

The Regular Meeting for the Board of Education of Illini Central School District #189 was called to order in the ICGS Professional Development Room in Mason City at 6:30 p.m. on November 18, 2025.

President Hughes called the meeting to order with the following answering present on roll call:

Ms. Amilee Bradshaw, Secretary
Mr. Brian Hughes, President
Mr. Dennis Hull
Ms. Chelsey Lemme
Mr. Kent Renken
Ms. Nancy Robertson

Board member absent:

Mr. Brock Boyd, Vice President

Administrators present were:

Dr. Jennifer Durbin, Superintendent
Ms. Cassy Carey, GS Principal
Ms. Kyra Fancher, MS Principal
Ms. Annie Baugher, HS Principal
Lori Avart, Director of Special Education

Visitors: Adam Anderson

A motion was made by Renken, seconded by Hull to approve the minutes from the regular board meeting held on October 16, 2025.

The motion was put to a voice vote and the motion carried 6-0.

Financial Report

Dr. Durbin reviewed the Cashflow Analysis Report with the board.

A motion was made by Renken, seconded by Bradshaw to approve the bills from November 2025.

The motion was put to a roll call vote as follows: Bradshaw – aye, Hughes – aye, Hull – aye, Lemme – aye, Renken – aye, Robertson – aye Motion carried 6-0

Correspondence

The board received a thank you note from Jennifer Durbin for the plant in memory of her father. They also received emails from Tonya Harris, Gaye Maxson, Isabel Shields, and Ethan Green in support of Andrew Crause. The board also received an email from Andrew Crause, and an email from Joyee Bitner regarding an email she received from Andrew Crause.

There was no public comment.

Superintendent Report

Dr. Durbin updated the board on the progress of the building project. There are issues with drainage off the back of the Cougar Center, the meter for the new addition, and ventilation of the new welders. Once these are addressed, the project will be completed and the balance of the project will be paid in full.

High School Principal Report

Ms. Baugher updated the board on what has been going on in the high school the last month: college and career readiness field trips, FAFSA night, resume workshop and mock interviews with the sophomore class, Veteran's Day Assembly and luncheon, the Giving Tree and FFA canned food drive, and an IHSA Leadership Convention. She also discussed creating guidelines for parents and athletes in the stands at sporting events.

Middle School Principal Report

Ms. Fancher discussed PBIS and the benefits of rewarding kids for good behavior. The staff is making good strides with middle school behavior. She reported that middle school students are now getting a short recess and she has gotten good feedback from the middle school staff.

Grade School Principal Report

Ms. Carey reported on another successful Book Blast, which is a program to build students' personal libraries. She also discussed skills progression in the grade school physical education program.

Director of Technology Report

Dr. Durbin reviewed Mr. Wherley's report. He shared how The Class contributed to the Veteran's Day assembly and The Class's management of the Wall of Fame device that houses sports stats and pictures.

A motion was made by Robertson seconded by Bradshaw to approve the following Consent Agenda items:

- 7.1 Action to approve the Illini Central CUSD #189 FY27 Risk Management Plan
- 7.2 Action to approve FY25 Annual Statement of Affairs
- 7.3 Action to approve first reading of board policy updates as recommended by IASB
 - a. 2:120 Board Member Development
 - b. 2:150 Committees
 - c. 2:270 Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited
 - d. 3:10 Goals and Objectives
 - e. 3:50 Administrative Personnel Other Than the Superintendent
 - f. 3:60 Administrative Responsibility of the Building Principal
 - g. 4:10 Fiscal and Business Management
 - h. 4:30 Revenue and Investments
 - i. 4:80 Accounting and Audits
 - j. 4:110 Transportation
 - k. 4:140 Waiver of Student Fees
 - l. 4:150 Facility Management and Building Programs
 - m. 4:160 Environmental Quality of Buildings and Grounds
 - n. 4:170 Safety
 - o. 4:190 Targeted School Violence Prevention Program
 - p. 5:10 Equal Employment Opportunity and Minority Recruitment
 - q. 5:20 Workplace Harassment Prohibited
 - r. 5:90 Abused and Neglected Child Reporting
 - s. 5:100 Staff Development Program
 - t. 5:120 Employee Ethics; Code of Professional Conduct; and Conflict of Interest
 - u. 5:185 Family and Medical Leave
 - v. 5:190 Teacher Qualifications
 - w. 5:200 Terms and Conditions of Employment and Dismissal
 - x. 5:220 Substitute Teachers
 - y. 5:280 Duties and Qualifications
 - z. 5:300 Schedules and Employment Year
 - aa. 6:20 School Year Calendar and Day

