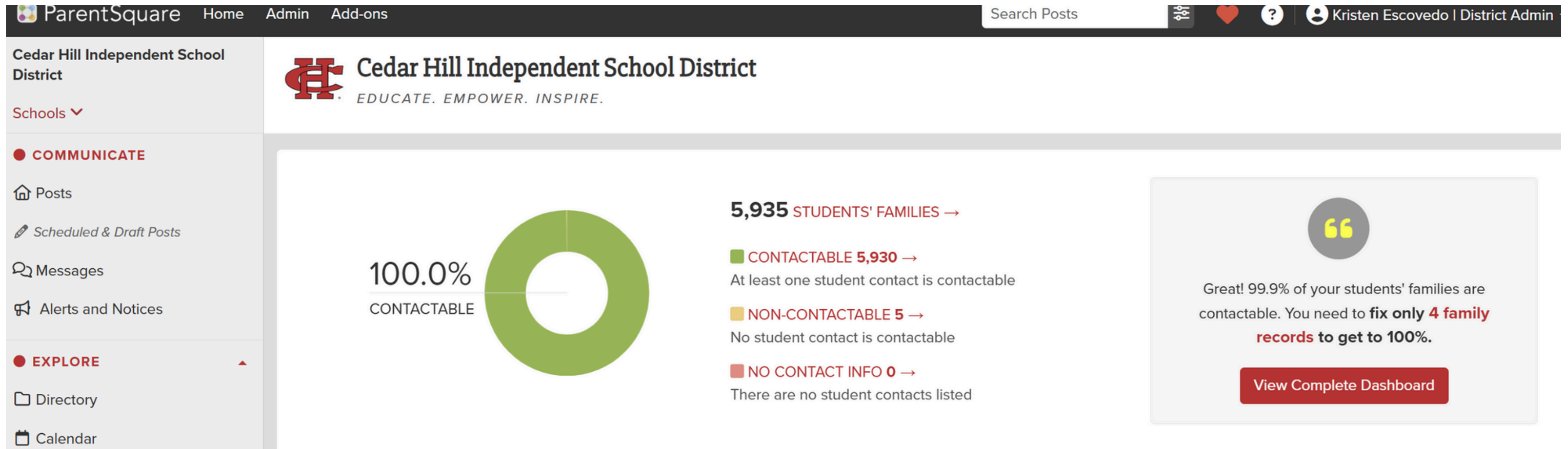
I had the privilege of providing the keynote speech at the Hillside Leadership Student Organization Induction Ceremony.

I was the guest speaker at a meeting with the Waterford Oaks PID Board and along with Josh Skains, we provided an update and discussed the Waterford Oaks Trail.

TASA/TASB has also been a successful endeavor. I appreciate your dedication to our students and willingness to continue to learn and grow as Trustees, whether that is here at the State conference, with Region 10, or



PARENT COMMUNICATION



We streamlined our communication with parents and staff by moving to ParentSquare. In addition to being used for mass notification, principals and teachers can use it for parent notification, in large and small groups and on an individual basis.



Campus Spotlight: Highlands Ele

Highlands Elementary School was one of the rare campuses in the district to move from a "D" to a "B" in the Texas Education Agency (TEA) ratings. And the

Highlands, the district's second-oldest elementary campus, show a 69 percent Reading growth under the direction of Principal \ leading the cam

[Read More](#)

LONGHORN PARTNER PROGRAM

Mission

To support education by providing resources to inspire staff & impact student lives.

Since its inception in 2002, the Cedar Hill ISD Education Foundation (CHEF) has funded more than \$1.26 million in projects that enhance learning and support teachers.

Each September, CHEF launches its annual Longhorn Partner Giving Campaign. All CHISD Longhorn Partner employee donations are used solely for funding the programs of the Foundation and are tax deductible.

The 2024-25 annual campaign is September 3-25, 2025.



Join the Longhorn Partner Program through a simple payroll deduction! When employees choose to give a minimum of \$10 per month or \$120 per year, they receive a Longhorn Partner polo shirt to wear on monthly Longhorn Partner Spirit Days with jeans & a hat. All donations support Cedar Hill ISD learners and staff.

