



**Unapproved Minutes Of Regular Meeting
Independent School District #139
Thursday, October 23, 2025**

Regular Board Meeting called to order at 6:03 pm.

I. Routine Matters

- A. Roll Call: William Schmidt, Kristin Papke, Rory Roth, Kevin Haugrud, Brent Stavig; ex officio
Board Member Teri Umbreit absent. Board Member Ken Lind arrived 6:17 pm.
Others in attendance: Kerstin Quigley, Amy from County News Review and other interested parties.
- B. Approval of Agenda
Motion by Roth seconded by Haugrud to approve agenda as presented. Motion carried 4-0.
- C. Citizen Comments: One community member spoke to the board.
- D. Approval of Consent Agenda Items
Motion by Roth seconded by Haugrud to approve consent agenda items as presented. Motion carried 5-0. (Ken Lind arrived 6:17 pm)
 - 1. Approve Minutes of Regular School Board Meeting
 - 2. Approve Personnel Items
 - a. Reassignment of Michael Ramstad to High School Maintenance Custodian, effective October 13, 2025
 - b. Reassignment of Robert Hansen to Groundskeeper/Maintenance Custodian effective October 13, 2025
 - c. Resignation of Thomas Martin, High School Maintenance Custodian, effective October 10, 2025
 - d. Resignation of Abigail Pulkrabek, High School Paraprofessional, effective October 10, 2025
 - e. Resignation of Mike O'Donnell, Head Boys Basketball Coach, effective October 13, 2025
 - f. Adopt Seniority Lists - Teachers, Paraprofessionals, Food Service, Custodians and Transportation
 - 3. Approve Obligations \$2,363,087.49
- E. Consideration of Item(s) Removed from Consent Agenda
- F. Recognition/Policy Review
 - 1. Policy Review
 - a. First Reading - None
 - b. Second Reading - None
 - c. Policy Adoption
Motion by Roth seconded by Haugrud to approve policies as presented. Motion carried 5-0.
 - 1. 212 - School Board Member Development (revise)
 - 2. 214 - Out-Of-State Travel by School Board Members (revise)
 - 3. 301 - School District Administration (review)
 - 4. 302 - Superintendent (review)
 - 5. 303 - Superintendent Selection (review)
 - 6. 304 - Superintendent Contract, Duties and Evaluation (review)
 - 7. 305 - Policy Implementation (revise)
 - 8. 306 - Administrator Code of Ethics (review)
 - 9. 503 - Student Attendance (revise)
- G. Financial Topics
 - 1. Investments
 - 2. Budget Report
 - 3. Resolution Accepting Quarterly Donations (July, August, September)
Motion by Roth seconded by Haugrud to approve Resolution Accepting Quarterly Donations (July, August, September) as presented. Motion carried 5-0.

Thank you to the area organizations & individuals for their thoughtful donations.

II. Reports

A. Updates

1. School Board Advisory Presentation with Administration Updates

B. Meetings Attended

- Board Advisory Committee
- Facilities Committee
- Finance Committee
- Personnel Committee
- SCRED Governing Board

C. Update on Vision Card and Strategic Planning

III. Old Business

IV. New Business

- A. Approval of Miscellaneous Pay Schedule & Rescinding of Payroll Procedures #3, #4 and #5
Motion by Roth seconded by Haugrud to approve Miscellaneous Pay Schedule and Rescinding of Payroll Procedures #3, #4 and #5 as presented. Motion carried 5-0.
- B. MSHSL Volunteer Coaches - Winter
Motion by Haugrud seconded by Roth to approve MSHSL Volunteer Coaches-Winter as presented. Motion carried 5-0.
- C. MSHSL Grant Applications Form A & B
Motion by Haugrud seconded by Lind to approve MSHSL Grant Applications A & B as presented. Motion carried 5-0.
- D. Approval of Assurance of Compliance Report
Motion by Roth seconded by Schmidt to approve Assurance of Compliance Report as presented. Motion carried 5-0.
- E. Approval of CACR Readiness Plan (Comprehensive Achievement and Civic Readiness)
Motion by Haugrud seconded by Roth to approve CACR Plan as presented. Motion carried 5-0.
- F. Addition of One Paraprofessional Position
Motion by Lind seconded by Haugrud to approve Addition of One Paraprofessional position as presented. Motion carried 5-0.

V. Calendar

- A. Work Session, November 6, 2025, 6:00 PM, High School Media Center
- B. Regular Board Meeting, November 20, 2025, 6:00 PM, High School Media Center

VI. Adjournment

Motion by Haugrud seconded by Roth adjourning meeting at 6:57 pm. Motion carried 5-0.