- bb. 6:130 Curriculum Development
- cc. 6:60 Curriculum Content
- dd. 6:130 Program for the Gifted
- ee. 6:135 Accelerated Placement Program
- ff. 6:140 Education of Homeless Children
- gg. 6:160 English Learners
- hh. 6:210 Instructional Materials
- ii. 6:220 Bring Your Own Technology (BYOT) Program; Responsible Use and Conduct
- jj. 6:235 Access to Electronic Networks
- kk. 6:240 Field Trips
- ll. 6:260 Complaints About Curriculum, Instructional Materials, and Programs
- mm. 6:270 Guidance and Counseling Program
- nn. 6:280 Grading and Promotion
- oo. 6:300 Graduation Requirements
- pp. 6:310 High School Credit for Non-District Experiences; Course Substitutions; Re-Entering Students
- qq. 6:315 High School Credit for Students in Grades 7 or 8
- rr. 6:320 High School Credit for Proficiency
- ss. 7:10 Equal Educational Opportunities
- tt. 7:70 Attendance and Truancy
- uu. 7:70 Attendance and Truancy
- vv. 7:130 Student Rights and Responsibilities
- ww. 7:130 Student Rights and Responsibilities
- xx. 7:140 Search and Seizure
- yy. 7:150 Agency and Law Enforcement Request
- zz. 7:180 Prevention of and Response to Bullying, Intimidation, and Harassment
- aaa. 7:190 Student Behavior
- bbb. 7:250 Student Support Services
- ccc. 7:290 Suicide and Depression Awareness and Prevention
- ddd. 7:310 Restrictions on Publications; Elementary Schools
- eee. 7:315 Restrictions on Publications; High Schools
- fff. 7:340 Student Records
- ggg. 8:30 Visitors and Conduct on School Property
- hhh. 8:100 Relations with Other Organizations and Agencies

The motion was put to a voice vote and the motion carried 6-0.

A motion was made by Renken, seconded by Bradshaw to approve an updated intergovernmental agreement with Mason City Police Department for school resource officer.

The motion was put to a voice vote and the motion carried 6-0.

The Finance Committee discussed their most recent meeting, and the district's efforts to be fiscally responsible and keep a reasonable tax rate.

The board discussed a co-op agreement with Hartem and Delavan for high school track, Delavan for high school softball, and Delavan for high school girls golf. The agreements will be on the December agenda.

Dr. Durbin presented the 2025 Tentative Tax Levy.

The board did not enter into Closed Session.

A motion was made by Renken, seconded by Hull to accept the resignations of activities staff Kasey Reagan, middle school concessions; and Samantha Burks, high school volleyball coach.

The motion was put to a voice vote and the motion carried 6-0.

A motion was made by Bradshaw, seconded by Renken to accept the resignations of certified staff Jean Siefert, family and consumer science teacher; and Andrew Crause, high school history teacher.

The motion was put to a voice vote and the motion carried 6-0.

A motion was made by Renken, seconded by Bradshaw to approve the employment of activities staff Jillian Clark, middle school concessions.

The motion was put to a roll call vote as follows: Hughes – aye, Hull – aye, Lemme – aye, Renken – aye, Robertson – aye, Bradshaw – aye Motion carried 6-0

In Announcements, Dr. Durbin reminded the board of the Administrative Cost Hearing on December 3 at 5:30 p.m.

A motion was made by Renken, seconded by Hull to adjourn the meeting at 7:19 p.m.

The motion was put to a voice vote and the motion carried 6-0.

The next regular board meeting is scheduled for Thursday, December 18, 2025 at 6:30 p.m. in the ICGS Professional Development Room in Mason City, IL.

Brian Hughes, President
Illini Central CUSD 189
Board of Education

Amilee Bradshaw, Secretary
Illini Central CUSD 189
Board of Education