TULOSO-MIDWAY INDEPENDENT SCHOOL DISTRICT

TM Administration – 9760 La Branch - Corpus Christi, Texas 78410

BOARD OF TRUSTEES

Minutes

Monday, July 18, 2022

Regular Board Meeting

A Special Board Meeting of the Board of Trustees of the Tuloso-Midway Independent School District Board of Trustees shall take place on Monday, July 18, 2022, at 6:00 P.M. The location of the meeting will be at the TMISD Administration Building, 9760 La Branch, Corpus Christi, Texas 78410.

CALL MEETING TO ORDER AND ESTABLISH QUORUM: Paul Mostella, Jan Mostella, Stephen Hoelscher, John Samaniego, Ben Benavides

PLEDGE OF ALLEGIANCE: John Samaniego

BOARD MISSION STATEMENT: Paul Mostella

Tuloso-Midway Independent School District educates every student to be a lifelong learner, a person of integrity, and a positive contributor to society.

PUBLIC COMMENTS/OPEN FORUM: Public comments at regular Board meetings will be conducted in accordance with Board Policy BED. At meetings other than regular Board meetings, public comments are limited to items on the posted meeting notice and agenda. At regular meetings, public comments are allowed on any topic regardless of whether the topic is an item on the agenda posted with the notice of the meeting. Comments shall be heard at the beginning of the Board meeting. Comments are limited to five minutes per speaker, except that non-English speakers requiring a translator are limited to six minutes. The presiding Board officer may modify or waive these time limits as appropriate. Public comment shall not be used for personal attacks by the speaker against District employees or students. Speakers who engage in personal attacks or use insulting, profane, threatening or abusive language during any Board meeting shall be ruled out of order by the presiding Board officer and may be escorted from the Board meeting room. Any concerns or complaints regarding individual District employees, students, or parents must be resolved via the appropriate complaint process, as stated in Board Policy BED (Local). Pursuant to section 551.042 of the Texas Government Code, no Board Member or Administrator may respond to a member of the public regarding an item that is not on the agenda, unless such response is a recitation of District policy or a statement of specific factual information.

Denise Villalobos:

- Item #9 Election
- Other districts have it by Place-territory
- TMISD-Each Board member represents the entire district
- Current Voting practice, has no real reason
- Requesting that Voters pick the top 5, move to a cumulative voting system
- Would eliminate running against a particular person
- If the board would like the procedures to switch, she is willing to help contact the elections department

DISCUSSION/ACTION ITEMS:

1. Discuss and Consider pay increases for Administrative and Auxiliary Staff

Based upon a comprehensive review of all administrative/professional positions and salaries adjustments and increases are proposed for the 2022-2023 calendar work year. Factors in determining all changes are based upon the evaluation and placement of positions in structured pay grade levels and considering years of appropriate related job experience for individual employees. With few exceptions the minimum increase is 4%. For all clerical and para-professionals the proposed increase is 5% across the board with the exception of LVN positions identified as a specialized category which was adjusted accordingly. The total General Fund projected salary increase is approximately $410,000.

TULOSO-MIDWAY ISD
2022-2023 Proposed Para-Professional/Clerical Compensation Plan

Calendars	Positions	Minimum	Maximum
187	CLASSROOM/LIBRARY PARA		
194	LVN		
199	SPED OFFICE CLERK		
203	ADMIN ASSISTANT COUNSELORS		
	ATTENDANCE CLERK		
	CONCIERGE/CLERK		
	REGISTRAR		
213	ADMIN ASSISTANT COUNSELORS		
	ADMIN ASSISTANT ASST. PRINCIPAL		
	ELEMENTARY LIBRARY PARA		
	REGISTRAR		
217	ADMIN ASSISTANT ASST. PRINCIPAL		
	ADMIN ASSISTANT PRINCIPAL		
222	BOOKKEEPER		
	ADMIN ASSISTANT PRINCIPAL		
	REGISTRAR		
	ASST. REGISTRAR		
	CONCIERGE/CLERK		
	ADMIN ASSISTANT ATHLETICS		
	BUSINESS OFFICE		
	BOOKKEEPER		
	PAYROLL SPECIALIST (P4)		
	ACCOUNTING SPECIALIST		
	ACCOUNTS PAYABLE SPECIALIST		
	BUSINESS SPECIALIST/PEIMS		
	EMPLOYEE BENEFITS SPECIALIST		
	PERSONNEL OFFICE		
	ADMIN ASSISTANT DIR. STAFF SERVICES		
	RECEPTION/SUBS		
	ADMIN ASSISTANT SUPERINTENDENT/BOARD		
	ADMIN ASSISTANT DIR. CURRICULUM		
	ADMIN ASSISTANT DIR. SPECIAL ED		
	ADMIN ASSISTANT DIR. TECH & RECORDS MGT.		
	PRINT SHOP - MANAGER/GRAPHIC DESIGNER		
260	PRINT SHOP CLERK (P4)		
	ADMIN ASSISTANT DIR. MAINT/TRANS (P4)		

