

97 Responses

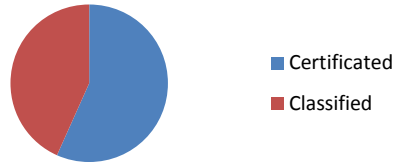
Homedale Jt. School District #370 Four Day Week Staff Survey December 2013

20 Paper Responses
77 On-Line

Summary

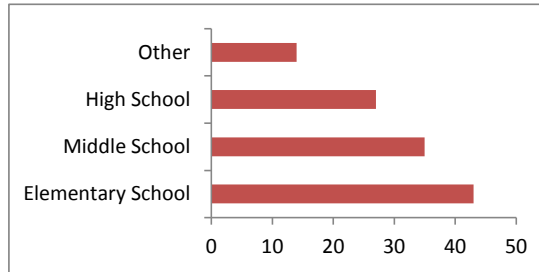
Type of Employee

| | | |
|--------------|----|-----|
| Certificated | 55 | 57% |
| Classified | 42 | 43% |



Building

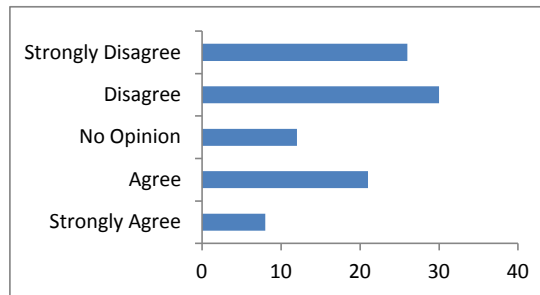
| | | |
|-------------------|----|-----|
| Elementary School | 43 | 36% |
| Middle School | 35 | 29% |
| High School | 27 | 23% |
| Other | 14 | 12% |



*Employees were allowed to check all that apply

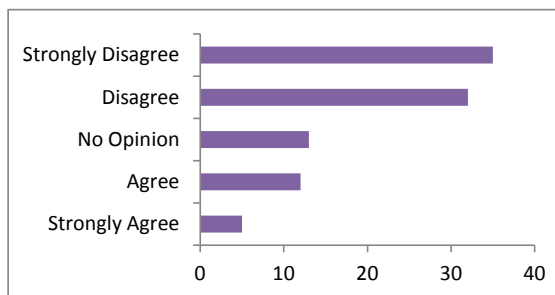
A four day week with longer days will have a negative effect on children in: [Grades K-4]

| | | |
|-------------------|----|-----|
| Strongly Agree | 8 | 8% |
| Agree | 21 | 22% |
| No Opinion | 12 | 12% |
| Disagree | 30 | 31% |
| Strongly Disagree | 26 | 27% |



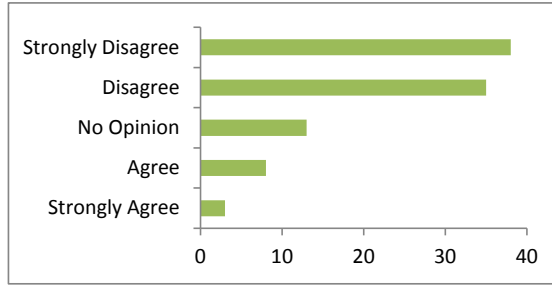
A four day week with longer days will have a negative effect on children in: [Grades 5-8]

| | | |
|-------------------|----|-----|
| Strongly Agree | 5 | 5% |
| Agree | 12 | 12% |
| No Opinion | 13 | 13% |
| Disagree | 32 | 33% |
| Strongly Disagree | 35 | 36% |



