

BELDING AREA SCHOOLS BOARD OF EDUCATION MEETING

NOVEMBER 17, 2025

VOLUME LXIII

FOR ACTION

SUBJECT: NEOLA Nondiscrimination Policy Revisions – Second Reading

Background and Findings:

NEOLA has issued updates for Board Policies. Copies of the recommended changes have been forwarded to the Board. Two readings are required to change policies. This is the second of the two required readings by the Board to adopt the changes.

The following Policies are included in the recommended revisions:

Policy 1422	NONDISCRIMINATION, EQUAL EMPLOYMENT OPPORTUNITY, AND ANTI-HARASSMENT	Replacement
Policy 1422.02	NONDISCRIMINATION BASED ON GENETIC INFORMATION OF THE EMPLOYEE	Rescind
Policy 1662	ANTI-HARASSMENT	Rescind
Policy 3122	NONDISCRIMINATION, EQUAL EMPLOYMENT OPPORTUNITY, AND ANTI-HARASSMENT	Replacement
Policy 3122.02	NONDISCRIMINATION BASED ON GENETIC INFORMATION OF THE EMPLOYEE	Rescind
Policy 3362	ANTI-HARASSMENT	Rescind
Policy 4122	NONDISCRIMINATION, EQUAL EMPLOYMENT OPPORTUNITY, AND ANTI-HARASSMENT	Replacement
Policy 4122.02	NONDISCRIMINATION BASED ON GENETIC INFORMATION OF THE EMPLOYEE	Rescind
Policy 4362	ANTI-HARASSMENT	Rescind

Recommendation:

It is recommended that the Board accept this as the second reading for the policy changes.