Hourly	$ 16.13		$ 32.22
187 Days	24.180		
222 Days			57.223

TULOSO-MIDWAY ISD
2022-2023 Proposed Administrative/Professional Compensation Plan

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum
1			Daily	$ 224.00	$ 278.00	$ 333.90
	Assistant Director Maintenance	260	250 Days	56,000	69,500	83,475
	PEIMS Coordinator	250	222 Days	49,728	61,716	74,136
	Perform. Arts Center Coordinator	222				
2			Daily	$ 239.79	$ 288.90	$ 338.01
	Network Administrator	222	222 Days	53,233	64,136	75,038
	Coordinator - Technology	222				
3			Daily	$ 256.57	$ 309.12	$ 361.67
4			Daily	$ 274.53	$ 330.76	$ 386.99
	Programmer - PowerSchool	222	222 Days	60,946	73,429	85,932
5			Daily	$ 293.75	$ 353.91	$ 414.08
	Speech Pathologist	194	194 Days	56,988	68,659	80,332
	Diagnostician	199	199 Days	58,456	70,428	82,402
	Instructional Coach	213	213 Days	62,569	75,383	88,199
	Asst Principal - Elementary	213	217 Days	63,744	76,798	89,855
	Asst Principal - Middle School	213				
	Coordinator - CTE	217				
6			Daily	$ 317.25	$ 382.23	$ 447.21
	Social Worker	199	199 Days	63,133	76,064	88,995
	LSSP	199	217 Days	68,843	82,944	97,045
	Asst Principal - High School	217	222 Days	70,430	84,855	99,281
	Dean of Instruction - High School	222				
7			Daily	$ 345.80	$ 416.63	$ 487.46
	Principal - Elementary	217	217 Days	75,039	90,409	105,779
	Coordinator - Finance	222	222 Days	76,768	92,492	108,216
	Director of Instructional Technology	222				
	Asst Director of Curriculum	222				
8			Daily	$ 375.47	$ 449.96	$ 526.45
	Principal - Academic Career Center	213	213 Days	79,949	95,841	112,134
	Principal - Middle School	217	217 Days	81,483	97,641	114,240

TULOSO-MIDWAY ISD
2022-2023 Proposed Administrative/Professional Compensation Plan

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum
	Director of Curriculum	222	222 Days	82,910	99,891	116,872
	Director of Special Education	222				
9			Daily	$ 399.61	$ 481.46	$ 563.30
	Principal - High School	222	222 Days	88,713	106,884	125,053
	Director of Staff Services	222				
	Director of Athletics	222				
10			Daily	$ 431.58	$ 519.97	$ 608.37
	Chief Financial Officer	222	222 Days	95,811	115,433	135,058
11			Daily	$ 453.16	$ 545.97	$ 638.79
	Asst Supt - Leadership/Learning	222	222 Days	100,602	121,205	141,811
	Asst Supt - Operations	240	240 Days	108,758	131,033	153,310

It is the Administration's recommendation that the board approve the 2022-2023 compensation plan as presented.

Motion: Paul Mostella
Second by: Ben Benavides
Vote: 5:0

2. Discuss and Consider approval of 1 Governmental Procurement Alliance membership agreement

1GPA is a national non-profit governmental purchasing cooperative which allows public entities to take advantage of existing contracts to purchase the goods and services they need from local and national vendors. 1GPA Contracts are approved and awarded by GPA's lead governmental entities and are available for use and benefit of all entities complying with the State of Texas procurement laws and regulations. 1GPA's pooled purchasing power means public and private school districts, cities, counties and state entities, as well as colleges, universities can save budget dollars on contracts utilizing best business

practices. All contracts are competitively bid and awarded in compliance with Texas statutes, procurement laws and regulations.

It is the Administration's recommendation that the board approve the 1Governmental Procurement Alliance membership agreement as presented.

Motion: Jan Mostella
Second by: John Samaniego
Vote: 5:0

3. Discuss and Consider approval of Scope of Work for the Athletic Improvements from Hellas and authorize the Superintendent to negotiate the contract not to exceed $5.5 million

With more than 5,000 projects nationwide, Hellas Construction Inc., a Texas company, has a proven track record of delivering quality products. I have used Hellas Construction in three separate projects: Sinton ISD 2010, Freer ISD 2015, and Premont ISD 2018. Moreover, Hellas has been a prior vendor for Tuloso-Midway ISD. Since the company's inception, Hellas has managed to impact more than 5 million students across the nation. With clients ranging from elementary schools and local parks, to the Dallas Cowboys. Additionally, Hellas has the manpower and equipment to handle over 100 projects around the nation concurrently. Hellas is extremely qualified to provide the scope of work outlined in their Tuloso-Midway ISD proposal.