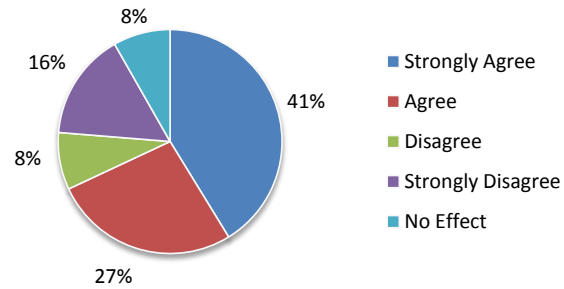
A four day week with longer days will have a negative effect on children in: [Grades 9-12]

| | | |
|-------------------|----|-----|
| Strongly Agree | 3 | 3% |
| Agree | 8 | 8% |
| No Opinion | 13 | 13% |
| Disagree | 35 | 36% |
| Strongly Disagree | 38 | 39% |



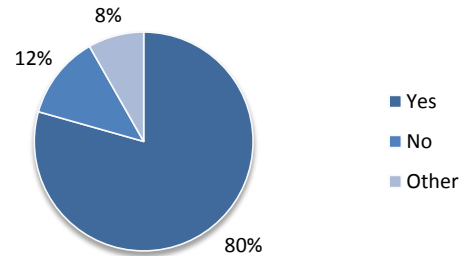
The four day week would be beneficial for me and my family.

| | | |
|-------------------|----|-----|
| Strongly Agree | 40 | 41% |
| Agree | 26 | 27% |
| Disagree | 8 | 8% |
| Strongly Disagree | 15 | 16% |
| No Effect | 8 | 8% |



On a four day week I would try to miss fewer days of school by scheduling all doctors, dentist, and other such appointments on the day off.

| | | |
|-------|----|-----|
| Yes | 77 | 80% |
| No | 12 | 12% |
| Other | 8 | 8% |

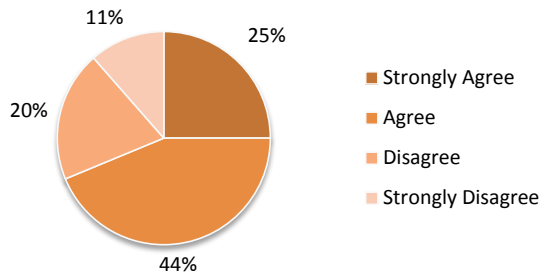


**If Other was selected the employees were given an (optional) area for comment:*

alot closed on Fri
 It is so rare for me to take a day off work for an appointment; it would not affect me in that way.
 Normally don't miss
 I willbut some Dr. offices are closed on Friday.
 I will have to find a part time job on that day off
 Most Dr. Office are closed on Fridays
 All of our Doctors are closed on Fridays

A financial savings can be achieved by a reduction in some classified salaries, substitute costs, and utility costs. The potential savings justify moving to a four day week.

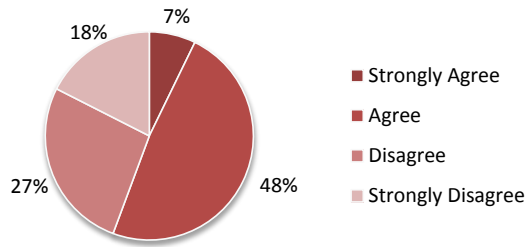
| | | |
|-------------------|----|-----|
| Strongly Agree | 24 | 25% |
| Agree | 42 | 44% |
| Disagree | 19 | 20% |
| Strongly Disagree | 11 | 11% |



**Not all paper responses replied to this question*

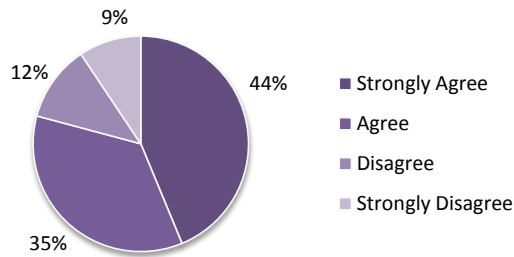
On a four day week schedule, students will use the day off to engage in academic related activities, i.e. homework and reading.

| | | |
|-------------------|----|-----|
| Strongly Agree | 7 | 7% |
| Agree | 47 | 48% |
| Disagree | 26 | 27% |
| Strongly Disagree | 17 | 18% |



On a four day week schedule, assuming that Friday is the off day, the district should move as many extra help, enrichment, and extra curricular activities to Fridays as possible.

