

Developing Strategic Priorities

1. Background:
Southwest ISD's leadership began the process of reviewing the district's strategic priorities to ensure data governance and that systems were developed to periodically review the status of these goals throughout the school year.

2. Process:
Senior staff and a few board members were trained and collaborated on data-driven strategic planning sessions. During this process, participants engaged in a series of structured protocols to define and prioritize the district's most impactful goals. The steps include:
 1. **Review and Analysis of District Data:** The group began by thoroughly examining relevant district data, such as performance metrics, the need for community feedback, and resource allocation, to identify areas for attention or improvement.
 2. **Identifying Key Areas for Focus:** With a clear understanding of the data, the team pinpointed specific challenges and opportunities within the district that aligned with its mission and vision.
 3. **Goal Prioritization:** The team then prioritized goals by evaluating their potential impact and feasibility. They determined which objectives would drive the most meaningful change and address the district's most pressing needs.
 4. **Collaborative Strategy Development:** Through open collaboration, senior staff and board members worked together to craft influential strategies that would help achieve the prioritized goals. This stage emphasized collective expertise and input from various stakeholders.
 5. **Creating Targeted Metrics for Monitoring Progress:** To ensure accountability and continuous improvement, measurable targets were established. These metrics would allow the team to track progress toward their goals and adjust strategies as needed to maintain momentum and achieve long-term success.

This comprehensive approach fostered alignment, accountability, and a shared vision among the senior leadership and board members, enabling them to move forward with clear, actionable priorities and measurable outcomes.

3. Fiscal Impact:
NA.

4. Recommendation:
Item of Information.

5. Required:
None.