General conditions will include:

- Synthetic Turf Football and Track Resurface
- Scoreboard and Time Clock
- Press Box, Canopy and Support Structure
- Bleachers Work-Home and Visitors Side

It is the Administration's recommendation that the Board approve the presented Scope of Work for the Athletic improvements from Hellas and authorize the Superintendent to negotiate the contract not to exceed $5.5 million.

Motion: Paul Mostella
Second by: Ben Benavides
Vote: 5:0

4. Discuss and Consider approval of Lainez Architect, to work on project services

The Texas Occupations Code requires that a school district engage an architect/engineer for the construction of a public building used for assembly or office occupancy where the costs exceed $100,000. A public building owned by the district. The construction project outlined in the Hellas proposal/scope of work requires the district engage an architect/engineer to prepare plans/specification and oversee the project.

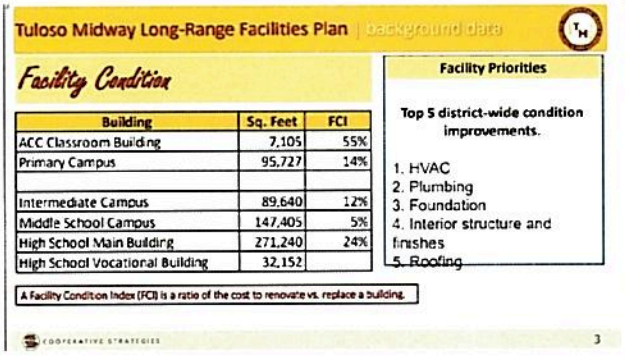
It is the Administrations recommendation that the board approves engaging Lainez Architects, LLC. to satisfy this requirement for the Tuloso-Midway ISD athletic improvement project.

Motion: Jan Mostella
Second by: John Samaniego
Vote: 5:0

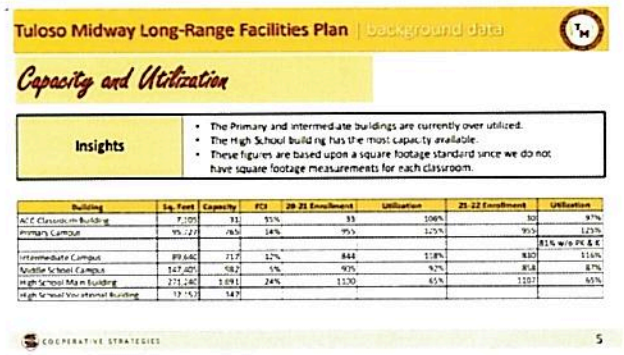
5. Report: Focus group feedback
    - Early Childhood
    - Safety & Security
    - Band & Choir