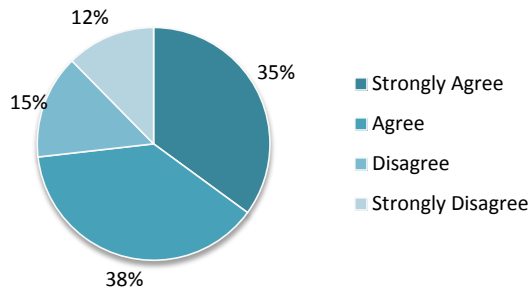
| | | |
|-------------------|----|-----|
| Strongly Agree | 42 | 44% |
| Agree | 34 | 35% |
| Disagree | 11 | 12% |
| Strongly Disagree | 9 | 9% |



**Not all paper responses replied to this question*

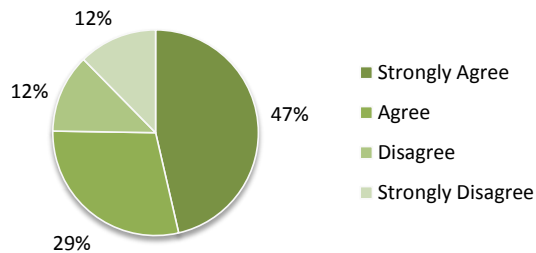
On the basis of what is educationally best for students, I believe the district should consider going to a four day week schedule.

| | | |
|-------------------|----|-----|
| Strongly Agree | 34 | 35% |
| Agree | 37 | 38% |
| Disagree | 14 | 15% |
| Strongly Disagree | 12 | 12% |



On the basis of personal preference, I believe the district should consider going to a four day week schedule.

| | | |
|-------------------|----|-----|
| Strongly Agree | 45 | 47% |
| Agree | 28 | 29% |
| Disagree | 12 | 12% |
| Strongly Disagree | 12 | 12% |



Additional Comments or Questions: See Separate Sheet

Additional Comments or Questions

What is the data on ELLs and exited, mainstreamed students who have little or no English going on in their homes? Does one less day of using English affect their achievement?

I'm still concerned that our wages have gone backwards about \$7,000. I worry that some people think that a four day week will make us feel better about that. I would hope that the state and our board would still work on getting our wages back to what they were a few years ago. A four day week would be nice to help our district save money but our pay cuts really still hurt our finances at home.

The district should go to a four day week. Sports, academics, time for teacher planning, having to take less days off, and it would keep more qualified and certified staff here.

I believe that moving to a four day week would actually allow us some great opportunities. In my classroom, I personally wish I had more time for language and writing. If we move to a four day week, I think that would allow me more time each day to work on those types of skills. It would also allow for a more pre-teach, re-teach and enrichment of lessons. I think most of the students could really benefit from an extra hour a day. I also really like the idea of having full PD days on Fridays. Especially if they can be used within our grade level teams to be creating curriculum. I feel that one of our biggest struggles currently is not having the time to really prepare what is needed for each and every lesson. Most of us are already staying until 4:30 or 5:00 daily Monday-Friday, so what a relief it would be to have some extra days to work on these types of things. It would truly enrich the lessons being taught to our students. I also think it would improve students' attitudes and behavior.

On the above questions marked disagree, I don't like the idea of reducing anyone's salary and I believe the kids being at home or daycare, would not use the time productively.

There are more opportunities available for staff and students in a four day week than the traditional five day week. There would be more professional development and collaboration opportunities for staff and more extra help and enrichment opportunities for students.

I believe that the four day week will work well for Homedale.

Curious what our specials times would look like, but hopefully we will have more time with our homeroom students than we do know. I am very supportive of walking to reading and math, however, the limited time we have to work with our homeroom students greatly impacts our ability to build a homeroom classroom community and complete in depth research and presentation projects that could support Science, Social Studies, and Art.