HOW CHEF SUPPORTS CEDAR HILL ISD



\$786,830
Classroom/Campus
Grants Program &
Teacher PD
Scholarships



\$60,950
Teacher &
Principal of
the Year



\$47,800
School Supplies
& Backpacks



\$41,900
Waterford Oaks
Playground Project



\$63,950
Scholarships
for graduating
seniors

SCAN
ME



Scan the QR code or visit
chisd.net/CHEF to make a donation

Questions? Email Denise Root at
denise.root@chisd.net

JOIN THE LONGHORN PARTNER PROGRAM!

A Simple Payroll Deduction is all it Takes!

Choose to give \$10 per month, or \$120 per year and you will receive a Longhorn Partner polo shirt to wear monthly on the 3rd Thursday of every month for Longhorn Partner Spirit Days.

You may also choose to make a one-time annual donation by credit card!

\$1.26 Million
in Giving to
Cedar Hill
ISD!



GATHER WITH

Jamell

AUGUST 29, 2025



As we walk into a three-day weekend, our hearts are heavy with the news of another school shooting. Our thoughts and prayers are with the entire Annunciation Catholic School Family as they cope with this senseless tragedy. It is a precious cargo. That is why

adians of
ses safe.



Fundraiser for Cedar Hill ISD Council of PTA

20% of event sales will be donated

CHISD Council of PTAs unites and supports all Cedar Hill ISD PTAs to advocate for every student.

When
Friday, September 26, 2025
Time: 9:30 AM to 10:30 PM



Where
Panda Express located at:
455 E Farm to Market Rd 1382 Cedar Hill TX
75104
(972) 291 - 0202

COMMUNITY COMMUNICATION



We are being very intentional about inviting the community to be a part of CHISD, whether that is through volunteerism, attending district events, serving on a committee, or cheering us on! And our community is **SHOWING UP!**

TELLING OUR STORIES

Great things are happening all over CHISD and we are committed to telling those stories, not just to our community, but across the Metroplex and across Texas.

Cedar Hill Collegiate Academy Unlocks Students' Potential

By Jo Ann Holt - September 26, 2025



From D to B: Cedar Hill's Highlands Elementary makes big gains on TEA report card | NBCDFW

NBC DFW
36.5K subscribers

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5

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North Texas school district partners to offer flight training to teens

By Nicole Nielsen
August 21, 2025 / 6:33 PM CDT / CBS Texas



Cedar Hill Band surprised by singer Cupid with an impromptu jam session

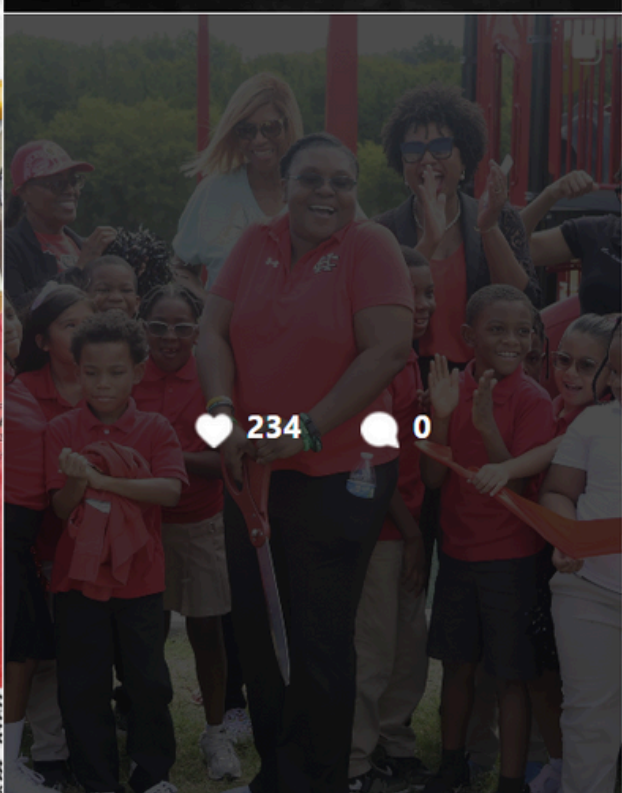
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TELLING OUR STORIES