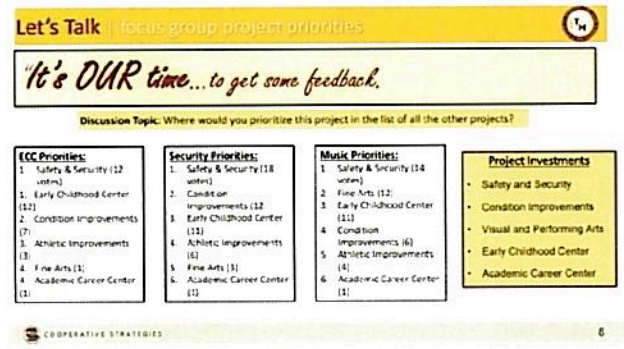


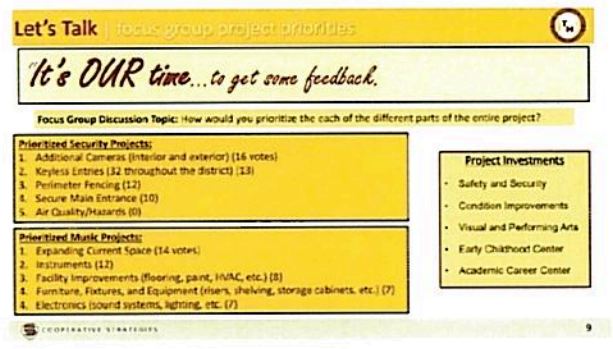


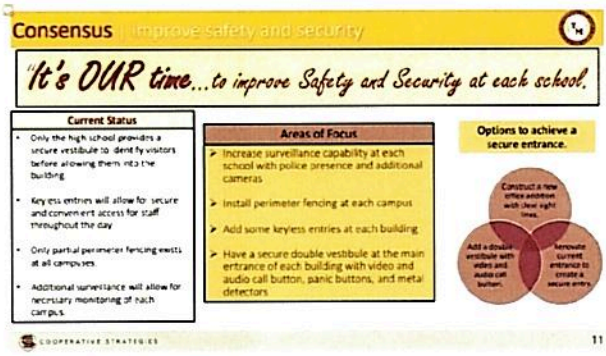


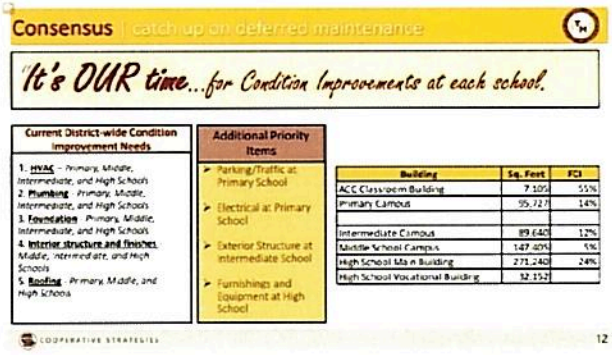


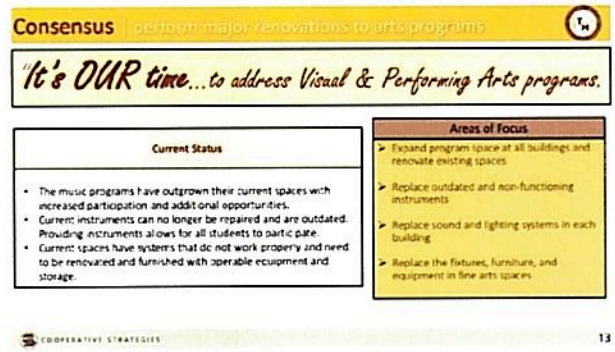


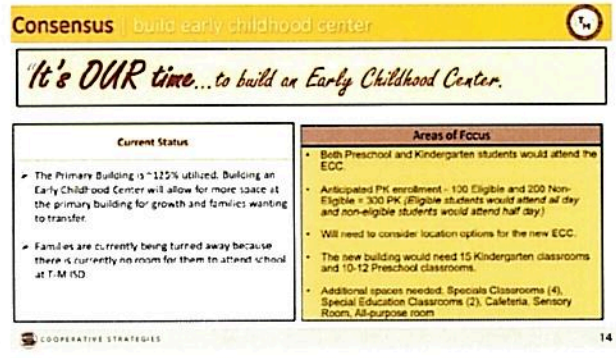










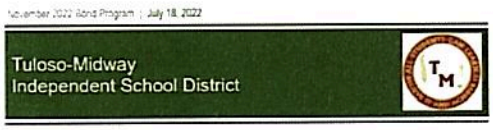


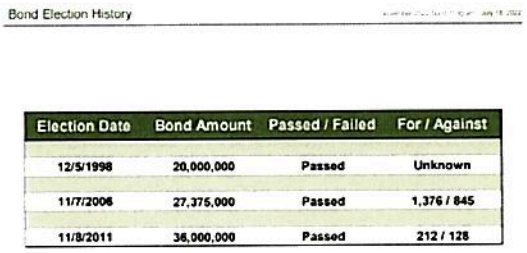
Report only, no board action

6. Presentation: 98.5 Million Bond

Victor Quiroga, Jr. the Managing Director for Specialized Public Finance, Inc. will be delivering a presentation on the proposed Bond Package. Mr. Quiroga will focus his presentation on the following: TMISD Bond History, Summary of Outstanding Unlimited Tax Debt, TMISD Tax Rate History, Defeasance Program, Property Valuation for Tax Year 2021, Tax Impact on $98.5M Bond, Analysis, Legislative Changes to Bond Elections, Timeline.

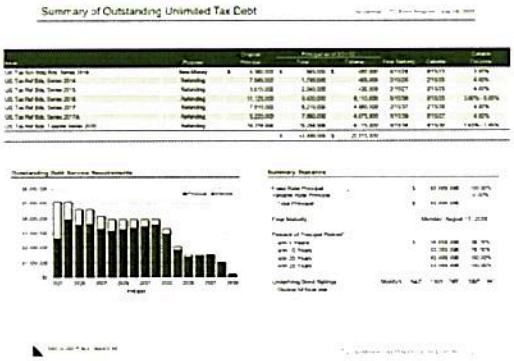
The presentation is intended to educate the TMISD trustees on the fiscal impact for securing $98.5M in additional debt.