I am not sure how the youngest students may react to longer school days, but I am convinced that 5th grade up would much rather have the extra day off. I do not believe most of our modern students engage in academic related activities, (i.e. homework and reading), other than the minimum it takes to get by in our system now, and I do not see that that would change with the 4-day week. It would not be worse than it is now, but probably not much better either. The primary impact in this area would be the extra help, enrichment, and extra curricular activities the school might offer on Fridays.

Classified staff may want to consider managing daycare options, which could be more financially rewarding than the state salary for paraprofessional duties.

To long of a day for the little ones!

Students will need parent support to use the time off to engage in academic activities.

I am impartial to the above question and the question below. I do not agree or disagree with the idea of going to a four day week. I can see both sides.

My big concern is that we cannot afford to cut our classified staff any further. They offer much needed support to all of us at the elementary. If cutting classified staff is part of the four day plan, I would vote no.

I do not believe going to a four day work week will be that great of a savings, and what savings there would be is on the backs of those who can least afford it. We (classified) have all ready lost working days as well as a substantial loss of wages. Also, this could result in the loss of full time status, therefore causing the classified staff to have to pay a larger portion for health insurance. This is only a convenience decision, not a necessary decision.

I am in favor of a 4 day work week. However, I do not think that it is fair to the staff to expect them to come in on Fridays. My reason for this, is that most teachers will come in on Fridays or work from home. Making any Friday a mandatory day for teachers is counterproductive and will not build staff morale. Having a "catch up day" (which is what a Friday would be for me) would free me up to spend some quality time with my family, instead of working throughout the weekend causing low teacher morale and burn out.

As an out of town teacher it would be beneficial to my family financially to have one less day of 50 miles on the road. This alone is a savings of \$40-\$50 a month for my family. The second benefit for my family is time. An extra day to be able to spend with my family is hard to put a value on.

In talking with teachers from other districts in the area that have gone to a 4 day week, I have heard nothing but positives.

I have also heard from several teachers in the Nampa and Caldwell School district that if we went to this they would be putting in their application to teach out here. Retention would be huge I feel.

Students involved in after school programs such as marching band and pep band would still be involved with school everyday in the fall, since football games are on Fridays and competitions are on Saturdays. My involvement with those activities would require me to be at school nearly every day in the fall regardless. Students would have more time to go home and work on homework or relax if school got out at the current time rather than the later time. Music classes could potentially see a drop off in production- less time practiced more frequently is more effective than practicing for longer amounts of time fewer days a week. Middle school students (and possibly high school students) would potentially lack the focus for a longer class period.

I hate to see all the savings at a cost to one group but the education of students is our business. I have a problem with any extension of overall hours worked if it moves us beyond our contracted amount. It appears that if we move a lot of activities, extra help and professional development to Friday we will be extending the hours worked considerably. If there is going to be a savings don't do it by asking people to work more total hours.

I have concerns about the achievement at the lower grades, however, all the data from other districts have been reported as not negatively affected. Therefore I have marked agree on the above question.

I believe that any way we can increase hours in the classroom and reduce costs is a win-win. I only wish we could add additional time to my classes!

I would welcome the extra time to spend with my family at home and the ability to have an extra day to get stuff done in town during normal business hours. I believe that quality teachers would also enjoy the four day work schedule and may be willing to come or stay in the HSD as a result of a 4 day schedule. We have lost a great number of quality teachers in the past few years and believe that many would have stayed had the 4 day work week been in place. I know that many of our quality subs have also shown a positive interest in it.

My concern is the employees who have been long term employees and have been very dedicated to this dist. Please take them into consideration when considering health insurance, myself included

My concern is my Insurance

My concern is my health insurance

My concern is my health insurance

4 day is ok as long as those employees who currently have benefits don't lose them. There are people who have dedicated a lot of their time to this district and it would be rude & disrespectful to do a crappy move like that to people who have served so faithfully.

Review committee should not have finance say on four day week. The decision should be put to a vote by property owners who live in the district.

We are already a 5 Star School

It has already been said that money is not the reason for this. Doesn't seem logical to me if your gonna close - close & save money

If kids have to be on bus at 6:30 or earlier in some cases that is way to early!