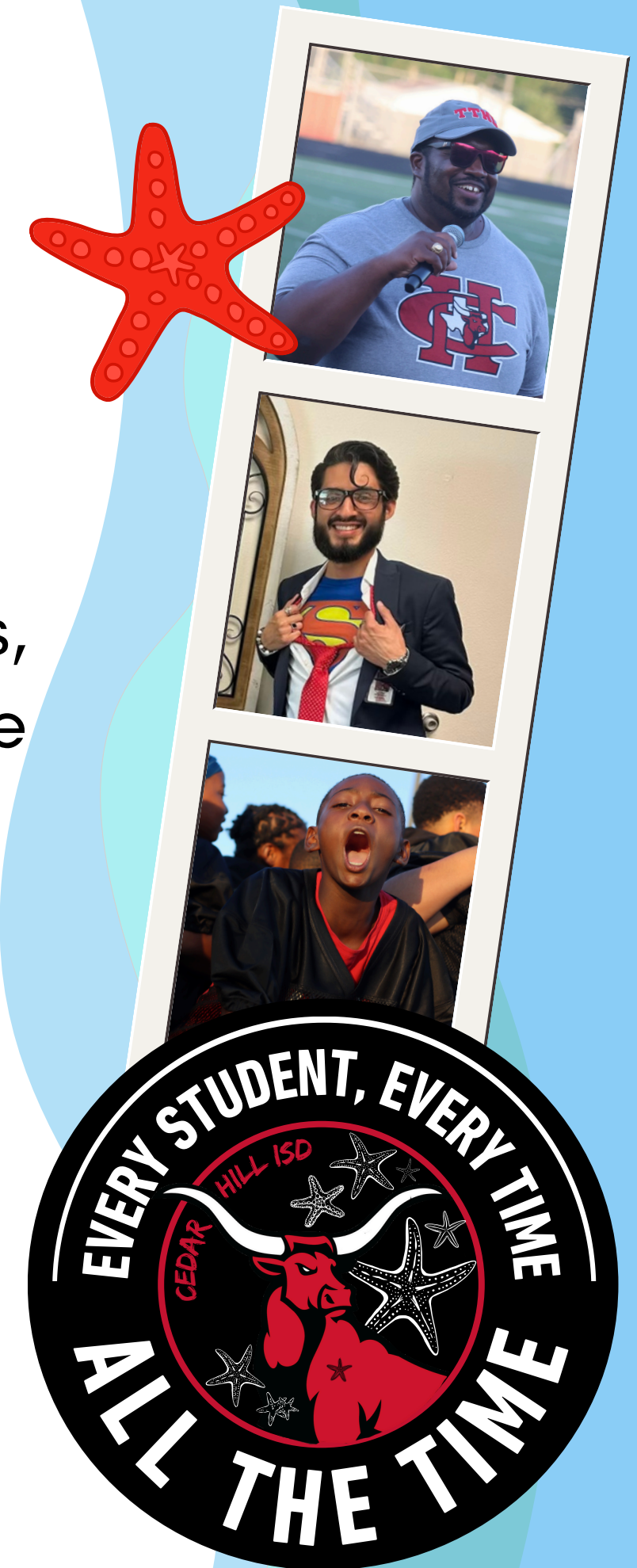


ACCOUNTABILITY

AT ALL LEVELS

Accountability isn't just for students. It's for the Board of Trustees, Campus Leaders, and District employees, up to and including the Superintendent.

- 7 – Initial One on One Meetings with Board of Trustees (now bi-weekly)
- 1 – Strategic Focus with Dr. Hinojosa and Andrew Kim DAY 1
- 1 – Team of 8 Training
- 1 – Team of 8 Board Retreat – Goal Setting/Guardrails
- 11 – One on One Meetings with Campus Principals
- 14 – One on One Meetings with District Leaders
- 1 – Convocation – All District Staff



STRATEGIC FOCUS 18 MONTHS

“If everything is important, then nothing is important”

○ Dr. Michael Hinojosa

Highly qualified and effective teachers, delivering high quality instruction, in every classroom, for every student, every day.

THANK
YOU!

