# TULOSO-MIDWAY INDEPENDENT SCHOOL DISTRICT

Administration Building - 9760 La Branch - Corpus Christi, Texas 78410

## BOARD OF TRUSTEES

# Minutes



## Monday, March 15, 2021

# Regular Board Meeting ~ 7:00 p.m.

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***ESTABLISH QUORUM/CALL TO ORDER:*** Paul Mostella, Jan Mostella, John Samaniego, Ben Benavides & Stephen Hoelscher

***PLEDGE OF ALLEGIANCE***: Jan Mostella

***BOARD MISSION STATEMENT***: Paul Mostella

***Tuloso-Midway Independent School District educates every student to be a lifelong learner, a person of integrity, and a positive contributor to society.***

***PUBLIC COMMENTS/OPEN FORUM:*** Public comments at regular Board meetings will be conducted in accordance with BED(LOCAL) and the Board's procedures on public comments. At meetings other than regular Board meetings, public comments are limited to items on the posted meeting notice and agenda. At regular meetings, comments on other topics may be allowed as time permits. Public comments should be limited to topics relevant to District business. Complaints and concerns for which other resolution channels are provided shall be directed through those channels. Comments shall be heard at the beginning of the Board meeting.

***Jesse Sifuentes concern is losing students football and athletic wise to surrounding school districts***

***RECOGNITIONS***

Recognition of the Taylor Marceau Memorial Scholarship recipients from the Texas Association of Alternative Education

Recognition of the VASE Virtual Event award recipients

Recognition of the TMHS Academic Decathlon

***Students received certificates in recognition for their accomplishments***

***DISCUSSION/ACTION ITEM AGENDA***

1. Presentation: 5 year Strategic

The school district strategic planning process empowers stakeholders, like parents, students, and district employees, city officials, business partners and more, to collaboratively shape the future of their school

district. Through this process, our district and community become partners in creating a 5 year plan to ensure the continued success of our students and staff. This shared sense of ownership will enable Tuloso-Midway ISD to overcome obstacles and discover new possibilities for students.

Some of the specific benefits of the strategic planning process are as follows:



- Craft a set of shared community beliefs and review your district's vision and mission statement
- Identify objectives and strategies and create year-to-year action plans
- Prove yearly measurable goals and outcomes

The Board is requesting more information. This is a presentation only, no board action needed.

2. Presentation: Aramark Food Service Update

The Food service presentation reviewed the recent Innovative programs that have been implemented in our schools, such as Pasta Bar, Hot Wing Bar, Fun Curbside meals, Rotation Stations and new menus items at all campuses. We are featuring National Celebration Days that we have run in January and February with plans we have for the rest of the year. Focusing on our teachers and students we will present new concepts we intend to implement going forward such as Food Lockers, Teacher menus and serving lines, BBQ concepts led by Chef Robert Johnson, Hydroponic Garners and Chef Cooking Class.

- Over 5100 meals served
- Teachers are able to order through mobile app
- Middle School, Intermediate & Primary will have a new teacher line
- BBQ cooker
- Cooking Class
- Hydroponic Gardens for Earth Day and Beyond-Intermediate/Primary and ACC
- Posting to have a Chef Manager in the district
- Class of 2021 send off

This is a presentation only, no board action needed.

3. Report: High School Update

On Tuesday, March 9th, the campus SBDM approved updates to the following policies and procedures:

- Attendance Recovery (Saturday School & After School)
- Credit Recovery
- Grade Changes (up to 5 days after)

In preparation for the spring 2021 STAAR EOC, benchmark assessments will be administered 100% online to both in-school and at-home students. Performance data will be analyzed in PLC to determine students' level of mastery of the TEKS and the intervention strategies teachers will use to support growth and progress. The following benchmarks have been completed:

- English
- English II

Senior Prom will be held at Richard M. Borchard Fairgrounds in Robstown on Saturday, April 24th from 7 p.m. until 11:00 p.m.

Graduation will be held at the America Bank Center on Saturday, May 22, 2021. Time 5:00 p.m.



This is a report only, no board action needed.

4. Discuss and Consider COVID-19 Safety Protocols Update

The following data indicates the number of staff members and students who have tested positive for

**COVID-19 in 2021:**

- In January, we had 31 positive cases within the District
- In February, we had a total of 7 positive cases within the District.
- In March, we have had 3 positive cases within the District

**Vaccinations**

Presently, we have a total of 503 full time employees and out of those employees, 220 staff members have received their COVID-19 vaccines. This means that we have 44% of staff vaccinated.