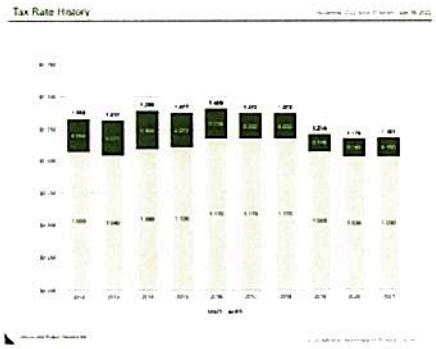


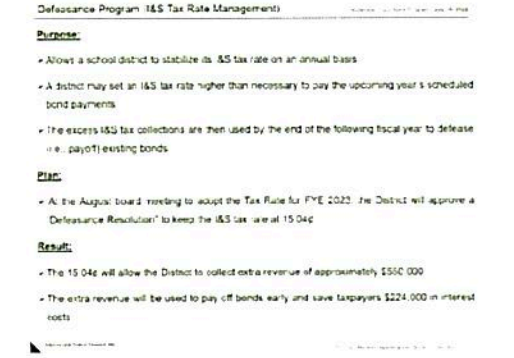

Bond Election History

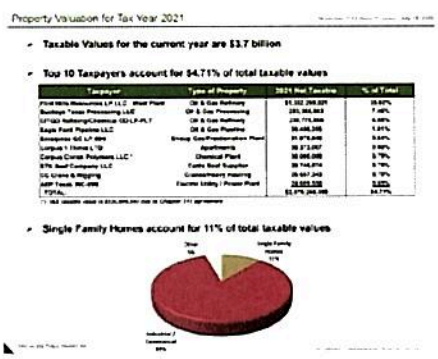
Election Date	Bond Amount	Passed / Failed	For / Against
12/5/1998	20,000,000	Passed	Unknown
11/7/2006	27,375,000	Passed	1,376 / 845
11/8/2011	36,000,000	Passed	212 / 128

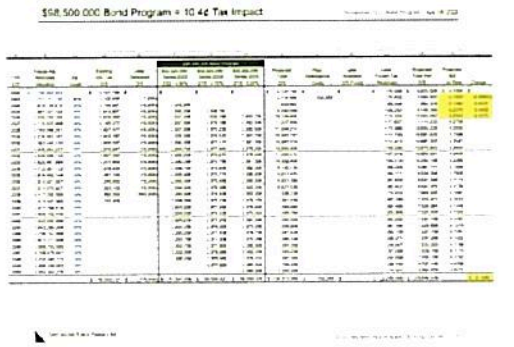




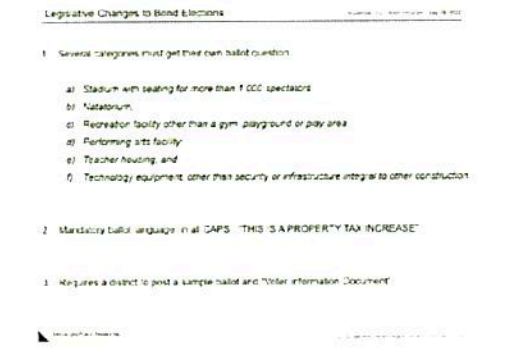


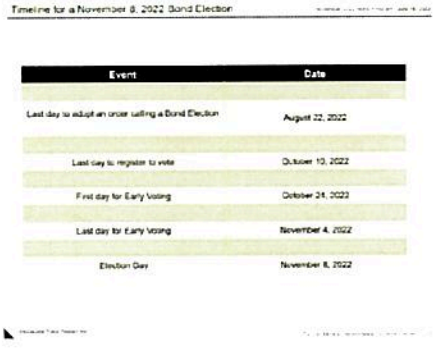












Presentation only, no board action

7. Discuss and Consider Student Athletic Insurance Renewal

The District provides student/athletic accident insurance coverage for all students participating in District sponsored activities. The 2022-2023 premium remains the same as it is the second year of the two-year rate guarantee.

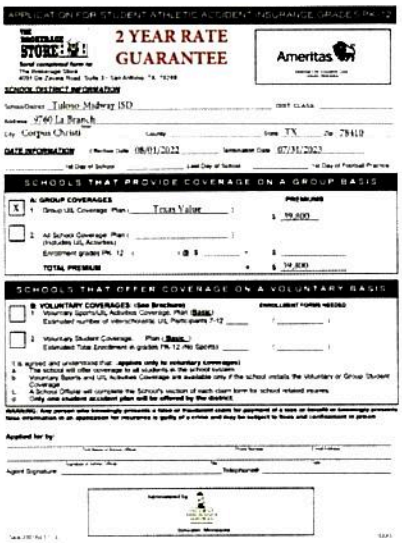


THE BROKERAGE STORE, INC.

