



*...the educational prism through which students realize meaning and purpose in their lives...*

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**TO:** Members, Board of Education

**FROM:** Constance Collins, Superintendent of Schools  
Therese M. O'Neill, Assistant Superintendent for Finance & Operations  
Trish Carlson, Director of Human Resources

**RE:** Playground Supervision Salaries – Fiscal Year 2010

**DATE:** December 1, 2009

Last year, the Board of Education, at its August 26, 2008 meeting, approved the following salaries for Food Service staff for the 2008-09 school year:

Head Lunch Manager -- \$16.58/hour  
Lunch Worker II -- \$12.26/hour  
Lunch Worker I -- \$11.26/hour

Any food service staff hired after September 1, 2008, however, would be employed, utilizing the following rates:

Head Lunch Manager -- \$14.00/hour  
Lunch Worker II -- \$11.00/hour  
Lunch Worker I -- \$ 9.00/hour

At your October 27, 2009 meeting we presented the following recommendation for all food service staff, utilizing a 2.5% increase.

	<u>Current Employees</u>	<u>Hired after September 1, 2008</u>
Head Lunch Manager	\$17.00	\$14.35
Lunch Worker II	\$12.57	\$11.28
Lunch Worker I	\$11.54	\$ 9.23

However, there are six individuals who serve as additional lunch/playground supervisors, other than our teachers and teacher aides performing these services. As such, a 2.5% increase in their respective hourly rates should also have been recommended. These six individuals are listed on the attached page. As we bring forward salary recommendations for Fiscal Year 2011, we will include both food service staff and lunch/playground supervision salaries for your consideration. However, before processing this pay increases, we wanted to inform the Board of Education in the spirit of full disclosure.

Attachment (1)



# LUNCH/PLAYGROUND SUPERVISORS

December 1, 2009

		<b>Proposed</b>	
<b>Name</b>	<b>2008-09</b>	<b>2009-10</b>	
	<b>Hourly Rate</b>	<b>Hourly Rate</b>	
John Burr	\$12.26	\$12.57	
Gail Frost	\$11.26	\$11.54	
Felicia Julian-Zenz	\$11.26	\$11.54	
Alverdis Lofton	\$11.26	\$11.54	
Keriyann Strickler	\$9.00	\$9.23	
Alanna Sullivan	\$11.04	\$11.32	
These salaries are linked to the Food Service Salary hourly rates			