**Safety Protocols-Use of Masks**

Texas Education outlines the following requirements concerning the use of mask:

- Every student, teacher or staff members shall wear a mask when inside a school building or whenever it is not feasible to maintain six feet of social distance with the following exceptions:
    - Any person younger than 10 years old;
    - Any person with a medical condition or disability that prevents them from wearing a mask;
    - Any person while consuming food or drink;
    - Any person while the person is exercising outdoors, or engaging in physical activity outdoors and maintaining social distance;
    - Any person while the person is giving a speech or broadcast to an audience.

Texas Education Agency states the following:

- The Governing board of a school system may modify or eliminate by formal action the above mask-related requirements.

It is the Administrations recommendation that the Board of Trustees approve the continuation of the safety protocols that TEA is recommending concerning the use of mask.

Original Motion
***Motion:*** John Samaniego
***Seconded by:*** Ben Benavides
***Vote:*** 4:1 (opposed Stephen Hoelscher)

Stephen requested to amend the motion that statement to "recommended" "not required"
Mr. Hoelscher' recommendation is that the TMISD safety protocols recommend the use of mask.
***Motion:*** Stephen Hoelscher
***Seconded by:*** None
***Vote:*** No vote



Jan recommends this item be added to the next board meeting agenda and a staff/parent survey be included

5. Presentation and Acceptance of T-M ISD Education Foundation Award Donations/Grants 2020

The grant application review committee, comprised of four directors from the foundation, met to review 13 grant proposals submitted during the Foundation's 18th Call for Grants. Of those, all 13 were chosen for funding.

The foundation will be pleased to present to the Tuloso-Midway ISD Board of Trustees for acceptance, a donation to TMISD in the amount of $41,732.65 to fund designated innovative teaching grants during the 2020-2021 school year.

This will bring the total amount that the Foundation has awarded to TM teachers since 2005 to more than $793,870! The foundation thinks that is important to note that these are funds raised from the community-as well as a number of TM employees-signifying the broad range of support and fine reputation for educational excellence that this district enjoys.

It is the Administrations recommendation that the Board of Trustees accept the donation in the amount of $41,732.65 to fund designating innovative teaching grants during the 2020-2021 school year.

***Motion:*** Jan Mostella
***Seconded by:*** Paul Mostella
***Vote:*** 5:0

6. Discuss and Consider Second Reading of TASB Policy DCE (LOCAL)

Chapter 21 of the Texas Education Code gives employees (teachers, principals, librarians, nurse, counselors and educational diagnosticians) statutory due-process rights above and beyond those provided by the U.S. Constitution before terminating, discharging, or no renewing those employees. In the absence of a resignation, a board must take affirmative action to "Non-renew or Terminate" a Chapter 21 Term Contract.

A Non-Chapter 21 Contract may be given to an employee whose position does not require a teaching certificate. This type of contract does not include the rights under Chapter 21 for the nonrenewal or termination process. The contract and district policy set the terms and conditions of this contract. These contracts are usually given to employees who have difficult to fill positions. During the term of the contract, the employee can be terminated for good cause or in accordance with the terms of the contract. At the end of the contract period, if the district wishes to continue employment, it would offer another Term Contract. A list of positions who will be issued a Non-Chapter 21 contract will be approved by the Board after the adoption of this policy.

It is the Administrations recommendation that the Board of Trustees approve TMISD Board Policy DCE (LOCAL).

***Motion:*** Paul Mostella
***Seconded by:*** John Samaniego
***Vote:*** 5:0



7. Discuss and Consider Non-Chapter 21 Employee Positions

Tuloso-Midway Independent School District Policy DCE states that the Board of Trustees must approve a list of the non-certified positions within the school district who will be issued a Non-chapter 21 contract to. These positions are critical positions to fill and they are critical to the normal, daily operations of the school district. If the title of the position changes, this list must be brought before the Board to be approved again.

The non-certified positions below have been identified as those positions who will be offered a Non-Chapter 21 to:

Business Manager
Assistant Business Manager
Assistant Superintendent of District Operations
Speech Pathologist
Assistant Speech Pathologists
Licensed Specialist in School Psychology
Athletic Trainers

It is the Administrations recommendation that the Board of Trustees approve the positions listed above as those who are eligible to DCE (LOCAL) receive a Non-Chapter 21 contract.