PREMIUMS DUE BY SEPTEMBER 1, 2022

2 YEAR RATE GUARANTEE

REMITTANCE



2 YEAR RATE GUARANTEE

Ameritas

SCHOOLS THAT PROVIDE COVERAGE ON A GROUP BASIS

SCHOOLS THAT OFFER COVERAGE ON A VOLUNTARY BASIS



2022 Enrollment Form for Catastrophic Coverage

Underwritten by Zurich

ZURICH

It is the Administration's recommendation that the board approve the annual renewal of student/athletic accident insurance plan coverage effective August 1, 2022.

Motion: Jan Mostella
Second by: John Samaniego
Vote: 5:0

8. Discuss and Consider approval of Interlocal Agreement with Communities In Schools of the Coastal Bend

Communities In Schools of the Coastal Ben was chartered as a non-profit corporation in Corpus Christi in 1986 by a group of business, educators, and community leaders concerned with the school's dropout rates in the community. The founders believed the dropout rate could be reduced by delivering and coordinating the delivery of campus-based social services to potential dropouts. For the past 36 years, CIS has successfully been operating in the Coastal Bend.

CIS will focus on six components while working at the Tuloso-Midway Middle School campus.

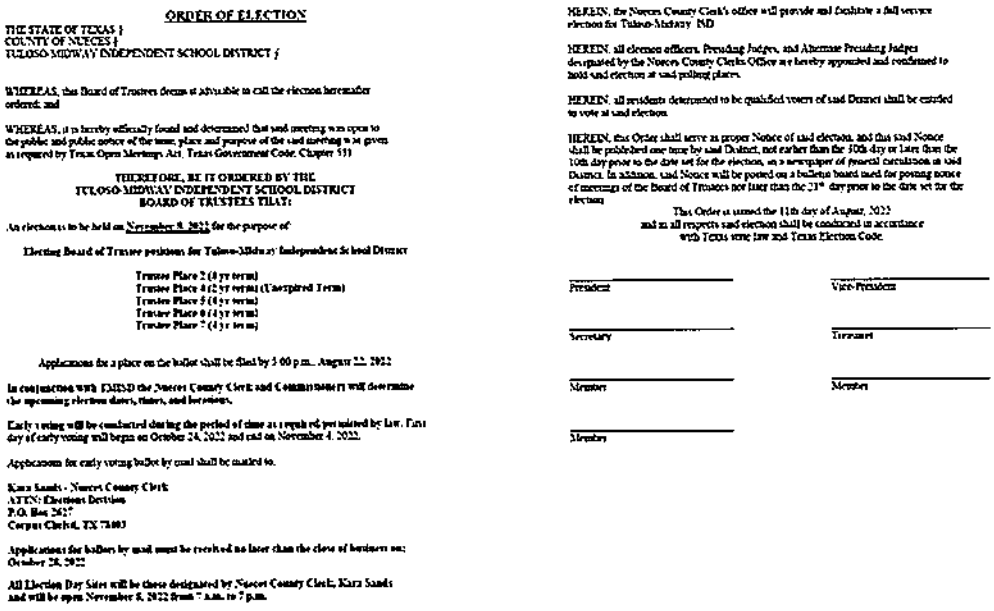
- Supportive Guidance and Counseling
- Health and Human Services
- Parental and Family Engagement
- College and Career Readiness
- Enrichment
- Academic Support

The TMISD Communities in Schools contract will be funded locally with federal Title 1 Part A funds.

It is the Administration's recommendation that the board approve the presented Interlocal Agreement with Communities In Schools of the Coastal Bend.

Motion: Paul Mostella
Second by: Ben Benavides
Vote: 5:0

9. Discuss and Consider approval of Order and Notice of Election for Tuloso-Midway ISD Board of Trustees to be held on November 8, 2022



ORDER OF ELECTION

THE STATE OF TEXAS §
COUNTY OF NUECES §
TULOSO-MIDWAY INDEPENDENT SCHOOL DISTRICT §

WHEREAS, the Board of Trustees deems it advisable to call the election hereinafter ordered; and

WHEREAS, it is hereby officially found and determined that said meeting was open to the public and public notice of the time, place and purpose of the said meeting was given as required by Texas Open Meetings Act, Texas Government Code, Chapter 551

THEREFORE, BE IT ORDERED BY THE
TULOSO-MIDWAY INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES THAT:

An election is to be held on November 8, 2022 for the purpose of

Electing Board of Trustee positions for Tuloso-Midway Independent School District

Trustee Place 2 (4 yr term)
Trustee Place 4 (2 yr term) (Unexpired Term)
Trustee Place 5 (4 yr term)
Trustee Place 6 (4 yr term)
Trustee Place 7 (4 yr term)

Applications for a place on the ballot shall be filed by 5:00 p.m., August 22, 2022

In conjunction with EMSD the Nueces County Clerk and Commissioners will determine the upcoming election dates, times, and locations.

