

Board of Education Meeting

October 20, 2016 6:30 PM

Derby Middle School Cafetorium

Attendance Taken at 6:30 PM:

Present Board Members:

Mr. Dan Foley

Mr. Jim Gildea

Mr. George Kurtyka

Mr. Andy Mancini

Mr. Kenneth Marcucio

Mrs. Janine Netto

Mrs. Rebecca O'Hara

Mrs. Christine Robinson

Absent Board Members:

Mrs. Laura Harris

I. Call to Order

I.a. Opening Ceremonies

I.b. Roll Call

II. Public Participation

Discussion:

Mr. Garofalo - Spoke regarding item 16 Policy 4112.8 regarding nepotism. He read the definition of nepotism to the board and stated that he is not in favor of the Board changing this policy. He feels it sends the wrong message to the community. He urged the Board to reject the amendment.

Dr. Conway forwarded a letter from Walt Mayhew, 3 Jeanetti Drive, Derby and asked that it be read into the minutes. The letter read as follows:

Dear Board of Education Members, I was disappointed to read in the Valley Independent Sentinel that this evening you will be asked to vote to eliminate the provision of your policies that prevents the BOE from hiring an immediate family member, based upon the recommendation of a subcommittee appointed to review this provision. While I agree that the provision can at times prevent the BOE from hiring the best person for a perspective job opening, I had hoped that the BOE and its appointed subcommittee would honor the intent of the provision which was to avoid unethical behavior of the part of those elected to represent the public and formulate a solution that addresses both concerns with equal gravity. Preventing unethical behavior by those elected to serve the public was the reason why CABA as the advising agency of the BOE included this provision among its recommendation of policies which was adopted previously by another BOE. In a day and age when the public has a very low opinion regarding the ethical conduct of elected officials, desires more openness, more accountability and policies, procedures and laws holding elected officials to a higher standard of conduct, simply removing the provision entirely is going in the wrong direction. The provision should be retained in an altered form to reflect both concerns. This could easily be done by adopting a policy that allows the BOE to consider the application of an immediate family relative of a sitting BOE member provided that provisions are included and followed by the involved parties that warn the public of the potential conflict of interest, ensure actions are avoided that would produce a conflict of interest, and include a measure or

passage sufficient to indicate the BOE as a whole felt there was no conflict of interest in the hiring of the individual. Requiring any applicant to disclose in writing at the time of application any relationship with a sitting BOE member as an immediate family relative and for the BOE member with such a relationship to acknowledge that relationship publicly would fulfill the warning provision. If an applicant failed to follow this provision their application would be rejected as such a violation would be viewed as a breach of ethics. Language prohibiting the BOE member with the immediate family relationship from any involvement in the hiring process including but not limited to participating in the debate/discussion and voting would take care of avoiding a conflict of interest. Finally requiring a super majority such as a 2/3 affirmative or unanimous vote of BOE members eligible to vote (obviously excluding the BOE member with the immediate family relationship), would satisfy the final provision. In this case, you can have your cake and eat it to. You can be able to hire immediate relatives of BOE members who in your collective opinion are "the best people for the job" and yet preserve the integrity of the public trust. I would urge you to vote no when asked to eliminate this provision prohibiting the hiring of immediate family relatives of BOE members and instead direct your committee to draft a revised policy such as the one recommended. Thank you for your consideration. Walt Mayhew, 3 Jeanetti Drive, Derby

III. Executive Session

Motion Passed: That the Board of Education enter into Executive Session at 6:45 PM to discuss the appointment list, and that the Superintendent of School is invited to attend. passed with a motion by Mr. Andy Mancini and a second by Mr. George Kurtyka.

Mr. Dan Foley	Yes
Mr. Jim Gildea	Yes
Mrs. Laura Harris	Absent
Mr. George Kurtyka	Yes
Mr. Andy Mancini	Yes
Mr. Kenneth Marcucio	Yes
Mrs. Janine Netto	Yes
Mrs. Rebecca O'Hara	Yes
Mrs. Christine Robinson	Yes

Discussion:

The meeting reopened at 7:13 PM

IV. Appointment List

Motion Passed: That the Board of Education approve the appointment of Alicia Ogren as recommended by the Superintendent of Schools. passed with a motion by Mr. Andy Mancini and a second by Mrs. Christine Robinson.

Mr. Dan Foley	Yes
Mr. Jim Gildea	Yes
Mrs. Laura Harris	Absent
Mr. George Kurtyka	Yes
Mr. Andy Mancini	Yes
Mr. Kenneth Marcucio	Yes
Mrs. Janine Netto	Yes
Mrs. Rebecca O'Hara	Yes
Mrs. Christine Robinson	Yes

Motion Passed: That the Board of Education approve the appointment of Kosta Myzithras as recommended by the Superintendent of Schools. passed with a motion by Mr. Andy Mancini and a second by Mr. George Kurtyka.

