



EXHIBIT "A"

DLA Architects, Ltd.

Hourly Rates

Category	Rate
Senior Principal	\$200.00
Principal	\$175.00
Director	\$160.00
Senior Architect/Senior PM	\$150.00
Computer Graphics Manager	\$138.00
Senior Project Manager	\$150.00
Architect / Project Manager	\$132.00
Job Captain	\$115.00
Intern Architect	\$105.00
CADD Technician / Drafter	\$85.00
Senior Administration	\$90.00
Administration	\$75.00