Early voting will be conducted during the period of time as required by law. First day of early voting will begin on October 24, 2022 and end on November 4, 2022.

Applications for early voting ballot by mail shall be mailed to:

Kara Sands - Nueces County Clerk
ATTN: Elections Division
P.O. Box 2627
Corpus Christi, TX 78403

Applications for ballots by mail must be received no later than the close of business on: October 28, 2022

All Election Day Sites will be those designated by Nueces County Clerk, Kara Sands and will be open November 8, 2022 from 7 a.m. to 7 p.m.

HEREIN, the Nueces County Clerk's office will provide and facilitate a full service election for Tuloso-Midway ISD

HEREIN, all election officers, Presiding Judges, and Alternate Presiding Judges designated by the Nueces County Clerks Office are hereby appointed and confirmed to hold said election at said polling places.

HEREIN, all residents determined to be qualified voters of said District shall be entitled to vote at said election.

HEREIN, this Order shall serve as proper Notice of said election, and this said Notice shall be published one time by said District, not earlier than the 30th day or later than the 10th day prior to the date set for the election, on a newspaper of general circulation in said District. In addition, said Notice will be posted on a bulletin board used for posting notice of meetings of the Board of Trustees not later than the 21st day prior to the date set for the election

This Order is issued the 11th day of August, 2022
and in all respects said election shall be conducted in accordance
with Texas state law and Texas Election Code.

President | Vice-President
Secretary | Treasurer
Member | Member
Member

Motion: John Samaniego
Second by: Ben Benavides
Item tabled until conference with Mr. Juan Cruz.

It is recommended that the board approve the Order of Election as presented.

Motion: Paul Mostella
Second by: John Samaniego
Vote: 5:0

10. Discuss and Consider approval JJAEP contract

It is the Administration's recommendation that the board approve the JJAEP contract as presented.

Motion: Ben Benavides
Second by: Jan Mostella
Vote: 5:0

11. Discuss and Consider approval of COVID RESOLUTION

The new strains of COVID-19 mutations continue to create risk to students, employees and the Community of the District. Due to working in the educational environment, our employees continue to be in a high exposure risk group. Paid COVID-19 leave will encourage sick employees to stay home without fear or loss of pay. This resolution will assist the District in its efforts to protect its students, staff, and the school community. This resolution will extend 5 days of leave to employees under the following reasons: (1) the employee is test confirmed to have COVID-19; or (2) the employee is required to care for an immediate family member (child, under the age of 14 or spouse/legal partner of employee); diagnosed to quarantine by a medical healthcare provider; or (3) to care for a child of the employee under the age of 6 due to the closure of the child's childcare due to COVID-19 reasons; or (4) are waiting for a COVID related medical diagnosis.

It is the Administration's recommendation that the board approves the COVID Extended Leave RESOLUTION as presented.

Motion: Jan Mostella
Second by: Ben Benavides
Vote: 4:1 (John Samaniego opposed)

12. Discuss and Consider approval T-TESS list of appraisers

In accordance with Tuloso-Midway ISD Board Policy DNA (Legal), before conducting appraisals, an appraiser must be certified by having satisfactorily completed the commissioner of education approved Texas Teacher Evaluation and Support Teacher appraiser training and having passed the T-TESS certification. Periodic recertification and training is required. The teacher appraisal process requires at least one certified appraiser from the teacher's supervisor. .An individual other than a campus administrator may act as a certified appraiser if the individual has been T-TESS certified and approved by the Board of Trustees.

The administrators who have been certified to complete T-TESS appraisals for the 2022-2023 school year are:

Alcario Alvarado	Melanie Arias	Laura Davila	Priscilla Vega	Ricardo Chapa
Guadalupe Chapa	Enrique Ruiz	Connie Tierney	Nidia De La Cerda	Stacy Lucas
Daymon St. John	Dr. John White	Ryan Jennische	Christina Trevino	Iris Chapa
Ana Maria Elizondo	Melodie McClarren	Yadira Cortez	Kenna Moody	
Lamar Cardenas Garcia				

It is the Administration's recommendation that the board approves the T-TESS appraisers for the 2022-2023 school year.

Motion: Ben Benavides
Second by: John Samaniego
Vote: 5:0

13. Discuss and Consider approval 2022-2023 Student Code of Conduct

The Student Code of Conduct is Tuloso-Midway ISD's response to requirements of Chapter 37 of the Texas Education Code. The law requires the District to define misconduct that mayor may not result in a range of

specific disciplinary consequences. The Code of Conduct provides information and direction to students and parents regarding expected standards of behavior, as well as, potential consequences for misconduct and guidance for district staff and administration when managing student behavior.