Mr. Dan Foley	Yes
Mr. Jim Gildea	Yes
Mrs. Laura Harris	Absent
Mr. George Kurtyka	Yes
Mr. Andy Mancini	Yes
Mr. Kenneth Marcucio	Yes
Mrs. Janine Netto	Yes
Mrs. Rebecca O'Hara	Yes
Mrs. Christine Robinson	Yes

Motion Passed: That the Board of Education approve the appointment list as recommended by the Superintendent of Schools. passed with a motion by Mr. Andy Mancini and a second by Mrs. Christine Robinson.

Mr. Dan Foley	Yes
Mr. Jim Gildea	Yes
Mrs. Laura Harris	Absent
Mr. George Kurtyka	Yes
Mr. Andy Mancini	Yes
Mr. Kenneth Marcucio	Yes
Mrs. Janine Netto	Yes
Mrs. Rebecca O'Hara	Yes
Mrs. Christine Robinson	Yes

V. Resignations

Motion Passed: That the Board of Education accept the resignations of: Al Castiello, Paraeducator, Irving School, effective immediately, with regret and best wishes. passed with a motion by Mr. Andy Mancini and a second by Mrs. Christine Robinson.

Mr. Dan Foley	Yes
Mr. Jim Gildea	Yes
Mrs. Laura Harris	Absent
Mr. George Kurtyka	Yes
Mr. Andy Mancini	Yes
Mr. Kenneth Marcucio	Yes
Mrs. Janine Netto	Yes
Mrs. Rebecca O'Hara	Yes
Mrs. Christine Robinson	Yes

VI. Chairman's Report

There was nothing to discuss.

VII. Superintendent's Report

Discussion:

Dr. Conway discussed his activities over the past month. He attended several meetings throughout the month. He surveyed administration regarding changes to the parent survey. He participated in Derby's BEST. He attended the Derby Downtown forum. He was a panelist in the Valley United Way Leadership Series and attended the 49th United Way Campaign Kickoff. Dr. Conway thanked the Board for

his evaluation. Mr. Marcucio thanked Dr. Conway for the amount of work and time he puts in.

VIII. Administrator's Reports

VIII.a. Facilities Report

Discussion:

Ms. Robinson asked about the steps for Irving School. Mr. Nardone said they are still in the process of getting pricing.

VIII.b. Technology Report

Discussion:

Mr. Myzithras stated that his transition has been going smoothly as he was able to work with Mr. Conklin for the first two weeks. He's continuing to build relationships with vendors and he's working on streamlining the creation of student accounts in Google and AD. He's also interviewing candidates for the helpdesk technician.

IX. Approval of Minutes

Motion Passed: That the Board of Education approve the minutes from the following meetings:

- a. September 15, 2016 Board Meeting
- b. September 23, 2016 Special Meeting, Budget Committee
- c. September 26, 2016 Special Meeting, Policy Committee
- d. September 28, 2016 Special Meeting, Discipline Committee
- e. October 4, 2016 Committee of the Whole
- f. October 11, 2016 Special Meeting, Policy Committee

passed with a motion by Mr. Andy Mancini and a second by Mrs. Christine Robinson.

Mr. Dan Foley	Yes
Mr. Jim Gildea	Yes
Mrs. Laura Harris	Absent
Mr. George Kurtyka	Yes
Mr. Andy Mancini	Yes
Mr. Kenneth Marcucio	Yes
Mrs. Janine Netto	Yes
Mrs. Rebecca O'Hara	Yes
Mrs. Christine Robinson	Yes

X. Financial Report

Motion Passed: That the Board of Education approve the transfer of \$15000 from the long term substitute line item to the intern line item. passed with a motion by Mr. Andy Mancini and a second by Mrs. Christine Robinson.

Mr. Dan Foley	Yes
Mr. Jim Gildea	Yes
Mrs. Laura Harris	Absent
Mr. George Kurtyka	Yes
Mr. Andy Mancini	Yes
Mr. Kenneth Marcucio	Yes
Mrs. Janine Netto	Yes
Mrs. Rebecca O'Hara	Yes

Mrs. Christine Robinson Yes

Motion Passed: That the Board of Education approve the financial report for the period through September 30, 2016, as recommended by the Superintendent of Schools. passed with a motion by Mr. Andy Mancini and a second by Mr. George Kurtyka.

Mr. Dan Foley	Yes
Mr. Jim Gildea	Yes
Mrs. Laura Harris	Absent
Mr. George Kurtyka	Yes
Mr. Andy Mancini	Yes
Mr. Kenneth Marcucio	Yes
Mrs. Janine Netto	Yes
Mrs. Rebecca O'Hara	Yes
Mrs. Christine Robinson	Yes

XI. Policy # 5142.2 Dismissal

Motion Passed: That the Board of Education review policy #5142.2, Dismissal Policy, as a second read and adoption, as recommended by the Policy Committee. passed with a motion by Mr. Andy Mancini and a second by Mrs. Christine Robinson.