***Motion:*** John Samaniego
***Seconded by:*** Jan Mostella
***Vote:*** 5:0

8. Discuss and Consider First Reading of TASB Policy Update 116 (LOCAL)
    a. CQB(LOCAL): TECHNOLOGY RESOURCES - CYBERSECURITY
    b. DCD(LOCAL): EMPLOYMENT PRACTICES - AT-WILL EMPLOYMENT
    c. DCE(LOCAL): EMPLOYMENT PRACTICES - OTHER TYPES OF CONTRACTS
    d. FFAC(LOCAL): WELLNESS AND HEALTH SERVICES - MEDICAL TREATMENT
    e. GKA(LOCAL): COMMUNITY RELATIONS - CONDUCT ON SCHOOL PREMISES

This will serve as the first reading of Update 116 (LOCAL)

***CONSENT AGENDA /DISCUSSION ACTION***

1. Check Payment Registers
2. January 2021 Financials

3. Tax Collection Report(s)
4. Enrollment Report
5. Quarterly Investment Report
6. Minutes of Regular Board Meeting held February 1, 2021



***Motion:*** John Samaniego
***Seconded by:*** Jan Mostella
***Vote:*** 5:0

***Board recess:*** 9:54 p.m.

***CLOSED SESSION:*** The Board will convene in closed meeting as authorized by the Texas Open Meetings Act, Texas Government Code, Chapter 551, et seq. for possible: **Time:** 10:03 p.m.

- Certified Personnel (551.074)
- Employee Issues and Concerns (551.074)
- Consult with Attorney
- Educator and Administrative Contract Renewals and Non Renewals
- Non Chapter 21 Contracts

If a closed session item requires action, the Board shall take such action upon reconvening in open session (551.102). A **Certified Agenda of Closed Session** is maintained (551.103), and items are posted and disclosed in accordance with the law (551.104).

***RECONVENE FROM CLOSED MEETING*** **Time:** 10:50 p.m.

***ACTION RESULTING FROM CLOSED SESSION DELIBERATION***

- Employment of Certified Personnel
- Employee Issues and Concerns (551.074)
- Consult with Attorney
- Educator and Administrative Contract Renewals and Non Renewals
- Non Chapter 21 Contracts

It is recommended that the Board of Trustees renew the educator term, dual/term, part-time educator term, educator probationary, dual/probationary, and educator retire-rehire contracts that will end on June 2022 as presented on the attached lists.

***Motion:*** Jan Mostella
***Seconded by:*** Ben Benavides
***Vote:*** 4:0 (abstain Stephen Hoelscher)

It is recommended that the Board of Trustees issue a one year Administrative Term Contract that ends on June 2021. It is recommended that the Board of Trustees issues them a one year administrative contract that will end on June 2022.

Holly Alderson
Yolanda Alvaro
Melanie Arias
Roel Barrera
Laura Davila
Nidia De Le Cerda
Stacy Lucas
Christina Trevino



Ben Benavides requested to remove *Priscilla Vega* from this list and to vote on separately.

The following Administrators have a one year Administrative probationary contract that ends on June 2021.

Guadalupe Chapa
Jose Mendoza
Connie Tierney

The following administrators have a one year administrative retire-rehire part-time or full time contract that ends on June 2021.

Ricardo Chapa
Ana M. Elizondo
Melodie McClarren
Patricia Panknin

The following administrator has a one year educator probationary contract that ends on June 2021.
Candi Blair

It is recommended that the Board of Trustees issue a one year administrative term, administrative probationary, and administrative retire-rehire contract that will end on June 2022 to the above administrators as presented. Ben Benavides requested to remove *Priscilla Vega* from this list and to vote on separately.

***Motion:*** John Samaniego
***Seconded by:*** Jan Mostella
***Vote:*** 5:0

It is recommended that the Board of Trustees issues them a one year administrative term contract that will end on June 2022.

Priscilla Vega

***Motion:*** Stephen Hoelscher
***Seconded by:*** Jan Mostella
***Vote:*** 3:2 (Opposed John Samaniego & Ben Benavides)

The following administrators do not have a contract at this time. They are entitled to a Non-Chapter 21 Contract for non-certified staff.

Patrick Hernandez
Philip Carroll
Vanessa Riggs



It is recommended that the Board of Trustees issue a one year Non-Chapter 21 contract that will end on June 2022 to the above administrators as presented.

***Motion:*** Ben Benavides
***Seconded by:*** Jan Mostella
***Vote:*** 5:0

***FUTURE MEETINGS***

1. Monday, March 22, 2021, School Board Training "Orientation to the Texas Education Code"
2. April 19, 2021-Regular Board Meeting

***ADJOURNMENT*** **Time:** 10:54 p.m.

*Presiding Officer*

*Board Secretary*