

**DU PAGE ELEMENTARY SCHOOL DISTRICT 13
BOARD OF EDUCATION
Bloomington, Illinois**

Regular Meeting September 26, 2022

FOR ACTION

Subject: Approval of Superintendent Performance Goals

At the last regular meeting, I shared ideas for performance goals with the Board prior to submission for formal approval. For review, my evaluation will have the following components:

1. Student Performance Goals, likely from MAP results;
2. Job Performance Assessment based on the Board approved job description;
3. Goals generated from the Strategic Plan Initiatives.

These are the proposed goals generated from Strategic Plan initiatives for the 2022-2023 school year:

By the end of the 2022-2023 school year, the superintendent will provide examples of the successful implementation of the following:

- Increased student voice within the District;
- Social and emotional supports for all students;
- Continued community outreach efforts.

The SMART goals format and indicators of success items are attached within the agenda and were distributed early last week for your review. The Board can always recommend amendments to my evaluation as the year progresses.

It is my recommendation to the Board to approve my performance goals for 2022-2023, as presented.

Recommendation: The Board approve the superintendent's performance goals for 2022-2023, as presented.