As per FO[LEGAL], the Board of Trustees shall adopt a Student Code of Conduct for the district. The Board adopted Student Code of Conduct maintains the District's rules of discipline and are established to support an environment conducive to teaching and learning. Upon approval, the District must provide parents with notice and information regarding the Student Code of Conduct. Families are notified of the availability of the Code of Conduct, by letter, informing them that the updated, approved Code of Conduct is available (in both English and Spanish) on the District website and that paper copies can be requested at any time at any of the campuses or District administration office.

In an effort to assure compliance, Tuloso-Midway ISD utilizes the TASB (Texas Association School Board) recommended templates. Once the template is received and reviewed, the template is modified to align with current, local/District policy. The Tuloso-Midway ISD2022-2023CodeofConducthasbeenupdated to reflect the most recent legislative session.

It is the Administrations recommendation that the board approve the Tuloso-Midway ISD 2022-2023 Student Code of Conduct, as presented.

Motion: Jan Mostella
Second by: Ben Benavides
Vote: 4:0 (Stephen Hoelscher stepped out)

14. Discuss and Consider approval District Professional Development Plan

Senate Bill (SB) 1267 requires the State Board for Educator Certification (SBEC) to develop a clearinghouse of information regarding continuing education and training requirements for educators and other school personnel, including best practices and industry recommendations for the frequency of training. SBEC will publish this clearinghouse based on input from a clearinghouse advisory group (CAG) no later than June 1, 2022.

In addition, SB 1267 requires the school board to annually review the clearinghouse and adopt a professional development policy that must:

1. Be guided by SBEC clearinghouse training recommendations.
2. Note any differences in the professional development policy from the clearinghouse recommendations.
3. Include a schedule of all training required for educators or other school personnel.

To address these new requirements, TASB Update 119 has added provisions at DMA(LOCAL) to meet the requirements of SB 1267. As required by SB 1267, districts should make every effort to approve a professional development plan by August 1, 2022.

These recommended revisions to DMA(LOCAL) will require the board each year to:

- Review the SBEC professional development clearinghouse.
- Approve the district's professional development plan, which must meet all the requirements listed in law for a district's professional development policy.

The school board's approval of the District Professional Development Plan avoids annual re-adoption of (LOCAL) policy while still ensuring that the board approves the programs, activities, and schedule for the district's professional development.

It is the Administration's recommendation that board approve the 2022-2023 TMISD Professional Development Plan, as presented.

Motion: Paul Mostella
Second by: Ben Benavides
Vote: 5:0

15. Public Notice: Federal Grant Applications

As recently recommended by the Texas Education Agency and updated through a TASB drafted Resolution that was approved by the TMISD Board of Trustees at the meeting on the 14" of June, 2021, CB[LOCAL] now provides that the District shall provide public notice of federal grant application/s through an item at a Board meeting.

This informational item serves as public notice of the intent to apply for the following federal grants:

- Every Students Succeeds Act (ESSA)
- Special Education Consolidated / Individuals with Disabilities Education Act (IDEA)
- Strengthening Career & Technical Education for the 21st Century act (Perkins V)

Report only, no action needed

16. Report: 2022-2023 District Student Handbook

Every Spring, TASB Policy Services publishes a Model Student Handbook, a template that Districts can adjust to suit their practices. TMISD uses the Model to annually update the student handbook for the District to ensure essential information for the current school year is communicated to students and parents.

Report only, no action needed

CONSENT AGENDA:

1. Financials
2. Quarterly Investment Report
3. Check Register
4. Regular & Special Called Board Meeting Minutes

It is the Administration's recommendation that the board approves the consent agenda items as presented.

Motion: Paul Mostella
Second by: John Samaniego
Vote: 5:0

CLOSED SESSION: The Board will convene in closed meeting as authorized by the Texas Open Meetings Act, Texas Government Code, Chapter 551, et seq. for possible: **Time:** 8:01 p.m.

- Discuss employment of Certified Personnel
- Discuss employment of Non-Chapter 21 Contract Personnel

RECONVENE FROM CLOSED MEETING **Time:** 8:06 p.m.

ACTION RESULTING FROM CLOSED SESSION DELIBERATION

- Discuss, Consider, and Take Possible Action Regarding employment of Certified Personnel
- Discuss, Consider, and Take Possible Action Regarding employment of Non-Chapter 21 Contract Personnel

It is recommended that the Board of Trustees issue an Educator Probationary contract for the 2022-2023 year to:

Dalton Horner

Motion: Jan Mostella
Second by: Ben Benavides
Vote: 5:0

FUTURE MEETINGS

1. August 15, 2022-Regular Board Meeting

ADJOURNMENT: 8:07 p.m.

Motion: John Samaniego
Second by: Ben Benavides
Vote: 5:0

Presiding Officer ***Board Secretary***