DRAFT (to be emailed to applicants prior to the 20th, also send them info regarding the osba summer conference)

Board Candidate Interview Questions

To assist you in preparing for potential appointment to the Parkrose School Board please review the resources below from the Oregon School Board Association as well as a few policies and agreements of the Parkrose School Board. Also provided below are the interview questions that will be asked at the June 20, 2022 Board Meeting. All applicants will be interviewed in a panel interview in open session. Following the panel interview school board members will vote on the two appointees.

Duties: The school board serves the community by setting district <u>policy</u>, <u>mission and goals</u>. Board members approve the district budget; evaluate progress toward annual goals; guide collective bargaining; and evaluate the superintendent. The superintendent manages the staff who put board policies into practice. A board member must be a skilled decision-maker and team player, a public-education advocate, policy maker, and a vital link between community and school.

Parkrose School Board Policies and Agreements:

- School Board Member Agreements 2021-2022
- AA Equity, Diversity and Inclusion Policy A Roadmap for Closing the Gap
- AAA Equity, Diversity and Inclusion Lens
- ACB Every Student Belongs
- Board Policy BBF Board Member Standards of Conduct
- Board Policy BCD Board Superintendent Relationship

Oregon School Board Association Resources:

- What does a School Board do?
- Code of conduct for School Board Members
- Important principles for Board Members
- Boardsmanship 101 Tips for new Board Members
- School Boards' Student Success Act role begins with homework
- What makes a good board member
- OSBA New Board Member webpage

Interview Questions:

- 1. Tell us a little about yourself. Why you are interested in serving on the Parkrose School Board, what is your familiarity with what a School Board does and why does it interest you?
- 2. What do you believe are the opportunities for improvement in Parkrose School District? What do you believe the role of the School Board is in addressing these issues?
- 3. As School Board Members our only power is in the vote of the majority in a public meeting, how would you handle a situation where the Board takes a position, through majority vote, with which you do not agree?

- 4. Due to the recent Student Success Act funding, impactful decisions need to be made on short timelines, this spring. How do you go about making decisions? What sort of techniques do you use in decision-making processes?
- 5. A parent of a Parkrose elementary student reaches out to you, in your role as a Board Member, and expresses concerns about a book being read in class. They have asked you to personally look into this situation with the teacher. What would you do in this situation?
- 6. The Parkrose School Board is committed to closing the opportunity and achievement gap for historically marginalized and vulnerable groups. Please review policy AA and describe how you would support this work in your role on the Board.