

***Collin County Community College District Board of Trustees***

2019-4-3

April 23, 2019

Resource: Kim Davison  
Chief of Staff

**AGENDA ITEM:**

Report Out of the Organization, Education and Policy Committee, Second Reading and Approval of Local Board Policies

- **CT(Local)** Intellectual Property
- **DH(Local)** Employee Standards of Conduct
- **DJ(Local)** Assignment, Work Load, and Schedules

**DISCUSSION:**

The Organization, Education, and Policy Committee and reviewed all policies presented in this item. The Committee Chair will report out its recommendation at the April 2019 regular meeting of the Board of Trustees.

**PROPOSED CHANGES:**

As a part of the college's comprehensive review of all policies and with input from the Texas Association of School Board's Legal and Policy Service, the local policies outlined below are being presented for your approval.

- **CT (Local)** Intellectual Property – Incorporates modifications based on recommendations from TASB and the Texas Higher Education Coordinating Board related to royalties and adds a definition of educational materials.
- **DH (Local)** Employee Standards of Conduct – consensual relationships – establishes new requirements regarding consensual relationships at Collin.
- **DJ (Local)** Nepotism – clarifies the impact of familial and other relationships that can create a conflict of interest.

**DISTRICT PRESIDENT'S RECOMMENDATION:**

The District President recommends approval of the (3) three Local Board Policies as outlined above.

**SUGGESTED MOTION:**

"Mr. Chairman, I make the motion that the Board of Trustees approves Local Board Policies as presented."