Mr. Dan Foley	Yes
Mr. Jim Gildea	Yes
Mrs. Laura Harris	Absent
Mr. George Kurtyka	Yes
Mr. Andy Mancini	Yes
Mr. Kenneth Marcucio	Yes
Mrs. Janine Netto	Yes
Mrs. Rebecca O'Hara	Yes
Mrs. Christine Robinson	Yes

XII. Policy # 5114 Students - Removal, Suspension, Expulsion

Motion Passed: That the Board of Education review policy #5114, Suspension, Removal, Expulsion Policy, as a second read and adoption, as recommended by the Policy Committee. passed with a motion by Mr. Andy Mancini and a second by Mrs. Christine Robinson.

Mr. Dan Foley	Yes
Mr. Jim Gildea	Yes
Mrs. Laura Harris	Absent
Mr. George Kurtyka	Yes
Mr. Andy Mancini	Yes
Mr. Kenneth Marcucio	Yes
Mrs. Janine Netto	Yes
Mrs. Rebecca O'Hara	Yes
Mrs. Christine Robinson	Yes

XIII. Policy - Series 7000

Motion Passed: That the Board of Education review policy Series 7000, as a first read, as recommended by the Policy Committee. passed with a motion by Mr. Andy Mancini and a second by Mr. George Kurtyka.

Mr. Dan Foley	Yes
Mr. Jim Gildea	Yes
Mrs. Laura Harris	Absent
Mr. George Kurtyka	Yes
Mr. Andy Mancini	Yes
Mr. Kenneth Marcucio	Yes
Mrs. Janine Netto	Yes
Mrs. Rebecca O'Hara	Yes
Mrs. Christine Robinson	Yes

XIV. Policy - 5131.81 Use of Cellular Telephones

Motion Passed: That the Board of Education review policy 5131.81 Use of Cellular Telephones, as a first read, as recommended by the Policy Committee. passed with a motion by Mr. Andy Mancini and a second by Mrs. Christine Robinson.

Mr. Dan Foley	Yes
Mr. Jim Gildea	Yes
Mrs. Laura Harris	Absent
Mr. George Kurtyka	Yes
Mr. Andy Mancini	Yes
Mr. Kenneth Marcucio	Yes
Mrs. Janine Netto	Yes
Mrs. Rebecca O'Hara	Yes
Mrs. Christine Robinson	Yes

XV. Policy # 3542 Food Services

Motion Passed: That the Board of Education review policy 3542 Food Services, as a first read, as recommended by the Policy Committee. passed with a motion by Mr. Andy Mancini and a second by Mr. George Kurtyka.

Mr. Dan Foley	Yes
Mr. Jim Gildea	Yes
Mrs. Laura Harris	Absent
Mr. George Kurtyka	Yes
Mr. Andy Mancini	Yes
Mr. Kenneth Marcucio	Yes
Mrs. Janine Netto	Yes
Mrs. Rebecca O'Hara	Yes
Mrs. Christine Robinson	Yes

XVI. Policy #4112.8 Nepotism

Discussion:

Mr. Gildea stated that he will be voting against this and that historically having higher standards is something he works for. Mr. Foley stated that having been involved in city for numerous years, he finds that the BOE is the most open board in the city. He feels that this new policy holds them to a higher standard.

Motion Passed: That the Board of Education review policy #4112.8, Nepotism Policy, as a second read and adoption, as recommended by the Policy Committee. passed with a motion by Mr. Andy Mancini and a second by Mrs. Christine Robinson.

Mr. Dan Foley	Yes
Mr. Jim Gildea	No
Mrs. Laura Harris	Absent
Mr. George Kurtyka	Yes
Mr. Andy Mancini	Yes
Mr. Kenneth Marcucio	Abstain
Mrs. Janine Netto	No
Mrs. Rebecca O'Hara	Yes
Mrs. Christine Robinson	Yes

XVII. Stabilizing Student Population

Discussion:

Dr. Conway gave a brief presentation regarding program for stabilizing housing and education called Champion 14 and Beyond.

XVIII. 2017-2018 Regional Calendar

Discussion:

Dr. Conway advised the Board that the proposed 2017-18 Regional Calendar was rejected. The ACES Governing Board will be meeting again in November.

XIX. ESSA (Every Student Succeeds Act) Survey

Discussion:

Dr. Conway discussed the ESSA survey.

~~**XX. Executive Session**~~

XXI. Adjourn

Motion Passed: That the Board of Education adjourn its meeting at 8:18 PM. passed with a motion by Mr. George Kurtyka and a second by Mrs. Christine Robinson.

Mr. Dan Foley	Yes
Mr. Jim Gildea	Yes
Mrs. Laura Harris	Absent
Mr. George Kurtyka	Yes
Mr. Andy Mancini	Yes
Mr. Kenneth Marcucio	Yes
Mrs. Janine Netto	Yes
Mrs. Rebecca O'Hara	Yes
Mrs. Christine Robinson	Yes

Terri Kuskowski
Recording Secretary

Minutes are subject to approval at the next Board meeting.