



AGENDA ITEM: 24-21
DATE OF MEETING: July 10, 2024
ACTION: ☒
INFORMATION: ☐

**APPROVE CONTRACT WITH THE REGENTS OF THE UNIVERSITY OF
CALIFORNIA BERKELEY FOR THE EARLY EDUCATOR WAGE ENHANCEMENT
EVALUATION FROM JULY 10, 2024 – DECEMBER 31, 2025
(CONTRACT NO. CF24145)
[\$258,385 – PROP 10 and ARPA FUNDS]**

SUMMARY OF REQUEST

Approve Contract No. CF24145 with The Regents of the University of California Berkeley through the Center for the Study of Child Care Employment (CSCCE) for an amount not to exceed \$258,385 effective July 10, 2024 – December 31, 2025, for the evaluation of Riverside County's Early Care and Education (ECE) workforce wage enhancement.

BACKGROUND

On September 27, 2021 (Action Item No. 21-35) the Commission approved the acceptance of American Rescue Plan Act (ARPA) funding allocated from the County of Riverside Board of Supervisors for the Early Care and Education Recovery funds. Since 2021, First 5 Riverside County has administered the wage enhancement funds for the recruitment and retention of the ECE workforce. Funding for this project will support the evaluation of the impact of the wage enhancements to the workforce via core indicators pertaining to staffing, turnover, and well-being.

The evaluation will combine administrative data analysis, program leader staffing surveys, and teacher well-being surveys. CSCCE will evaluate data collected via existing administrative sources about the wage enhancement payments for baseline information about the distribution of the salary supplements, as well as surveys on program staffing, enrollment, operations, stability, and teacher well-being. Additionally, CSCCE will conduct focus groups with childcare center directors, teachers, assistants, and family childcare providers.

RECOMMENDED ACTION:

That the Commission:

1. Approve Contract No. CF24145 with The Regents of the University of California Berkeley – Center for the Study of Child Care Employment (CSCCE) for an amount not to exceed \$258,385 effective July 10, 2024 – December 31, 2025, for the evaluation of Riverside County’s Early Care and Education (ECE) workforce wage enhancements, and authorize the Executive Director to sign the contract on behalf of the Commission, subject to County Counsel approval as to form.
2. Authorize the Executive Director, based on the availability of fiscal funding and as approved by County Counsel to sign amendments that exercise the options of Contract No. CF24145, on behalf of the Commission including modifications of the statement of work and time for performance that stay within the intent of said contract without requiring further action from the Commission.

BUDGET IMPACT

Adequate appropriation will be included in the FY24/25 budget (938001-25800/20-92950-525440).

STRATEGIC PLAN RELEVANCE

Goal Area 1 – Quality Early Learning (92950)

POTENTIAL CONFLICTS OF INTEREST

None known.

ATTACHMENTS

1. CF24145 The Regents of the University of California Berkeley
2. Proposal from Center for the Study of Child Care Employment (CSCCE)